

Tau Beta Sigma Separate Session Minutes
July 15-18, 2025



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Separate Session #1

Tuesday, July 15, 2025

Separate Session #1 called to order at 2:24p EST

- Opening remarks and reminders by Leslie Gartin, National President
- Introduction of Dignitaries
- Welcoming Statement by Leslie Gartin, National President
- Introduction of Convention Parliamentarian Zack Rebarchek, Life Member of the Zeta Delta Chapter.
- Reading of the Standing Rules of Tau Beta Sigma ([Appendix A](#)).
- Seating of Delegates
 - Seating of alphabetical proxies began with Beta Gamma.
 - In 2027, seating of proxies alphabetically by chapters shall begin with Beta Omicron.
- Introduction of Convention Photographer, Janae McCloud, Life Member of the Iota Omicron Chapter.
- Report of the National Executive Director, Dollie McDonald O'Neill ([Appendix B](#)).
- President Gartin entertains a motion to accept the Standing Rules of Tau Beta Sigma. Epsilon Kappa so moves. Second by Zeta Upsilon. Motion Passes.
- President Gartin entertains a motion to accept the minutes from the 2023 National Convention. So Moved by Zeta Omicron. Second by Beta Xi. Motion Passes.

Separate Session #1 recessed at 4:05p EST

Separate Session #2

Wednesday, July 16, 2025

Separate Session #2 called to order at 9:06AM EST

- NIB Delegate Seating
- Introduction of Candidates for National Council
 - Allison Leemann, President
 - Katie Dukes, Candidate for National Vice President for Membership and Expansion
 - Jazmine McElrath, Candidate for National Vice President for Special Projects
 - Monika Monk, Candidate for National Vice President for Special Projects
 - Kelsey Reilly, Candidate for National Vice President for Special Projects
 - Misty Lovejoy, Candidate for National Vice President for Communication and Recognition
- Outstanding Sponsor Award Recognition for Barbara Meek and Stephanie L'Hommedieu
- Presentation of the DEIA Committee Report by Chairperson Caleb Morris ([Appendix C](#))
- Board of Trustees Report by Chairperson Rosalyn McDonald ([Appendix D](#))
- TBSAA Executive Council Report by Chairperson Dr. Thea Murphy ([Appendix E](#))
- Music Education & Musicianship Committee Report by Chairperson Dr. Jonathan Helmick ([Appendix F](#))

Meeting Recessed for 10min

- Report of the Vice President for Communication & Recognition, Kelsey Reilly ([Appendix G](#))
 - Presentation of Awards and Certificates
 - Grace & A. Frank Martin Chapter Leadership Award Finalists: Beta, Xi, Alpha Xi, Alpha Upsilon, Alpha Chi, Beta Sigma, Beta Phi, Gamma Mu, Epsilon Rho, Zeta Psi, Eta Gamma, Eta Delta, Iota Lambda
 - Fortitude Awards: Gamma Eta, Epsilon Beta, Delta Xi, Alpha Delta, Beta Omicron, Rho, Iota Epsilon, Beta Nu, Epsilon Psi.
- Report of the Vice President for Special Projects, Katie Dukes ([Appendix H](#))
 - Focus on Five Participation Recognition
- Report of the Vice President for Professional Relations, Dr. LaToya Webb ([Appendix I](#))
- Ritual Talk Back, presented by Sue Carr & Jonathan Markowski
- Presentation of the proposed 2025-2027 Budget ([Appendix J](#))
- Announcement of Committee Assignments

Programs Committee

Regency 1

- | | | |
|-----------------|-----------------|----------------|
| • WD | • Iota | • Beta Delta |
| • Zeta Nu | • Zeta Omicron | • Iota Epsilon |
| • Epsilon Sigma | • Gamma Rho | • Iota Chi |
| • Beta Phi | • Eta Chi | • Theta Pi |
| • Theta Alpha | • Eta Phi | • Kappa Gamma |
| • Theta Nu | • Theta Gamma | • Kappa Alpha |
| • Psi | • Alpha Upsilon | • Delta Theta |
| • Iota Omicron | • Beta Gamma | • Gamma Tau |
| • Delta Sigma | • Iota Zeta | • Epsilon Beta |
| | • Zeta Phi | • Omega |



Membership Committee

Regency 2

- | | | |
|----------------|----------------|-----------------|
| • Eta Lambda | • Eta Gamma | • Epsilon Psi |
| • Zeta Omega | • Gamma Kappa | • Gamma Nu |
| • Beta Sigma | • Gamma Omega | • Alpha Omicron |
| • Gamma Mu | • Zeta Upsilon | • Theta Lambda |
| • Lambda | • Alpha Omega | • Theta Omicron |
| • Zeta Alpha | • Iota Mu | • Epsilon Xi |
| • Zeta Epsilon | • Beta Zeta | |
| • Zeta Rho | | |
| • Eta Lambda | | |
| • Beta Eta | | |
| • Epsilon Rho | | |
| • Eta Delta | | |



History + Traditions

Woodford Suite

- | | | |
|-----------------|----------------|-----------------|
| • NED | • Theta Phi | • Delta Kappa |
| • SWD | • Zeta Iota | • Iota Kappa |
| • Alpha Gamma | • Zeta Psi | • Gamma Phi |
| • Alpha Xi | • Alpha | • Epsilon Kappa |
| • Beta | • Beta Nu | • Theta Upsilon |
| • Chi | • Gamma Xi | • Theta Sigma |
| • Delta Epsilon | • Tau | • Alpha Omega |
| • Epsilon | • Theta Lambda | • Theta Omega |
| • Eta Zeta | • Eta Pi | |
| • Delta Omicron | | |
| • Eta Sigma | | |



Jurisdiction

Henry Clay Suite

- | | | |
|----------------|------------------|-----------------|
| • Delta Xi | • Epsilon Lambda | • Iota Theta |
| • Theta Mu | • Eta Beta | • Iota Nu |
| • Eta Psi | • Delta Alpha | • Zeta Mu |
| • Beta Xi | • Iota Omega | • Delta Pi |
| • Iota Lambda | • Delta Nu | • Delta Upsilon |
| • Theta Theta | • Eta Alpha | • Zeta Kappa |
| • Beta Omicron | • Epsilon Alpha | |
| • Theta Xi | | |



Sisterhood + Spirit

Outside (or Patterson C)

- | | | |
|---------------|-----------------|-----------------|
| • Alpha Theta | • Alpha Delta | • Zeta Xi |
| • Alpha Iota | • Epsilon Iota | • Theta Delta |
| • Rho | • Eta Eta | • Eta Omega |
| • Gamma Chi | • Eta Rho | • Iota Phi |
| • Gamma Eta | • Xi | • Epsilon Theta |
| • Eta Omicron | • Zeta Beta | • Zeta Pi |
| • Delta | • Kappa Beta | • Theta Zeta |
| • Delta Phi | • Theta Rho | • Iota Gamma |
| • Omicron | • Gamma Omicron | • Iota Psi |
| • Delta Delta | • Eta Nu | • Delta Eta |



Credentials

(Patterson A-B)

- Zeta Delta
- NED Sec/Treas
- SED Sec/Treas



Separate Session #2 recessed at 12:12p EST.

Separate Session #3

Thursday, July 17, 2025

Separate Session #3 called to order at 10:08a EST

- Report of the Assessment Committee by Chairperson Shalyn Nystrom ([Appendix K](#))
- Report of the Vice President for Membership & Expansion, Allison Leemann ([Appendix L](#))

This session was followed by a Women in Music Speaker Presentation by Mélisse Brunei.

Separate Session #3 recessed at 12:12p EST.

At 2PM EST, there was a Past National President Panel, facilitated by Jenny Renaud, Life Member of Alpha Delta and Caleb Morris, Life Member of Epsilon Alpha. The Past National Presidents in Attendance were:

- Kathy Rodeffer, 23rd National President
- Gretchen Buchen, 26th National President
- Deborah Kaplan, 27th National President
- Karon Miller- Hammond, 28th National President
- Sylvia Halbardier, 29th National President
- Debbie Baker, 30th National President
- Kathy Godwin, 31st National President
- Kimbi Sigle, 32nd National President
- Dollie McDonald O'Neill, 33rd National President
- Dr. Kathryn Kelly, 36th National President
- Jonathan Markowski, 37th National President
- Adrienne Rall, 38th National President
- Erika Pope, 39th National President

Separate Session #4

Friday, July 18, 2025

Separate Session #4 called to order at 9:00 EST

To start the session, there was a Women in Music Speaker Presentation by EmmoLei Sankofa, Life Member of the Theta Phi Chapter, followed by a Focus on Five 10th Anniversary Panel, Moderated by National VPSP Katie Dukes. Panelists were:

- Nicole Deloach, 2025-2026 Southeast District VPSP
- Brooke Magstadt, 2020-2021 Midwest District VPSP
- Jonathan Markowski, 2013-2015 National VPSP
- Jaylin Shy, 2024-2025 Northeast District VPSP

- Report of the Nominations Committee, by Co-Chairpersons Jada Bostic and Lucie Roberts. ([Appendix M](#)). The slate is as follows:
 - President: Allison Leemann
 - Vice President for Membership & Expansion: Katie Dukes
 - Vice President of Special Projects: Monika Monk
 - Vice President of Communication & Recognition: Misty Lovejoy

Nominations Co-Chairperson Roberts entertains a motion to accept the slate. Eta Pi so moves. Second by Iota Chi. Motion Passes.

Separate Session #4 recessed at 11:11a EST

Separate Session #4 called back to order at 11:32 EST, where a Memorial Ceremony for 25th National President Jean Newman was held.

Separate Session #4 recessed at 12:04p EST.

Separate Session #5

Friday, July 18, 2025

Separate Session #5 called to order at 1:51p EST

- President Gartin held a practice vote for the Delegates.
- Parliamentarian Rebarchek provided committee report presentation guidelines.
- Report of the Programs Committee by Chairperson Matthew Cuncell ([Appendix N](#)).
- Report of the History & Traditions/Ritual & Regalia Committee by Co-Chairpersons Jaylin Shy and Natalie Wilson ([Appendix O](#)).
- Report of the Jurisdiction Committee by Chairperson Simon Leonard, ([Appendix P](#)).

Proposed change #1: Grammatical Changes Category

- Chairperson Simon entertains a motion to accept the Proposed Grammatical Category changes as outlined in the Jurisdiction Committee Report. Iota Theta so moves. Second by Theta. Motion passes.

Proposed change #2 Clarity and Streamline Category

- Simon entertains a motion to accept the proposed Clarity and Streamline Category changes as outlined in the Jurisdiction Committee Report. Eta Gamma so moves. Second by Zeta Upsilon. Motion passes.

Proposed Change #3: National Current Practice Category

- Simon entertains a motion to accept the proposed National Current Practice Category changes as outlined in the Jurisdiction Committee Report. Epsilon Alpha so moves. Second by Delta Alpha . Motion passes.

Proposed change #4: Other Current Practice Category

- Simon entertains a motion to accept the proposed Other Current Practice Category changes as outlined in the Jurisdiction Committee Report. Zeta Pi so moves. Second by Eta Gamma. Motion passes.

Proposed change #5 Budget Review and Approval Process Category

- Discussion took place.
- Simon entertains a motion to accept the proposed Budget Review and Approval Process Category changes as outlined in the Jurisdiction Committee Report. Chi so moves. Second by Alpha. Motion fails.
- Theta moves to Call to Question. Epsilon Phi seconds. Motion passes.
- Simon entertains a motion to make the proposed change of “a” in the Jurisdiction Committee Report. Epsilon Iota so moves. Eta Pi seconds. Motion fails.
- Simon entertains a motion to make the proposed change of “b” in the Jurisdiction Committee Report. Iota Theta so moves. Eta Pi seconds. Motion fails.
- Simon entertains a motion to make the proposed change of “c” in the Jurisdiction Committee Report. Delta so moves. Epsilon Theta seconds. Motion fails.
- Simon entertains a motion to make the proposed change of “d” in the Jurisdiction Committee Report. Lambda so moves. Alpha Theta seconds. Motion passes.
- Simon entertains a motion to make the proposed change of “e” in the Jurisdiction Committee Report. Epsilon Alpha so moves. Epsilon Beta seconds. Motion passes.

Separate Session #5 is recessed for 11min.

Separate Session #5 Called back to order at 4:10p

- President Gartin entertains a motion to approve the proposed 2025-2027 budget. Delta so moves. Epsilon Kappa seconds. Motion passes.
- Report of the Credentials Committee by Zion Lee, Katelynn Turney-Rudisill, and Angelina Simmons ([Appendix Q](#)).
- Report of the Membership & Expansion Committee by Chairperson Jayden Rhodes ([Appendix R](#)).
- Report of the Sisterhood & Spirit Committee by Co-Chairpersons Sami Dhoub and Mykaela Johnson ([Appendix S](#)).
- Report of the Chapter Leadership Finalist Committee by Chairperson Jason Dornbush ([Appendix T](#)).

Recess for 13min to reconvene at 5:10p EST.

Called back to order at 5:10p EST.

2025- 2027 Tau Beta Sigma National Council Elections

- Eta Pi moves to vote to elect Allison Leemann as 2025-2027 National President by acclamation. Eta Gamma seconds. Motion fails.
- Voting occurs by secret ballot:
 - Allison Leemann is elected as President.
- President Gartin opens the floor for nominations for the office of National Vice President for Membership & Expansion

- Beta Nu nominates Kelsey Reilly.
 - Kelsey accepts.
- President Gartin entertains a motion to vote by secret ballot. Beta Nu so moves. Eta Alpha seconds. Motion passes.
- Voting occurs by secret ballot:
 - Kelsey Reilly is elected as National Vice President for Membership and Expansion.
- President Gartin opens the floor for nominations for the office of National Vice President for Special Projects.
 - Iota Chi nominates Katie Dukes
 - Katie Accepts
- Epsilon Alpha moves to vote by secret ballot. Alpha Chi seconds. Motion passes.
- Voting occurs by secret ballot:
 - Monica Monk is elected as National Vice President for Special Projects.
- President Gartin opens the floor for nominations for the office of National Vice President for Communication and Recognition.
 - NCD moves to vote by acclamation. Alpha Xi seconds. Motion fails.
- Voting occurs by secret ballot:
 - Misty Lovejoy is elected as National Vice President for Communication and Recognition.
- Final Report of National President Leslie Gartin ([Appendix U](#))
- Installation of 2025-2027 National Council of Tau Beta Sigma, Elected Board of Trustees, Appointed District Counselors.
- 2025-2027 National President's Vision Statement: Allison Leemann ([Appendix V](#))
- Zeta Nu moves to award Leslie Gartin Honorary Life Membership into the National Chapter of Tau Beta Sigma. Midwest District Seconds. Motion Passes.
- Eta Zeta Moves to Adjourn. North Central Seconds. Motion Passes.

Tau Beta Sigma Separate Session Adjourned at 5:12 EST.

Appendix

Appendix A: Standing Rules for the National Convention

The Standing Rules for Tau Beta Sigma National Convention are as follows:

- 1) All business sessions shall begin promptly at the place and hour specified on the Convention Program, unless otherwise stated by the meeting chairperson.
- 2) All reports shall be submitted electronically to the NVPCR prior to presentation, unless otherwise specified by the NVPCR.
- 3) Reports of committees that would change the Constitution must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
- 4) Any member desiring the floor shall rise, state clearly their name and the name of the Chapter which they represent (either as a delegate or proxy).
- 5) The chair, at their discretion, may recognize individuals other than the delegates and proxies who wish to discuss a motion on the floor. Those individuals are subject to the same frequency and time restrictions as delegates and proxies.
- 6) No one, other than a member of the National Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.

Appendix B: Report of the National Executive Director

Hello Tau Beta Sigma! I am excited to be here at the National Convention, back in Lexington, KY and serving you as the Interim National Executive Director. This is a full circle moment to have this opportunity to serve once again in this new role and to greet the Sisters of Tau Beta Sigma! I am also thrilled to be working with the National Leadership in celebrating the upcoming 80th Anniversary of the Sorority and remember all of the remarkable service and impact Tau Beta Sigma makes in the world of College Bands. Thank you to Leslie and Rosalyn and the National Leadership for allowing me this opportunity to serve you and we are going to have a great week here at the National Convention!

Now I will step away, before I get too emotional and go check on other projects needed for the NIB Concert for tonight . Have a great convention, and have fun!

Sincerely,

Dollie McDonald O'Neill
Interim National Executive Director

Appendix C: Report of the DEIA Committee

Sisters of Tau Beta Sigma,

I want to begin this report with a land acknowledgment recognizing the ancestral homelands of the Shawnee, Cherokee, and Chickasaw nations that we have been occupying and doing our work on this week here in Lexington. I also want to acknowledge all the pain people may be experiencing as it relates to the attacks on diversity, equity, inclusion in multiple states across the nation. We are in an uncertain time, which means it is important now more than ever to engage with a supportive community across shared values.

The 2023-2025 Biennium DEIA Committee was charged with the following:

1. Review the report of the 2021-2023 DEIA Committee
2. Develop resources for members to understand the DEIA issues they face.
3. Organize and investigate the DEIA challenges that the sorority is facing.
4. Work collaboratively with other appropriate TBS Committees on DEIA specific items.
5. Develop resources and programming that helps chapters identify areas to increase inclusivity within their bands and chapters.
6. Continue developing a proposal for a DEIA Vanguard Award to honor work done by individuals, chapters, and band programs.
7. Collaborate with the KKPsi DEIA Committee on joint projects, to include inclusive recruitment guidelines

This was the third biennium of operations for the DEIA Committee. We were formed in 2020 by our 38th National President, Adrienne Rall, in response to the national unrest and conversations sparked by the murder of George Floyd, Ahmaud Arbery, Breonna Taylor, and countless others in 2020. To quote the [Statement of Solidarity](#) released around the same time, “We are being confronted by a crisis that needs to be recognized, racial violence, which has permeated our country for years and left us scared, angry and frustrated. [...] The National Leadership Teams will work to continue conversations and programming surrounding diversity and inclusion to reinforce and strengthen environments that align with our values and purposes.” Since 2020, we have unfortunately endured many other crises, including the rise of anti-Asian American and Pacific Islander (AAPI) hate, Anti-Semitism, attacks on women’s reproductive rights, anti-Trans legislation, continued economic disparities, and even legislative attacks on diversity, equity, and inclusion itself. Despite this discord, the DEIA Committee has marched forward with fortitude and courage to ensure that the Sorority remains a pocket of greatness even with global challenges. For additional history and to review 2021-2023 Committee highlights, feel free to review the [Committee Report](#) submitted as part of the 2023 National Convention Minutes.

Following National Convention in 2023, the DEIA Committee was appointed for the 2023-2025 Biennium and began our work. We have had five at-large committee meetings with several other smaller project group meetings in between. This year, the major projects we have worked on include:

- Student and NLT Outreach
- DEIA Landing Page
- DEIA Workshop Outline
- DEIA Vanguard Award
- District Convention Accessibility Standard Operating Procedures
- Programming at District and National Conventions
- Legacy Plan

Student and NLT Outreach

The deia@tbsigma.org email received several emails from our student membership with partnership opportunities. The Midwest District organized a series of events dedicated to discussing and exploring DEIA as part of the MWD Lyrce Piece project. The Northeast District organized a DEIA Panel for their NEDTalks series and incorporated DEIA lessons and activities into their Fermata: Continuing Membership Education program. Thank you to Lyric and Julia for working with the NED on this initiative. The Zeta Omicron Chapter reached out to the committee for a DEIA workshop. The workshop covered how DEIA relates to TBS and the 5&8. Thank you to Kat, Clara, and Lyric for working with ZO. During the 2024 District Convention Season, the Southeast and Southwest Districts invited DEIA Committee members to present workshops. Thank you to Caleb (view a copy [here](#)) and Jon for presenting. We are grateful for student enthusiasm for and commitment to DEIA work and how you all operationalize our values.

The Chapter Visitation Associates invited the committee to facilitate a DEIA training for CVAs. The training, led by Caleb, consisted of talking through scenarios of DEIA-related chapter challenges that CVAs may encounter in chapter visits (view a copy [here](#)). The National Vice President for Membership and Expansion Allison Leeman invited the DEIA Committee to facilitate a DEIA workshop at National Leadership Conference. The workshop, presented by Caleb and Julia, discussed items to include cultural humility and inclusivity, and practical strategies for fostering a diverse and inclusive environment (view a copy [here](#)). Thank you to NLT members for prioritizing DEIA in national leadership team professional development opportunities.

DEIA Landing Page

At National Convention in 2023, the Sorority unveiled the DEIA Landing Page. The website was very bare bones, and included information about the DEIA Statement, a Meeting Accessibility document, a link to the Advocacy resources page, and a DEIA in TBS History timeline. Committee members Clara, Julia, Ashlyn Cobb, Natalie Kimura, and Caleb worked on further develop the website to make it an even better resource for our members. The updated website went live last summer on tbsigma.org/deia. We hope the website will continue to serve as a hub of resources for members and that it will be constantly updated for new information. Thank you to National Vice President for Communication and Recognition Kelsey Reilly, and National Projects & Systems Manager Aaron Moore at the National Headquarters for your assistance in updating the landing page.

DEIA Workshop Outline

40th National President Siobhan Wilkes Bratcher charged the committee with developing a DEIA- centric workshop(s) to be used within the sorority. Committee members Caleb, Julia, Catherine Brown, and Natalie developed an outline and activities. See the facilitation guide [here](#).

DEIA Vanguard Award

In the leadup to the 2023 National Convention, the Committee was working on a recognition program to honor individuals, chapters, and band programs who work towards addressing diversity, equity, inclusion, and accessibility ideals. We named this recognition program the DEIA Vanguard Award Program upon suggestion from then-National President Erika Pope. We got as far as creating the general structure at that time, but progress stalled and development was moved to the second half of this biennium. Committee members Dominic Gattozzi, Julia, and Caleb worked on an [award proposal](#), which was approved by the National Council. The award program consists of the following categories:

- Band Achievement
- Chapter Achievement
- Individual Achievement - Collegiate
- Individual Achievement – Professional
- Local Alumni Association Achievement

We developed criteria, an application, and selection process, and recipients will be announced during Banquet ad District and National Convention. We are excited at the potential of this program to advance our mission statement: to promote equality and diversity and look forward to implementing this program in the next year with the National Council. Be on the lookout for the application!

District Convention Accessibility Standard Operating Procedures

Following accessibility concerns during the 2024 District Convention season, it was suggested to expand the Meeting Accessibility Document we had (available on tbsigma.org/deia) to create a more robust document for district convention planning. The committee has sourced ideas and drafted a [Standard Operating Procedure](#), which was approved by National President Leslie Gartin and forwarded to the Event Coordinator. We did not hear about any accessibility issues during the 2025 District Convention season, and look forward to working with the district and national leadership teams to ensure we are planning accessible events that all our members can engage with.

Programming at District and National Conventions

41st National President Leslie Gartin charged the 2024-20225 District Presidents with planning a DEIA Workshop at each of the 2025 District Conventions. Many thanks to Leslie for her vision and each of the District Presidents & Counselors for making these workshops happen:

- NED - “How I Experience Tau Beta Sigma”
 - Active Member Panel Panelist:
 - Aalaila Jenkins (Eta Delta)
 - Lina Dicovitsky (Eta Gamma)
 - Amaya Thomas (Epsilon Omega)
 - Kirstin Carter-Jackson (Epsilon Rho)
 - Moderators: Jasmine Pierce (Epsilon Rho) and Caleb Morris (SED Counselor)
- NCD - “DEIA Workshop”
 - Workshop by Akilah Thomas, KKPsi North Central District Governor
- MWD - “Uplifting Voices in Your Chapter & Band Program”
 - Workshop by Bang Co, Kappa Kappa Psi National President
- SED - “Finding the Music Behind the Masks”
 - Workshop by Caleb Morris, Southeast District Counselor & DEIA Committee Chair
- SWD - “Representation and Affirmation: Seeing Our Music Students and Generating a Sense of Belonging within our Classrooms”
 - Workshop by Dr. Jacqueline Henniger, Women in Music Speaker
- WD - “Cultural Humility & Inclusivity”
 - Workshop by Julia Tordo, Chapter Visitation Associate & DEIA Committee Member

Legacy Plan

In the seminal 2018 film *Black Panther*, T’Challa converses with his deceased father, T’Chaka, using the magic of the heart-shaped herb. During the conversation, T’Chaka asserts “A man who has not prepared his children for his own death has failed as a father.” While morbid, this concept can be applied to leadership. A leader who has not prepared their successors to assume the mantle of leadership has failed. To this end, the Committee developed a [Legacy Plan](#) to be used by the next biennium’s committee as a strategic guide.

Conclusion

I want to conclude this report with encouragement for how you all can be involved in the work of the DEIA Committee. We are hungry for your collaboration. If you want to partner with the committee for education or just to bounce ideas off of, please do not hesitate to reach out at DEIA@tbsigma.org. We are in a very difficult time as it relates to being able to practice diversity, equity, and inclusion. Many colleges and universities across the nation are being forced to shut down their DEI offices, which limits the resources you have available. Our hope is that

we as a committee and sorority can be a shining light in embodying our shared values and mission to promote equality and diversity.

I want to express my sincere thanks and gratitude to our 41st National President Leslie Gartin, for your continued support of the work of the committee. It's critical to have support from the top. Thank you, Leslie!

The Committee charges the 2025-2027 DEIA Committee with the following:

1. Reviewing the report of the 2023-2025 DEIA Committee.
2. Developing resources for members to understand the DEIA issues they face.
3. Organizing and investigating the DEIA challenges that sorority is facing.
4. Working collaboratively with other appropriate TBS Committees on DEIA specific items.
5. Developing resources and programming that helps chapters identify areas where they can increase inclusivity within their bands and chapters.
6. Collaborate with District and National Convention planning teams to ensure event accessibility
7. Expand DEIA education and programming opportunities for chapters, districts, the nation, and alumni
8. Assist with the implementation of the DEIA Vanguard Award

The Committee charges the 41st National President with the following:

1. Continue to support the work of the DEIA Committee and foster sustainability of the committee in future biennia.

The Committee charges the Membership of Tau Beta Sigma with the following:

1. Embody our organizational mission and values by doing your part to further the culture of inclusion that is at the very heart of our work and service to our band programs

Much Love In the Bond,

Caleb Morris, Life Member, Epsilon Alpha Chapter, Southeast District Counselor, Chair
Catherine Brown, Life Member, Epsilon Psi Chapter
Ashlyn Cobb, Life Member, Theta Delta Chapter
Dominic Gattozi, Life Member, Epsilon Iota Chapter
Kat Grant, Life Member, Rho Chapter
Natalie Kimura, Life Member, Omicron Chapter
Clara Mattheesson, Life Member, Zeta Gamma Chapter
Lyric McVoy, Life Member, Gamma Kappa Chapter, Chapter Visitation Associate
Julia Tordo, Life Member, Eta Gamma Chapter, Chapter Visitation Associate
Leslie Gartin, Life Member, Zeta Nu Chapter, 41st National President

Appendix D: Biennial Report of the Tau Beta Sigma Board of Trustees

The Board of Trustees is composed of six elected members, the Immediate Past President, and the National President to ensure the corporation's success. The Board of Trustees defines strategic and organizational structure, monitors operations and facilities, and ensures that the organization complies with all applicable laws, rules, and regulations.

Activities and Oversight

As the Sorority navigated significant transitions, the Board of Trustees stepped into expanded roles to maintain Sorority operations and fulfill our constitutional responsibilities. We focused on advancing our organizational capabilities and strengthening key partnerships throughout the biennium.

This commitment was demonstrated through the joint appointment of Dollie O'Neill as Interim National Executive Director by the Sorority and Fraternity. The Board worked to align initiatives with both the National Council and the Tau Beta Sigma Alumni Association (TBSAA), reinforcing a spirit of collaboration across all levels of the Sorority's National leadership. This collaborative approach included providing support and maintaining a strong presence at all District Conventions, assisting the National Vice President for Membership & Expansion in launching an Expansion Committee to develop growth strategies and identify new chapter opportunities, offering Trustee representation on all National Committees, and serving as installing officers for newly established chapters.

We also continued to champion the development of OPUS, our new online membership system, as part of our commitment to support innovation and organizational efficiency. In addition, the joint efforts of the Assessment and Finance Committees enabled strategic tracking of membership trends and informed the development of the 2025–2027 biennium budget.

Financial Governance

A core responsibility of the Board of Trustees includes overseeing capital development and managing the Sorority's investments. The Trust Accounts increased in net value by over \$115,000 during the biennium and some of this growth can be attributed to our Capital Development Committee successfully executing two #GivingTuesday campaigns in 2023 and 2024.

Our Giving Tuesday campaigns remain crucial avenues for engaging with new donors and reconnecting Alumni members with the Sorority.

The committee also initiated a soft launch of the Sorority's 80th Anniversary Campaign and are actively preparing to engage all of our stakeholders in promoting the goals of the campaign during the 2025 National Convention. Preparations have included expanding our donor giving levels to provide recognition for higher donor contributions, forming an Anniversary Committee to assist with campaign efforts, and developing marketing materials for maximum engagement.

Additionally, Trust endowments funded \$16,000 in scholarships to Active members, Women in Music Speakers at District and National Conventions, development costs for OPUS, and a reception, co sponsored with TBSAA, at The Midwest Clinic.

Future Strategic Direction and Actions

- Support OPUS Development
- Maintain and Enhance our National Headquarters Facilities
- Increase Trust Accounts

Call for Stakeholder Support

As we move forward, we will continue to highlight the invaluable benefits of Life Membership, as these funds are essential to supporting both our general operations and the Trust. We extend our heartfelt appreciation to our 1946 and Century Club members for their consistent monthly contributions, that directly sustain our annual and biennial goals. To ensure our continued success, we invite all active members, alumni, and supporters to contribute at a level that reflects their capacity and commitment.

I invite Trustee Jason Dornbush to the podium to provide you with the details about our 80th Campaign and other fun items you all may be interested in located in the Headquarters office.

Please see the link tree for your electronic copy of the 2023-2025 Biennial Report.

Respectively submitted,

Rosalyn McDonald
Life Member #2343
Board of Trustee Chairperson 2023-2025

2023-2025 Board of Trustees:
Rosalyn McDonald, Chairperson
Adrienne Rall, Vice Chairperson
Jason Dornbush, Capital Development
Jonathan Markowski, Finance
Zachary Rebarchek, Legacy
Erika Pope, Immediate Past National President, Secretary
Kris Wright, Scholarship

Appendix E: Report of the Tau Beta Sigma Alumni Association Executive Council

Greetings Sisters and Brothers of Tau Beta Sigma,

As this biennium draws to a close, we're filled with pride for what we, the active alumni of the TBΣAA, built together, step by step, note by note. This era of intentional connection, meaningful engagement, and substantial service has shown us that when alumni harmonize around a shared vision, powerful things happen.

At the start of the biennium, the three branches of the Tau Beta Sigma Leadership Team launched a ten-year strategic plan grounded in the Sorority's revised Vision Statement. Each branch identified key priorities to sustain a vibrant and connected membership. In support of this effort,

the TBΣAA Executive Council adopted five objectives that directly align with our vision of **connection, engagement, and service**:

- Enhance the Alumni Experience through Recognition and Collaboration
- Ensure Membership Growth & Retention
- Engage Alumni through Service & Philanthropy
- Support a Meaningful LAA Experience
- Provide Resources to Connect Members as Sisters, Professionals, and More

Guided by the Sorority's strategic plan, the Alumni Association objectives, and a shared goal for an engaged membership and thriving organization, the Tau Beta Sigma Alumni Association (TBΣAA) Executive Council is proud to share how we've brought our goals to life and what lies ahead.

Alumni Experience through Recognition and Collaboration

This biennium was a harmonious celebration of alumni life. From social media takeovers to milestone highlights and recognition awards, we worked to uplift the individual stories that make our community strong. TBΣAA celebrated alumni through birthday shoutouts and personal and professional achievements of members with Alumni Notes. We will honor the exemplary service and leadership of a member through the **Sue Robash Carr Distinguished Alumni Award** during the 2025 National Convention Banquet. Our Finance Director, Tyra Yiare-Hollway, and her committee led the work of providing more than **\$7,000** in direct support to alumni, including **six graduate school** scholarships and **two grants** that funded alumni-led music projects advancing the Tau Beta Sigma mission.

We also introduced new merchandise and official **TBΣAA jewelry** to serve as emblems of pride and connection for those continuing the journey beyond college. Executive Council members traveled across the country to attend each District Conventions during the biennium to connect with alumni, support LAA leaders, and build national relationships. Each shoutout, spotlight, and takeover helped reinforce our most important message: alumni matter.

Membership Growth & Retention

The alumni journey continues beyond graduation, and our commitment to develop and sustain this melodic network should also persist. Over the past two years, under the leadership of David Alexander, Vice Chairperson and Communications Director, and his committee, we have organized numerous national virtual events to engage and connect with our members, including a special event recognizing our dedicated Gold Star Club members. Additionally, we have enhanced our outreach efforts through targeted emails and strategic messaging designed to reconnect with lapsed members and welcome new ones. This personalized renewal strategy and direct outreach have contributed to our growth and retention, with us ending the biennium with

600 active alumni members. Our **membership tiers provide various levels of alumni engagement**, and we are enthusiastic about building on this foundation. Moving forward, we are introducing a new membership tier aimed at making TBΣAA membership accessible to new graduates and enhancing benefits to support both value and visibility for all alumni.

Service & Philanthropy

Service remains a central theme in our alumni composition. In this biennium, TBΣAA alumni have actively engaged in volunteering, donating, and contributing back in impactful ways. Alumni gave generously during both Sorority Giving Tuesday campaigns and annual For Greater Bands Virtual 5Ks, which raised over **\$4,000** to fund the TBΣAA Welcome Experience for NIB Participants. Our inaugural **National Alumni Service Project** united members to support a high school band auxiliary program managed by one of our alumni.

Five LAA Reimbursable Grants, totaling \$1,100, were allocated to Local Alumni Associations, fostering impactful, band-focused service initiatives nationwide, including projects such as a band career fair, music commissioning, collegiate band day, travel goodie bags for bands, and hydration supplies for bands participating in a community parade. The LAA service challenge encouraged LAAs to spearhead local initiatives, reinforcing the role of alumni in supporting community and collegiate bands. In the next biennium, we aim to expand these initiatives and further increase the service impact of our alumni members nationwide.

LAA Experience

Local Alumni Associations (LAAs) are the beating heart of alumni connection. We are ending this term with **16 TBSigma only and 9 Joint KKPsi & TBSigma LAAs**. This biennium, through the support and guidance of the LAA Relations Director Jessica Smith, **9 LAA groups** have made progress towards becoming approved LAAs, and we welcomed **six new LAAs** into our network, each offering a space for alumni to connect in their communities, continue service, and celebrate our shared sisterhood. We encouraged our LAAs to align their work to the goal of the Sorority and engage their members in meaningful ways through the **LAA ACES Challenge**. This program, which is like Focus on Five, began in 2022-2023, with 5 LAAs completing the inaugural challenge. Over the course of the biennium, **12 LAAs** completed the challenge in **2023-2024** and **14 in 2024-2025**. This biennium, LAAs led membership drives, hosted workshops and Women in Music events and social media campaigns and launched meaningful service projects. Every LAA contributed to our national harmony, and we aim to strengthen our infrastructure to support and sustain these local alumni connections.

Resources

Over the past biennium, enhancing access and visibility has been a priority for us. We have revamped the TBΣAA website and the monthly Entr'Acte Newsletter, expanded our Linktree,

strengthened our digital branding, and increased our presence on social media and in the Tau Beta Tuesday newsletter. Through the website, newsletters, targeted updates, and various resources, we ensured that alumni had the necessary tools and information to connect, engage, and serve. Moving forward, we will increase our presence on LinkedIn and commence curating historical TBΣAA content to preserve and share our legacy.

Looking Forward

We are thankful to each of our members and supporters for their connection, engagement, and service. As we approach the 20th anniversary of TBΣAA in 2027, our dedication to fostering a connected, engaged, and service-oriented alumni community remains steadfast. Our goals are ambitious, but our members are committed. Together, we're composing a future where alumni thrive—musically, professionally, and philanthropically.

We appreciate the Board of Trustees, National Council, AABoD, Thank you to our Executive Council members, David Alexander, Jessica Smith, and Tyra Yiare-Holloway, for their dedication, support, and leadership. It has been an honor and privilege to serve the 2023-2025 Chairperson of TBΣAA! As you transition to alumni status, we look forward to welcoming you into the TBΣAA where you can continue to connect, engage, and serve through the sisterhood of Tau Beta Sigma.

Respectfully Submitted,
Dr. Thea Murphy Chairperson
Tau Beta Sigma Alumni Association
Life Member, Theta Kappa

Appendix F: Biennial Report of the Music Education & Musicianship Committee

The 2025 Music Education and Musicianship Committee was charged with the following:

1. Develop an official roll out of the updated "Loyalty Song," with the new lyrics. 8/7/22 Complete!
2. Work with the National Curriculum Committee on innovative ways chapters can teach/learn our songs.
3. Work collaboratively with the NVPSP on the "For Greater Practice" initiative.
4. Research ideas on how to plug musicianship into the year-to-year planning for chapter operations.
5. Create/Update instrumental parts for "The Loyalty Song" and "The National Hymn."
(Update: Flex Band Parts)

The committee was not provided with additional charges at the previous National Convention. However, the following were added as other items to orient the committee's efforts in the new biennium:

1. Assist NVSP with creating a running list of women in music for future NVSP's to reference as they are identifying potential speakers in each district.
2. Collaborate with communications and NVPCR, on social campaigns to emphasize the importance of musicianship and creating music as a part of the member experience on all levels.
3. Identify ways to better incorporate non-traditional musicians (auxiliary, dancers, vocal musicians) into the national programs to help chapters to engage their music community and chapter members.
4. Review Tau Beta Sigma Chants and ensure that the sheet music best portrays consistent rhythm variations.
5. Resources on how to host individual and small group performance opportunities either within the Chapter or within the band program/college community.
6. Resources on how to engage with music as an alumnus.

Develop an official roll out of the updated "Loyalty Song," with the new lyrics.

Status: Complete as of 8/7/22

Work with the National Curriculum Committee on innovative ways chapters can teach/learn our songs.

**Create/Update instrumental parts for "The Loyalty Song" and "The National Hymn."
(Update: Flex Band Parts)**

Status: Complete

- United in Harmony Campaign (Completed)
 - o The committee has rolled out multiple resources in the form of reference recordings (Resources>Songs of TBS>YouTube Songs Playlist) produced by select chapters ("Loyalty Song - March 2022, Alpha Omega, Florida State University; "Affirmation" – December 2022, Theta, University of Cincinnati; "National Hymn" – March 2024, Iota Chi, the University of South Florida).
 - o Flex ensemble arrangements of each of the songs have also been created and submitted for placement under the aforementioned resources section on the website.

Research ideas on how to plug musicianship into the year-to-year planning for chapter operations.

Collaborate with communications and NVPCR, on social campaigns to emphasize the importance of musicianship and creating music as a part of the member experience on all levels.

Status: In Progress

- Music Minutes Initiative (In Progress)
 - A series of brief, digestible videos are being created as resources for chapters to access via the national website. Braeden Weyrich, chair of the MMI sub-committee, has worked with the subcommittee to brainstorm the following as potential videos to be produced in the initial launch along with suggestions on who best to feature with each topic/what roles might be best to solicit for video content:
 - Jason Fettig - studying for/conducting a world premiere OR tips for prospective military musicians,
 - Kevin Day - beginner composition tips OR insider info on his new symphony,
 - Sisters in the NIB - tips for a successful audition OR what they learned from the NIB experience,
 - Mickey Smith - top tips for new band directors,
 - Nick Bodin - teaching an elementary music song/game/dance,
 - Reneé Cartee and/or other with singing knowledge – Tau Beta song tips for non-singers
 - Leslie Gartin and/or Erika Pope - organizing a ritual ensemble,
 - National or district VPSPs - tips for organizing Coda or Crescendo projects.
- Survey Tool Regarding District Conventions:
 - Added the question "The Music Education and Musicianship Committee is gathering information on Music and Movement Hours at District Conventions. To better help serve the membership in our districts, please provide us with the following information:
 - Provide the title or brief description of the Music Hour at your District Convention.
 - How would you describe/rate your experience with the activity?
 - Please list both the Roses (positives) and Thorns (negatives) from your perspective."

Assist NVPSP with creating a running list of women in music for future NVPSP's to reference as they are identifying potential speakers in each district.

Status: Complete

Committee members were provided with links to the “Past WIM Speakers” as well as the “Updated WIMS Database” to add and modify content throughout this biennium.

Identify ways to better incorporate non-traditional musicians (auxiliary, dancers, vocal musicians) into the national programs to help chapters to engage their music community and chapter members.

Review Tau Beta Sigma Chants and ensure that the sheet music best portrays consistent rhythm variations.

Status: Complete

Committee members were provided with the Theme & Variations on the Tau Beta Sigma National Cheer reviewed for accuracy and determined that all 5 variations were written the way they were intended. This review was requested to support the Sisterhood and Spirit Committee.

Resources on how to engage with music as an alumni.

Work collaboratively with the NVPSP on the "For Greater Practice" initiative.

Status: In Progress

- A “Banding Together Initiative” sub-committee has been formed to accomplish the following in relation to these charges:
 - Phase I: Build relationships between current/alumni membership and community ensembles by creating an infrastructure to solicit information to develop a database of community ensembles throughout the country. This database will serve as a foundation and be publicly accessible to serve the goal of engaging with music. This phase includes the following:
 - Develop a list of both internal and external partners/organizations from which to harvest information (complete).
 - Create draft letters for use to send to internal and external partners/organizations (complete – see addendum for review)
 - Develop a draft survey to house on the national website to build a database of existing community ensembles across the country. This survey will be submitted to the Assessment Committee to build/create from the draft (draft completed – see addendum for review)
 - Phase II: Solicit member input (current and alumni) and develop partnerships with relevant organizations (Ex: Association of Concert Bands) to create an intake

form to develop a list of ensembles. This phase also includes integrating the lists into a unified whole to both offer to the membership and leverage for Phase III.

- Planned for new biennium
- o Phase III: Develop a campaign that could be stand alone or integrated into existing initiatives (Ex. Focus on Five, For Greater Practice). Community Ensemble Challenge - for one concert cycle join/participate in/volunteer for a local community ensemble.
 - Planned for new biennium

The Committee charges the 2027 Assessment Committee with the following:

1. Review the report of the 2025 Music Education and Musicianship Committee.
2. Collaborate on the Banding Together Initiative in the new biennium to modify and create the survey to house on the national website. This survey will solicit information from members on existing community ensembles in their area. This survey will be used to create a national database of community ensembles in partnership with other organizations (external) with the goals of encouraging chapters to engage with their music community, providing resources for alumni to engage with music, and creating social campaigns to emphasize the importance of musicianship and creating music as a part of the member experience on all levels

The Committee charges the 2027 Tau Beta Sigma Communications Committee and the 2027 TBSAA Communications with the following:

1. Review the report of the 2025 Music Education and Musicianship Committee.
2. Collaborate on the Banding Together Initiative in the new biennium to circulate the survey built by the Assessment Committee that will be housed on the national website. MEMC co-chairs are interested in ideas regarding direct emails, features in publication, and circulation through social media to help make Phase I and Phase II of this project a success.

Respectfully submitted,

Jonathan Helmick, Music Education and Musicianship Committee, Co-Chair, Kappa Alpha
Renee Cartee, Music Education and Musicianship Committee, Co-Chair, Zeta Psi
Kathy Asher, Committee Member, Alpha Xi
Nick Bodin, Committee Member, Alpha Theta
Emily Eastman, Committee Member, Kappa Alpha
Emma Fell, Committee Member, Epsilon Xi
Leslie Gartin, Committee Member, Zeta Nu
Emily Langerholc, Committee Member, Zeta Psi
Victoria Paspalas, Committee Member, Eta Gamma

Erika Pope, Committee Member, Theta Theta
Meeka Sivily, Committee Member, Beta Nu
Jennifer Villarreal, Committee Member, Beta Zeta
Braeden Weyhrich, Committee Member, Alpha

MEMC Biennium Report Addendum

MEMC Draft Letter to Tau Beta Sigma Current Members and Alumni

Subject: Help Us Connect: Tau Beta Sigma & Community Ensembles

Dear **[Insert Member/Alum]**

We hope this message finds you well! As a valued member or alum of Tau Beta Sigma, we know that your passion for music and service extends beyond your collegiate experience. That's why we are reaching out with an exciting opportunity to both strengthen our bond as musicians and support community ensembles across the country.

The Music Education and Musicianship Committee is launching a project called "Banding Together" to build relationships between Tau Beta Sigma members—past and present—and community ensembles. Many of us continue to make music beyond college, and we want to foster these connections and create opportunities for collaboration, performance, and continued musical growth. Our goal is to increase opportunities to access music-making for the lifetime of our members.

To kick off this initiative, we are collecting information through a brief survey. Your input will help us compile a national directory of community ensembles where members of Tau Beta Sigma can stay engaged in making music. Whether you are currently playing in an ensemble or know of great opportunities in your area, we'd love to hear from you!

Please take a moment to complete our survey: **[Housed: <https://www.tbsigma.org/resources/>]**

Your participation will help us strengthen our network and ensure that Tau Beta Sigma remains a lifelong community of musicianship, leadership, and service. If you have any questions or would like to get more involved in this initiative, please don't hesitate to reach out.

Thank you for your time and for continuing to represent the values of Tau Beta Sigma beyond your collegiate years. We look forward to hearing from you!

In the Bond,

Jonathan Helmick, Music Education and Musicianship Committee, Co-Chair, Kappa Alpha
Renee Cartee, Music Education and Musicianship Committee, Co-Chair, Zeta Psi
Tau Beta Sigma – Music Education and Musicianship Committee

Draft Letter to External Organizations

Subject: Help Us Connect Musicians with Community Bands

Dear **[Insert External Organization Point of Contact]**,

We hope this message finds you well. We are reaching out on behalf of Tau Beta Sigma, a national honorary service organization dedicated to supporting collegiate bands and fostering lifelong musicianship.

As part of our commitment to music education and community development, we are working on an initiative to connect our members—both current and alumni—with community ensembles across the country. Many of our members are passionate about continuing to make music beyond college, and we are seeking your help to create a national directory of community bands where they can participate and contribute.

To accomplish this, we are conducting a survey to gather information on community ensembles in all 50 states. We would greatly appreciate your assistance in one of the following ways:

- Sharing our survey with your network, members, or mailing list
- Providing us with contact information or resources related to community bands in your area
- Completing the survey if your organization manages or has information about a community ensemble

The survey can be accessed here: **[Housed: <https://www.tbsigma.org/resources/>]**

Your support in this effort will help us create meaningful connections between musicians and community bands, ensuring that the love of music continues beyond the collegiate experience.

About Tau Beta Sigma:

"Mission Statement"

We provide exceptional service to collegiate bands and promote equality and diversity, including empowering women in the band profession. We cultivate leadership, educational achievement, music appreciation, and community development.

"Vision Statement"

Tau Beta Sigma is a highly respected music organization that creates an equitable and inclusive environment where all band members grow through leadership, musicianship, and service. Through shared values across an engaged membership base, we are empowered to flourish beyond our collegiate careers in all areas musical, professional, and philanthropic.

We greatly appreciate your time and consideration in supporting this initiative. Please feel free to reach out if you have any questions or would like to discuss how we can collaborate further. Thank you for your support in keeping musicians connected!

In the Bond,

Jonathan Helmick, Music Education and Musicianship Committee, Co-Chair, Kappa Alpha
Renee Cartee, Music Education and Musicianship Committee, Co-Chair, Zeta Psi
Tau Beta Sigma – Music Education and Musicianship Committee

Tau Beta Sigma – Community Ensemble Engagement Survey (Draft)

Help us connect Tau Beta Sigma members and alumni with musical opportunities in their communities! This survey is part of a national project by the Music Education and Musicianship Committee to build a searchable directory of community ensembles across the country. Whether you're currently active in an ensemble or just know of one in your area, we'd love your input!

SECTION 1: Ensemble Details

1. What type of ensemble are you submitting information about?

(Check all that apply)

- Concert Band / Wind Ensemble
- Brass Band
- Jazz Band / Combo
- Chamber Music Group
- Marching Band / Parade Band
- Indoor Guard / Dance Ensemble
- Other (please specify): _____

2. Name of the Ensemble:

[Short Answer]

3. City/State (Location):

[Short Answer]

4. Ensemble Contact Email (if available):

[Short Answer]

5. Website and/or Social Media Page(s):

(Provide links to any applicable sites: Facebook, Instagram, YouTube, etc.)

[Paragraph or Short Answer]

SECTION 2: Membership & Logistics

6. Does the ensemble require auditions?

- Yes
- No
- Sometimes / Depends on part or season
- Unknown

If yes or sometimes/depends on part or season, please provide a brief description of the audition process:

[Short Answer]

7. Are there membership dues or fees?

- Yes
- No
- Unknown
- Other (please explain): _____

If yes, what is the estimated amount (per season/concert cycle/year/etc.)?

[Short Answer]

SECTION 3: Tau Beta Sigma Connection (Optional but Encouraged!)

8. Are any Tau Beta Sigma Sisters currently involved with this ensemble?

- Yes
- No
- Unknown

If yes, please list any known sisters and/or their roles (e.g., member, section leader, conductor, board member):

[Short Answer]

SECTION 4: Your Contact (Optional)

If you are willing to be contacted for follow-up or to help maintain this entry, please share your contact info below.

Name:

[Short Answer]

Email:

[Short Answer]

Are you a:

- Current Active Member
- Alumni
- Friend of the Sorority / External Partner
- Other (please specify): _____

Thanks for supporting this project and helping Tau Beta Sigma promote musical engagement for life!

If you have questions or want to get more involved, contact us at: **[insert contact point for database administration and maintenance]**

Appendix G: Report of the National Vice President for Communication & Recognition

To the National Delegation of Tau Beta Sigma,

The 2023-2025 biennium has been one of collaboration, intention, and renewed energy for me. From diving deeper into the responsibilities of the Vice President for Communication and Recognition to working alongside other National Leadership Team members, I've learned so much about how we can better amplify the voices of our members, celebrate excellence, and create systems that help our work flow more smoothly.

From introducing myself to new Secretaries/Treasurers to shaping consistent and celebratory content with the Communications Committee, each interaction has deepened my appreciation for this role and the impact our organization can make.

As I share this report with you, I hope to accomplish three things:

1. Provide an update on our progress in Communication and Recognition during this biennium,
2. Celebrate the people and chapters whose efforts have made a lasting mark, and
3. Encourage each of you to continue celebrating one another and seizing opportunities to grow and be recognized.

So let's get started.

COMMUNICATIONS AND SOCIAL MEDIA

My goals for the biennium were rooted in continuing the momentum of our predecessors—developing clear, professional communications, streamlining our processes, and celebrating our members' impact at every opportunity.

The Communications Committee has been a steady partner in this work. Under the leadership of Chairperson Misty Lovejoy, the committee met consistently to plan and execute thoughtful

campaigns. We established a new social media tracker to improve collaboration and streamline approvals through the National President.

Throughout the biennium, we rolled out campaigns for National Hazing Prevention Week, Giving Tuesday, and the 13 Days of Tau Beta Sigma, offering daily or hourly content to engage and inform our audience. The Women in Music campaign remained a pillar of our regular content strategy, highlighting powerful voices in music while spotlighting Tau Beta Sigma's mission in action.

Misty and I also met with each individual content team of the committee—graphics, copy, and research—to clarify expectations and improve our workflow. A small subcommittee reviewed and provided feedback on the 2020 social media policy to ensure our guidelines evolve with our platforms. Another team created a new video content guide, with TikTok in mind, to help us grow our presence and experiment with format and reach.

Over the past six months, our Facebook and Instagram metrics remained strong, with noticeable peaks in engagement during February and March as we promoted awards and convention season, and again at the end of June for the National Leadership Conference. Notably, our Juneteenth post and Focus On Five campaigns saw the highest reach on Instagram. While Facebook follower growth has slowed, Instagram has surged—boasting a **162.2% increase** in following during the second half of the biennium.

I also worked closely with Aaron Moore to align our content calendar with the National Observations Calendar, creating a strong rhythm of regular, mission-driven posts.

SCHOLARSHIP & RECOGNITION

This biennium, the Scholarship Committee received a record 49 applications—a significant increase from the last biennium thanks to the foundational work of the 2021-2023 VPCR. Thank you to Board of Trustee member Kris Wright, for her work on the committee. The committee will reconvene in the spring to plan for an even stronger outreach effort next year.

I'm honored to formally announce the 2025 scholarship recipients now:

Wava Scholarship – Dustie Hall, Gamma Xi Arkansas State University

Outstanding Student Leader Scholarship – Abbigail Rakes, Delta Kappa, Kansas State University

Legacy Scholarship – Damien Ehie, Gamma Xi Arkansas State University

Patsy Drury Hejl Outstanding Musical Achievement Scholarship – Dayton Scholz, Xi, West Texas A&M University

As for other student recognition, we awarded 21 Baton Awards this year alone, to recognize outstanding student leadership across all Districts. If you were one of those recipients, please stand and be celebrated!

In addition, 13 Chapters were selected as Chapter Leadership Finalists—recognized for consistent paperwork submission and deep engagement in our National Programs.

THANK YOUs

And now for the hard part...the thank yous.

To the 12 Secretary/Treasurers I've had the pleasure of working with. I want to take a moment to thank each of you for your service—not just for their behind-the-scenes efforts, but for being bold student leaders and helping to spearhead change within the organization. Your leadership matters deeply. Thank you for leaning into your roles with courage and curiosity.

To the National Council—thank you for welcoming me so wholeheartedly and giving me the opportunity to serve and give back to an organization I love so much. I look up to each of you as examples of what it means to lead with empathy and kindness. It's been an honor serving alongside you.

To Leslie Gartin—thank you for spending every week encouraging me, guiding me, and being the calm and consistent voice I needed as we worked through the many moving pieces of this biennium together. Your dedication to this organization is unlike any other, and I'm so grateful for the example you've set for me in who I want to be as a Sister and a friend.

And finally, to you—the National Delegation—thank you for doing the hardest job of all: showing up and showing out. Your presence here, your voice, and your commitment to our mission matter more than you know.

As I look to the remainder of the biennium, I'm filled with gratitude for those who continue to support and inspire our work—from committee volunteers and district leaders to our active members making a difference in their band programs and communities. Thank you for letting me serve in this role. Let's keep celebrating one another and sharing the story of Tau Beta Sigma together.

Respectfully submitted,

Kelsey Reilly, Omega, Life member #2915

2024-2025 National Vice President for Communication & Recognition

Appendix H: Report of the National Vice President for Special Projects

Sisters,

What a fun ride it has been over the last two years! When we left Orlando in 2023, I had no clue that I would be standing before you today as your National Vice President for Special Projects! As a quick recap - I had the privilege of serving as one of the Southwest District Counselors, then was appointed as the National Vice President for Communication and Recognition in the Fall of 2023. When another shift happened on the National Council, I was appointed to National Vice President for Special Projects.

I am proud of the work put in these last two years in the name of our Communications, Recognition, and National Programs. I would like to call out some of the great things that have happened with our National Programs since the 2023 National Convention:

During the Biennium, the Focus on Five Campaign celebrated its 10th year of promoting the Tau Beta Sigma National Programs. This Campaign continues to support our Chapters as they better serve their communities and bands. We launched a new challenge with the Green Stripe and our chapters rose to the occasion. The stripe focused on Leadership Development within our bands. 55% of our chapters jumped right in and presented workshops, panels, and professional development sessions over a variety of topics including time management, conflict resolution, goal setting, and DEIA in leadership.

The Tau Beta Sigma National Program Guides were edited for current practice and clarity. The Chapter Operations Guide (CHOPs) was updated to make sure that the information aligned with our policies and current practice. Thank you to the Student Resource Development Committee and District VPSPs for your work on both of these documents.

We have continued to update the 4Gr8rBands YouTube Channel with educational content for chapters, including official recordings of our songs, district officer installations, and our Spark workshop series videos.

The Women in Music Speaker Series has continued to be an outstanding program both at the National and Chapter levels. During the 2023-2025 biennium, we had a total of 96 and 81 chapters host Women in Music Speaker events each year respectively, which resulted in 177 events hosted. Kudos to you all for making this possible!! On the National level, we had 12 amazing women present at our District Conventions. The Women in Music Speaker Series is continuing this week with presentations by EmmoLei Sankofa and Melisse Brunet. Thank you to the following District Speakers for their support this biennium: Dr. Jingwen Zhang (NED), Dr. Kellye Hall (SED), Dr. Courtney Snyder (NCD), Dr. Jennifer (Amox) McGowen (SWD), Katy

Ambrose (MWD), Martha Stoddard (WD), Erika Pope (NED), Divinity Roxx (SED), Debra Perry (NCD), Hilary Cupery (MWD), Dr. Genevieve Clarkson (SWD), and Livia Gho (WD). I'm proud to say that we were able to secure a diverse group of speakers from all over the world and from a variety of musical backgrounds.

The Spark Leadership Development Conference brought together our active members for a time of learning and fellowship. Thank you to all of our presenters for sharing your time and talents, and for your dedication to giving back to our students.

I would like to take this opportunity to give some special thanks and appreciation.

To the Brothers of Kappa Kappa Psi- thank you for the partnership through - all of the things - this biennium. There is no question that each of you is passionate about our organizations.

To the Headquarters staff: Thank you for the amazing work you've done this biennium. You've rolled with the punches and kept our day to day operations running smoothly. And of course, thank you for all of your hard work this week to make this convention a success!

To the Board of Trustees and TBSAA EC: Thank you for always keeping the best interest of our students, alumni, and organization at the forefront of your work. It is an honor to serve alongside each of you.

To the Counselors and CVAs- thank you for being the boots on the ground. Our students are so fortunate to have the opportunity to learn from each of you. I look forward to our future collaboration and continuing the work of the good Wava.

Thank you to the Northeast, Southeast, North Central, Midwest, and ever so spicy Southwest Districts for welcoming me at your conventions. You made the long hours (and delayed flights) worth it by coming into those weekends ready to work and handle business. I'm looking forward to visiting the Western district in the years to come.

To the District and Chapter VPSPs, thank you for making sure our National Programs thrive. Your innovative ideas and projects have been inspirational. There is no question that the future of our organization is in good hands with you.

To Leslie, Allison, Kelsey, LaToya, Auntie Ros, Adrienne, and Thea, thank you for the countless hours of collaboration, laughs, tears, and Zoom meetings. Your dedication and commitment to Tau Beta Sigma pushes me to be better.

To my home team - Charlie and Claire, thank you for letting me live out my dream of being a leader in my sorority. I hope that you know how much I love you and appreciate you sharing your mom.

Respectfully submitted,

Katie Dukes

2023-2025 National Vice President for Special Projects

Life Member #3205

Appendix I: Report of the National Vice President for Professional Relations

Dr. LaToya A. Webb, National Vice President for Professional Relations
Life/Honorary, Epsilon Sigma | 2021-2023, 2023-2025

What is the Role of the National Vice President of Professional Relations?

The NVPPR develops, builds and maintains service relationships with KKPsi and TBSigma members and non-members within the music profession.

Who funds the NIB and Commissioning Program?

The NIB and the National Commissioning Program are projects funded by the Boards of Trustees of Kappa Kappa Psi and Tau Beta Sigma. The operation of the NIB is also managed by KKPsi/TBS National Executive Director and National Headquarters personnel.

Follow the Social Media pages for the NIB to keep up with auditions and important information.

Follow (Facebook/Instagram): @nationalintercollegiateband

NIB Changes over the years:

- Mix-n-mingle prior to rehearsing (social event/build community)
- More Meals (sponsored)
- Outing near the convention site (LexLive, Disney Springs)
- Less rehearsal time (previously 8 hours each day)
- A more diverse group of participants
- Challenging norms/areas of comfort
 - “it’s been done like this forever”
- More involvement and engagement with TBSAA
 - Sponsors of the NIB experience
- Intentionality
 - Recruitment from various regional areas, institution sizes
 - Sharing that being a member of TBS or KKPsi is not a requirement to participate
- More equitable and inclusive adjudication panel and process

NIB Application Changes:

- | | |
|-----------------------------|------------------|
| ● Emergency Contact Info | ● Accommodations |
| ● Dietary restrictions | ● Pronouns |
| ● Allergies/medical history | ● Ethnicity/Race |

NIB Website Updates:

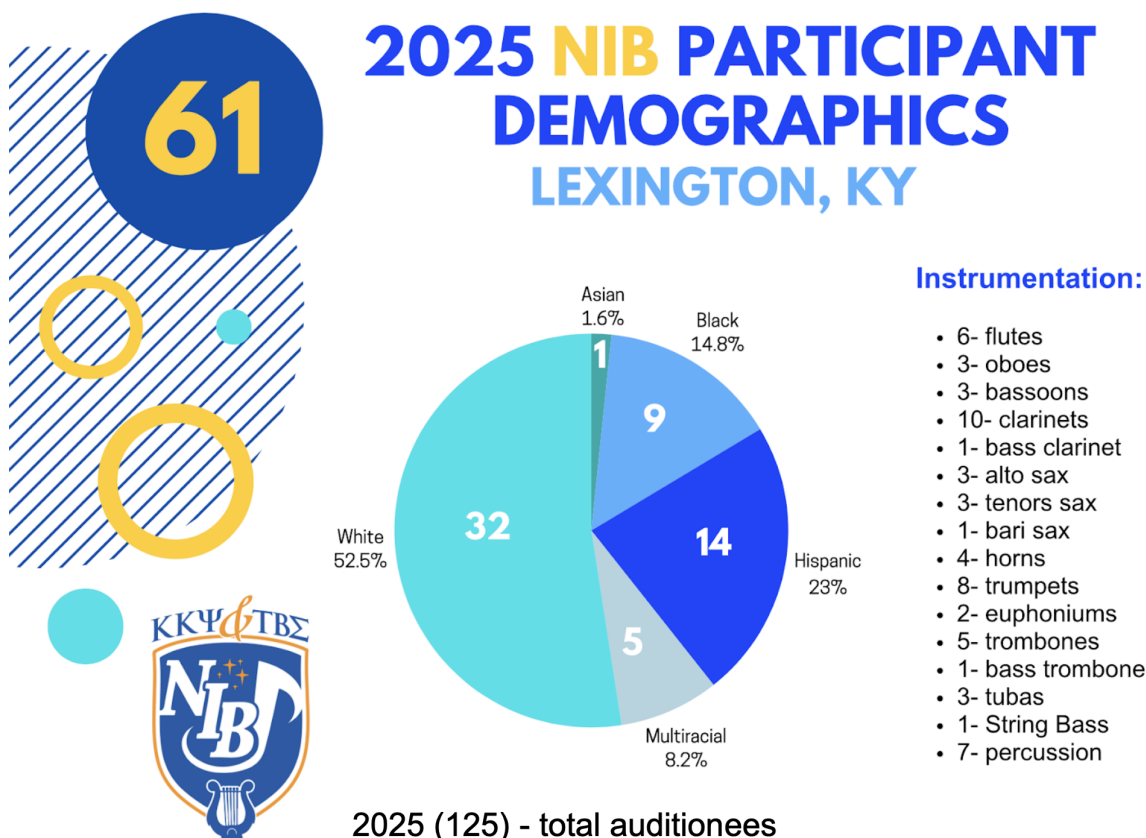
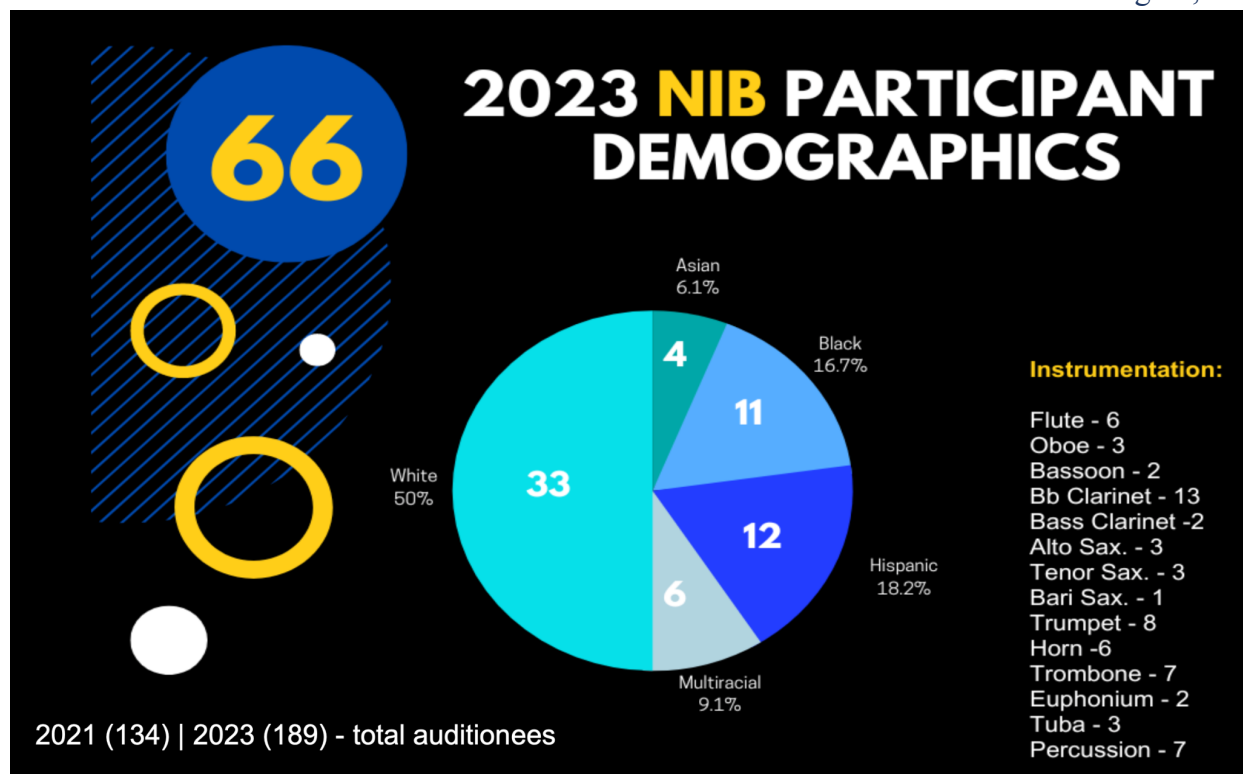
- Maintain new content
- Incorporated pictures and videos promoting the event
- Revision of verbiage and content
- More friendly navigation
- Included additional information and ideas about the KKΨAA Max Mitchell Grant, travel funding from universities, and fundraising ideas
- Advertised the website more on social media
- Advertised NIB Website on the NatCon webpage
- NEXT: NIB Donations page

NIB Audition Process:

- The audition process was updated to allow for a more equitable approach. In previous years, interested participants selected their own excerpts to perform; however, since 2023, audition excerpts were selected by myself and my KKΨ NVPPR counterpart based on the NIB music and provided to all for a more inclusive and leveled start.
- Emails, information, and reminders about the NIB were blasted to all in both organizations and to all band directors where we have chapters.
- Articles have been written by the NVPPRs about the NIB in the Podium since 2021

2025 TBS NIB Stats

- 12/61 TBS members in NIB
- Gamma Epsilon, Beta, Gamma Xi, Epsilon Alpha, Iota Lambda, Beta Nu, Eta Delta, Lambda, Epsilon Beta, Gamma Epsilon, Theta, Delta Eta
- Majors within the entire NIB:
 - Music Education, Accounting/Finance, Performance, Clinical Laboratory Science, Computer Engineering, Music Technology, Sports Medicine, Architectural Engineering
- Classification:
 - Doctoral- 4
 - Masters- 6
 - Senior- 17
 - Junior- 18
 - Sophomore- 12
 - Freshman- 4



Kevin Day- 2025 Commissioned Composer

Dr. Kevin Day becomes the first Black Commissioned Composer of the National Intercollegiate Band in the history of the ensemble's existence (1947) and the first NIB Alum (2017) to be the commissioned composer.

2025 NIB Repertoire, led by Jason K. Fettig, 2025 Nib Conductor

Shoutout by Roshanne Etezady

Deciduous by Viet Cuong

Lyric for Band by George Walker

Poem de feu by Ida Gotkovsky

Comrades of the Legion by John Philip Sousa

Symphony no. 2 by Kevin Day (Commissioned Composer)

Thank You to Everyone for your Support, Knowledge, and Expertise!

- Board of Trustees
- Interim NXD
- National Headquarters
- National Councils
- District Counselors
- Chapter Visitation Associates
- TBSAA/Alumni Members
- Current members
- Committees

Your hard work, time, dedication, and love for our beloved organization does not go unnoticed and you should be proud of all efforts.

Sincerely,

Dr. LaToya A. Webb, National Vice President for Professional Relations
Life/Honorary, Epsilon Sigma | 2021-2023, 2023-2025

Appendix J: 2025-2027 Budget

Ordinary Income/Expense	2025-2027 Budget	2025-2027 Unit Number	Notes
Income			
401 · Charter Fee	1,800.00	6.00	
401.1 · Petition Group Application Fee	1,350.00	9.00	
402 · Chapter Fee			
402.1 · Late Fee (Chapter fee)	0.00		
402 · Chapter Fee - Other	26,600.00	266.00	
Total 402 · Chapter Fee	26,600.00		
403 · Initiate Fee			
403.1 · Late Fee(Initiates)	0.00		
403 · Initiate Fee - Other	625,000.00	2,500.00	
Total 403 · Initiate Fee	625,000.00		
404 · Honorary Initiate Fee			
404.1 · Late Fee (Honorary)	0.00		
404 · Honorary Initiate Fee - Other	45,000.00	180.00	
Total 404 · Honorary Initiate Fee	45,000.00		
405 · Membership Dues			
405.1 · Late Fee (Member Dues)	0.00		
405 · Membership Dues - Other	594,500.00	4,100.00	
Total 405 · Membership Dues	594,500.00		
407 · Life Membership			
407.1 · Life Member Payment Plan			
407 · Life Membership - Other			
Total 407 · Life Membership	27,000.00		
408 · Supply Sales	1,000.00		
409 · Jewelry Sales	6,000.00		
410 · Royalties			
410.5 · Affinity Royalties	9,000.00		
412 · National Convention Income	60,000.00		
414 · Interest	1,000.00		
416 · Donation & Contributions			
416.3 · Leadership/Women in Music	0.00		
416.4 · GF Projects	0.00		
416 · Donation & Contributions - Other	0.00		
Total 416 · Donation & Contributions	0.00		
455 · TBS AA Income			
455.1 · TBS AA Dues	74,520.00		
455.2 · TBS AA Contributions/Programs	400.00		
NEW Jewelry	1,275.00		
Total 455 · TBS AA Income	76,195.00		
Total Income	1,398,250.00		
Expense			
501 · Salaries			
501.1 · 401K Contributions (Co Match)	9,703.26		
501 · Salaries - Other	462,987.07		
Total 501 · Salaries	467,690.33		Includes \$5000 AA offset - would be addressed within due to/from so expected to see actuals here be \$5k higher
502 · Payroll Taxes	25,358.31		
503 · Staff Benefits	50,010.00		
504 · Workers' Compensation	571.00		

505 · CFR Salary	0.00	
507 · National Officer Travel/Expense		
507.1 · Officer Travel/Expense	40,000.00	
507.2 · Board Travel/Expense	20,000.00	
507.3 · Travel / Investigation etc...	10,425.00	
507.4 · Travel / Installation etc...	2,700.00	
Total 507 · National Officer Travel/Expense	73,125.00	
508 · Exc Dir & Staff. Travel & Exp	37,000.00	
510 · District Counselor Travel/Exp.		
510.1 · MW District	6,175.00	
510.13 · NE Chapter Visitation	13,600.00	Reflects budget for all Chapter Visits, not only NE
510.2 · NC District	6,175.00	
510.3 · NE District	6,175.00	
510.4 · SE District	12,350.00	
510.5 · SW District	9,262.50	
510.6 · W District	6,175.00	
Total 510 · District Counselor Travel/Exp.	59,912.50	
512 · Auditing & Accounting	20,000.00	
513 · Public Relations	34,000.00	
514 · Legal Services	2,000.00	
515 · Business & Liability Insurance	125,000.00	
516 · VISA & Mastercard Fee	55,200.00	Total anticipated \$60k minus estimated return from AA/BOT ~\$4800
517 · Telephone	6,100.00	
518 · Postage	16,000.00	
519.1 · Interest Expense	15,500.00	
520 · Headquarters Supplies & Expense	19,000.00	
522 · Office Equipment Maintenance	4,400.00	
522.1 · Computer Services (InterWorks)	18,000.00	
522.2 · Salesforce.com Inc	40,800.00	
522.3 · Galvin Technologies	10,000.00	
522.4 · Software/Plugins	11,000.00	
523 · Headquarters - Utilities	24,000.00	
524 · Headquarters - Maintenance	20,000.00	
527 · Chapter Supplies & Expenses	5,000.00	
529 · Trophies & Awards	2,500.00	
531 · Jewelry Giveaway	22,465.00	
532 · Miscellaneous Expenses	750.00	
533 · Association Dues	800.00	
534 · District Offcr Ledershp Conf		
534.1 · Summer Council Mtgs/Events	0.00	
534 · District Offcr Ledershp Conf - Other	2,000.00	
Total 534 · District Offcr Ledershp Conf	2,000.00	
535 · District Allotment Expense	49,200.00	
536.1 · Training	1,000.00	
538 · Contract Labor	50,000.00	
539 · Staff Search Expenses	5,000.00	
541.13 · National Convention Exp 2023	100,000.00	Decreased this line by \$18000 because Counselor NatCon travel is reflected in their respective line items // If KW can shift Counselor expense back to NatCon will need to make adjustment
543 · PODIUM Expense	12,000.00	
544 · Subscriptions	1,600.00	

545 · Bank Service Charges	4,000.00		
547 · Donation Expense	6,625.00		Includes calculated "overage" that will be contributed back to the Trust (in contribution to our due to/due from lines) // done to balance overall
550 · Depreciation Expense			
551 · Capital Imp. Project Exp			
551.0 · Bricks	580.00		
Total 551 · Capital Imp. Project Exp	580.00		
552 · Leadership Development expense			
552.1 · Women in Music			
Total 552 · Leadership Development expense	0.00		
553 · Scholarship expense	0.00		
555 · TBS AA Expense			
555.1 · TBS AA Travel	32,340.00		
555.2 · TBS AA Postage/Mailer	500.00		
555.3 · TBS AA Website/Data Services	200.00		
555.4 · TBS AA Nat Con/Meetings	15,010.00		
555.5 · TBS AA supplies/misc exp	249.00		
555.7 · TBSAA Grants & Scholarships	12,000.00		
NEW Jewelry	1,500		
NEW Podium for Gold Star	2,197		
NEW OPUS Development	5,000.00		
NEW Chargent	2,200.00		
NEW Salary Support	5,000.00		
Total 555 · TBS AA Expense	76,195.22		
6560 · Liability Exp/ Direct Dep Fee			
Total Expense	1,398,187.15		
Net Ordinary Income	62.85		

Appendix K: Report of the Assessment Committee

The 2023-2025 Biennium Assessment Committee was charged with the following:

1. Gather most recent versions of the following data: Paperwork, Focus on Five participation, 2023 National Convention Chapters seated, Chapter statuses, and any other data deemed appropriate.
2. Launch the second Biennial Climate Survey this fall to start adding the capability to detect trends amongst our members.
3. Maintain open communication lines with the National Council and Board of Trustees to provide data and support needed for ongoing initiatives.
4. Continue to analyze data and answer questions regarding facets of Tau Beta Sigma, pushing the Organization in a positive direction.
5. Incorporate new data collection processes and reporting with OPUS.
6. Identify stakeholders for key data areas and incorporate a regular cadence of updates for these individuals.
7. Identify and share relevant data and insights with members of the National Leadership Team and Active membership.

The Assessment Committee started off our biennium by successfully releasing the second Tau Beta Sigma Biennial Climate Survey in Fall of 2023. We used this survey to understand the general environment of our organization and our members' current experiences including attitudes around risk management and hazing, membership education, communications, and National Programs. We had 143 responses representing 48.5% of chapters. Thank you to those who participated. If you did not get a chance to participate, you will have another opportunity as we will be releasing the next Climate Survey this fall and encourage you to participate!

So what did we learn? Since this was our second survey, we were able to compare across the last two bienniums. General participation in National Programs and Chapter events is up, especially in Crescendo, For Greater Practice, and Coda. Confidence in accessing our membership reporting system is also up. OPUS was new for 2023 and appears to be making things easier for members.

We had asked a new question this biennium about whether members felt their presence, contributions, and/or opinions were valued. Not surprisingly, it was common for members to feel valued within their Chapter, and then feel less valued at the District and National levels. We hope to revisit this question within the survey this year. Additionally, we hope to continue to use subsequent Climate Surveys to help identify needs for additional resources or training, highlight our strengths to leverage within the organization, and to observe trends in membership over time.

One of the new areas the committee investigated this biennium was late fees: why they occur, how often it happens, etc. After reviewing, we were able to provide the National Council with recommendations regarding our late fee structure. Another new area for us this biennium was looking at VPM "success" - deemed to be when VPMs continue on to be Chapter President, become a Life Member, or become a District Officer. Less than 20% of VPMs continued on to be President of their Chapter, with this being the most likely of paths. With that said, rates have stayed fairly consistent over the past 13 years.

We continued to gather District Convention feedback this biennium. The information from these surveys such as concerns about dietary or other accommodations, important takeaways, and general feedback are taken back to each District Council in the hopes of being able to iterate and improve upon things for the next convention season. For the 2025 District Convention season, more communication frequently came up as an area of improvement, and members continue to enjoy attending conventions to build relationships and participate in the bigger sense of community.

Moving forward we would like to see the 2025-2027 Assessment Committee continue to be utilized to provide the data needed to drive decisions being made, and provide additional perspective. We will continue to look for ways to share knowledge gained with the larger organization.

Special thanks to the National Council for continuing to let us combine our passions of data and Tau Beta Sigma. Thank you to Allison Leemann, Sarah Griffith, Brian Main, Kathy Godwin, Lauren Funk, Jonathan Markowski, and newcomers, Allison Reagan and Jessica Smith for your unique perspectives on our organization, your excellent questions and discussion during our meetings, and the amazing data puns. This biennium would not have been successful without each of your contributions.

The Committee charges the 2025-2027 Assessment Committee with the following:

1. Gather most recent versions of the following data: Paperwork, Focus on Five participation, 2025 National Convention Chapters seated, Chapter statuses, and any other data deemed appropriate.
2. Launch the Biennial Climate Survey this fall and continue to detect trends amongst our members.
3. Maintain open communication lines with the National Council and Board of Trustees to provide data and support needed for ongoing initiatives.
4. Continue to analyze data and answer questions regarding facets of Tau Beta Sigma, pushing the Organization in a positive direction.
5. Identify and share relevant data and insights with members of the National Leadership Team and Active membership.
6. Streamline data gathering processes and analyses within OPUS.

Respectfully submitted,

Shalyn Nystrom, Life Member, Theta Xi, Chair

Lauren Funk, Life Member, Theta Lambda

Kathy Godwin (Past National President), Life Member, Omega

Sarah Griffith, Life Member, Psi

Allison Leemann (National Vice President for Membership & Expansion), Life Member, Eta Gamma

Brian Main (Iota Alpha Sponsor), Life Member, Iota Alpha

Allison Reagan, Life Member, Alpha Omega

Jessica Smith (Tau Beta Sigma Alumni Association LAA Relations Chair), Life Member, Epsilon Epsilon

Jonathan Markowski (Past National President and Trustee), Life Member, Delta Delta, Advisor

Appendix L: Report of the National Vice President for Membership & Expansion

Members of Tau Beta Sigma,

What a biennium this has been! There have been twists and turns, new challenges, big laughs, and a whole lot of unexpected surprises and special moments since we last joined together in Orlando in 2023. In this final report, I aim to provide an overview of the efforts done this biennium in both my VPSP and VPME roles - and to share my thanks for all the Sisters who made our successes possible.

To begin, I want to share a highlight of the VPSP role. Coming into the new biennium I had two aims - update the Focus on Five Campaign and also expand our events and development offerings to be year-round. For the Focus on Five Campaign there were two changes: first, a shift in communication away from the Facebook group after receiving feedback from students that it wasn't regularly utilized and the second was a revision of our Stripe challenges to include leadership development as it is one of the core focuses of our Mission. Both of these changes were positive for student experience. While VPSP the National Council hosted four events including a Chapter Operations focused workshop day, virtual Women in Music Speaker Series, an evening to celebrate our band programs and performances from the Fall 2023 season, and finally a professional development and operations workshop day called Development and Transitions. These sessions were well-attended by both Active and Alumni members and created an opportunity to learn and connect with members from across the country outside of the Convention setting.

I'd like to take a moment to thank and highlight the Women in Music Speakers from 2023-2024. Each of these women shared their story including their inspirations and impact they hope to leave behind on those they connect with as musicians, leaders, and as people.

In March 2024 I transitioned into the role of NVPME. Coming into the role in the middle of Convention season and mid-way through a membership year I wanted to prioritize a few areas of effort to make hopefully the most impact with my time. I set out to strengthen our membership base with resources and a network of support, expand education resources and make Overture easier to implement for Member Educators, and begin strategic efforts to support our long-term expansion program. Through these areas of focus I wanted to also prioritize Chapter support, partnering with our DOBs/Sponsors, and refining processes where possible to make continued work easier for our volunteer leaders of the future. An experiential change in taking on the VPME role was transitioning in many ways from a front-line "doer" to instead being a connector and vision-setter for our volunteer and student leaders to take on new challenges and meet the needs of our Chapters and members.

This biennium the Curriculum Committee worked to further develop our membership education curricula Overture and Rondo. Thank you to the members of the Curriculum Committee for your work in furthering these resources and providing real-time support to our leaders and Chapters in implementing Member Education.

Main areas of progress for development of Overture included the following:

- We conducted an audit of Overture for Adult Learners led by Dr. Ted McCadden and in partnership with myself and the Committee Chairpersons Dr. Christopher Lukasik and Megan Enright. Through the audit we found opportunities to elevate learning objectives and bring DEIA concepts to more prominent spaces in the curriculum.
- Following feedback from Member Educators in recent years we transitioned the available Overture activities for Modules and Lessons to be in an easily updated online database. This was released as part of the 2025-2026 Overture content release in June. The Committee and incoming NVPME will continue to work this summer on adding new activity options based on Chapter submissions.
- And finally, last year we added additional resources and guidance to Overture for Chapters who utilize Presentation Shows or other celebrations as the conclusion of the MEP.

In Fall 2024, the Expansion Committee was established to proactively discuss expansion efforts for Sorority growth and develop resources for expansion efforts.

Thank you to the members of the Expansion Committee representing different aspects of our past and present Leadership Team and a recent District Officer for contributing to our deep discussions throughout this past year!

In our first efforts, we conducted a current state assessment of our Chapters, capacity of the Sorority to take on new prospective Petitioning Groups, and reviewed our current outreach efforts and progress. We then focused on communication resources and establishing strategy for ongoing outreach and communication. For this past year this includes release of the “Why TBSigma” landing page as a highlight for recruitment - for both band members and Directors or Band - and a DOB-targeted postcard encouraging them to learn more about Tau Beta Sigma.

The “Why TBSigma” landing page is a succinct resource that connects our Mission and regular operations with benefits to members and band programs. You are encouraged to use it in recruitment conversations and ask your DOB to share it with their professional network as well!

Postcards were sent earlier this year to over 170 prospective band programs. This outreach focuses on programs who are similar to our current Chapters. The cards were sent in an effort to start a conversation about Tau Beta Sigma - and hopefully lead to expansion efforts in the future.

I am very excited to see how the efforts of the Expansion Committee impacts our Expansion Program in the coming years!

Now that we've talked about the Expansion of the future it is time to pivot and celebrate our Expansion from this biennium! This year we recharted six Chapters - Theta Gamma at Alcorn State University, Iota Gamma at Fort Valley State University, Theta Omega at Claflin University, Iota Theta at Edward Waters University, Theta Nu at Clark Atlanta University, and Theta Pi at Bowie State University. This was also the first biennium in approximately a decade that we conducted Fall Petitioning Group Processes! If you are a member of one of these returning Chapters please stand or wave and be celebrated! We are excited to see each of you take on the new biennium as Active Chapters and continue to make a difference for your band program and wider community.

Our Expansion Program would not be possible without the dedication of our volunteer Petitioning Group Advisors and Member Educators. Thank you to the Advisors from this biennium who supported our new Chapters.

I'd also like to extend a special thank you to this subgroup of our Advisors who assisted with an overhaul and streamlining of our Petitioning Group Process.

Over the summer and fall of 2024 I worked with the recent Petitioning Group Advisors to ensure that our Petitioning Group Process is consistent from semester to semester so that our new Chapters have a solid foundation to begin their independent operations and Advisors are able to focus on Chapter support versus redeveloping content each week.

The recommended timeline for the process was aligned to match the 8-week process of Overture with flexibility to shorten or expand as needed. We also re-ordered the content presentation to introduce material needed for operations tasks earlier. One of the largest lifts for this group was developing template presentations and facilitator guides for Advisors to be used and updated for relevancy moving forward. In an effort to complement the Chapter Operations lessons with Overture membership education content we eliminated redundant lessons from Overture and altered Module 7 to focus on establishing Chapter identity and culture.

The updated curriculum for Chapter Operations Lessons and Overture education was first rolled out in Fall 2024. It has been noted by incoming Advisors and those who have previously served as Advisors as a benefit for the education process allowing greater focus on tailoring support for each group and members feeling prepared to complete each of their tasks within the anticipated timeframe.

The NVPME role has many hats and responsibilities. One of the biggest aspects of the role is supporting Chapter Operations and providing resources when needed. Whether it is due to a disciplinary status or other identified need, support for Chapters comes in many forms - recruitment, basic meetings and communication, engagement in the Chapter and band, advocacy with band leadership, constitution and budget reviews, and so much more.

As NVPME my role is to identify needs, coordinate resources, and then follow up to ensure that needs are effectively met and provide additional support as needed. Our Chapter support efforts aren't possible without our wide network within the Sisterhood - from Chapter members identifying the need for support, to District Officers, CVAs, and Counselors fielding questions and providing answers, to our Designees working closely with Chapters to address their concerns and encourage them to be engaged with the national organization.

Thank you to our Designees who served this biennium as resources for our Chapters and helped to move Tau Beta Sigma forward in campuses across the country!

One of my favorite events to plan for this biennium is the National Leadership Conference. This weekend each summer brings District Officers together with our National Leadership Team to focus on our strategic plan, discuss needs for member support, and provide professional and leadership development for our student leaders. This year we focused on how leading with intention and vulnerability create space for others to thrive. I'm excited to see how these lessons translate into support and action that benefits each of your Districts and Chapters this year. Thank you to the District Officers for taking time to connect, share your experiences, and be so willing to grow through these weekends.

To wrap-up my report I'd like to leave you with some numbers about the current state of Tau Beta Sigma. This biennium marked an important moment for membership with growth in both returning Active members and new Initiates for the first time since 2018-2019. This was driven from over 4000 returning members and more than 2400 new Initiates! We had 131 Chapters continue through the biennium and re-Installed six Chapters. There were also 1100 Active members who graduated and we had 90 members (in general) become Life Members. Overall, these numbers show we had a growth of 4% this biennium!

And now come the thank yous.

- TBSAA Executive Council - Thank you to the EC for being a continuous source of support, answering the call when we could collaborate or had a need for special support, and continuing to cultivate an engaging environment for our Alumni.
- Board of Trustees - Thank you for prioritizing stability and long-term success for Tau Beta Sigma. Through tough conversations, advocacy work, and being resources for

- myself and the rest of the National Council we are setting ourselves up for a bright future through our 80th Anniversary and the next 80 years.
- Chapter Visitation Associates - As we say, the CVAs are the “fun aunts and uncles of Tau Beta Sigma”. Your role provides essential support and insight to the operations and engagement of our Active members and Chapters. I know that whenever a need arises there will be CVA hands up and ready to volunteer to support our programs and members.
 - District Counselors - The Counselor role is at the heart of Tau Beta Sigma for me. Counselor work is a blend of support and accountability, collective growth and individual encouragement, and connecting students to the wider organization. There is no part of our operations and programs that Counselors don’t have an impact on. Thank you for being the front line resources and cheerleaders for our members and Chapters. Thank you for being sounding boards for myself and the National Council. And thank you for your time, efforts, and love given in support of Tau Beta Sigma.
 - National Headquarters Staff - While I’m certain that you are not in the room and are out and about supporting NatCon, thank you for your tireless efforts this biennium to support the needs of the Council, our Chapters, and members. There is so much that goes on behind the scenes in the day-to-day of our work that you make possible. Thank you!
 - National Council - What. a. Biennium. Thank you for being ready to pivot. To take on the new. To ask questions and work together to find answers. From late night conversations to morning toothbrushing parties to tears to laughs. We’ve covered it all in these short two years. Thank you for leading and supporting and helping to grow Tau Beta Sigma through our current successes and to our bright future ahead.
 - Our Students - Thank you to each and every member of Tau Beta Sigma. From the newest initiate through our Chapter leaders and District Officers. Our work as an organization is made real with your efforts day in and out in your band program, on your campus, and in your community. Your growth, your development, and your efforts will lead Tau Beta Sigma to where we can grow next. Thank you for showing up today and for all that you’ll choose to take on tomorrow!
 - Leslie - The one individual I am going to celebrate in these thank yous is Leslie Gartin - My thank yous for you should really extend back to our first time as roommates in 2016, but that would take us all the way through the banquet tonight to cover! So we’ll focus instead on the past two years. No one could have imagined the blackout BINGO card that we have filled this biennium. Right after our transitions in March 2024 you placed your focus on continuing the work of the organization, ensuring that our programs, conventions, and the experience of Active members didn’t skip a beat. Thank you for leading through many transitions and advocating for the voice of the National Council and the best interests of Tau Beta Sigma. I hope that moving forward you feel proud of your work - not just this biennium, but as an Alumni leader, District Counselor, National

Officer, and as National President. I hope that you take in all of the celebrations as we continue on in this National Convention. Thank you for being my Sister and my friend.

To wrap up my thank yous I want to end with a quote and a smattering of Canva icons significant to those in the know - Find a group of people who challenge and inspire you, spend a lot of time with them, and it will change your life (Amy Poehler). Thank you to all who challenged and inspired me this biennium both in Tau Beta Sigma and beyond. I'm so lucky to have so many wonderful people in my life. For our National Delegation, I hope that you will find people who challenge and inspire you - learn from them and laugh with them and grow alongside them.

This biennium taught me that leadership is less about where you thought you'd be, and more about who you choose to become when the path changes. I leave this chapter grounded in deeper friendship, greater purpose, and a renewed belief that band people are the best people in the world.

Respectfully Submitted,

Allison Leemann
National Vice President for Membership & Expansion

Appendix M: Report of the Nominations Committee

The 2025 Nominations Committee was charged with the following:

1. Read the 2023 nominations committee report.
2. Determine the eligibility of the candidates for national council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures and formulate questions for all candidates for National Office.
4. Recommend a slate for National Office
5. Make decisions that reflect the best interests of the sorority

We determined the eligibility of each candidate for National Office based on the requirements outlined in articles 3.203, 3.204, and 3.205 of the 2023-2025 Tau Beta Sigma National Constitution.

3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall

be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office

3.204 *Each National Officer shall serve for a period of two (2) years from convention to convention. The National Vice President for Membership and Expansion shall be advanced to the office of National President provided said officer receives a simple majority vote of the convention. The National President and Vice President for Membership and Expansion shall not be eligible for reelection.*

3.205 *The National President shall be designated as the Executive Officer of the Sorority and of the National Chapter and the National Council. The National President shall be a non-voting member of all committees, except for the Nominating Committee, of which they cannot be a member, and shall sign all charters, shingles, contracts, and other instruments of the business of the Sorority. Said officer shall appoint all standing and special committees, shall be a member ex-officio of the corporation's Board of Trustees, and shall further be designated as the official representative of the National Chapter, whenever such representation shall be required. In addition, the National President shall have held at least one National Office.*

The candidates briefly introduced themselves in our separate session. They also spoke during our mixed caucuses on Thursday, where they reintroduced their platforms and took questions from the delegates. Each of the candidates for National Office had submitted application packets before convention.

Our committee time was slightly thrown off due to the Past National President Panel, but eventually we met for a total of 3.5 hours with about 30 minutes going towards putting our list of questions together, 2.5 hours were spent on interviews, and then 45 minutes were spent discussing the formal slate.

We asked the following questions:

GENERAL QUESTIONS:

1. "What is your greatest achievement outside of TBS, and how can you apply the skills you learned to your office if elected?"
2. "Tell us about a time you rolled out a program and how you encouraged others to participate."
3. "What is a recent shortcoming you have experienced in TBS, and how did you navigate it?"

4. An important part of our mission statement is “equality and diversity” - how do you plan to support the efforts of the current council in expanding and recognizing diversity in our organization?”
5. “How does the current vision statement align with your goals for office?”

President ONLY

1. “What is your vision for the biennium and the 2027 convention?”
2. “What strategies do you intend to implement to enhance nationwide engagement across all areas of Tau Beta Sigma, including timely paperwork submission, participation in national and district events, and interaction with the National Council?”

Vice President for Membership and Expansion ONLY

1. “Do you have plans to modify Overture in any way, and if so, how do you believe those will benefit the organization?”
2. “What specific goals do you have for increasing chartering and petitioning groups and how will you carry them out?”
3. Do you plan to continue with Rondo? If so, what are your goals for that?
4. “What are your plans for supporting chapters of various sizes in regards to recruiting members?”

Vice President for Special Projects ONLY

1. “What specific goals do you have for Fo5 and how will you carry them out?”
2. “How do you intend to encourage participation from chapters who currently have low participation rates?”
3. “How do you plan to encourage practice and musicianship in chapters?”
4. “What would be your approach to identifying and networking with potential women in music speakers at the district and national level?”
5. “What are qualities that set you apart from other candidates?”

Vice President Communication & Recognition ONLY

1. “How do you plan to use our social media to better reach and engage our members at all Levels?”
2. “How will you enhance participation in regards to national awards and scholarships?”
3. “How do you plan to effectively utilize the Communications Committee?”

ALL

1. “Is there anything else in your packet, platform, or about you that you have not been able to speak on yet and you would like us to know?”
2. (Excluding president) “Are there any other positions you are willing to be slated for besides the one you are applying for now?”

We used the questions from the 2023 report as a foundation for the questions we asked this year, with some staying exactly the same, some being slightly modified, and some being removed with new ones replacing them entirely. We were really happy with the answers we got from all the questions, but especially general question 5 because it caught our candidates off guard a bit which led to very candid answers.

The candidates were Allison Leeman for President, Katie Dukes for NVPME, Jazmine McElrath, Monika Monk & Kelsey Reilly for NVPSP, and Misty Lovejoy for NVPCR.

The committee charges the 2027 committee with the following:

1. Read the 2025 nominations committee report.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures and formulate questions for all candidates for National Office.
4. Recommend a slate for National Office.
5. Make decisions that reflect the best interests of the sorority.

The Committee charges the 2027 Nominations Committee chair with the following:

1. Review and note any required changes to the notes from this year, especially ones that are no longer relevant.
2. Draft an interview schedule before the first in-person meeting of the committee, with at least one interview taking place at the first meeting.
3. Modify the wording of General Question #2 to be inclusive of persons who did not officially roll out programs, but how they encouraged others to participate.
4. Modify the wording of General Question #3, from shortcomings to “area of development.”

The committee charges the Programs committee chair with the following:

1. Explore new platforms for submissions for Focus on Five.

The committee charges the 2025-2027 National Council with the following:

1. Ensure the 2027 National Convention schedule has the caucus taking place after all candidate interviews have been conducted.

The committee would like to note that the decision of VPSP was incredibly difficult as we had three exceptional candidates apply. Because of this difficulty, the committee has three final charges for the National Council:

1. Should Jazmine McElrath not be elected as VPSP, she should be heavily considered for Chapter Visitation Associate and/or a designee. This candidate should be given every opportunity to remain involved in the sorority, in either National committees or whatever job is seen fit.
2. Should Monika Monk not be elected as VPSP, she should also be given every opportunity to remain involved in the sorority, in either committees or whatever job is seen fit.
3. Should Kelsey Reilly not be elected as VPSP, she should also be given every opportunity to remain involved in the sorority, in either committees or whatever job is seen fit.

It was such an honor to serve as the chair for this committee; we never could've imagined how we would enjoy learning about all 6 candidates and my fellow committee members. We would like to thank our fantastic advisors, Erika Pope, Camile Dhenin, and Abby Rogish Bodin, for their wonderful support and guidance, which we could not have gone without. We'd also like to thank the four sisters and brothers who made this committee possible.

The slate is:

President: Allison Leemann

NVPME: Katie Dukes

NVPSP: Monika Monk

NVPCR: Misty Lovejoy

Respectfully submitted,

Jada Bostic, Beta Phi, Co-Chair

Lucie Roberts, Zeta Delta, Co-Chair

Conner Ashley, Iota

Adriana Santiago, Epsilon Omega

Nick Smith, Theta

Sydney Inselman, Alpha Chi

Erika Pope, Life Member, Theta Theta, Past National President, Advisor

Camille Dhennin, Life Member, Zeta Xi, Western District Counselor, Advisor

Abby Rogish Bodin, Life Member, Alpha Theta, Midwest District Counselor, Advisor

Appendix N: Report of the Programs Committee Committee
The 2025 Programs Committee was charged with the following:

Charged by 2023 Programs Committee

1. Review the report of the 2023 Programs Committee.
2. Review the report from the National VPSP that addresses the state of the National programs.
3. Review the National Programs Guide
4. Review the effectiveness of Focus on 5 as a motivator to complete the National programs.

Charged by National Council

1. Review New Green Stripe challenge
2. Ways to refresh the black stripe for the greater practice awards
3. Review the efficacy of moving the Fo5 Submissions to the discord

The Following documents were reviewed

- [2023 committee report](#)
- [Tau Beta Sigma Programs Guide](#)
- [TBSigma.org](#) Website

The first thing the committee reviewed was the report of the 2023 programs committee, along with the charges set by the National Council. General takeaways from the 2025 Programs Committee were:

- Confusion with multiple parts of the black stripe including what constitutes the needed hours and what qualifies as a successful submission
- In general most programs had caused issues with burnout and intensive resource requirements needed to fulfill them
- Effectiveness of the white and green stripes

Out of these we saw the merging of the white stripe and green stripe and a further focus to work on the black stripe.

Going in order of Programs and where they correspond with the focus on five program

Starting with the **Red Stripe**, we saw that it was effective at reaching its goals and needed no change this biennium.

The **White Stripe** was deemed to be reaching its overall goal. Additionally, the synthesis of the two programs into the one creates more ways to complete the program. The main issue that the majority found consensus on was that the attendance requirement was the main hurdle to completion.

The **Blue Stripe** was seen as accomplishing its goals phenomenally, the only addition we would like to see would be a database of past Women in Music Speakers that would be open to presenting again, as a way to give options to those chapters that are struggling to find someone in their area.

The new **Green Stripe** we found to be a great start and those who were able to get the event off the ground saw results that matched the goal of the stripe, however it is currently missing the resources such as examples and further clarification that the more established programs have had the luxury of having. The chapters that ran it closer to workshops saw better success rates, however having the options open to other activities creates more accessibility to chapters

The **Black Stripe** was deemed to be falling short of accomplishing its stated goals in the program's guide.

- We found that the current set of regulations had issues with the following:
 - Clarity on what the hours needed are and how the math is done
 - Different on website and the guide

- Smaller chapters had issues with the amount needed
- If the performance could be combined with one of the other programs such as Coda or not
- Difficulty in finding and using the practice log that was provided
- Disparity in majors, especially those that are time consuming
- Music majors used to clock in all the hours, causing burnout
- Disparity in rehearsal and performance spaces and/or complete lack thereof
- The time frame of three consecutive months, with a concert at the end, does not allow for actual ebbs and flows of time that can be used for practice in the life of students
- Majority of committee would be open to a complete rework with the following requirements in mind:
 - Focus on the purpose of the program (creating better musicians), rather than just the act of practicing
 - Keep in mind that some chapters are majority music majors and vice versa
 - Accessibility of time and attendance
 - The limiting factors of different instruments such as large instruments, percussion, visual performers and auxiliaries
- Some examples that the committee came up with were:
 - Concert and recital attendances
 - Mock Juries
 - Chapter sight read to performance piece
 - Chapters would record the first playthrough as well as different times of the year to show improvement over time
 - Rework of practice hours addressing the challenges that were faced
 - Hosting a masterclass workshop

For the submission platform change from Facebook to Discord

- The feedback that was received was tremendously positive towards the change and discord itself
- Better advertisement and where to find it would be helpful
- Helps condense all the information into one local location
- A push to have Districts, and chapters to use the discord along with email to have ease of access all TBS communication on just one app/social media
- Instructions to do this would be helpful
- Security/privacy with stripe submission was a concern
- Can be resolved through roles possibly

The Programs Guidebook had a decent amount of conversation.

- Organize the programs by their corresponding stripes
- Provide real life examples of projects that were successful as well as some submissions that did not make it and explanations on why they were not accepted
- Add the green stripe as an official program in the guide
- A version of the document that is more accessible with things such as a dyslexia friendly font, text colour, etc

The Committee charges the 2027 Programs Committee with the following:

1. Review the report of the 2025 Programs Committee.
2. Review the Charges set forth by the NVPSP
3. Review the status of the Black Stripe
4. Review if clarification of the green stripe has been added
5. Review the National Programs Guide

The Committee charges the National Vice President of Special Projects with the following:

1. Create a more reasonable attendance policy or remove the attendance requirements for the White Stripe and judge based on its end results instead
2. Look into the feasibility of a WIMS database for chapters to have contacts to use for future blue stripes
3. Finish making the Green Stripe into a full program, and adding it and the resources needed to run it into the programs guide.
4. Rework the Black Stripe with goals stated as above
5. Better advertisement of the Discord
6. Recommendation of changing the layout of the Programs Guidebook to reflect the Focus on Five Campaign
7. Add real examples of successful submissions as well as some that are not, giving explanations of why
8. Create a disability friendly version of the guidebook for those with dyslexia or other visual disabilities

The Committee charges Districts with the following:

1. Further use of discord, to limit the amount of ancillary apps to limit confusion and simplify where to look for communication along with email

Respectfully submitted,

Matthew “licht,voet” Councill, Omega/WD President, Chair

Tau Beta Sigma
National Honorary Band Sorority

July 15-18, 2025
40th Biennial National Convention
Lexington, KY

Will Forster, Omega, Secretary

Steven Bidleman, Theta

Benjamin Norris, Theta

Nathan St. Yves, Theta

Marlena LaRubbio, Beta Xi, Proxy for Psi

Ella Pike, Gamma Mu, Proxy for Alpha Upsilon

Nathan Cooper, Gamma Xi, Proxy for Beta Gamma

Raquel Russell, Beta Phi

Kierstin Carter-Jackson, Epsilon Rho, Proxy for Gamma Rho

Stefany Carbajal Velasquez, Epsilon Sigma, Proxy for Gamma Tau

Sophia Wyszomierski, Gamma Omega

Nicole Deloach, Eta Lambda, Proxy for Delta Theta

Tav Blocker, Delta Sigma

Renee Butts, Epsilon Beta

McKaila Minor, Epsilon Sigma

Annika Poeppe, Zeta Nu

Sarah-Faith Mukuna, Zeta Omicon

LaNaysha Simms, Lambda, Proxy for Zeta Phi

Noelle Foster, Gamma Nu, Proxy for Eta Chi

Mollie Kinkead, Gamma Mu, Proxy for Eta Phi

Emma Christensen, Gamma Omega, Proxy for Theta Alpha

Victor White, Epsilon Alpha, Proxy for Theta Gamma

Asa DeShields, Theta Pi

John Fecko, Zeta Psi, Iota Chi

Kim Bonk, Chi, Proxy for Iota Epsilon

Joshua Koch, Eta Zeta, Proxy for Iota Zeta

Emma McCraw, Alpha, Iota Omicron

Jayla Floyd, Eta Sigma, Proxy for Kappa Alpha

Ash Benson, Beta Zeta, Proxy for Kappa Gamma

Sara Remoy, MWD Counselor, Advisor

Jenny Renaud, NCD Counselor, Advisor

Ciara Gibbs, SWD Counselor, Advisor

Appendix O: Report of the History & Traditions/Ritual & Regalia Committee

The 2025 History & Traditions/Ritual & Regalia Committee was charged with the following:

1. Desire to have a pin to be gifted with *Baton* recipients to be worn. Discussion on designing options, or having the council present designs, etc. Final approval by the 2025-2027 National Council.
2. Discuss historical items that could be researched and resourced further. (ex. Sorority songs, Focus on Five, Women in Music)
3. Discuss best ways to distribute historical projects. Printed doc, online publication, YouTube, etc.

This committee met twice over the course of the 2025 National Convention. We first began with discussion of designing a pin to be presented to recipients of *The Baton*, and reviewed the meaning and visuals of the award. We then further discussed elements we would like to see in the pin such as shape, color, and basic design. After our initial discussion, committee members were able to submit sketches and possible jewelry designs for future discussion. We discussed and voted on our top five designs to be submitted to the 2025-2027 National Council for review and final approval.

Following our initial discussion of designing a pin, committee members had a round table asking and conversing on any/all questions regarding our history and relationships as an organization. This shifted to a larger discussion on alumni relations within chapters as well as chapter family trees and nicknames. For these topics, we encourage the national delegation to keep holding these conversations with each other, especially within your chapters, to seek ways to connect and collaborate more with your present and past members, and keep an index of some sort as a record for the history that is unique to your chapter.

Lastly, we discussed the best ways to distribute and store historical projects. Committee members expressed documentation should stay relevant with current social distribution trends such as Youtube, short content on tiktok and even saving stories on instagram highlights. The committee would like to see testimonials from alumni and students alike, and emphasized the need for chapter specific hymns and chants to be documented and stored. We then further discussed the current methods of distribution (national website) and the current tabs dedicated to the history of Tau Beta Sigma. In addition, we discussed the possibility of having history workshops at district conventions to review the work and archives readily available such as how to recover installation documents. The committee encourages district councils to consider this in their district event planning and/or execute this as district programming.

The Committee charges the 2027 History & Traditions/Ritual & Regalia Committee with the following:

1. Review the report of the 2025 History & Traditions/Ritual & Regalia Committee.
2. Discuss historical items that could be researched and resourced further. (ex. Sorority songs, Focus on Five, Women in Music)

The Committee charges the 2025-2027 History & Archives Committee with the following:

1. Research the current demographics of our organization and evaluate its connection to our history through collaboration with the DEIA committee.
2. Research the marginalized groups within Tau Beta Sigma, including but not limited to our HBCU and HSI chapters, LGBTQ+ and AAPI communities, and update the existing history tabs on the national website with sections dedicated to each.
3. Consider presenting a collection/series on YouTube featuring and highlighting our chapters, alumni, chapter hymns, and more that make our chapters unique, as well as shorter features such as Instagram reels or TikTok.

The Committee charges the 2025-2027 National Council with the following:

1. To review and discuss the presented pin sketches, and curate a final design to be gifted to recipients of *The Baton*.
2. Continue to elevate the voices of our diverse body of membership.

The following five designs were created, voted on, and discussed by the committee:

 2025 H&TR&R Committee Baton Pin Designs.pdf

Note: All colorways, fonts, and specific shapes of the batons/hands are suggestions for design presentation purposes, and are at the discretion of the National Council and their collaboration with the jeweler.

We would like to extend a huge thank you to our committee members for their passionate, collaborative, and rich discussions, along with their creativity and excitement to imagine designs for a *Baton* Recipient pin. We would also like to thank our advisors for their continued support and passion for the past, present, and future of our organization.

Respectfully submitted,

Natalie Wilson, SWD President, Beta, Co-Chair

Jaylin Shy, NED President, Life Member #4095 Eta Delta, Co-Chair

Maria Gonzalez, proxy for Theta Omega, Eta Gamma, Scribe

George Szabo, proxy for Theta Upsilon, Zeta Omega, Scribe

Allison Patsey, Gamma Xi

Alana Alexander, Beta

Martha Smith Gomez, Beta Nu

Kylee Helmick, Alpha Xi

Tali Pinkett, Theta Phi

Kenzie Neal, Theta Phi

Jaclynne Castle, Delta Kappa

Emily Harbison, Chi

Shane Fisher, Tau

Connor Polston, Delta Epsilon

Sara Hockersmith, Epsilon Kappa, Omega

Miles Hawley, Zeta Delta

Aislyn Kelley, Zeta Psi

Ashley Paulisick, Delta Omicron

Emma Huser, Epsilon

Merilee Behrendse, Alpha Gamma

Matigan Marion, Alpha

Ezekiel Abernathy, Beta Zeta

Meghan Clancy, Eta Zeta

Nalene Im, Proxy for Zeta Iota, Theta Xi

Laney Brown, Proxy for Gamma Phi, Alpha

Amber Scott, SED Counselor, Theta Upsilon, Advisor

Chelsea Rasing, SWD Counselor, Theta Mu, Advisor

Misty Lovejoy, CVA, Alpha Xi, Advisor

Appendix P: Report of the Jurisdiction Committee

The 2025 Jurisdiction Committee was charged with the following:

1. Review the report of the 2023 Jurisdiction and Finance Committee
2. Review the Constitution and make sure it reflects the current business practices of the sorority
3. Charge the 2025-2027 National Council with updating Constitution Article Numbers
4. Review and discuss the constitutional proposals received and submitted by the National Council.

The 2025 Jurisdiction Committee was passed along proposals for amendments to the Constitution from the National Council. These proposals were split into the following categories to be discussed and voted on by the committee. These categories are as follows: Grammar and Consistency, Clarity and Streamlining, National Current Practice Updates, Other Current Practice Updates, and the Budget Review and Approval Process.

The proposed charges for the first section are of the **Grammar and Consistency category** as illustrated in the report below:

a. Rewording of whole document regarding Nominations Committee

Current: The committee is referred to as the Nominating Committee in the Constitution.

Proposed: The committee shall now be referred to as the Nominations Committee in the Constitution

Rationale: The committee is referred to as the Nominations Committee in our current practice, and this change reflects the current practice.

b. Rewording of whole document regarding committee names

Current: Committees in name are referred to as “Committee on X” in the Constitution.

Proposed: Committees in name are referred to as “X Committee” in the Constitution.

Rationale: Committees are referred to as “X Committee” in our current practice, and this change reflects that.

c. Rewording of whole document regarding non-voting members

Current: Members unable to vote are referred to as “nonvoting” members in the Constitution.

Proposed: Members unable to vote shall be referred to as “non-voting” members in the Constitution.

Rationale: “Non-voting” is proper grammar compared to “nonvoting.”

d. Rewording of whole document regarding non-members

Current: People who are not members of the sorority are referred to as “nonmembers” in the Constitution.

Proposed: People who are not members of the sorority shall be referred to as “non-members” in the Constitution.

Rationale: “Non-members” is proper grammar as opposed to “nonmembers.”

e. Rewording of whole document regarding the word “non-elected”

Current: The National President and immediate past National President are referred to as “nonelected members” of the Board of Trustees in Article 2.103

Proposed: The National President and immediate past National President shall be referred to as “non-elected members” of the Board of Trustees in Article 2.103

Rationale: “Non-elected” is proper grammar compared to “nonelected.”

f. Rewording of whole document regarding Life Members

Current: The plural of “Life Member” is “Life members” in Article 2.104 and Article 2.106.

Proposed: The plural of “Life Member” shall be “Life Members” in Article 2.104 and Article 2.106.

Rationale: This change is to ensure consistency with our general communications.

g. Rewording of whole document regarding National Officer titles including “and”

Current: National Officer titles including “and” are notated with the word “and” in the Constitution.

Proposed: National Officer titles including “and” shall be notated with the ampersand (&) in the Constitution.

Rationale: Our current practice is to refer to those Officers with ampersands and this change reflects that.

h. Rewording of whole document regarding “non-refundable”

Current: Fees and funds unable to be refunded are referred to as “nonrefundable” in Article 3.501.

Proposed: Fees and funds unable to be refunded shall be referred to as “non-refundable” in Article 3.501.

Rationale: “Non-refundable” is proper grammar as opposed to “nonrefundable.”

i. Rewording of whole document regarding “Chair” vs “Chairperson”

Current: Article 3.801 refers to the “Board of Trustees Chair”

Proposed: Article 3.801 shall instead refer to them as the “Board of Trustees Chairperson”

Rationale: This change ensures consistency throughout the entire document, as they are referred to as the Chairperson in the rest of the Constitution.

j. Article 2.103

Current: “from the end of one National Convention through the end of the next National Convention”

Proposed: “from convention to convention”

Rationale: This proposal is to keep consistency with language between the Board of Trustees and National Council elections and terms. It also reflects the current practice of how the Board of Trustees onboarding work and operations for National President to Immediate Past President at SCM.

k. Article 3.204

Current: “The National President and Vice President for Membership and Expansion shall not be eligible for reelection.”

Proposal: “The National President and National Vice President for Membership and Expansion shall not be eligible for reelection.”

Rationale: This proposal is to keep consistency within the document.

l. Article 6.106

Current: “Chapters that do not have enough members to fill the roles of President, Vice-President, Treasurer, and Secretary will be automatically placed on Observation status.”

Proposal: “Chapters that do not have enough members to fill the roles of President, Vice President for Membership, Treasurer, and Secretary will be automatically placed on Observation status.”

Rationale: This proposal is to ensure consistency and clarify when referring to the position of Vice President of Membership.

m. Article 6.107

Current: “OBSERVATION. Upon due cause, the National Council shall place the chapter on Observation.”

Proposal: “OBSERVATION. Upon due cause, the National Council shall place said chapter on Observation.”

Rationale: This proposal is to ensure consistent language within the document, specifically between the proposed Article and Articles 6.105, 6.108, and 6.109.

n. Section 6.2 and all subsequent articles

Current: The articles refer to the Vice President and Vice President of Membership.

Proposal: The articles shall instead refer to the Vice President for Membership.

o. Article 6.205

Current: “chapter officers shall serve without compensation.”

Proposed: “Chapter officers shall serve without compensation.”

Rationale: This proposal is a simple correction of a grammatical mistake.

p. Article 6.608

Current: “If a member’s collegiate education continues past four years, and they is unable to meet Active, Associate, or Conditional requirements, they may elect to have Alumni status, with Chapter and Sponsor approval.”

Proposal: “If a member’s collegiate education continues past four years, and they **are** unable to meet Active, Associate, or Conditional requirements, they may elect to have Alumni status, with Chapter and Sponsor approval.”

Rationale: This proposal is a simple correction to a grammatical error.

q. Article 6.621

Current: “Prior to a vote on expulsion, the member has a right to a hearing before the active **Her/His** chapter membership and chapter Sponsor or Director of Bands.”

Proposal: “Prior to a vote on expulsion, the member has a right to a hearing before the active chapter membership and chapter Sponsor or Director of Bands.”

Rationale: The pronouns are unnecessary and the removal of them makes the article flow more and read easier.

r. Article 6.701

Current: “A Delegate, Alternate Delegate, or Proxy shall represent each chapter at each District and National **Chapter** Convention.”

Proposal: “A Delegate, Alternate Delegate, or Proxy shall represent each chapter at each District and National Convention.”

Rationale: This proposal is for both clarity and consistency throughout the document when referring to National Convention.

s. Article 6.701

Current: “In the absence of a Delegate **and an Alternate Delegate** to a National Convention or District Convention, each chapter may designate **the** Alternate Delegate of another chapter in attendance at the Convention to serve as Proxy.”

Proposal: “In the absence of a Delegate to a National Convention or District Convention, each chapter may designate **an** Alternate Delegate of another chapter in attendance at the Convention to serve as Proxy.”

Rationale: This proposal is both to clarify how the Alternate Delegate role works and to correct grammar.

t. Rewording of whole document regarding Counselor

Current: The document currently refers to a singular Counselor.

Proposal: The document shall refer to plural Counselor(s).

Rationale: This is because it is common practice to have multiple counselors.

The proposed charges for the second section are of the **Clarity and Streamline category** as illustrated in the report below:

a. Article 2.110

Current: “The person shall meet the requirements as stated in Section 2.105 and 2.107, subject to the approval of the remaining voting members of the Board of Trustees.”

Proposal: “The person shall meet the requirements as stated in Section 2.106 and 2.107, subject to the approval of the remaining voting members of the Board of Trustees.”

Rationale: This article is referencing requirements to be on the Board of Trustees that are stated in 2.106, while the current article being referenced is about the structure of the Board of Trustees. This is assumed to be a typo in the current edition.

b. Article 2.111

Current: “The Board shall elect a Chairperson and Vice Chairperson from the Board members elected by the Life Members of the Sorority. The retiring Chairperson and Vice Chairperson shall be eligible for reelection.”

Proposal: “The Board shall elect a Chairperson and Vice Chairperson. The National President and Immediate Past National President are not eligible for these roles. The retiring Chairperson and Vice Chairperson shall be eligible for reelection.”

Rationale: This proposal clarifies what Board of Trustee members are eligible to be elected for the role of the Board of Trustees Chairperson and Vice Chairperson roles. The committee elected to remove the clarification of who votes for the Board of Trustee members since it is already defined in Article 2.105.

c. Article 2.117

Current: “unanimous vote of the Board of Trustees, not including the member in question **and the non-voting members**, and a three-fourths (3/4) vote of the National Council.”

Proposal: “unanimous vote of the Board of Trustees, not including the member in question, and a three-fourths (¾) vote of the National Council.”

Rationale: This streamlines the language of the article as there is only one non-voting member - the National President.

d. Articles 3.504 and 3.505

Current:

“3.504 In recognition of outstanding ability, accomplishment, or devotion to the best interests of the Sorority, any member of the Sorority may be voted a National Honorary Life Member by a seventy-five (75) percent favorable vote of the National Chapter. This shall be the highest honor which can be conferred upon a member of the Sorority.

3.505 The retiring and past National Presidents of the Sorority may be voted a National Honorary Life Member **in recognition of the past service to the Sorority by a seventy-five (75) percent favorable vote of the Delegates** at a regularly called National Convention.”

Proposal:

“3.504 In recognition of outstanding ability, accomplishment, or devotion to the best interests of the Sorority, any member of the Sorority may be voted a National Honorary Life Member by a seventy-five (75) percent favorable vote of the National Chapter. This shall be the highest honor which can be conferred upon a member of the Sorority. The retiring and past National Presidents of the Sorority may be voted a National Honorary Life Member at a regularly called National Convention.”

Rationale: Combining these two clauses is to both avoid redundancy and to streamline language and formatting.

e. Article 3.603

Current: “Once all rounds of seating **via proxy and alphabetical seating** have concluded, **proxies** and **alternate delegates** have all rights and privileges as **delegates** and may not be unseated by the tardy arrival of a chapter delegate.”

Proposal: “Once all rounds of seating have concluded, **Proxies** and **Alternate Delegates** have all rights and privileges as **Delegates** and may not be unseated by the tardy arrival of a chapter delegate.”

Rationale: This proposal is both to maintain consistency within the entire document and to streamline, clarify, and remove redundant information.

f. Article 3.605

Current: “In the absence of the District President, the District **Vice President** shall represent the District.”

Proposal: “In the absence of the District President, the District **Vice President for Membership** shall represent the District.”

Rationale: It is assumed throughout the document that whenever “Vice President” is used, it refers to the “Vice President for Membership,” and this proposal is to clarify that language.

g. Article 3.702

Current: “The Special Committees of the National Chapter shall be any other Committees, such as the **Committee on Appeals**, as may be considered necessary by the National Chapter and National Council.”

Current: “The Special Committees of the National Chapter shall be any other Committees, such as the **Sisterhood and Spirit Committee**, as may be considered necessary by the National Chapter and National Council.”

Rationale: The Committee on Appeals is an outdated committee that is not in use anymore. This proposal suggests to replace it with a more modern and more utilized committee, in this case the Sisterhood and Spirit Committee.

h. Article 3.1004

Current: “The various items of jewelry shall include a coat of arms (Recognition Pin), badge, membership candidate pin, recognition bar, monogram pendant, and alumni guard.”

Proposal: “The various items of jewelry shall include, **but are not limited to:** a coat of arms (Recognition Pin), badge, membership candidate pin, recognition bar, monogram pendant, and alumni guard.”

Rationale: This clarifies that the given list does not include all options (e.g. Life Member pins, etc.).

The proposed charges for the third section are of the **National Current Practice Updates category** as illustrated in the report below:

a. Updating the Chapter Visitation Associate

Current: “5.302 **The Chapter Visitation Associate(s) shall have no jurisdiction over the day to day functioning of the District or District Council.** Chapter Visitation Associate(s) will coordinate with the District Counselor(s) of the District of the chapter they are visiting. Chapter Visitation Associates(s) shall assist only with routine chapter visits and investigations. Other visits that are deemed necessary for other reasons will be conducted by the District Counselor(s).

Proposal: “3.203 Chapter Visitation Associate(s) will coordinate with the District Counselor(s) of the District of the chapter they are visiting. Chapter Visitation Associate(s) shall assist only with routine chapter visits and investigations. Other visits that are deemed necessary for other reasons will be conducted by the District Counselor(s).

Rationale: As the CVA position is not District-bound, language pertaining to any district jurisdiction was removed and the subsequent sections moved to the National Chapter section from the District section

Current: “5.304 The District Council and District Counselor will be notified within ten (10) days prior to the public announcement of the addition or replacement of a Chapter Visitation Associate

Proposal: Removal of the article.

Rationale: Updating to current practice of CVA not being district bound

(Changing Section from 5.3 to 3.3 and defining as Appointed Positions)

b. Defining the Chapter Designee role

Proposal:

“3.304 The Chapter Designee shall be appointed by the National President and be approved by the National Council. Each Chapter Designee will serve at the discretion of the National President. Each Chapter Designee shall be a Life Member and have completed an undergraduate degree. Chapter Designee(s) shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of written statement to the National Executive Director, subject to approval by the National President.

3.305 Chapter Designees are assigned to Chapters in need of operational support, and as needed, to support and work on a regular basis with the Chapter and its Officers.

3.306 A Chapter Designee may be removed from the position by unanimous vote of the National Council.”

Rationale: The role of Chapter designee is used at the national level but was not defined

c. Defining Good Standing in regards to Chapters

Proposal: “Chapters are considered to be in good standing if they hold an Active or Observation status with the National Headquarters.”

Rationale: It is never defined in the document what good standing means, and this clause would define that.

d. Defining Good Standing in regards to Members

Proposal: “Members are considered to be in good standing if they hold an Active, Conditional, Associate, Alumni, Life, or Honorary status with the National Headquarters.

Rationale: It is never defined in the document what good standing means, and this clause would define that.

e. Redefining the fiscal year

Current: The fiscal year for the National Chapter shall be from **June 1 to May 31**. The National Executive Director shall institute a continuous audit to have the financial records of the National Chapter audited by a Certified Public Accountant. Copies of the audit shall be submitted to the Chairperson of the Board of Trustees and to each member of the National Council.

Proposal: The fiscal year for the National Chapter shall be from **September 1 to August 31**. The National Executive Director shall institute a continuous audit to have the financial

records of the National Chapter audited by a Certified Public Accountant. Copies of the audit shall be submitted to the Chairperson of the Board of Trustees and to each member of the National Council.

Rationale: Upon recommendation from the national accountant the fiscal year is being aligned to the membership year to streamline accounting practices.

f. Article 3.206

Current: “The National Vice President for Membership and Expansion shall, in the absence of the National President, preside at meetings of the National Council, and shall be designated as the Expansion Officer of the Sorority. The National Vice President for Membership and Expansion shall advance the purposes of the Sorority as stated in the Preamble of this Constitution by working with District Officers in the area of expansion on behalf of the Sorority. The National Vice President for Membership and Expansion shall have held at least one National Office.”

Proposal: “The National Vice President for Membership and Expansion shall, in the absence of the National President, preside at meetings of the National Council, and shall be designated as the Expansion Officer of the Sorority. The National Vice President for Membership and Expansion shall oversee all aspects of membership including the education of new and continuing members and all expansion efforts on behalf of the Sorority. The National Vice President for Membership and Expansion shall have held at least one National Office.”

Rationale: This proposal updates the document on how our NVPME works and their current practice.

g. Article 3.208

Current: “The National Vice President for Communication and Recognition shall sign all charters, shingles, contracts, and other instruments of business.”

Proposal: “The National Vice President for Communication and Recognition shall sign all charters, shingles, and other instruments of business.”

Rationale: It is not current practice for the National Vice President for Communication and Recognition to sign contracts; this proposal reflects the current practice.

h. Article 3.214

Current: “A National Officer may be removed from office by a unanimous vote of four (4) National Officers and a seventy-five (75) percent favorable vote of the Board of Trustees.”

Proposal: “A National Officer may be removed from office by a unanimous vote of four (4) National Officers, **not including the member in question**, and a seventy-five (75) percent favorable vote of the Board of Trustees.”

Rationale: It does not make sense for the process of removal of a National Officer to be a unanimous vote including the member in question as the member in question will be biased towards themselves. This proposal also aligns more with the Board of Trustees member removal process.

i. Article 3.501

Current: “New chapters shall be admitted to the National Chapter of the Sorority upon submission of a petition by the **petitioning** group prepared in accordance with the instructions and provisions furnished by the National Chapter or National Council.”

Proposed: “New chapters shall be admitted to the National Chapter of the Sorority upon submission of a petition by the **interest** group prepared in accordance with the instructions and provisions furnished by the National Chapter or National Council.”

Rationale: The group is not considered a Petitioning Group until their application and begin the process. This proposal reflects the current practice of the Sorority.

j. Article 3.503

Current: “New chapters will be installed, after the approval of their Petitioning Document, a District Counselor, or by a member appointed by the National Vice President for Membership and Expansion. **A PreInstallation visit will take place within forty-five (45) days following the approval of the petitioning document. The installation will take place after the Pre-Installation visit occurs.**”

Proposal: “New chapters will be installed, after the approval of their Petitioning Document, a District Counselor, or by a member appointed by the National Vice President for Membership and Expansion.”

Rationale: PreInstallation visits no longer occur, and this proposal reflects our current practice.

k. Article 3.601

Current: “Each Active chapter of the Sorority shall be represented at National Conventions by an Official Delegate, Alternate Delegate, or Proxy. Each chapter shall file the official Delegate form with National Headquarters. A Life Member may represent their own chapter at National Convention if there is no Delegate from that chapter present. Chapters on Administrative Hold shall be represented by a Proxy, but may not send a Delegate unless authorized by the National Council. Chapters on Probation may have a Delegate dependent upon the terms of the Probation status. Inactive and Suspended chapters shall have no representation.”

Proposal: “Chapters in good standing with the Sorority shall be represented at National Conventions by an Official Delegate, Alternate Delegate, or Proxy. Each chapter shall file the official Delegate form with National Headquarters. A Life Member may represent their own chapter at National Convention if there is no Delegate from that chapter present. Chapters on Administrative Hold shall be represented by a Proxy, but may not send a Delegate unless authorized by the National Council. Chapters on Probation may have a Delegate dependent upon the terms of the Probation status. Inactive and Suspended chapters shall have no representation.”

Rationale: This change is to include chapters with the Observation status.

l. Article 3.1004

Current: “Official jewelry of the Sorority shall be manufactured and sold under the terms of a contract made with a reputable manufacturer and signed by the National President and National Vice President for Communication and Recognition, exclusively.”

Proposal: “Official jewelry of the Sorority shall be manufactured and sold under the terms of a contract made with a reputable manufacturer and signed by the National President, exclusively.”

Rationale: This proposal removes the National Vice President for Communication and Recognition since it is not regular practice for the NVPCR to sign contracts. Instead, contracts are signed by the National President and NXD.

The proposed charges for the fourth section are of the **Other Current Practice category** as illustrated in the report below:

a. Establishing CIT Program Language

Proposal: “5.301 Upon the discretion of the National President, a Counselor-in-Training shall be appointed and approved by the National Council, in preparation for retiring District Counselors.

Rationale: This proposal is to establish the language and clause for Counselor(s)-in-Training.

b. Article 5.410

Current: “If a District Officer’s chapter is placed on Suspension, Probation, or Administrative Hold, the officer’s status will be reviewed by the District Counselor. Any action will be recommended by the District Counselor and reviewed by the National Council.”

Proposal: “If a District Officer’s chapter is placed on Suspension, Probation, or Administrative Hold, the officer’s status will be reviewed by the National Council. The District Council and Counselor must be notified within ten (10) days of any action.”

Rationale: This proposal is to clarify the process, as the National Council determines the status for the District Officer.

c. Article 5.602

Current: “All chapters bidding to host a District Convention must adhere to the National Guidelines for Bidding and Hosting a District Convention. Each bid submitted must contain at least two (2) available dates. The National Officers in attendance at the convention must approve any exceptions.”

Proposal: Removal of the article.

Rationale: It is no longer in our current practice to bid for hosting a District Convention.

d. Article 5.701

Current: “Each Active chapter of the District shall be represented at regularly called District Conventions by an Official Delegate.”

Proposal: “Each Chapter of the District in good standing shall be represented at regularly called District Conventions by an Official Delegate.”

Rationale: This proposal mimics the language in 5.703 to keep consistency.

e. Article 6.104

Current: “Each chapter shall have its own constitution that shall be approved by the Chapter Sponsor.”

Proposal: “Each chapter shall have its own constitution that shall be approved by the Chapter Sponsor and District Counselor(s).”

f. Article 6.106

Current: “All reports to the National Headquarters shall be submitted electronically though the current Online Membership Reporting System (OMRS).”

Proposal: “All reports to the National Headquarters shall be submitted electronically though the current online membership system.”

Rationale: We do not use OMRS anymore in our current practice.

g. Article 6.107

Current: “The District Counselors and District Officers shall offer additional assistance to the chapter to understand and meet the expectations and obligations of the National Council.”

Proposal: “A Designee will be assigned by the National Council to offer additional assistance to the chapter to understand and meet the expectations and obligations of the National Council.”

Rationale: According to our current practice, we apply support through a Designee first which could be a Counselor, but even so they function as a Designee.

h. Article 6.109

Current: “The chapter may only meet under the supervision of the Director of Bands or their designee to address the conditions of the Suspension.”

Proposal: “The chapter may only meet under the supervision of the Director of Bands or **an individual from the university they designate** to address the conditions of the Suspension.”

Rationale: Designee refers to the role of “Chapter Designee,” so this proposal clarifies the difference in language.

i. Article 6.106 and Article 6.206

Current:

“6.106... The **Chapter Summary Report** shall be submitted electronically to the National Headquarters Staff no later than June 1st.”

“6.206 The President shall preside at all meetings of the chapter and shall be a nonvoting member of all chapter committees which shall be appointed by the President. The President shall sign all checks for monies disbursed and shall sign all contracts and other instruments of business incurred by the chapter. The President shall be responsible for filing a Fall Activity Report and **chapter Summary Report** to the National Headquarters. In addition, the President shall be designated as the official representative of the chapter whenever such representation shall be required.”

Proposal:

“6.106... The **Spring Activity Report** shall be submitted electronically to the National Headquarters Staff no later than June 1st.”

“6.206 The President shall preside at all meetings of the chapter and shall be a nonvoting member of all chapter committees which shall be appointed by the President. The President shall sign all checks for monies disbursed and shall sign all contracts and other instruments of business incurred by the chapter. The President shall be responsible for filing a Fall Activity Report and **Spring Activity Report** to the National Headquarters. In addition, the President shall be designated as the official representative of the chapter whenever such representation shall be required.”

Rationale: This proposal is just an update of title based on our current practice.

j. Article 6.304

Current: “Income of the chapter shall be derived from annual dues assessed each Active member and fundraising projects conducted by the chapter. Dues shall be determined by the chapter but shall include all annual national membership fees as determined by the National Chapter and payable to the Tau Beta Sigma Sorority on or before September 30

of each year. Chapter Dues shall not exceed 75% of National Dues annually per member, unless pre-approved by the National Council.”

Proposal: “Income of the chapter shall be derived from annual dues assessed each Active member and fundraising projects conducted by the chapter. Dues shall be determined by the chapter but shall include all annual national membership fees as determined by the National Chapter and payable to the Tau Beta Sigma Sorority on or before September 30 **for semester-system schools and October 15 for quarter-system schools of each year.** Chapter Dues shall not exceed 75% of National Dues annually per member, unless pre-approved by the National Council.”

Rationale: This proposal reflects our current practice and this is just to add the clause into the document.

k. Article 6.305

Current: “Each chapter shall pay an annual national chapter fee as determined by the National Chapter which is payable to the Tau Beta Sigma on or before September 30 **of each year.**”

Proposal: “Each chapter shall pay an annual national chapter fee as determined by the National Chapter which is payable to the Tau Beta Sigma on or before September 30 **for semester-system schools and October 15 for quarter-system schools of each year.**”

Rationale: This proposal reflects our current practice and this is just to add the clause into the document.

l. Establish MEP Definition and Creation

Proposal: “Chapters must submit a Membership Education Plan for review and approval by the District Counselor(s) prior to conducting any recruitment or membership education activities.”

Rationale: This proposal is just to establish the language and article for what we already do with Membership Education Plans and activities.

m. Article 6.615

Current: “The initiation fee for each honorary member initiated by a chapter shall be submitted to the National Headquarters with an **Initiate Registration** Form.”

Proposal: “The initiation fee for each honorary member initiated by a chapter shall be submitted to the National Headquarters with an ‘Honorary Initiation Form.’”

Rationale: We no longer call the forms Initiate Registration Forms in our current practice, instead they are called Honorary Initiation Forms.

n. Article 6.618

Current: “The chapter Sponsor and District Counselor shall be notified within ten (10) days of any disciplinary action.”

Proposal: “The chapter Sponsor, District Counselor(s), and National Headquarters shall be notified within ten (10) days of any disciplinary action.”

Rationale: This proposal reflects both our current practice and our previous blanket statement regarding District Counselor(s).

o. Article 6.622

Current: “Active membership will be granted to the candidate upon enrollment in the band program at the new school, presentation of current membership card, written recommendation from the candidate’s previous chapter, simple majority approval of the total eligible voting membership of the new chapter, payment of chapter dues, and meeting the existing grade point requirement of the new chapter.”

Proposal: “Active membership will be granted to the candidate upon enrollment in the band program at the new school, written recommendation from the candidate’s previous chapter, simple majority approval of the total eligible voting membership of the new chapter, payment of chapter dues, and meeting the existing grade point requirement of the new chapter.”

Rationale: Our current practice does not include the presentation of current membership cards.

The proposed charges for the fifth section are of the **Budget Review and Approval Process** as illustrated in the report below:

a. Removal of Ways and Means from Standing Committees List

Current: “3.701 The Standing Committees of the National Chapter shall be: Committee on 11 | Page Nominations, Committee on Jurisdiction, Committee on Membership and

Expansion, Committee on Programs, Committee on Ways and Means, Committee on Credentials, Committee on History and Traditions, Committee on Ritual and Regalia.”

Proposal: “3.701 The Standing Committees of the National Chapter shall be: Committee on 11 | Page Nominations, Committee on Jurisdiction, Committee on Membership and Expansion, Committee on Programs, **Committee on Ways and Means**, Committee on Credentials, Committee on History and Traditions, Committee on Ritual and Regalia.”

Rationale: The Ways and Means Committee has not been used by the national chapter in several years for the purposes of the budget review process. In order to update to most current practices, the Ways and Means Committee is being removed from the list of standing committees

b. Removal of Ways and Means Roles and Responsibilities

Current: “3.708 The Committee on Ways and Means shall examine the biennial budget proposed and drawn up through the efforts of the National President, National Vice President for Membership and Expansion, National Executive Director, and the National Headquarters auditor/accountant. It will be the responsibility of the Committee to review the budget proposals and to submit their recommendations to the National Chapter for approval. The Committee will review current funding/fundraising programs and any new proposals for programs designed to increase revenues.”

Proposal: Removal of the clause.

Rationale: With the removal of the ways and means committee, the subsequent article covering the responsibilities of the committee is being removed as well.

c. Assumption of Budget Review and Approval to BOT

Current: “3.301 All monies of the National Chapter shall be received and expended by the National Executive Director. The National Executive Director shall supervise the implementation of the budget approved at biennial National Conventions. Sorority funds shall at no time be used to purchase alcohol.”

Proposed: “3.301 All monies of the National Chapter shall be received and expended by the National Executive Director. The National Executive Director shall supervise the implementation of the budget approved by the Board of Trustees. Sorority funds shall at no time be used to purchase alcohol.”

Rationale: In current practice the Board of Trustees has assumed the responsibility for review and approval of the national budget. In order to reflect this practice, the responsibility has been moved to the Board of Trustees.

d. Assumption of Fundraising efforts to BOT

Current: “2.101 The Corporation shall have jurisdiction over all component parts of the Sorority and shall represent them and approve all decisions in matters of National Policy, alumni, public relationship, legal action, and controversy which may be referred to its Board of Trustees by the National Chapter, the National Council, or the Tau Beta Sigma Alumni Association Executive Council. The decision of the Board of Trustees shall be final in all cases

Proposal: “2.101 The Corporation, which may be referred to as the Board of Trustees by the National Chapter, the National Council, or the Tau Beta Sigma Alumni Association Executive Council, shall have jurisdiction over all component parts of the Sorority and shall represent them and approve all decisions in matters of National Policy, alumni, public relationship, legal action, and controversy. **The Corporation will also review current funding/fundraising programs and any new proposals for programs designed to increase revenues.** The decision of the Board of Trustees shall be final in all cases

Rationale: In order to distribute all the responsibilities of the Ways and Means Committee, the Board of Trustees has assumed the responsibility of fundraising efforts at the national level.

e. Addition of Budget Review and Approval for the National Chapter

Proposal: “3.802 A thorough report of the National Budget for the next biennium shall be submitted by the NVPME at each regularly called Convention of the National Chapter. The Budget shall then be approved by the National Chapter.”

Rationale: The Committee wanted to ensure that a thorough review of the budget will always be given to the National Chapter, as well as clarifying the ability of the National Chapter to approve the budget.

Due to the high number of proposals passed along by the National Council, the committee was able to discuss most, but not all of these proposals that were passed along. Additionally the committee did discuss and add a proposal to be reviewed and voted upon, being the addition of Budget Review and Approval for the National Chapter.

The Committee charges the 2027 Jurisdiction and Committee with the following:

1. Review the report of the 2025 Jurisdiction and Committee.
2. Review the Constitution and make sure the language is clear and specific.
3. Further evaluate the usage of the term “in good standing” and clarify the meaning.
4. Review and evaluate the national budget review and approval process, and clarify any relevant definitions
5. Consider the deadlines in the constitution and evaluate if they are still effective. timeframes and also consistent across the document.
6. Charge the 2027-2029 National Council with updating Constitution article numbers.

The Committee charges the 2025-2027 National Council with the following:

1. Continue to advertise the deadline of the proposed jurisdiction changes more publicly.
2. Update article numbers within the constitution in accordance with 2025 changes to the constitution.
3. Propose the specific desired phrasing to suggested changes to the National Constitution when identifying issues.
4. Cross reference the updated 2025 constitution with the previous two copies of the Constitution (2021 and 2023) and the voted on changes in order to identify inconsistencies.

Respectfully Submitted,

Simon Leonard - Beta Sigma, NCD President, *Jurisdiction Committee Chair*

Elijah Ondrish - Proxy for Iota Omega (Alpha Xi), *Secretary*

Jessie Babb - Beta Xi

Claire Pruett - Proxy for Beta Omicron (Tau)

Aurora Goodnight - Proxy for Delta Alpha (Alpha)

Proxy for Delta Nu (Epsilon Omega)

Jason Mathew - Delta Xi

Lauren Kassing - Proxy for Delta Pi (Zeta Delta)

Donald Newhauser - Proxy for Delta Upsilon (Zeta Psi)

Will Barr - Epsilon Alpha

Jemini Trollinger - Epsilon Lambda

Raquel Russell - Proxy for Zeta Kappa (Beta Phi)

Lesly Saucedo - Proxy for Zeta Mu (Iota Mu)

Olivia Charette - Proxy for Eta Alpha (Delta Delta)

Alexandra Ferrufino - Proxy for Eta Beta (Tau)

Jasmine Pierce - Proxy for Eta Psi (Epsilon Rho)

Sebastian Gary - Proxy for Theta Theta (Zeta Delta)

Kylie Mendiola-Ozuna - Theta Mu
Anela Gomes - Theta Xi
Elijah Antonious - Proxy for Iota Theta (Eta Sigma)
Isha Madasu - Iota Lambda
Lydia Stewart - Proxy for Iota Nu (Eta Lambda)
Zack Rebarchek - Board of Trustees Member
Indya Hairston - NED Counselor
Kathy Godwin - Past National President

Appendix Q: Report of the Credentials Committee

Report of the Credentials Committee

The 2025 Credentials Committee was charged with the following:

1. Review the report of the 2023 Credentials and Resolutions Committee.
2. Create and verify the personnel report of everyone in attendance at the 2025 National Convention. This should include the following:
 - a. Dignitaries in attendance: National Council, Board of Trustees Members, TBSAA EC Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
 - b. Seated delegates in attendance
 - c. Non-seated members in attendance
 - d. Life members in attendance
 - e. Committee assignment list including Chairs and Advisors
 - f. List of award recipients
3. Select award recipients for the following awards based on the information provided to you:
 - a. Janet West Miller Delegate Distance Award
 - b. Chapter Distance Award
 - c. Chapter Participation Award
 - d. District Participation Award
4. Compile a list of important resolutions and statements of recognition
5. Write thank you notes for the list of dignitaries given to you by the National President

Charges:

The Committee charges the 2027 Credentials Committee with the following:

1. Review the report of the 2025 Credentials Committee.
2. Review and verify the personnel report of everyone in attendance at the 2027 National Convention. This should include the following:
 - a. Dignitaries in attendance: National Council, Board of Trustees Members, TBSAA EC Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.

- b. Seated delegates in attendance
 - c. Non-seated members in attendance
 - d. Life members in attendance
 - e. Committee assignment list including Chairs and Advisors
 - f. List of award recipients
3. Select award recipients for the following awards based on the information provided to you:
 - a. Janet West Miller Delegate Distance Award
 - b. Chapter Distance Award
 - c. Chapter Participation Award
 - d. District Participation Award
4. Compile a list of important resolutions and statements of recognition.
5. Write thank you notes for the list of dignitaries given to you by the National President.

The Committee charges the National Headquarters Staff with the following:

1. Provide an accurate list of attendees based on chapter designation prior to convention.
2. Provide a list of chapters and their status prior to convention.
3. Provide daily registration information during the 2027 National Convention.
4. Provide an accurate list of all NIB participants and identify participants that are members of Tau Beta Sigma.

The Committee charges the 2025-2027 National Vice President of Communication and Recognition with the following:

1. Create a specific report template for the Report of the Credentials & Resolutions Committee including suggested formatting for all required information.
2. Create a complete list of information that is required to be included in the Report of the Credentials and Resolutions committee to circumvent any confusion in the future.
 - a. Ensure that the documents are accessible and easy-to-read throughout different platforms
3. Create a list of instructions and criteria for awards calculated by the Credentials and Resolutions Committee.
4. Meet via video call with attending District Secretary/Treasurers two weeks prior to convention to streamline productivity.
5. Estimate number of thank you cards in preparation for the Credentials and Resolutions Committee.
6. Continue to work to streamline the committee's processes, to lessen the load on the committee during the National Convention.

The Committee charges the National Council of Tau Beta Sigma with the following:

1. Develop a list of standard operating procedures for this committee, prior to the 2027 National Convention, to streamline the process of determining award recipients for consistency. This should include:

- a. Specific criteria for each award
 - b. Procedures and tools in calculating the Janet West Miller Delegate Distance Award and Chapter Distance Award
2. Create a list of dignitaries to receive thank you notes by the Credentials and Resolutions Committee before convention to include in the committee materials.

The Committee on Credentials and Resolutions compiled and cross-referenced the data concerning the attendance at the 41st National Convention in Lexington, Kentucky.

As part of our continued commitment to recognize and support the efforts of our chapters and districts, the committee has developed formal instructions and templates to streamline and standardize the recognition process. As we transitioned to a new registration platform, several barriers and limitations were observed that impacted data access, tracking, and overall integrity of the registration process for this committee.

Nevertheless the Committee on Credentials and Resolutions submits the following report:

Dignitaries and Special Guests:

- **National Officers**
 - Leslie Gartin, Zeta Nu, National President
 - Allison Leemann, Eta Gamma, National Vice President for Membership and Expansion
 - Dr. Latoya Webb, Epsilon Sigma, National Vice President for Professional Relations
 - Katie Dukes, Theta Theta, National Vice President for Special Projects
 - Kelsey Reilly, Omega, National Vice President for Communication and Recognition
- **Tau Beta Sigma Alumni Association Executive Council**
 - Dr. Thea Murphy, Theta Kappa, Chairperson of the TBSAA
 - David Alexander, Gamma Omega, Vice Chair & Communications Director
 - Jessica Smith, Epsilon Epsilon, LAA Relations Director
 - Tyra Yiare, Eta Delta, Finance Director
- **District Counselors**
 - Abby Rogish Bodin, Alpha Theta, Midwest District
 - Sara Remoy, Psi, Midwest District
 - Katie Langley, Psi, North Central District
 - Jenny Renaud, Alpha Delta, North Central District
 - Indya Hairston, Theta Phi, Northeast District

- Christorpher Lukasik, Delta Delta, Northeast District
- Nikki Lyons, Zeta Kappa, Southeast District
- Caleb Morris, Epsilon Alpha, Southeast District
- Amber Scott, Theta Upsilon, Southeast District
- Holleyanna Nolen, Eta Lambda, Southeast District
- Ciara Gibbs, Eta Pi, Southwest District
- Chelsea Rasing, Theta Mu, Southwest District
- Linnetta Ratliff, Theta Upsilon, Southwest District
- Camille Dhennin, Zeta Xi, Western District
- Loren Ksiazek, Omega, Western District
- **Chapter Visitation Assistants**
 - Olivia DeFilippo, Gamma Kappa
 - Natalia Harrison, Alpha Omicron
 - Tyler Hern, Beta Nu
 - Misty Lovejoy, Alpha Xi
 - Brian Main, Iota Alpha...
 - Heather Marshall, Theta Psi...
 - Lyric McVoy, Gamma Kappa
 - Monika Monk, Epsilon Sigma
 - Zara Simpson, Beta Eta...
 - Stephanie Taboada, Zeta Upsilon
 - Chelsea Zuniga, Alpha
 - Brooke Magstadt, Theta Mu
 - Mia Grant, Theta Mu
- **Board of Trustees**
 - Rosalyn McDonald, Theta Phi, Chair
 - Adrienne Rall, Theta Mu, Vice Chair
 - Zack Rebarchek, Zeta Delta, Trustee
 - Dr. Ted McCadden, chapter, Trustee
 - Erika Pope, Theta Theta, Immediate Past National President
 - Jonathan Markowski, Delta Delta, Trustee
 - Jason Dornbush, Zeta Nu, Trustee
 - Leslie Gartin, Zeta Nu, National President
- **Past National Presidents**
 - Kathy Rodeffer, Beta Eta
 - Gretchen Buchen, Epsilon Kappa
 - Deborah Harris Kaplan, Beta Xi

- Karon Miller Hammond, Iota
- Sylvia Halbardier, Eta Epsilon
- Debbie Baker, Beta Xi
- Kathy Godwin, Omega
- Kimbi Sigle, Eta Omega
- Dollie O'Neill, Psi
- Dr. Kathryn Kelly, Eta Delta
- Jonathan Markowski, Delta Delta
- Adrienne Rall, Theta Mu
- Erika Pope, Theta Theta
- **National Headquarters Staff**
 - Dollie O'Neill, Interim National Executive Director
 - Aaron Moore, Project & Systems Manager
 - Kathy Webster, National Accounting Manager
 - Ari Wright, Kappa Kappa Psi National Chapter Field Representative
 - Mason Thomas, Kappa Kappa Psi National Chapter Field Representative
- **Midwest District Council**
 - Lucie Roberts, Zeta Delta, President
 - Annkia Poeppe, Zeta Nu, Vice President for Membership
 - Reece Watson, Delta Xi, Vice President for Special Projects
 - Angelina Simmons, Zeta Delta, Secretary/Treasurer
- **Northeast District Council**
 - Jaylin Shy, Eta Delta, President
 - Aalaila Jenkins, Eta Delta, Vice President for Membership
 - Sophia Romero, Gamma Omega, Vice President for Special Projects
 - Zion Lee, Secretary-Treasurer
- **North Central District Council**
 - Simon Leonard, Beta Sigma, President
 - Nick Smith, Theta, Vice President for Membership
 - Sami Dhouib, Zeta Epsilon, Vice President for Special Projects
 - Savannah Ritter, Theta, Secretary-Treasurer
- **Southwest District Council**
 - Natalie Wilson, Beta, President
 - Neyda Perez, Epsilon Beta, Vice President for Membership
 - Mykaela Johnson, Alpha, Secretary-Treasurer

- Chloe Rasmussen, Epsilon Beta, Secretary-Treasurer
- **Southeast District Council**
 - Jada Bostic, Beta Psi, President
 - Anuska Phuyal, Eta Lambda, Vice President for Membership
 - Nicole DeLoach, Eta Lambda, Vice President for Special Projects
 - Katelynn Turney-Rudisill, Beta Xi, Secretary-Treasurer
- **Western District Council**
 - Matthew Councell, Omega, President
 - Victoria Carpenter, Alpha Chi, Vice President for Membership
 - Sydney Inselman, Alpha Chi, Vice President for Special Projects
 - Lupe Ramon, Eta Omega, Secretary-Treasurer
- **Women in Music Speakers**
 - Dr. Melisse Brunet, Director of Music Lexington Philharmonic
 - Emmolei Sankofa, Performing Artist
- **Other Speakers**
 - Abby Rogish Bodin
 - Linnetta Ratliff
 - Tyler Hern
 - Katie Langley
 - Rosalyn McDonald
 - Monika Monk
 - Chelsea Rasing
 - Zack Rebarchek
 - Jazmine McElrath
 - Amiyah Crenshaw
 - Ashley DaLaina Adkins
 - Dr. LaToya Webb
 - Dr. William Lake
 - Indya Hairston
 - Tony Falcone
 - Dr. Aaron Campbell
 - Holleyanna Nolen
 - Caleb Morris
 - Amber Scott
 - Nikki Lyons
 - Lyric McVoy

- Misty Lovejoy
- **Honorary Members Initiated into the National Chapter at the 2025 National Convention**
 - Melisse Brunet
 - Miranda Cook
 - Dr. Kevin Day
 - Jason Fetting
 - Arupa Gopal-Campbell
 - Marina Pena Guiot
 - Jami Hundson
 - Dr. William Lake
 - Daniel Miller
 - Shalyn Nystrom
 - Nancy Rice
 - Emmolei Sankofa
 - Jeni Sundermeyer
 - Manson Thomas
 - Kathy Webster
 - Dr. Leslie Williams
 - Ari Wright
 - Sara Remoy
- **National Intercollegiate Band Participants from Tau Beta Sigma**
 - Noah Booz, Gamma Epsilon
 - Elizebeth (Renee) Butts, Epsilon Beta
 - Hanna Christensen, Gamma Epsilon
 - Damien Ehie, Gamma Xi
 - Ellie Lawhorn, Epsilon Alpha
 - Jewelie Lujan, Delta Eta
 - David Michael, Lambda
 - Sierra Prescod, Eta Delta
 - Garrett Sapp, Iota Lambda
 - Nicholas Smith, Theta
 - Martha Smith Gomez, Beta Nu
 - Natalie Wilson, Beta

2025 Distance and Participation Award Winners:

- **Chapter Distance Award**
 - 1st: Eta Delta-10,124.8 Miles

- 2nd: Zeta Delta-6,531.25 Miles
- 3rd: Eta Gamma-6,119.12 Miles

- **Janet West Miller Delegate Distance Award**
 - 1st: Omega-1,700.05 Miles
 - 2nd: Alpha Chi-1,617.22 Miles
 - 3rd: Beta-1,124.26 Miles

- **Chapter Participation Award**
 - 1st Place: Eta Delta: 87%
 - 2nd Place: Epsilon Omega: 53%
 - Tie 3rd Place:
 - Zeta Rho: 50%
 - Eta Gamma: 50%
 - Gamma Chi: 50%

- **District Participation Award**
 - 1st Place - Northeast District: 17%
 - 2nd Place - Midwest District: 12%
 - 3rd Place- North Central District 8%

2024-2025 National Award Recipients

- **2024 Baton Recipients**
 - Tylar Nardei, Delta Omicron
 - Kayla Parker, Eta Delta
 - Bec Lessard, Iota Lambda
 - Janae McCloud, Iota Omicron
 - Hannah Prieto, Kappa Beta
 - Nicholas Smith, Theta
 - Natalie Wilson, Beta
 - Sallie Hendrix, Psi
 - Logan Green, Zeta Nu
 - Megan Macakanja, Alpha Iota

- **2025 Baton Recipients**
 - Beatrice Aldrich, Theta
 - Hannah Baran, Alpha Xi
 - Victoria Carpenter, Alpha Chi

- Matthew Councell, Omega
- Felicia Davis, Theta Phi
- Tenley Fahey, Beta Eta
- Kaitlyn Snyder, Eta Gamma
- Destiny Jackson, Epsilon Rho
- Carissa Kettering, Alpha Omega
- Kamryn Knafelz, Alpha Upsilon
- Ellie Grace Lawhorn, Chi
- Mikaela Rabago, Omega
- Jayden Rhodes, Eta Lambda
- Rachel Rellihan, Zeta Delta
- Sofia Romero, Gamma Omega
- Zoe Stovall, Xi
- Madison Taylor, Gamma Mu
- Maribel Vasquez, Beta Sigma
- Reece Watson, Delta Xi
- Jackson Yeats, Delta

2024-2025 National Scholarship Recipients

- **2024 Scholarships Recipients**

- Patsy Drury Hejl Scholarship for Outstanding Musical Achievement: Simone Van Pletzen, Iota Psi
- TBE Wava Scholarship: Beatrice Aldrich, Theta
- TBE Outstanding Student Leader Scholarship: Damien Ehie, Gamma Xi
- TBE Legacy Scholarship: Eylen Barnum, Iota

- **2025 Scholarships Recipients**

- Patsy Drury Hejl Scholarship for Outstanding Musical Achievement: Dayton Scholz, Xi
- TBE Wava Scholarship: Dustie Hall, Gamma Xi
- TBE Outstanding Student Leader Scholarship: Abbigail Rakes, Delta Kappa
- TBE Legacy Scholarship: Damien Ehie, Gamma Xi

Seated Delegation:

<u>Chapter</u>	<u>School</u>	<u>Full Name</u>	<u>Proxy Chapter</u>	<u>Proxy School</u>
MWD		Lucie Roberts		
NCD		Simon Leonard		
NED		Jaylin Shy		
SED		Jada Bostic		
SWD	Texas Tech	Natalie Wilson		
WD		Matthew Councill		
Alpha	Oklahoma State University	Matigan Marian		
Beta	Texas Tech	Alana Alexander		
Delta	University of Oklahoma	Mykaela Johnson	Alpha	Oklahoma State University
Epsilon	Butler University	Emma Huser		
Theta	University of Cincinnati	Nicholas Smith		
Iota	Baylor	Conner Ashley		

Lambda	University of Michigan	David Michael		
Xi	West Texas A&M University	Chinaza Chinagozim	Iota	Baylor University

Omicron	University of Utah	Tara Durst	Beta Eta	University of Maryland at College Park
Rho	Indiana University	William Serhal	Beta Sigma	Purdue University
Tau	University of Houston	Shane Fisher		
Chi	The Ohio State University	Emily Harbison		
Psi	University of Arkansas	Marlena LaRubbio	Beta Xi	The University of Florida
Omega	University of Arizona	Will Forster		
Alpha Gamma	Kent State University	Merilee Behrendsen		
Alpha Delta	Ohio University	Kaitlyn Collinsworth	Chi	The Ohio State University
Alpha Theta	North Dakota State University	Nick Bodin		
Alpha Iota	University of Minnesota	Maya Rivera	Gamma Kappa	University of Connecticut

Alpha Xi	Bowling Green State University	Kylee Helmick		
Alpha Omicron	Sam Houston State University	Jamie Harrison		
Alpha Upsilon	Lamar University	Ella Pike	Gamma Mu	Ohio Northern University
Alpha Chi	Northern Arizona University	Sydney Inselman		
Alpha Omega	The Florida State University	Leah Benzer	Gamma Nu	University of Texas at Arlington
Beta Gamma	University of Texas at Austin	Nathan Cooper	Gamma Xi	Arkansas State University
Beta Delta	Texas Christian University	Marisa Sandifer	Iota	Baylor University
Beta Zeta	Stephen F. Austin State University	Emily Confair		
Beta Eta	University of Maryland at College Park	Grace Rodeffer		

Beta Nu	Arkansas Tech University	Martha Smith Gomez		
Beta Xi	University of Florida	Jessie Babb		

Beta Omicron	Texas Southern University	Arden Claire Pruett	Tau	University of Houston
Beta Sigma	Purdue University	Julie Barber		
Beta Phi	Florida A&M University	Raquel Russell		
Gamma Epsilon	University of Miami	Hanna Christensen		
Gamma Eta	Mississippi Valley State University	Sofia Romero	Gamma Omega	University of Pittsburgh
Gamma Kappa	University of Connecticut	Callie Morson		
Gamma Mu	Ohio Northern University	Alexis Kramb		
Gamma Nu	University of Texas at Arlington	Matthew Araujo-Escareno		
Gamma Xi	Arkansas State University	Allison Patsey		
Gamma Omicron	Southern Arkansas University	Krista Kennedy	Epsilon Alpha	The University of South Carolina
Gamma Rho	Eastern Michigan University	Kierstin Carter-Jackson	Epsilon Rho	Virginia State University
Gamma Tau	University of Central Arkansas	Stefany Carbajal Velasquez	Epsilon Sigma	Norfolk State University

Gamma Phi	Southwestern Oklahoma State University	Laney Brown	Alpha	Oklahoma State University
Gamma Chi	Mansfield University	Caitlyn Noll	Gamma Omega	University of Pittsburgh
Gamma Omega	University of Pittsburgh	Leo Liang		

Delta Alpha	Langston University	Aurora Goodnight	Alpha	Oklahoma State University
Delta Delta	University of Massachusetts	Ellen Brooks		
Delta Epsilon	Miami University	Connor Polston		
Delta Eta	Texas A&M University at Kingsville	Katelynn Turney-Rudisill	Beta Xi	The University of Florida
Delta Theta	Alabama State University	Nicole Deloach	Eta Lambda	The University of Alabama at Birmingham
Delta Kappa	Kansas State University	Jaclynne Castle		
Delta Nu	University of Maine	Dayjha Dixon	Epsilon Omega	Morgan State University

Delta Xi	Missouri University of Science and Technology	Jason Mathew		
Delta Omicron	Pennsylvania Western University at Clarion	Ashley Paulisick		
Delta Pi	University of Arkansas at Pine Bluff	Lauren Kassing	Zeta Delta	University of Kansas
Delta Sigma	University of Louisiana at Monroe	Mason Blocker		
Delta Upsilon	Howard Payne University	Donny Newhauser	Zeta Psi	University of Central Florida
Delta Phi	Texas Lutheran University	Atlas Stallings	Zeta Omega	University of Missouri at Columbia
Epsilon Alpha	University of South Carolina	Will Barr		

Epsilon Beta	East Texas A&M University	Elizebeth Renee Butts		
Epsilon Theta	Georgia Technical Institute	Brady Glinski	Eta Gamma	Boston University
Epsilon Iota	The University of Akron	Camille Wilson	Eta Delta	Howard University

Epsilon Kappa	The University of California at Los Angeles	Sara Hockersmith	Omega	University of Arizona
Epsilon Lambda	North Carolina Central University	Jemini Trollinger		
Epsilon Xi	Troy University	Carmen Klapheke	Eta Zeta	University of Kentucky
Epsilon Rho	Virginia State University	Destiny Jackson		
Epsilon Sigma	Norfolk State University	McKaila Minor		
Epsilon Psi	Prairie View A&M University	Sarah Toth	Eta Sigma	Towson University
Epsilon Omega	Morgan State University	Adriana Santiago		
Zeta Alpha	Illinois State University	Cyena Ulloa		
Zeta Beta	Tuskegee University	Anaya Dillon	Theta Nu	Clark Atlanta University
Zeta Delta	University of Kansas	Miles Hawley		
Zeta Epsilon	Michigan State University	Sami Dhouib		
Zeta Iota	Jackson State University	Nalene Im	Theta Xi	Iowa State University

Zeta Kappa	Albany State University	Amiyah Crenshaw	Beta Phi	Florida A&M University
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Zeta Mu	Grambling State University	Lesly Saucedo	Iota Mu	University of Memphis
Zeta Nu	University of Northern Iowa	Annika Poepppe		
Zeta Xi	San Diego State University	Jenna Wright	Epsilon	Butler University
Zeta Omicron	Virginia Tech University	Sarah-Faith Mukuna		
Zeta Pi	Tennessee State University	Rhiannon Wallace	Theta	University of Cincinnati
Zeta Rho	Kentucky State University	DaiJoni Dickinson		
Zeta Upsilon	West Chester University	Neel Patel		
Zeta Phi	Louisiana Tech University	LaNaysha Simms	Lambda	University of Michigan
Zeta Psi	University of Central Florida	Aislyn Kelley		
Zeta Omega	University of Missouri	Samantha Decker		

Eta Alpha	Syracuse University	Olivia Charette	Delta Delta	University of Massachusetts
Eta Beta	The University of North Alabama	Alexandra Ferrufino	Tau	University of Houston
Eta Gamma	Boston University	Andrew Park		
Eta Delta	Howard University	Jordyn Murray		
Eta Zeta	University of Kentucky	Meghan "Cat" Clancy		
Eta Eta	Central State University	Alycia Stier	Chi	The Ohio State University

Eta Lambda	The University of Alabama at Birmingham	Jayden Rhodes		
Eta Nu	Tarleton State University	Hannah Baran	Alpha Xi	Bowling Green State University
Eta Omicron	Johnson C. Smith University	Alexander Pappas	Beta Zeta	Stephen F. Austin State University
Eta Pi	Northwestern State University of Louisiana	Tenley Fahey	Beta Eta	University of Maryland at College Park
Eta Rho	James Madison University	Lorrie Konopasek	Beta Xi	The University of Florida

Eta Sigma	Towson University	Taylor Gray		
Eta Phi	Vanderbilt University	Mollie Kinhead	Gamma Mu	Ohio Northern University
Eta Chi	University of Rhode Island	Noelle Foster	Gamma Nu	University of Texas at Arlington
Eta Psi	Virginia Union University	Jasmine Pierce	Epsilon Rho	Virginia State University
Eta Omega	California State University at Fresno	Connor Moore	Gamma Xi	Arkansas State University
Theta Alpha	Fayetteville State University	Emma Christensen	Gamma Omega	University of Pittsburgh
Theta Gamma	Alcorn State University	Victor White	Victor White	The University of South Carolina
Theta Delta	Washington State University	Precious Uzoechi	Epsilon Sigma	Norfolk State University
Theta Zeta	North Carolina A&T University	Ta’Niyyah Hardy	Epsilon Omega	Morgan State University
Theta Theta	Henderson State University	Sebastian Gary	Zeta Delta	University of Kansas
Theta Lambda	Auburn University	Dariana Martinez	Eta Lambda	The University of Alabama at Birmingham
Theta Mu	University of Nebraska at Kearney	Kylie Mendiola		
Theta Nu	Clark Atlanta University	AMiya McKenzie		

Theta Omicron	Livingston College	Giustina Regan	Zeta Psi	The University of Central Florida
Theta Pi	Bowie State University	Asa DeShields		
Theta Rho	Bethune-Cookman University	Wairimu Mimi Njoroge		
Theta Sigma	Miles College	Imani lee		
Theta Upsilon	Winston-Salem State University	George Szabo	Zeta Omega	University of Missouri at Columbia
Theta Phi	Hampton University	Tali Pinkett		
Theta Omega	Claflin University	Maria Gonzalez	Eta Gamma	California State University at Fresno
Iota Alpha	Marist College	Emily Cavanna		
Iota Gamma	Fort Valley State University	Aiya Vaughn	Eta Delta	Howard University
Iota Epsilon	Capital University	Kim Bonk	Chi	The Ohio State University
Iota Zeta	Savannah State University	Joshua Koch	Eta Zeta	University of Kentucky

Iota Theta	Edward Waters University	Elijah Antonious	Eta Sigma	Towson University
Iota Kappa	University of Virginia	Alexzandria West	Theta Nu	Clark Atlanta University
Iota Lambda	University of North Carolina-Chapel Hill	Isha Madasu		
Iota Mu	University of Memphis	Amoni Holmes		
Iota Nu	East Carolina University	Lydia Stewart	Eta Lambda	The University of Alabama at Birmingham
Iota Omicron	Benedict College	Emma McCraw	Alpha	Oklahoma State University
Iota Phi	Elizabeth City State University	Tyler Ellis	Epsilon	Butler University

Iota Chi	University of South Florida	John Fecko	Zeta Psi	University of Central Florida
Iota Psi	Kennesaw State University	Brennan Mills	Theta	University of Cincinnati
Iota Omega	Chicago State University	Emma McCraw	Alpha	Oklahoma State University
Kappa Alpha	Slippery Rock University	Jayla Floyd	Eta Sigma	Towson University
Kappa Beta	Florida Memorial University	Mariah Delgado		
Kappa Gamma	University of Georgia	Ash Benson	Beta Zeta	Stephen F. Austin

				State University
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Non-Seated Members in

Attendance:

Ezekiel Abernathy
Najah Adams
Lakeisha Aiken
Lisa Legard
Sonja Butler
David Alexander
Venus Anderson
Marissa Archuleta
Deborah Baker
Mads Barajas
Pamela Bennett
John Bennett
Lenise Bostic
Savannah Bowlin
Ovura Murphy
Camryn Brown
Gretchen Buchen
Kyla Cain
Madison Calvert
Harrison Calvert
Susan Carr
Jessica Carswell
Bev Cohen
Jessica Smith
Matthew Councell
April Cox
Jacob Curtis
Taliyah Dawson
Olivia DeFilippo
Camille Dhennin
Lina Dicovitsky
Macaylee Allison
Charles Dixon
Emily Donovan
Jason Dornbush
Mitchell Drubetskiy
Katie Dukes
Andrea Edwards
Kelly Eidson

Samantha Fingerman
Savannah Fisher
Ashanti Foster
Leslie Gartin
Ciara Gibbs
Kathy Godwin
Mia Grant
Indya Hairston
Ashanti Hamilton
Hannah Harrison
Hollister Hartman
Tyler Hern
Jennifer Hirt Renaud
Kathryn Howell
Jamison Jackson
Angelina Jacobson
Aalaila Jenkins
Evan Jeunelot
Precious Johnson
Evelyn Jones
Rayanuna Jones
Benson Kellogg
Katherine Langley
Ellie Lawhorn
Zion Lee
Allison Leemann
Kayla Lennon
Simon Leonard
Stephanne L'Hommedieu
Naomi Louis
Asa DeShields
Misty Lovejoy
Christopher Lukasik
Nikki Lyons
Brooke Magstadt
Jonathan Markowski
Bridgett McBride
Ted McCadden
Kristen McDaniel
Rosalyn McDonald
Jazmine McElrath

Tau Beta Sigma
National Honorary Band Sorority

July 15-18, 2025
40th Biennial National Convention
Lexington, KY

Rhonda	McKinney
Lyric	McVoy
Cathleen	Miles
Grace	Monfort
Monika	Monk
Mecca	Moore
Ameenah	Muhammad
Kenzie	Neal
Holleyanna	Nolen
Heather	Marshall
Benjamin	Norris
Shalyn	Nystrom
Dollie	O'Neill
Oluchukwu	Okoronkwo
Kyarha	Meadows-Russell
Mingi	Park
Alejandro	Pasten
ASHLEY	PAULSEN
Anuska	Phuyal
Darnisha	Johnson
Atiya	Pope
Erika	Pope
Theresa	Powell
Sierra	Prescod
Raquel	Russell
Jordan	Pruitt
Amiyah	Crenshaw
Nyasia	Quinones
Adrienne	Rall
Chelsea	Rasing
Linnetta	Ratliff
Zack	Rebarchek
Chloe	Reed
Giustina	Regan
Kelsey	Reilly
Sara	Remoy
Lucie	Roberts
Kayla	Penny
Kathy	Rodeffer
Abby	Rogish Bodin
Makayla	Rosario

Evo	Scarborough
Savana	Scott
Sonya	Lee
Amber	Scott
Kariann	Sexton
Michaela	Bowman
Jaylin	Shy
Zoey	Siegel
Kimbi	Sigle
Angelina	Simmons
Zara	Simpson Muller
IrisSmith	
Nathan	St. Yves
Taliyah	Steele
Micah	Stoner
Ashley DaLaina	Askins
Stephanie	Taboada
Lauren	Taylor
Kendra	Thacker-Dickinson
Tabitha	Tibbs
Tyh'Iana	Tomlin
Julia	Tordo
LaNaysha	Simms
Jordan	Tucker
Keishauna	Turner
Dakota	Walkowiak
Courtney	Ward
Reece	Watson
LaToya	Webb
Kathleen	Webster
Jelena	Wells
Leeann Jones	Wieser
Lauren	Williams
Ariel	Wilson
Kristin	Wright
Sophia	Wyszomierski
Tyra	Yiare-Holloway
ZaQuavia	Young
Chelsea	Zuniga

Life Members in Attendance

- Madison Calvert
- Chelsea Zuniga

- Lisa Legard
- Harrison Calvert
- Stephanie LHommedieu

- Theresa Powell
- Jennifer Hirt Renaud
- Abby Rogish Bodin
- Nickolas Bodin
- Misty Lovejoy
- Tenley Fahey
- Kathy Rodeffer
- Lauren Taylor
- Zara Simpson Muller
- Evelyn Jones
- Ovura Murphy
- Tyler Hern
- Lenise Bostic
- Kelly Eidson
- Deborah Baker
- Lorrie Konopasek
- Jessica Smith
- Susan Carr
- Christopher Lukasik
- Jonathan Markowski
- Marissa Archuleta
- Venus Anderson
- Reece Watson
- Kathleen Webster
- Jessica Carswell
- Gretchen Buchen
- Lakeisha Aiken
- Keishauna Turner
- Bridgett McBride
- Cathleen Miles
- Pamela Bennett
- Ashanti Foster
- LaToya Webb
- Monika Monk
- Tyra Yiare-Holloway
- Jaylin Shy
- Kayla Lennon
- Aalaila Jenkins
- Allison Leemann
- Emily Donovan
- Julia Tordo
- Holleyanna Nolen
- Anuska Phuyal
- Kimbi Sigle

- Ciara Gibbs
- Asa DeShields
- Ted McCadden
- Lyric McVoy
- Olivia DeFilippo
- David Alexander
- Heather Marshall
- Ameenah Muhammad
- Leeann Jones Wieser
- Kathy Godwin
- Kristin Wright
- Jacob Curtis
- Kelsey Reilly
- Hannah Harrison
- Dollie O'Neill
- Katherine Langley
- Sara Remoy
- Nicholas Smith
- Chelsea Rasing
- Adrienne Rall
- Mia Grant
- Brooke Magstadt
- Jazmine McElrath
- Indya Hairston
- Rosalyn McDonald
- Wairimu Njoroge
- Katie Dukes
- Kathryn Howell
- Erika Pope
- Amber Scott
- Linnetta Ratliff
- Shalyn Nystrom
- Bev Cohen
- Zack Rebarchek
- Hollister Hartman
- Nikki Lyons
- Leslie Gartin
- Jason Dornbush
- April Cox
- Kendra Thacker-Dickinson
- Rhonda McKinney
- Stephanie Taboada
- Samantha Fingerman
- Camille Dhennin

Committee Assignments:

Credentials & Resolutions:

Chairs: Angelina Simmons- MWD Sec/Treas, Zion Lee- NED Sec/Treas, Katelynn Turney- Rudisill- SED Sec/Treas

Advisors: Linnetta Ratliff- SWD Counselor, Holleyanna Nolen- SED Counselor, Jazmine McElrath- National Council Candidate

Membership:

Chair: Simon Leonard- NCD President

- Eta Lambda
- Zeta Omega
- Beta Sigma
- Gamma Mu
- Lambda
- Zeta Alpha
- Zeta Epsilon
- Zeta Rho
- Eta Delta
- Eta Gamma
- Gamma Kappa
- Gamma Omega
- Zeta Upsilon
- Alpha Omega
- Iota Mu
- Beta Zeta
- Epsilon Psi
- Gamma Nu
- Alpha Omicron
- Theta Lambda
- Theta Omicron
- Epsilon Xi

Advisors: Christopher Lukasik- NED Counselor, Nikki Lyons- SED Counselor, Katie Langley- NCD Counselor

Programs:

Chair: Matthew Councell- WD President

- Zeta Nu
- Epsilon Sigma
- Beta Phi
- Theta Alpha
- Theeta Nu
- Psi
- Iota Omicron
- Delta Sigma
- Iota
- Zeta Omicron
- Gamma Rho

- Eta Chi
- Eta Phi
- Theta Gamma
- Alpha Upsilon
- Eta Gamma
- Iota Zeta
- Zeta Phi
- Beta Delta
- Iota Epsilon
- Iota Chi
- Theta Pi
- Kappa Gamma
- Kappa Alpha
- Delta Theta
- Gamma Tau
- Epsilon Beta
- Omega

Advisors: Sara Remoy- MWD Counselor, Jenny Renaud- NCD Counselor, Ciara Gibbs- SWD Counselor

Jurisdiction & Finance:

Chair: Simon Leonard- NCD President

- Delta Xi
- Theta Mu
- Eta Psi
- Beta Xi
- Iota Lambda
- Theta Theta
- Beta Omicron
- Theta Xi
- Epsilon Lambda
- Eta Beta
- Delta Alpha
- Iota Omega
- Delta Nu
- Eta Alpha
- Epsilon Alpha
- Iota Theta
- Iota Nu
- Zeta Mu
- Delta Upsilon
- Delta Pi
- Zeta Kappa

Advisors: Zach Rebarcheck- Parliamentarian, Indya Hairston- NED Counselor, Kathy Godwin- PNP

History & Traditions/ Ritual & Regalia:

Chair: Jaylin Shy- NED President, Natalie Wilson- SWD President

- Alpha Gamma
- Alpha Xi
- Beta
- Chi
- Delta Epsilon
- Epsilon
- Eta Zeta
- Delta Omicron
- Eta Sigma
- Theta Phi
- Zeta Iota
- Zeta Psi
- Alpha
- Beta Nu
- Gamma Xi
- Tau Theta Lambda
- Eta Pi
- Delta Kappa
- Iota Kappa
- Gamma Phi
- Epsilon Kappa
- Theta Upsilon
- Theta Sigma
- Alpha Omega
- Theta Omega

Advisors: Amber Scott- SED Counselor, Chelsea Rasing- SWD Counselor, Misty Lovejoy- CVA

Sisterhood & Spirit:

Chair: Sami Dhouib- NCD VPSP, Mykaela Johnson- SWD VPSP

- Alpha Theta
- Alpha Iota
- Rho
- Gamma Chi
- Gamma Eta
- Eta Omicon
- Delta
- Delta Phi
- Omicron
- Delta Delta
- Alpha Delta
- Epsilon Iota
- Eta Eta
- Eta Rho

- Xi
- Zeta Beta
- Kappa Beta
- Theta Rho
- Gamma Omicron
- Eta Nu
- Zeta Xi
- Theta Delta
- Eta Omega
- Iota Phi
- Epsilon Theta
- Zeta Pi
- Theta Zeta
- Iota Gamma
- Iota Psi
- Delta Eta

Advisors: Nick Bodin- CVA, Monika Monk- CVA

Nominations:

Chair: Lucie Roberts- MWD President, Jada Bostic- SED President

- Epsilon Omega
- Iota
- Theta
- Alpha Chi

Advisors: Erika Pope- IPP, Abby Rogish Bodin- MWD Counselor, Camille Dhennin- WD Counselor

Chapter Leadership Finalist

Lead: Jason Dornbush- Trustee

Member: Kelly Eidson- Past Trustee, Tenley Fahey- IP NED Pres

Advisor: Janae McCloud- Designee, Mia Grant- CVA, Natalia Harrison- CVA

The Credentials and Resolutions Committee would like to recognize those chapters celebrated milestone birthdays during the biennium:

- 75 Years: Xi, Omicron, Rho, Tau, Chi, and Omega
- 70 Years: Alpha Upsilon, Alpha Chi, and Alpha Omega
- 65 Years: Beta Sigma and Beta Phi
- 60 Years: Gamma Kappa, Gamma Mu, Gamma Nu, and Gamma Xi
- 55 Years: Gamma Phi, Gamma Chi, Gamma Omega, Delta Alpha, Delta Delta, Delta Epsilon, Delta Eta, Delta Theta, Delta Kappa, Delta Nu, Delta Xi, and Delta Omicron
- 50 Years: Epsilon Lambda, Epsilon Xi, Epsilon Rho, and Epsilon Sigma
- 45 Years: Zeta Mu, Zeta Nu, Zeta Xi, Zeta Omicron, and Zeta Pi
- 40 Years: Eta Gamma, Eta Delta, Eta Zeta, and Eta Eta
- 35 Years: Theta Alpha, Theta Gamma, Theta Delta, Theta Zeta, Theta Eta, and

Theta Theta

- 30 Years: Theta Mu, Theta Nu, and Theta Xi
- 25 Years: Theta Sigma, Theta Upsilon, and Theta Phi
- 20 Years: Iota Gamma and Iota Epsilon
- 15 Years: Iota Mu, Iota Nu, Iota Xi, Iota Omicron, and Iota Pi
- 10 Years: Iota Phi, Iota Chi, and Iota Psi
- 5 Years: Iota Omega

Respectfully submitted,

Angelina Simmons, Zeta Delta, Midwest District Secretary-Treasurer, Co-Chair

Katelynn Turney-Rudisill, Southeast District Secretary-Treasurer, Co-Chair

Zion Lee, Epsilon Omega, Northeast District Secretary-Treasurer, Co-Chair

Jazmine McElrath, ΘN Life Member #4089, Advisor

Holleyanna Nolen, HA Life Member #3967, Southeast District Counselor, Advisor

Linnetta “Netta” Ratliff, ΘY Life Member #3294, Southwest District Counselor, Advisor

Appendix R: Report of the Membership & Expansion Committee

The 2025 Membership and Expansion Committee was charged with the following:

1. Review the report of the 2023 Membership and Expansion Committee.
2. Review the report of the 2023-2025 National Vice President for Membership and Expansion.
3. Review and Discuss the Overture curriculum by providing feedback on the implementation, content, and application by chapters.
4. Review and Discuss all Overture resources on the Overture Landing Page by providing suggested improvements.
5. Review and Discuss the Rondo curriculum by providing feedback on the implementation, content, and application by chapters (if applicable).
6. Review and Discuss the Expansion Plan of the sorority by providing feedback on strategic planning, proactive recruitment, and material development.

Committee Organization:

 [2023 M&E Committee Report.pdf](#)

 [2023-2025 Report of the National Curriculum Development Committee.pdf](#)

[2025-2026 Overture](#)

[2025-2026 Membership Candidate Workbook](#)

[Overture Presentations](#)

[Other Overture Links](#)

[2025-2026 Rondo](#)

[Expansion Plan](#)

The following Delegates were appointed as Committee Leadership by the Committee Chair:
Neel Patel, Zeta Upsilon Chapter Delegate as Scribe
Carmen Klapheke, Eta Zeta Chapter Member and Epsilon Xi Chapter Proxy as Scribe

Review of the 2023 Membership and Expansion Committee Report:

The committee reviewed the report of the 2023 Membership and Expansion Committee.

Review of the 2023-2025 National Vice President for Membership and Expansion Report:

The report of the 2023-2025 National Vice President for Membership and Expansion was presented to the delegation during a separate session meeting. The committee instead reviewed the 2023-2025 National Curriculum Development Committee report. The committee appreciated the adult education audit and commended the efforts made to ensure the Overture curriculum was written for adult learners. They were excited to hear about the future plans to digitize Rondo activities, allowing for virtual and asynchronous lesson options.

Review of the Implementation, Content and Application of Overture:

The committee enjoys having access to both lecture and activities through Overture. Having both resources makes digesting and retaining the curriculum more accessible to different learning styles. However, the committee would like to see more opportunities for the substitution of lecture portions with activities. This would help the education process to feel more diverse and engaging. The committee also found some of the lessons to be too lengthy and overwhelming. They suggest reviewing modules to ensure the curriculum is concise and easy to follow. The committee enjoys the flexibility of Overture, allowing chapter VPMs to cater lessons to fit the needs of their Membership Classes. A sentiment shared by the committee members was the need for a way to increase retention during the MC process. They suggested adding review sessions to the beginning of each module that specifically go over the high points of the previous module. Ensuring new members are retaining information will not only give them a more enriching and positive educational experience, but also cultivate more knowledgeable and confident chapters. Finally, the committee was very interested in the update of the curriculum to include the history of HBCUs and their cultural differences to PWIs. This curriculum addition could also highlight the differences we see in other multicultural serving institutions.

The committee expressed frustration with the speed of Membership Education Plan revisions. They note occasions where they do not receive notification of what needs to change until they are upon the time for recruitment events, forcing them to cancel and reschedule. The committee emphasized the importance of ensuring chapter VPMs are properly educated on Overture and its proper use. They believe that this could best be done through a meeting between chapter and district VPMs before the Membership Intake seasons begins. Some committee members noted feeling like they lacked the proper information on how to contact their District Officers and

Counselors. It is vital that this information is accessible to ensure new and returning members have a place to go to ask questions and voice concerns.

Some committee members shared that utilizing multiple chapter officers during the Membership Education process significantly increased understanding of certain topics. A specific example mentioned was bringing in the chapter's Parliamentarian to answer questions surrounding Robert's Rules and their application in chapter meetings.

Review of the Overture resources:

The committee believes that the Educator's Handbook, while long, is a great resource for VPMs to navigate Overture and the Education Process. The committee also stressed the importance of creating more resources for Membership Candidates. The goal of these resources would be to have something that caters to every learning style. The committee found that the National Website can be hard to navigate and sometimes crashes. This can be frustrating when looking for hyper-specific information or trying to submit funds for paperwork. The committee noted that the Overture presentation slides did not always contain all of the information specifically taught in a given module. Having a resource that chapter VPMs can simply download and use for a module lesson would be well utilized during busy times of the semester. The committee strongly desired the creation of a shared space for chapter VPMs to share presentations, activities, fundraisers, and other ideas with each other. This was mentioned to be especially helpful for when a VPM is stressed and may need to use someone else's presentation for a certain module. Not only would a resource like this foster collaboration and sisterhood throughout the nation, it will also give insight into the innovative ways chapter VPMs have taught the Overture curriculum.

Review of the Implementation, Content and Application of Rondo:

The committee agreed that there is a place for continuing education in all events. The committee found that the implementation of incentives (certificates, awards, FoF stripes, etc.) could be useful in increasing the usage of Rondo. The committee also discussed the creation of smaller Rondo lessons that members could better implement during busy times in the academic year.

Review of the Expansion Plan of the Sorority:

A sentiment shared by the committee was the desire to support petitioning groups and new chapters through their education process and early years. This was suggested to be done through a multitude of resources. The committee wants to see the creation and maintenance of either one nationally-shared or multiple district-specific calendars detailing the dates of Rituals, Installations, Probates, and more. This would give chapters time to prepare to travel in order to support their sisters. The committee also expressed a desire for National or District Directories that include the contact information, social media handles, and mailing addresses for all Active chapters. The committee discussed a desire for more visibility of the expansion efforts of the

sorority on social media platforms. Posts can be created at the end of each semester, much like Spotify wrapped, to update the sorority on these efforts. The committee also expressed an interest in seeing more posts from the District Councils showcasing individual chapters on the district social media pages. This can be done through tagging or individual posts. Finally, the committee was interested in increasing outreach efforts into high school band programs. They discussed how servicing these programs not only go along with our purposes, but also allow for early recruitment and more visibility of our organization.

Charges:

The Committee charges the 2027 Membership and Expansion Committee with the following:

1. Review the report of the 2025 Membership and Expansion Committee.
2. Review the report of the 2023-2025 National Curriculum Development Committee.
3. Review and Discuss the Overture curriculum by providing feedback on the implementation, content, and application by chapters.
4. Review and Discuss all Overture resources on the Overture Landing Page by providing suggested improvements.
5. Review and Discuss the Rondo curriculum by providing feedback on the implementation, content, and application by chapters.
6. Review and Discuss the Expansion Plan of the sorority by providing feedback on strategic planning, proactive recruitment, and material development.

The Committee charges the 2025-2027 National Curriculum Development Committee with the following:

1. Review the report of the 2025 Membership and Expansion Committee.
2. Host meetings with the District Vice Presidents for Membership to train them on the proper use of Overture, allowing them to teach the curriculum to Chapter Vice Presidents for Membership.
3. Overture charges and suggestions include the following:
 - a. Create a study resource for Membership Candidate use.
 - b. Review the length and order of the Modules to ensure they are introduced in a way that would be the most manageable and make the most sense to Membership Candidates.
 - c. Create a standardized way Chapter Vice Presidents for Membership should approach completing make-up lessons with Membership Candidates who miss education meetings.
 - d. Uphold the values of the DEIA Committee, collaborating with them to ensure Overture's language is inclusive to all.

- e. Update the current Overture curriculum to include more history behind the formation of HBCU chapters and chapters from other multicultural serving institutions. Include cultural differences between these chapters and PWIs to help showcase the diversity of our organization.
 - f. Update the current Overture presentation slides to ensure they contain all of the information required for Membership Candidates to learn.
- 4. Rondo charges and suggestions include the following:
 - a. Create Rondo lessons that go into the history behind the formation of HBCU chapters and chapters from other multicultural serving institutions. Include cultural differences between these chapters and PWIs to help showcase the diversity of our organization.
 - b. Create new lessons that are more condensed and accessible for chapters running low on time.
 - c. Explore the implementation of incentives to encourage chapters to use Rondo. This could be done through Focus on Five or other means.

The Committee charges the 2025-2027 National Vice President for Membership and Expansion with the following:

1. Review the report of the 2025 Membership and Expansion Committee.
2. Collaborate regularly with VPMs at the chapter and district levels to find ways to best support members.
3. Develop an expansion plan for the sorority by being proactive in development and planning.
4. Provide information about activities of membership education development and expansion information and be transparent with chapter members about the process.
5. Collaborate with Chapter Vice Presidents for Membership to create national collaboration boards for student-created Overture and Rondo presentations/resources.
6. Create and release more information showcasing the expansion efforts of the sorority at the end of each semester.
7. Collaborate with the District Vice Presidents for Membership, Counselors, and National Curriculum Development Committee to ensure Membership Education Plans are being reviewed and communicated about in a timely manner.

The Committee charges the 2025-2027 District Vice Presidents for Membership and Councils with the following:

1. Review the report and discussion notes of the 2025 Membership and Expansion Committee and find ways to continue these discussions in your home districts.
2. Collaborate with your Chapter Vice Presidents for Membership to create a District Directory where chapters can find information on other chapters' designation,

- contact information, social media accounts, and mailing addresses.
3. Collaborate regularly with all of your Chapter Vice Presidents for Membership to find ways to best support members.
 4. Find ways to showcase your chapters on social media accounts, publications, and websites.
 5. Create shared District Calendars to inform members of the dates of Rituals, Installations, and Probates to foster support and sisterhood within your district.

The Committee charges the 2025-2027 Chapter Vice Presidents for Membership with the following:

1. Review the report and discussion notes of the 2025 Membership and Expansion Committee and find ways to continue these discussions in your home chapters.
2. Collaborate regularly with and use national and district officers as resources. They exist to support you.
3. Attend meetings or sessions hosted by national council, national committees, and district councils intended to support you in your role.
4. Develop a meaningful new member education plan and a continuing member education plan. Involve other chapter members in the development process of these plans.
5. Always strive to find ways to better serve your members through membership education.

The Committee charges the 2025-2027 National Council with the following:

1. Explore the possibility of creating a National Fund for supporting delegates being sent to represent their chapter at the National Convention. Funds could be awarded based on need and the submission of an application, similarly to what we currently see with the scholarships presented by the Atlanta Alumni Association of Kappa Kappa Psi and Tau Beta Sigma.

The Committee charges the 2025-2027 National President with the following:

1. Set the list of committees and chapter assignments before the National Convention to allow committee chairs to send a resource folder to review.

The Committee charges the 2027 Chapter Jurisdiction Committee with the following:

1. Explore the possibility of having committees (specifically Membership and Expansion Committee) meet before the National Convention to have more time to review materials as well as discuss changes.

Gratitude Recognition:

- Thank you to the 31 committee delegates and participants for participating in meaningful discussions. Please take this as an opportunity to continue these

discussions in your home chapters and districts.

- Thank you to Nikki Lyons, Christopher Lukasik, and Katie Langley for supporting the chair (and in turn the committee) during discussions as well as committee preparation.
- Thank you to Leslie Gartin for trusting the chair with leading this committee. It was an honor to be selected to serve.

Respectfully submitted,

Jayden Rhodes, Eta Lambda, 2024-2025 Southeast District President, Chair

Members, Participants, and Advisors of the 2025 Membership and Expansion Committee:

Matigan Marion, Alpha
David Micheal, Lambda
Jamie Harrison, Alpha Omicron
Emily Confair, Beta Zeta
Grace Rodeffer, Beta Eta
Julie Barber, Beta Sigma
Hannah Christensen, Gamma Epsilon
Callie Morson, Gamma Kappa
Alexis Kramb, Gamma Mu
Matthew Araujo-Escareno, Gamma Nu
Laney Brown, Alpha, Proxy for Gamma Phi
Carmen Klapheke, Eta Zeta, Proxy for Epsilon Xi
Destiny Jackson, Epsilon Rho
Sarah Toth, Eta Sigma, Proxy for Epsilon Psi
Cyene Ulloa, Zeta Alpha
DaiJoni Dickinson, Zeta Rho
Neel Patel, Zeta Upsilon
Samatha Decker, Zeta Omega
Andrew Park, Eta Gamma
Jordyn Murray, Eta Delta
Dariana Martinez, Eta Lambda, Proxy for Theta Lambda
Giustina Regan, Zeta Psi, Proxy for Theta Omicron
Jordan Pruitt, Gamma Nu
John Bennett, Eta Sigma
Iris Smith, Eta Sigma
Nathan St. Yves, Theta
Josie Cable, Zeta Omega
Kristen McDaniel, Eta Delta
Lowri-Ann Millings, Eta Delta
Camryn Brown, Eta Delta
Aalaila Jenkins, Eta Delta
Jordan Tucker, Eta Delta

Lauren Taylor, Beta Eta
Katie Langley, North Central District Counselor, Advisor
Dr. Christopher Lukasik, Northeast District Counselor, Advisor
Nikki Lyons, Southeast District Counselor, Advisor

Appendix S: Report of the Spirit and Sisterhood Committee

The 2025 Sisterhood and Spirit Committee was charged with the following:

1. Serve as the judges for the District Spirit Award. Determine the Criteria for the Award, which should include observing participation in all areas of convention. This includes, but is not limited to: singing, cheering, clothing/spirit days, attending Ritual, Music Hour participation, and attending concerts/workshops throughout the week.
2. Lead the Tau Beta Sigma chants during separate sessions of the National Convention. Make sure sheet music is available for Sisters to reference. Review variations 1 and 2 of the chant to determine if the sheet music needs to be corrected.
3. Review and revise the Sisterhood Appendix of the Chapter Operations Guidebook.
4. Make suggestions for how Districts can promote chapter level social activities through their social media platforms.
5. Create charges for the next Sisterhood and Spirit Committee, as well as for any other applicable individuals or entities.

The Sisterhood and Spirit Committee chose the following as the criteria for the District Spirit Award:

- Participation in the NatCon 2025 Goosechase challenges
- Participation with the National Spirit Day Themes
- Frequent posts on social media
- Active participation within Workshops, Music Hour, Etc.
- Connecting with fellow sisters in attendance
- Participation in chants and songs

Each member of the Sisterhood and Spirit Committee was given a Google Form. On this form, each member was able to rate the level of spirit each district gave from 1 to 5 to determine the winner and recipient of the District Spirit Award.

The Sisterhood and Spirit Committee spent time reviewing the Tau Beta Sigma chants in preparation to help fellow sisters during separate sessions when the co-chairs lead the full chants with the entire group. The committee relied on our advisors to ensure that there were physical copies of the chants as well as creating a QR making these more accessible.

The Sisterhood and Spirit Committee was able to rewrite the chants to include where the claps are placed for each variation to be helpful while teaching these in the future.

The Sisterhood and Spirit Committee also recorded videos to be uploaded on the 4Gr8r YouTube page as reference for chapters and districts to utilize.

Finally the members of the Sisterhood and Spirit Committee created appendix 3 for the TBSigma Chapter Operations Guidebook (CHOPS) to allow chapters to gain insight of new and creative ways to continue to build the sisterhood.

The Committee charges the 2027 Sisterhood and Spirit Committee with the following:

1. Review the report of the 2025 Sisterhood and Spirit Committee.
2. Serve as the judges for the District Spirit Award. Determine the criteria for the award, which should include observing participation in all areas of convention. This includes, but is not limited to: singing, cheering, spirit days, attending Ritual, Music Hour participation, and attending concerts/workshops throughout the week.
3. Lead the Tau Beta Sigma chants during separate sessions of the National Convention. Make sure sheet music is available for Sisters to reference. Review variation 4 to ensure that each districts correct chant is written
4. Consider reviewing the new Sisterhood Appendix of the Chapter Operations Guidebook. [Appendix 3](#)
5. Create charges for the next Sisterhood and Spirit Committee, as well as for any other applicable individuals or entities.

The Sisterhood and Spirit Committee would like to extend a few special shoutouts. First we would like to thank Nick Bodin and Monika Monk for being the best advisors a committee could have asked for. Both of your dedication to ensuring our success is extremely appreciated and we can not thank you enough.

Next we would like to thank our amazing committee for giving so many great ideas and support to us, as well as your continuous work to ensure we are bringing all of the spirit everywhere we go.

Finally we would like to thank the entire body of Sisters in attendance at the 2025 National Convention. You truly are the body and soul of our organization and we appreciate the energy you brought with you.

Respectfully submitted,

Sami Dhouib, Zeta Epsilon, Co-Chair

Tau Beta Sigma
National Honorary Band Sorority

July 15-18, 2025
40th Biennial National Convention
Lexington, KY

Mykaela Johnson, Alpha, Co-Chair

Nick Bodin, Alpha Theta, Life Member, Advisor

Monika Monk, Epsilon Sigma, CVA, Life Member, Advisor

Maya Rivera, Alpha Iota, Proxy

William Serhal, Rho, Proxy

Caitlyn Noll, Gamma Chi, Proxy

Sofia Romero, Gamma Eta, Proxy

Alexander Pappas, Eta Omicron, Proxy

Atlas Stallings, Delta Phi, Proxy

Tara Durst, Omicron

Ellen Brooks, Delta Delta

Kaitlyn Collinsworth, Alpha Delta, Proxy

Camille Wilson, Epsilon Iota, Proxy

Alycia Stier, Eta Eta, Proxy

Lorrie Konopasek, Eta Rho, Proxy

Anaya Dillon Zeta Beta, Proxy

Alexzandria West Iota Kappa, Proxy

Evo Scarborough, Beta Zeta

Taliyah Dawson, Eta Delta

Mariah Delgado, Kappa Beta

Wairimu Mimi Njoroge, Theta Rho

Krista Kennedy, Gamma Omicron, Proxy

Hannah Baran, Eta Nu, Proxy

Jenna Wright, Zeta Xi, Proxy

Precious Uzoechi, Theta Delta, Proxy

Taliyah Steele, Xi, Proxy

Connor Moore, Eta Omega, Proxy

Tyler Ellis, Iota Phi, Proxy

Brady Glinski, Epsilon Theta

Rhiannon Wallace, Zeta Pi, Proxy

Ta’Niyyah Hardy, Theta Zeta

Aiya Vaughn, Iota Gamma, Proxy

Brennan Mills, Iota Psi, Proxy

Emily Cavanna, Iota Alpha

Nadia Miller, Iota Omega

Jalin Ramsey, Iota Omega

Appendix T: Report of the Chapter Leadership Finalist Committee

Report of the 2025 Grace and A. Frank Martin Chapter Leadership Award Committee

The 2025 Chapter Leadership Committee had the distinct honor of recommending the recipient of the Grace and A. Frank Martin Chapter Leadership Award for the 2023-2025 biennium. The process for determining the winner of this award began at the close of the 2023 National Convention when all chapters were eligible for this award.

Over the biennium, all chapters worked toward completing national and district program objectives, submitted all necessary paperwork, and provided exceptional service to bands all over the country. The National Council conducted a thorough review of all Fall Activity Reports and Chapter Summary Reports to identify a short list of finalists for consideration. Following the review process, twelve outstanding chapters were named as finalists and hold the distinction of being top-performing chapters.

The Chapter Leadership finalists for the 2023-2025 biennium are:

Alpha Chi

Beta Sigma

Gamma Mu

Zeta Pi

Alpha Xi

Epsilon Rho

Iota Lambda

Beta

Eta Delta

Beta Phi

Eta Gamma

Xi

These chapters received written notification of their status as a finalist for the award in the spring semester of 2025. Finalists were asked to complete an application packet adhering to the following requirements:

- Submission of a written essay describing chapter operations throughout the biennium
- Submission of two letters of recommendation, one from the Chapter Sponsor and one from the Director of Bands.
- Submission of a five-to-eight minute video answering prompts provided by the National Council
- Participation in an in person interview with the Chapter Leadership Committee at the 2025 National Convention
- Submission of a Leadership Poster to be displayed at the 2025 National Convention

The committee conducted interviews and reviewed all submitted material from the finalist chapters. Questions asked within the interview included:

1. What are some of the short term and long term goals that your chapter has set and how are you planning on accomplishing them?
2. What do you think makes your chapter unique from other chapters?

Additional followup questions were asked as the committee deemed necessary.

The committee used the following areas as criteria for determining the award recipient:

- Content of application packet
- Impact of application video
- Clarity in the articulation of achievements and progress
- Creativity
- Timeliness of submissions.

We would like to thank the chapters for their work in preparing their reports and presentations.

The committee determined that the winner of the Grace and A. Frank Martin Award for the 2023 – 2025 Biennium would be awarded to ANNOUNCED AT BANQUET CHAPTER

As a committee, we would like to make the following recommendations for the future of the Chapter Leadership award process:

- Consider utilizing virtual interviews with chapter members and holding an in person poster presentation.
- Work with the National Council on developing the rubrics used in the evaluation process prior to the evaluation process.
- Be prepared for the evaluation of AI generated essay submission.

At the close of this National Convention, every chapter will again be eligible for this award. We encourage each chapter to participate fully in National and District programs, to submit all paperwork according to national deadlines, produce high-quality reports, apply for national awards, and submit articles to the Podium.

I want to recognize and thank the committee members: Kelly Eidson, Janae Mccloud, Natalia Harrison, Mia Grant, and Tenley Fahey.

Respectfully Submitted,

Jason Dornbush, Life Member – Tau Beta Sigma, Zeta Nu (MWD), Chairperson

Appendix U: Report of the National President

Dear Sisters and Brothers of Tau Beta Sigma,

As I said at the opening of last years' District Convention announcements, here we are, in an unexpected way. When I first joined Tau Beta Sigma in December of 2002, there is no way in the world I would have believed that I was worthy enough to be speaking to you today. This organization has helped me grow into a functioning member of society in a lot of ways, some of those ways being pleasant, and other ways through some intense struggle. Focusing on our time together since meeting last biennium in Orlando, we have accomplished quite a bit. Here's some basic highlights of Tau Beta Sigma in the past two years:

-The implementation of our new Membership Database System, OPUS, has been a wonderful success! We are able to manipulate our data in ways we've never dreamed possible, with the implementation of the integration of an embedded online payment system happening very soon-making OPUS your one stop shop for paperwork, resources, and staying financially secure! Big shout outs to Shalyn Nystrom and Aaron Moore for their tireless work to make this successful.

-In September 2023, we welcomed Southwest District Counselor Katie Dukes to the role of Vice President for Communication & Recognition, and she has been a wonderful addition to our team!

-There has been some intense turnover at our National Headquarters, starting and ending this biennium with an almost entirely different staff. In the beginning of last year, we gave a heartfelt goodbye to our National Executive Director, Steve Nelson, and through an extensive process, I'm so excited to have Past National President and incredible human Dollie O'Neill take the role this past April, helping to right our ship towards the future.

-With the stepping down of National President Siobhan Wilkes Bratcher, the existing electable National Council all elevated one position, and we were lucky to strike gold once again with the appointment of Southeast District Counselor Kelsey Reilly to the National Vice President for Communication & Recognition role in March of 2024.

-Through the teamwork of Allison and I, we were able to welcome six new chapters to the Sisterhood, not only contributing to the highest membership numbers and growth since before Covid, but the implementation of a continued onboarding process for the following year for the new chapters-ensuring they are provided the tools they need to succeed for their futures.

-Through a wonderful partnership with our amazing Chapter Visitation Associates, we have succeeded in the highest number of chapter visits this biennium, with 119 of our chapters working with a designated volunteer to ensure their growth and provide preventative support for their challenges. I'm so excited for the potential to start the gradual process of bringing back in person visits-which in my opinion gives the most crucial resource for the success of our chapters.

-To better fit our needs and to evolve with the technology available, we transitioned to a new software for online registrations for our District and National Conventions, and it's gone great!

Personally, there are three specific dates that have impacted my life immensely, and I want to share what happened, how they affected me, and how they might have impacted you in some small way. (TW: this talks about death of loved ones)

-November 11, 2023: After a couple month illness, my Dad passed away. This hurt so much, and still hurts now, and I know I still will for the rest of my life. He taught me how to be kind, how to work hard, and was the best Dad. He didn't quite understand what this was, but it didn't matter, because he knew it mattered to me, and he was a frequent financial supporter of the Sisterhood throughout our last Giving Tuesdays.

-December 10, 2023: Siobhan told us at the end of our December council call that when she was taking her Maternity leave in March, she would also be stepping down as National President of

the Sorority. This was and still is hard. There's still a lot of emotions with this, but I can never blame her for doing what she thinks is best for herself and the organization. This action got my head out of a fog and forced me to put one foot in front of the other for the next four months as we prepared to take on new roles in the organization, while keeping the organization moving forward during the time being.

-March 28, 2025: After going through different illnesses for about six months, my Mom passed away. I had longer to prepare for this one, and thought it wouldn't be as difficult because I've been through one major loss already, but I was wrong. I made the decision to go to the Southwest District Convention, and I don't know if I'll ever be able to forgive myself for doing so. I'm working on it.

I shared those very personal moments of my life, to give some advice to everyone in this room:

-There will be times in your life you prepare for, and it will most likely NEVER go the way you want it to. Do the thing anyway. You could have dreamed for years about a certain situation, but should you give up that dream if it happens a different way? Heck no.

-There will be a time in your life that you will feel like you're having the worst time of your life, and you have to acknowledge that. Ignoring the fact you're miserable will help nothing. Instead, look towards when things will get better. You'll get through it. You'll get through it better if you acknowledge it sucks.

-When there are days where it's hard to do anything, you gotta put one foot in front of the other. Think about your selfless nature, and do it for everyone else. Sometimes, we live this life not for ourselves, and that gives our life meaning.

-Always lean on people you trust. That doesn't mean thank them constantly, but just appreciate their presence, and let them help you. Being vulnerable is the hardest thing, but that's why your people exist. I bet each of you in this room can think of at least one Sister that you trust and love. I'm so lucky to have at least a hundred Sisters in that category, a lot of them in this room.

Speaking of loving on my people, I'd like to say thank you to some Sisters and Brothers who have helped shape my journey in Tau Beta Sigma:

To the Past National Presidents: you are all so kind, and I'm forever grateful for how welcoming, patient, and supportive you've been with me over this past biennium specifically. I'm so excited to join this exclusive club and help support our next generation of leaders.

To the Headquarters Staff: To serve 300 chapters and 8,000 students with only six full time staff members is insane! Thank you for your patience, support, hard work, and love for the Sisterhood that made this partnership a dream. Big shoutout to Dollie O'Neill for EVERYTHING. I said it when you first applied to the NXD position, and I'll say it in public: we absolutely do not deserve you, and the fact that you went out and learned the world, to come back to run our organizations simply because of your passion for it, is amazing. Thank you!

I have had the opportunity to work with 1 set of District VPMs, and 2 sets of District Presidents with 20 amazing individuals that will continue to inspire me in this crazy journey of Tau Beta Sigma. Whether you were elected during your convention or appointed mid-year, you are all incredible humans that I'm so lucky to have the opportunity to work with.

To the Board of Trustees and TBSAA EC: You make up this trifecta that made this awesome biennium happen, and I'm grateful for all of you. I admire, respect, and appreciate each one of you. To Thea and Rosalyn specifically-thank you for your patience with me, and welcoming me into our leadership group that makes our volunteer groups run.

To the CVA group: You are the heartbeat of this organization. Your boots on the ground, or on the Zoom this biennium for a unique mix of in person and virtual chapter visits/correspondence, provide an invaluable, selfless service to the organization. Thank you!

To the Counselor group: The best gig in the sorority! I appreciate your continuous hard work and passion for the organization. Watching you work now with the students and how much you sacrifice fills my heart so much. Thank you.

To this incredible National Council:

Kelsey-you are the definition of kindness, and such a good soul. I've said this to you in private but will say it in public-I would take a thousand of you, where you keep your head down and do the work with passion and intelligence without the fanfare, over superficial anyway. I can't wait to keep watching your beautiful kids grow up!

Katie-I know none of this was what you expected, and I'm so sorry for that. You acclimated to all of this so much quicker than we deserved you to, and you'll keep catching on, just hang in there. I'm so appreciative of your willingness to serve, and will always be your ear during the next couple of years.

LaToya-What a fantastic woman in music! I love that you see a challenge, and you are excited to take on that challenge head on and thrive through it. Thank you for your amazing work for our students, and I really look up to you.

Allison-Our relationship is so unique, and my favorite part of this organization for the past 10 years. Man, we drive each other crazy because we are the exact opposite, and I'm sure our separate friend circles are ready to stop hearing us talk about how different we are. I say this as a compliment when I say you are the little sister I always wanted-where you follow whatever I do and do everything 10 times better than I ever could. I love you so much, and I have no concerns about this next biennium, because you've absolutely got this. We have shared so many unique experiences through the Sisterhood, especially these last two years, and I don't know if I would have made it without our impromptu vent sessions, where we periodically join sides in frustrations. Sisters forever.

To my Midwest Crew:

Shalyn-You continue to define what it means to be selfless, and I don't think anyone in this room fully comprehends everything you continue to do for Tau Beta Sigma. Thank you for your passion, and continued friendship.

Zack-We all saw how special you were as a student, and how you've dedicated so much to Tau Beta Sigma is amazing. Some of my favorite times in the past fifteen years are our roadtrips, and running Midwest District Conventions together. You let me speak my mind, cry around you, and you are the best listener I've ever met. I love you, and appreciate your kindness and friendship.

Adrienne-Dang, what a journey. I am not a fraction of the Sister you are on a daily basis, and your tireless efforts have helped keep me going. I said this in 2021 and I'll say a modified version of it now-you have modeled for me what being a Sister in leadership should look like.

Jason-I think I blocked out my first two years as a Sister because you weren't here yet, and our journey together is in tandem. We joke around a lot about slingshotting each other into more important positions in the Sorority, and we've made it. Things are still the same from 20 years ago where someone's mad at one of us, they yell at the other person. Now, rather than just Zeta Nu Sisters, it's Sisters and Brothers from across the country. You're the only Sister I've felt ok with yelling "you're one thousand percent wrong," and getting yelled at by you to me on a weekly basis. You have consistently made me a better person, and I thank you. You are like my little Brother for the fact that I still slightly scare you, but you are so proud of me, and I am so proud of you as well. I love you.

To the students of Tau Beta Sigma: Thank you from the bottom of my heart, for giving purpose. It's my job as a National Leadership Team member to preserve this organization for our future leaders, and I look forward to continuing to watch you grow as you start filling these leadership

roles. You have given my life meaning, and I am truly grateful. Go continue to serve, to inspire, to lead! Never forget that YOU MATTER.

Respectfully Submitted,

Leslie Gartin
41st National President, Tau Beta Sigma
Life Member #2613

Appendix V: 2025-2027 National President Vision Statement

To the National Delegation,

It is a privilege to stand before you today as the incoming National President of Tau Beta Sigma - not at a destination, but at a beginning. A new bend in the path. A new leg of our shared journey.

When I think about the future of our organization, I (surprisingly) don't begin with strategy or spreadsheets - I begin with people. I think of the new Sister who just found their voice through service, or who spoke up in Chapter for the very first time. I think of the Chapter that's rebuilding - not just its numbers, but its spirit. I think of the Chapter President standing outside the band room after rehearsal getting ready for a discussion on new initiatives. I think about the new band members taking the field for the first time. And the graduating senior, ready to leave it all on the field one last time. And I think of all of us - spread from coast-to-coast across campuses and communities - but walking the same road and contributing to something larger than ourselves.

Tau Beta Sigma has always been more than a Sorority. It's a journey - a personal one, a collective one, and an evolving one. Sometimes it's marked by milestones: receiving your membership bid, your Initiation, your final District Convention as an Active member, and maybe even delivering a President's Vision speech. But so much more often, the journey lives in the in-between moments: the late-night planning, the "aha" breakthroughs in leadership, the service dance parties, the tough conversations, the moments of celebration and support. Those moments are where Tau Beta Sigma really shines.

That has certainly been true for me. I've grown through opportunities I sought out - and through challenges I never saw coming. And it's in those moments - where leadership and vulnerability meet - that we discover what we truly value and where we have opportunity to grow.

As we step into this biennium together, we face both meaningful opportunities and very real challenges. Our Chapters are working to build culture, retain members, and make our Values feel

real in day-to-day life. Nationally, we're navigating sustainability - how to ensure our Sorority is not only stable, but thriving, now and into the future.

My vision is to meet this moment with courage, creativity, and collaboration.

- We will strengthen our external partnerships, not just to be seen, but to make a meaningful and lasting mark in the band world.
- We will promote an engaged membership, not just in attendance, but in belonging and in purpose.
- And we will solidify the value of our programs, elevating their impact by aligning them with our core Values - ensuring that members and Chapters engage in work that makes a measurable difference in their bands, campuses, and communities.

I believe in leadership that is both rooted and reaching - rooted in our founding Purpose, Values, and the everyday experiences of our members; and reaching forward, together, toward the kind of organization we believe is possible. Tau Beta Sigma's impact is made each day by the work of each individual member - your service, your musicianship, your leadership.

I want these next two years to mean something to you. I want you to discover something about yourself. To find joy in your service. To grow into the musician, leader, friend, and person you didn't yet know you could be. I want you to feel seen, heard, and celebrated - every step of the way on this new leg of our journey.

With shared Vision and strength, we step into this biennium - and together, keep moving forward
- For Greater Bands!

Respectfully Submitted with Love in the Bond,

Allison Leemann