

---

# 2011 National Convention

---

Tau Beta Sigma  
Separate Session  
Minutes

---

July 19-23, 2011

---

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, CO**

**Table of Contents**

Separate Session 1 .....	1
Separate Session 2 .....	1
Separate Session 3 .....	1
Separate Session 4 .....	2
Separate Session 5 .....	2
Separate Session 6 .....	2
Separate Session 7 .....	4

**Appendices**

A. Report of the National President .....	8
B. Report of the National Vice President for Colonization & Membership.....	12
C. Report of the National Vice President for Special Projects.....	17
D. Report of the National Vice President for Communication & Recognition .....	20
E. Report of the National Vice President for Professional Relations.....	22
F. Report of the Board of Trustees .....	24
G. Report of the Tau Beta Sigma Alumni Association Executive Committee Chair .....	27
H. Report of the National Historian .....	28
I. Report of the Midwest District.....	30
J. Report of the North Central District.....	31
K. Report of the Northeast District .....	32
L. Report of the Southeast District .....	33
M. Report of the Southwest District .....	35
N. Report of the Western District.....	37
O. Report of the Capital Development Program .....	38
P. National Convention Standing Rules .....	39
Q. Report of the Board of Trustees Elections.....	39
R. Report of the Credentials & Resolutions Committee .....	40
S. Report of the Publications Committee .....	55
T. Report of the Chapter Leadership Committee .....	58
U. Report of the Ritual & Regalia Committee .....	60
V. Report of the History & Traditions Committee.....	61
W. Report of the Ways & Means Committee .....	65
X. Report on the Colonization & Membership Committee.....	69
Y. Report on the Programs Committee .....	71
Z. Report of the Jurisdiction Committee.....	74
AA. Report of the Sisterhood & Spirit Committee .....	77
AB. Report of the Nominations Committee.....	80
AC. 2011-2013 President's Vision Statement .....	83

**DISCLAIMER:** INFORMATION IN THE RITUAL & REGALIA REPORT WHICH SPECIFIES RITUAL-SPECIFIC INFORMATION HAS BEEN REMOVED. IF YOU WOULD LIKE A COPY OF THE MINUTES WITH RITUAL INFORMATION INCLUDED, PLEASE EMAIL ANY MEMBER OF THE NATIONAL COUNCIL WITH YOUR FULL NAME, CHAPTER, AND INITIATION DATE.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

**Tau Beta Sigma Separate Session # 1, Tuesday July 19, 2011**

1. Southwest District Counselor introduces the National Leadership.
2. National President Dollie O'Neill calls the First Separate Session to order at 3:36 pm.
3. National President Dollie O'Neill introduces Dignitaries and the Keynote Speaker.
4. Keynote Speaker, Life Member of the Epsilon Omega Chapter Cathy Miles, presents to the delegation.
5. The National Delegation is seated. Seating of random proxies began at Beta. In 2013, seating of random proxies will begin with Beta Omicron.
6. Board of Trustees Chair, Melanie Meehan, delivers the biennial report for the Board of Trustees. [Appendix F]
7. Candidates for the Board of Trustees are given 2 minutes each for introductions: Lisa Croston, Kelly Eidson, and Tyra Yiare.
8. Candidates for National Council are given 2 minutes each for introductions:
  - a. Dawn Farmer, candidate for the office of President
  - b. Dr. Nicole Burdick, candidate for the office of Vice President for Colonization and Membership
  - c. Dr. Kathryn Kelly, candidate for the office of Vice President for Colonization and Membership
  - d. Amy Bovin Dauphinais, candidate for the office of Vice President for Communication and Recognition
  - e. Kevin Earnest, candidate for the office of Vice President for Communication and Recognition
  - f. Nicole Horton-Harris, candidate for the office of Vice President for Communication and Recognition
  - g. Jonathan Markowski, candidate for the office of Vice President for Communication and Recognition
9. Separate Session #1 is adjourned at 5:51pm.

**Tau Beta Sigma Separate Session # 2, Wednesday July 20, 2011**

1. Second Separate Session called to order at 9:00am.
2. Additional delegates are seated.
3. Committee placements are announced.
4. Vice President Dr. Joan deAlbuquerque delivers the biennium report of the National Vice President for Professional Relations. [Appendix E]
5. Vice President Dr. Kathryn Kelly gives an overview of the scheduled workshops and introduces the Trust-fund sponsored Women in Music Speaker.
6. Women in Music Speaker, Dr. Lisa Hunter, presents to the delegation.
7. Chris Vanacore, Chair of the TBSAA Executive committee, announces the TBSAA Workshops.
8. Separate Session #2 is adjourned at 9:58am.

**Tau Beta Sigma Separate Session # 3, Thursday, July 21, 2011**

1. Third Separate Session called to order at 10:33am.
2. Epsilon Alpha moves to accept the Standing Rules. [Appendix P]
  - a. Beta Lambda seconds
    - i. Beta Sigma moves to strike the 6<sup>th</sup> standing rule
      1. The Western District seconds
      2. Discussion on the motion
      3. Motion Fails
    - b. Motion Passes
3. Board of Trustees Elections. [Appendix Q]
  - a. Board applicants interviewed by council: Kelly Eidson, Lisa Croston, and Tyra Yiare.
  - b. Slate announced as Kelly Eidson and Lisa Croston
  - c. Floor is opened for nominations
    - i. Tyra Yiare is nominated
    - ii. Tyra Yiare accepts
  - d. A two-minute caucus is held.
  - e. Delegation votes by secret ballot.
  - f. Board of Trustee election results announced:
    - i. Kelly Eidson and Lisa Croston are elected to the Board of Trustees.
4. National President Dollie O'Neill announces that the next National President will announce the process of accepting nominations for the open Board of Trustees position.

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

5. Vice Presidents Dr. Kathryn Kelly and Dr. Nicole Burdick present the Distinguished Service Award to Debbie Kaplan, Past National President.
6. Trustee David Hammond makes an announcement on Tribute Pins.
7. Counselors Trevor Angood and Erika Pope make an announcement about Ritual.
8. Vice President Dr. Nicole Burdick makes an announcement about collecting items for the Disaster Relief Silent Auction.
9. Vice President Dr. Kathryn Kelly introduces the TBSAA-sponsored Women in Music Speaker.
10. Women in Music Speaker Cora Coleman-Dunham presents to the delegation.
11. Vice President Dr. Kathryn Kelly presents Cora Coleman-Dunham with the Outstanding Service to Music Award.
12. Past Western District Counselor, Kris Wright, conducts the Memorial Ceremony, in Honor of our Past National Presidents that have passed.
13. National Historian, Lisa Croston, presents to the delegation on the History of Tau Beta Sigma from 1937 to 1946.
14. National President Dollie O'Neill announces the National Council has given Honorary Life Membership to the original Beta Chapter Members.
15. National President Dollie O'Neill introduces Emily Sorrell's daughters.
16. Separate Session #3 is adjourned at 1:14pm.

**Tau Beta Sigma Separate Session # 4, Friday, July 22, 2011**

1. Fourth Separate Session called to order at 10:15am.
2. National President Dollie O'Neill introduces the Student Vision Essay Contest Winner.
3. The Student Vision Essay Contest Winner, Sky Buffington from Beta Sigma, presents to the delegation.
4. National Publications Manager Nick Smith and Vice President Dr. Nicole Burdick introduce the new Tau Beta Sigma website.
5. MWD President Zack Rebarckek delivers the biennium report of the Midwest District. [Appendix I]
6. NCD President Carrie Lund delivers the biennium report of the North Central District. [Appendix J]
7. NED President Kristen Ulloa delivers the biennium report of the Northeast District. [Appendix K]
8. SED President Katie Peterson delivers the biennium report of the Southeast District. [Appendix L]
9. SWD President Kathryn Howell delivers the biennium report of the Southwest District. [Appendix M]
10. WD President Rachel Goldman delivers the biennium report of the Western District. [Appendix N]
11. TBSAA Executive Committee Chair Chris Vanacore delivers the biennium report of the TBSAA. [Appendix G]
12. National Historian Lisa Croston delivers the biennium report of the National History and Archives Committee [Appendix H]
13. Vice President Dr. Nicole Burdick delivers the biennium report of the National Vice President of Communication and Recognition. [Appendix D]
14. Separate Session Four is adjourned at 12:13pm.

**Tau Beta Sigma Separate Session # 5, Friday, July 22, 2011**

1. Fifth Separate Session called to order at 4:08pm following a lot of cheering and spirit.
2. Vice President Dr. Kathryn Kelly delivers the biennium report of the National Vice President of Special Projects. [Appendix C]
3. Vice President Dawn Farmer delivers the biennium report of the National Vice President for Colonization and Membership. [Appendix B]
4. President Dollie O'Neill delivers the biennium report of the National President. [Appendix A]
5. Trustee David Hammond gives the Report of the Capital Development Plan and Giving Report. [Appendix O]
6. Final report of the Publications Committee presented by Belinda Baker, Theta Lambda, Chair. [Appendix S]
7. Final report of the Chapter Leadership Committee presented by Debbie Baker, Past National President, Chair. [Appendix T]
8. Fifth Separate Session adjourned at 5:54pm.

**Tau Beta Sigma Separate Session # 6, Saturday, July 23, 2011**

1. Sixth Separate Session called to order at 8:41am.
2. Final Report of the History & Tradition Committee presented by Kathryn Howell, SWD President, Chair. [Appendix V]
3. Epsilon moves to suspend the standing rule #6 for committee chairs when giving reports.
  - a. Theta Rho seconds
  - b. Discussion on the motion
  - c. Motion Passes
4. Final Report of the Ritual & Regalia Committee presented by Carrie Lund, NCD President, Chair. [Appendix U]

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

5. Beta Sigma moves to adopt change #1 to the Ritual
  - a. Zeta Nu seconds
  - b. Discussion on the motion
  - c. Motion Fails
6. Theta Rho moves to adopts change # 2 to the Ritual
  - a. Gamma Chi seconds
  - b. Motion Passes
7. Alpha Gamma moves to adopt clarification/instruction change # 1
  - a. Theta Nu seconds
  - b. Motion Passes.
8. The Omicron chapter moves to add adopt clarification/instruction change # 2
  - a. Theta Theta seconds
  - b. Discussion on the motion
  - c. Epsilon Eta moves to amend the motion by adding 'by National Council' after 'Add clarification'.
    1. Lambda seconds
    2. Discussion on the motion
    3. Motion Fails
  - d. Further discussion on the motion
  - e. Motion Passes.
9. Beta Zeta moves to adopt clarification/instruction change # 3.
  - a. Alpha Delta seconds
  - b. Discussion on the motion
  - c. Iota Delta calls the question.
    1. Omega seconds
    2. Motion Passes
  - d. Motion Passes
10. Eta Omicron moves to create a ritual workbook.
  - a. Zeta Mu seconds
  - b. Discussion on the motion
  - c. Motion Passes
11. Theta Gamma moves to add the affirmation song to the Ritual Book.
  - a. Tau seconds
  - b. Motion Passes
12. Alpha moves to adopt clarification/instruction change # 6.
  - a. Iota Zeta seconds
  - b. Discussion on the motion
  - c. Motion Passes
13. Gamma Phi moves to adopt clarification/instruction change # 7.
  - a. Beta Delta seconds
  - b. Motion Passes.
14. Zeta Omega moves to adopt clarification/instruction change # 8.
  - a. Beta Tau seconds
  - b. Discussion on the motion
  - c. Motion Passes
15. Beta Nu moves to clarify that Honorary members are not required to go through Degrees, but may go through if the chapter deems it necessary, and that every Degree is open to them.
  - a. Iota Omicron seconds
  - b. Discussion on the motion
  - c. Motion Passes.
16. Final Report of the Credentials & Resolutions Committee presented by Rachael Abramson, Theta, and Emily Jensen, Beta Zeta, Co-Chairs. [Appendix R]
  - a. The TBΣ Chapter Distance Award is awarded to the Zeta Psi chapter

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

- b. The TBΣ Chapter Participation Award is awarded to the Zeta Alpha chapter
- c. The TBΣ District Participation Award is presented to the Western District
- 17. Final Report of the Ways & Means Committee presented by Zack Rebarchek, MWD President, Chair. [Appendix W]
- 18. Psi moves to accept the proposed 2011-2013 budget.
  - a. Beta Gamma seconds
  - b. Discussion on the motion
  - c. Motion Passes
- 19. Beta Psi moves to change the allocations to the CFR and Risk Management Fund.
  - a. Beta Xi seconds
  - b. Discussion on the motion
  - c. Motion Passes
- 20. Iota Beta moves to have the Life Membership fee to remain at \$350 for the 2011-2013 biennium.
  - a. Iota Sigma seconds
  - b. Discussion on the motion
  - c. Motion Passes
- 21. Final Report of the Colonization & Membership Committee presented by Katie Peterson, SED President, Chair. [Appendix X]
- 22. Final Report of the Programs Committee presented by Rachel Goldman, WD President, Chair. [Appendix Y]
- 23. Final Report of the Jurisdiction Committee presented by Sky Buffington, Beta Sigma, Chair. [Appendix Z]
- 24. Jurisdiction Chair moves to change 3.203.
  - a. Gamma Omega seconds
  - b. Discussion on the motion
  - c. Motion Passes
- 25. Jurisdiction Chair moves to change 6.617.
  - a. Theta Theta seconds
  - b. Discussion on the motion
    - 1. Theta Lambda moves to amend by adding 'and/or'
      - 1. Zeta Xi seconds
      - 2. Discussion
      - 3. Motion Fails
    - 2. Delta Delta moves to strike 'Chapter Sponsor'
      - 1. Zeta Xi seconds
      - 2. Discussion
        - 1. Theta Mu calls the previous question
        - 2. Delta Kappa seconds
        - 3. Motion Passes
      - 3. Motion Fails
  - c. Motion Passes
- 26. The Sixth Separate Session adjourned at 11:08am.

**Tau Beta Sigma Separate Session # 7, Saturday, July 23, 2011**

- 1. Seventh Separate Session called to order at 1:36pm
- 2. Continuation of the Final Report of the Jurisdiction Committee presented by Sky Buffington, Beta Sigma, Chair. [Appendix W]
- 3. Theta Rho moves to strike standing rule #6 until the end of convention
  - a. Alpha Omega seconds
  - b. Discussion on the motion
  - c. Motion Passes
- 4. Jurisdiction Chair moves to change 6.620.
  - a. Eta Omega seconds
  - b. Discussion on the motion
  - c. Motion Passes
- 5. Jurisdiction Chair moves to add 2.118.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

- a. Eta Delta seconds
- b. Motion Passes
6. Jurisdiction chair moves to change 6.304.
  - a. Eta Lambda seconds
  - b. Discussion on the motion
    1. Epsilon Alpha moves to change 75% to 100%.
      1. Theta Rho seconds
      2. Discussion on the motion
        1. Rho calls the previous question
          1. Psi seconds
          2. Motion Passes
        3. Motion fails
  - c. Beta Sigma calls the previous question
    1. Omicron seconds
    2. Motion Passes
  - d. Motion Passes
7. Jurisdiction Chair moves to strike 6.105 and 6.106 and replace with new 6.105, 6.106, and 6.107.
  - a. Gamma Tau seconds
  - b. Discussion on the motion
    1. Beta Phi moves to amend the motion that the investigation must start within 30 days.
      1. Eta Phi seconds
      2. Discussion on the motion
      3. Motion Fails
  - c. Motion Passes
8. Jurisdiction Chair moves to add 1.114.
  - a. Gamma Eta seconds
  - b. Motion Passes
9. Jurisdiction Chair moves to change 6.205.
  - a. Zeta Psi seconds
  - b. Discussion on the motion
    1. MWD moves to amend the motion to state 'a period of time determined by the chapter contingent upon yearly elections'
      1. Chi seconds
      2. Discussion on the motion
      3. MWD strikes motion
    2. WD moves to amend the motion to state 'Each Chapter officer shall serve for a period of time determined by the local Chapter'
      1. Tau seconds
      2. Discussion on the motion
      3. Motion Passes
    3. Theta Rho calls the previous questions
      1. Tau seconds
      2. Motion Passes
  - c. Motion Passes
10. Final report of the Sisterhood & Spirit Committee presented by Kristen Ulloa, NED President, Chair. [Appendix AA]
11. The Sisterhood and Spirit Committee announce the District Spirit Stick Winner, the Southeast District
12. Final report of the Nominations Committee presented by Stephen Burt, Epsilon Alpha, Chair. [Appendix AB]
13. The Nominations Committee proposed the following slate:
  - a. President: Dawn Farmer
  - b. VPCM: Dr. Kathryn Kelly
  - c. VPSP: No Slate
  - d. VPCR: Kevin Earnest

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

---

14. Elections are held.
15. Zeta Alpha moves to accept slate.
  - a. Eta Zeta seconds
  - b. Motion Fails
16. Election for President is held.
  - a. Eta Phi moves to accept by acclamation
  - b. Omega seconds
  - c. Motion Passes
  - d. Dawn Farm is elected as National President
17. Election for Vice President of Colonization and Membership is held.
  - a. Floor is open for nominations
  - b. Dr. Nicole Burdick is nominated from the floor; Nicole accepts.
  - c. Floor closes with no further nominations.
  - d. Two-minute caucus.
  - e. Delta Kappa moves for a two-minute question and answer session for each candidate.
    1. MWD seconds
    2. Motion Fails
  - f. Vote by ballot.
  - g. Dr. Nicole Burdick elected as National Vice President for Colonization & Membership.
18. Election for Vice President for Special Projects.
  - a. Floor is open for nominations.
  - b. Kevin Earnest is nominated from the floor; Kevin accepts.
  - c. Amy Bovin Dauphinais is nominated from the floor; Amy accepts.
  - d. Jonathan Markowski is nominated from the floor; Jonathan accepts.
  - e. Dr. Kathryn Kelly is nominated from the floor; Kathryn declines.
  - f. Carolyn McCambridge is nominated from the floor; Carolyn declines.
  - g. Floor closes with no further nominations
  - h. Two-minute caucus.
  - i. Vote by ballot.
  - j. Kevin Earnest elected as National Vice President for Special Projects.
19. Election for Vice President for Communication and Recognition.
  - a. Floor is open for nominations.
  - b. Jonathan Markowski is nominated from the floor; Jonathan accepts.
  - c. Amy Bovin Dauphinais is nominated from the floor; Amy accepts.
  - d. Nicole Horton-Harris is nominated from the floor; Nicole accepts.
  - e. Floor closes with no further nominations.
  - f. Two-minute caucus.
  - g. Vote by ballot.
  - h. Jonathan Markowski elected as National Vice President for Communication and Recognition.
20. The National Officers are installed.
  - a. National President, Dawn Farmer
  - b. National Vice President for Colonization and Membership, Dr. Nicole Burdick
  - c. National Vice President for Special Projects, Kevin Earnest
  - d. National Vice President for Communication and Recognition, Jonathan Markowski
21. Psi moves to give Dollie O'Neill Life Membership into the National Chapter.
  - a. Southwest District Seconds
  - b. Motion Passes
22. National President Dawn Farmer presents the 2011-2013 President's Vision Statement. [Appendix AC]
23. Cathy Miles leads the delegation in signing the Affirmation.
24. The MWD moves to adjourn the 2011 Tau Beta Sigma National Convention.
  - a. Psi seconds the motion
  - b. Motion Passes

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

25. The Seventh and Final Separate Session is adjourned at 4:30pm.

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

**Appendix A. Report of the National President**

Dear Sisters of Tau Beta Sigma,

Happy 65<sup>th</sup> Anniversary Tau Beta Sigma! It has truly been an honor to be selected to serve as National President for the 2009-2011 biennium and thank you to the students for electing me and allowing me to serve & represent you! Over the past 2 years our Sorority has focused on growth and long term planning for the present day and future of Tau Beta Sigma. Close your eyes and imagine Tau Beta Sigma 10 or 20 years down the road. What do you envision? Do you see an organization with over 4,000 actives members, or is it over 200 active chapters that you see? Do you see a multi-million dollar non-profit organization that is financially sound and continues to crank out the beautiful commissioning pieces? Or if numbers are not your game, do you see more Women in the college band profession and do you see our organization equally diverse and empowering college students? What do you see?

Over the course of the 2009-2011 biennium, we held our national strategic planning session and evaluated several items of the big picture. I am very excited to announce that we have updated our Mission Statement and Vision Statement. We are also working toward our goals in areas such as growth, marketing, leadership and to eliminate hazing. I am very proud of the hard work and foundation laid by our national leaders and for the future of Tau Beta Sigma!

**Strategic Planning:**

The National Council booked a facilitator, Dr. Richard Lewis, professor from University of Texas, San Antonio and founder of "Roundtop Consulting." Dr. Lewis & his associate worked with our council members, 2 Board of Trustees members and National Accountant in the Dallas/Ft. Worth area in November 2009. This process has been such an eye opening & uplifting experience for not only the National Leaders, but for our organization as a whole. Completed tasks: re-wrote the Mission Statement that reflects who our organization is today and as we evolve in our upscale service to bands across the country. Introduced a 2020 Vision that shows the journey where Tau Beta Sigma is going. Created & focused on 6 goals that we could sink our teeth into for the National Organization. We held a follow up strategic planning session July 16, 2011 and updated our goals that are laid out for the next 3 years. Our goals starting in 2009:

**Goal A: Increase number of active chapters**

**Goal B: Design a networking program for the purpose of retaining student leader interest.**

**Goal C: Enhance our image on a National scope.**

**Goal D: Increase Sorority membership.**

**Goal E: Increase fundraising development and income.**

**Goal F: Eliminate hazing.**

Also, as a result from our November 2009 Strategic Planning session, we have appointed a new ex-officio National Council member, the TBSAA Chair, Chris Vanacore. Having the alumni liaison on our National Council has really opened up our partnership with the whole other leadership team and has presented a very positive working relationship. Chris exemplifies an outstanding positive vision & leadership and it has been a joy to have her sit with us on our Council.

**Growth:**

As of July 2009, Tau Beta Sigma had 134 active chapters & 3095 active members. As of July 2011, we have 145 active chapters & over 3500 active members!

- Overall membership growth from May 1995 to May 2010 is 17%.
- Increase in new initiates from 1994-2010 is 27%.
- Life Membership Increase from 2001-2011 is 22%.
- Chapter Increase from 2001-2011 from 134 active chapters to 146 active chapters.

While it is important to stop a minute and celebrate our wonderful growth, we should always ask "o.k., what is next?" Our growth is not just about numbers and percentages, but also includes the quality of service we provide our bands. We must always continue to grow our service to bands, leadership, finances & most importantly our music awareness.

**Risk Management Committee:**

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

We formed a Risk Management committee to focus on research, data, etc, to provide & publish for our students. Special thanks to Past National President Kathy Godwin to the research, time and workshop presented to our students at the WD District & National Conventions. The Risk Management Committee members for the 2009-2011 biennium are: Kathy Godwin, Chris Foster, Ryan Minster, Kianna Marzett & J.P Wilson. Thank you to those committee members for you time & dedication in promoting Tau Beta Sigma as a safe & positive organization to be a member of.

Also, over the past 2 years our National Officers have attended Hazing/liability conferences along with other Greek organizations to gain more information, teaching tools & resources. Our hazing costs of investigations have decreased over the past 2 years and we have Facebook groups & quarterly newsletter providing information to our students in regards to risk management. Special thanks to Dawn, Kathryn & Nicole for working these conferences in your schedule. ☺

**Conference attendance:**

It was truly an honor to represent the National Organization as President at the following conferences, conventions & events: Midwest Band & Orchestra Clinic, Texas Music Educators Association, MWD, NCD, SED, SWD & WD Conventions. We also held 4 National Council meetings during the biennium, 2 in the Winter & 2 in the summer. I also had the privilege to visit personally with the Beta, Psi, & Delta Tau chapters on their campuses.

**District Host Guide:**

Alongside my partner in crime & fellow National President of Kappa Kappa Psi, Derrick Mills, we spearheaded a much needed project for both organizations: a new document called the District Host Guide. This guide is brand new and introduced this summer (July 2011) for local chapters who are interested in putting in a bid for a District Convention. The plan and protocol for the District Host Guide is to be used to help for those chapters that already have the 2012 District Convention bids and then will be in full policy for those interested in putting in a bid for 2013. This document is currently linked on our National website and in the hands of your Counselors. Please feel free to study up and use this to help your host chapters have successful District Conventions.

**Web Base Program:**

Another joint project with Kappa Kappa Psi has been the web base project, aka “going paperless” with our “paperwork procedures.” This project began in Fall 2009 with a local company in Stillwater, known as Interworks. This project is broken down in several stages and has had a testing phase. The current plan is to have this project rolled out and introduced Fall of 2011, starting with the Fall Activity Reports.

**Data Base:**

The Tau Beta Sigma Data Base has been an ongoing project that needed to be completed when I entered this office in 2009. This project consists of getting all of our chapter’s membership data (active & inactive) into the main server at National Headquarters. I am very excited to announce that this project is complete! Special thanks to the Board of Trustees & TBSAA for joining our efforts & financially supporting this project. Finishing the data base project has been a great example of how all 3 leadership teams can rally together to complete a task that benefits the sorority on all levels.

**Website:**

Exciting news: we have a new website! The website was unveiled July 22, 2011 to the National Delegation and I really hope you like it! Kudos & special thanks to Nick Smith, Graphic Designer & Publications Manager of the National HQ Staff. Nick is very artistic and has a true talent in Graphic Design. We are very lucky to have him on staff and I appreciate his working relationship with Tau Beta Sigma. Thank you to the National Council for supporting this project and sharing with Nick’s vision. I am so very proud of our new facelift. ☺

**Directors Network:**

In the Fall 2009 & Fall 2010 I reached out to all Directors & Sponsors of the active chapters to give updates on the sorority on a National level twice with a “Letter from the National President.” While I did not hear from all Directors & Sponsors, I did hear back from some and it is good to know at least some of them read letters from Tau Beta Sigma. I also continued with the Band Director Network, asking 5 Directors to be part of this committee for the 2009-2011 biennium. Special thanks to:

Dr. Chris Knighten, University of Arkansas

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

---

Dr. Rebecca Phillips, University of South Carolina  
Melvin Miles, Morgan State University  
Dr. Greg Byrne, University of Louisville  
Timothy Todd Anderson, University of California, Fresno

**Insurance & Finances**

Leaving Phoenix, our insurance company decided to drop our organization along with Kappa Kappa Psi due to our many liabilities. We left National Convention in limbo finding a new insurance carrier and with a raise in dues. I want to let you all know if we have no hazing cases at all, our insurance still goes up. If we have hazing or substance abuse cases, then the costs rise significantly. So what can we do? Educate, create awareness, safe environments for our members, excellent service to bands and provide the best membership education processes as possible. Starting September 1, 2009 we do have an insurance broker

Exciting news on our National finances of the general fund: We are in the best place ever financially in Tau Beta Sigma! We have been able to save money, and have a very healthy reserve. However, there are still many more great practices we should continue to be fiscally sound. I want to share that while we are in a very positive position in our finances, it does not mean we get the "lottery syndrome." I have faith that next National Council will continue to make smart choices for Tau Beta Sigma and taking our organization to the next level.

**Counselors**

We have terrific Counselors! ☺ I have really enjoyed working with our Counselors this past biennium and thank you to everything you do for our students. I also sincerely appreciate all of the work & service you have provided for the 2011 National Convention. All of our Counselors have helped coordinate our Ritual of Excellence, conducted a ritual workshop, made beautiful invitations for our Honoraries & Dignitaries, responsible for the ritual equipment & provided music for our separate sessions. This is truly a cohesive Counselor Team. I will miss the monthly conference calls, and chatting it up at the District Conventions. Carolyn, Crystal, Renee, Adrienne, Erika, Nicole & Trevor thank you so much! Also special thanks to Kris & Wendy for your service as Counselors and setting excellent examples of what a Counselor can be. While I will see you all here & there, I will miss very much working with you, as it has been one my favorite items of being National President! ☺

**Joint Relations:**

Derrick! Oh where to begin! It has been an adventure knowing you over the past 11 years. I know we started out butting heads as National Chapter Field Representatives in Stillwater, because I beat you to the CFR house, and I was better at writing reports and visited more chapters than you, but who is keeping score....right?! ☺ We have had so many laughs and I love how I can just call you up and chat, quote our favorite movies and giggle uncontrollably that annoys everyone that is around us. Isn't that what friendship is all about? Working well together and laughing while we do so! In all seriousness, having a great working relationship & friendship with you made me strive to be the best National President I could be for Tau Beta Sigma. You have no idea how your friendship got me through some of the tough times and I really appreciate your sincerity and your respect for Tau Beta Sigma's needs. I honestly believe that when professional partners look out for the other, we have many more win-win situations. And that is how I feel for you, you are my "win-win" partner.....always lifting me up, never trying to bring me down. Thank you is not good enough and I refuse to say good-bye, so I will say, until next time my friend. Thank you for being a dear brother & friend.

**National Council:**

Joan, thank you for taking the position as National VPPR. I have enjoyed working with you and you have done fantastic work on the National Intercollegiate Band! I wish you well on your new job as Director of Bands, and remember TBS is always here for you. Chris Vanacore, thank you for joining our team this biennium and being such a great sport for these uncharted waters of adding an alumni spot on our Council. I respect you and your leadership so much and you have been a wonderful resource for me and our Council. Thank you to the TBSAA for supporting this decision and letting us borrow Chris every now & then. Thank you for your leadership, kindness, love & support. Nicole, it has been really neat for me to watch you as a student grow into a leader and then serve with you on the National Council. You have done an amazing job as VPCR and I am glad I do not have to follow in your footsteps of this office. You have exceeded all of my expectations on communication, the Council Connection, organizing awards & re-vamping our Chapter Leadership Process. I appreciate your kindness, love & support. Kathryn, I love our "keep it real" friendship. I have enjoyed calling you my friend through the years and I have really enjoyed working with you on the Council this past biennium. I am so very proud of all of the Women in Music Speakers you have promoted for Tau Beta Sigma and what a wonderful job you have done this

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

convention with your highlighted speakers. I always know I am going to get an honest answer from you and frankly, I appreciate it very much, even if it is not the most popular answer. Thank you for your kindness, love & support. Dawn, I remember walking into the Arizona Band office on a CFR visit and you being the first person I met, as you were working in the office. I remember the “shenanigans” during our visit and instantly liking you! ☺ I am so glad to call you my friend and I know every time I see you, it will be a fun event and there will be smiles & laughs. I am so very proud of you in many, many ways. You have done a tremendous job in the office of VPCM, maintaining many colonies, re-vamping the colonization handbook and helping our membership grow. I have faith that you will be a wonderful National President and I am so very excited to watch all the terrific work you will do. I will always have your back & I look forward to all of your “shenanigans.” Take Tau Beta Sigma & run with it! ☺ Thank you for your kindness, love & support.

**Thank you’s:**

NHQ: I can honestly say that I enjoyed working with the NHQ staff. I really appreciate how I could call and always ask for help in a project and there was always someone to assist me. Aaron, thank you for taking all my calls, supporting my hair brain ideas, especially helping with the surprises for Lisa Croston. I know I can always count on you to get a project done. Debbie, Git! Git! I instantly loved working with you as a NHQ staff and through the years while being on National Council. I think you are a wonderful Membership Services Coordinator, regardless of what Carolyn may say. Nick, I have loved seeing all of the work you have done in the year you have been Publications manager. You are truly an artist and so very fortunate to have you care for us simply more than your employer. Welcome to the sisterhood! Di & Alan, thank you both so very much for all your love, support and listening to me over the years. You have become a dear friends and I consider you my long lost family that resides in Stillwater. You guys are more than just co-workers and I value our relationship. Thank you for representing our organization positively and assisting in our efforts in growth.

TBSAA: I am so very proud and in awe of your growth, accomplishments & support. Chris, Tamara, Meg, Sue & Stephanie, you all have done a fantastic job and I know the TBSAA will continue to grow because of the foundation you all have laid. Kelly, David, Patsy, Carla, Chris, Janet & Wava, thank you for your support as Board members. Your partnership has meant the world to me through my endeavors as National President. Kimbi Sigle, Debbie Baker, Jean Newman, Kathy Godwin, Sylvia Halbardier, Debbie Kaplan, & Karon Hammond, thank you for all of the work done through your biennium that could get Tau Beta Sigma to this point of growth & financial stability. Your work was not done in vain and I have learned something great from each of you. Any & all kindness you have shown me through the years is not forgotten and I love each and every one of you. I am excited about joining the club and being in your great company. Lisa Croston, thank you for all your loyalty & dedication to Tau Beta Sigma. You have been a phenomenal National Historian and we are so very lucky to have you do the beautiful work. I am not sure if everyone realizes the years you have put forth into our History. I know that you filling in the gaps with our history and the preservation of our archives will create a new legacy for years to come.

Chris Gordon, one of the ladies I saw on my first days of band camp in the fall of 1995 doing the service of ice water for the band. I remember talking to you the fall of my freshman year of “what is Tau Beta Sigma?” and “how do I join.” What a great example of leadership you created for young ladies to follow and how very honored I am to call you my friend. You need to know that I don’t think I could have made it through this biennium without you and I thank God for your support. You are dear friend, sister and thank you for believing in me, even when others would not.

Thank you to the Psi Chapter, past, present & future. I am so honored to be a piece of the puzzle of this chapter and some of the best moments of my life have been with the sisters of Psi.

Wava, thank you for being the pioneer during your time and not being afraid to give in the social rules of your generation and thinking outside the box. Look at what you created! Your spunk & passion is addicting and I love how it has spread throughout our Nation!

Family: Thank to my loving & supportive husband, who is one of the few men in the world that would let his wife and mother of his children run off to a sorority convention and not think twice about it. David, the love of my life and a brother I met 15 years ago while visiting Howard Payne. I want to write a novel someday about our love story...

Lillie & Kelsie: my two beautiful daughters. The time taken away from you, the time I have sacrificed to devote to Tau Beta Sigma is not in vain. I volunteered my time so that you will one day know music, learn music, be part of music and carry your own lives

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

through music. I am blessed beyond belief to be your mother and you bring joy to my life. I thank you two, and maybe someday you will understand why Mommy does the crazy thing called Tau Beta Sigma ☺.

**Parting words**

We have wonderful volunteers that are taking this National Organization to the next level. I ask you, all members to get involved and stay involved in Tau Beta Sigma in some capacity to carry on our growth and our Vision. Join the TBSAA, become a Life Member, run for a National Office, volunteer your time and offer your resources to serve our bands. Our future lies within our growth in all areas and facets of our organization and to ensure that we continue to be Tau Beta Sigma For Greater Bands. As you heard today, we have the next generation with a brilliant Vision, so I say to you members today, take the Vision, your passion, your talents & run with it.

So I will leave you with some beautiful words from the talented Julie Giroux, Composer, whom spoke to the 1999 National Delegation when I was sitting in the Psi Chapter delegate chair. "Sometimes during your darkest moments, you will see the brightest stars." That is what Tau Beta Sigma is to me and I hope it is for you. So keep serving, fighting, cultivating, hoping, dreaming, and envisioning for this organization, because Tau Beta Sigma MATTERS!

Tau Beta Sigma For Greater Bands!

Dollie O'Neill  
National President  
2009-2011

**Appendix B. Report of the National Vice President for Colonization & Membership**

Sisters of Tau Beta Sigma,

It has been a wonderful and exciting ride these past two years. Tau Beta Sigma has experienced record growth in both members and colonies. I am proud to have been a small part of this journey and look forward to what the 2011-2013 biennium holds for us. My final report is a summation of the major plans and actions that I have been responsible for during this term of office. While I may not have accomplished every component I set out to do, I have accomplished more than I ever thought possible. It has been a remarkable time for Tau Beta Sigma, and I am glad to have been on this National Council during this period.

**Growth and Retention**

This has been a biennium of incredible growth for Tau Beta Sigma. In two years, our membership has increased by over 400 members, to 3509 sisters, which is an increase of over 13%. We have grown to 146 chapters, which is an increase of 9%. Our focus on recruitment and retention has shown to be a positive force for the sorority, and it needs to continue into the 2011-2013 biennium. It is the responsibility of the entire sisterhood to help foster growth within their chapter and in the community. I charge the membership of Tau Beta Sigma to continue to grow their chapters and increase our membership by 10% for the 2011-13 biennium.

**Hazing & Allegations**

One of the biggest deterrents to our growth is hazing. It is the role of every member of every chapter to Take a Stand for Tau Beta Sigma and work to eradicate hazing and questionable behavior from our chapters. In this past biennium, the National Council has worked with many chapters on improving their Membership Education Plans and auditing their traditions so that they are able to have a better, more positive and safe environment. If you feel that there are questionable activities occurring at your school or chapter, please know that it is safe to ask the National Council or a Counselor for advice. When members approach us with concerns, we work with them to improve the situation; it is not a "tattle tale" situation that entails punishment. When chapters show initiative to improve their chapter and are proactive about the situation, the National Council is respectful of that and is ready and willing to assist before doling out punitive consequences. Please be cognizant of this as we move into the next biennium.

**Chapter Status Addition and Change**

Over this course of the biennium, different chapters were moved to suspension pending investigations due to allegations of hazing or other inappropriate behavior. No matter the severity or proof involved with the allegation, the only choice was to suspend the chapter.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

After multiple investigations, we encountered different reactions to the term “suspension;” many universities use that term to mean that a charter has been revoked from the campus. While the National Council intends to halt the functions of a chapter through the investigation process, we realized that the term “suspension” might be creating more difficulties for the process. Because of this concern, an additional chapter status has been proposed. When a chapter faces allegations, they are moved to a new status called “Administrative Hold.” At this time, the actions of the chapter cease, but they are not “suspended” in the sense that a university official thinks a charter has been removed. This proposal is being sent to the 2011 Jurisdiction Committee and the rationale in its entirety can be read there.

**Colonization in the 2009-2011 Biennium**

During this biennium, we experienced significant growth for active chapters. Twelve schools earned charters for their colonies. The colonization process involves many people and lots of hard work. My regards and thanks are with all of those who worked on any part of the colonization process; thank you to the colonies, the advising chapters, the colony advisors, the counselors, the district officers, the members that traveled to support the colonies, and the members of the National Leadership Team who worked together to bring in these chapters. This biennium, we saw the following schools installed:

University of Memphis, Iota Mu, 9/27/09  
Colony Advisor: Nichole Gates, Theta Iota  
Advising Chapter: Eta Phi, Vanderbilt  
Installing Officer: Kelly Eidsen, Board of Trustees

East Carolina University, Iota Nu, 10/10/09  
Colony Advisor: Kianna Marzett, Eta Delta  
Advising Chapter: Epsilon Lambda, North Carolina Central University  
Installing Officer: Dawn Farmer, National Council

Elon University, Iota Xi, 10/24/09  
Colony Advisor: Dollie O’Neill, National Council  
Advising Chapter: Epsilon Alpha, University of South Carolina  
Installing Officer: Dawn Farmer, National Council

Benedict College, Iota Omicron, 1/29/10  
Colony Advisor: Sarah Cox Lowery, Epsilon Alpha  
Advising Chapter: Epsilon Alpha, University of South Carolina  
Installing Officer: Sarah Cox Lowery, Epsilon Alpha

Lincoln University, Iota Pi, 4/16/10  
Colony Advisor: Amy Bovin, Gamma Kappa  
Advising Chapter: Zeta Upsilon, West Chester University  
Installing Officer: Dawn Farmer, National Council

Spelman College, Iota Rho, 4/30/10  
Colony Advisor: Meredith Brazzell, Theta Lambda  
Advising Chapter: Epsilon Theta, Georgia Tech  
Installing Officer: Debbie Baker, Past National President

South Dakota State University, Beta Psi, 5/16/10  
Colony Advisor: Adrienne Rall, MWD Counselor  
Advising Chapter: Zeta Nu, University of Northern Iowa  
Installing Officer: Wendy McCann, MWD Counselor

Huntingdon College, Iota Sigma, 5/23/10  
Colony Advisor: Jeneena James Swanson, Epsilon Xi

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

---

Advising Chapter: Theta Lambda, Auburn University  
Installing Officer: Debbie Baker, Past National President

Bowie State University, Iota Zeta, 9/26/10  
Colony Advisor: Tamara Henry, Epsilon Omega  
Advising Chapter: Beta Eta, University of Maryland  
Installing Officer: Kathryn Kelly, National Council

Florida A&M University, Beta Phi, 2/12/11  
Colony Advisor: Crystal Wright, SED Counselor  
Advising Chapter: Alpha Omega, Florida State University  
Installing Officer: Crystal Wright, SED Counselor

Savannah State University, Iota Zeta, 5/14/11  
Colony Advisor: Cenobia Hilton, Eta Delta  
Advising Chapter: Epsilon Alpha, University of South Carolina  
Installing Officer: Cenobia Hilton, Eta Delta

There is one active colony in Tau Beta Sigma, and that is the colony at the University of Texas, San Antonio. There has been continued conversation with numerous schools, and that list will be passed on to the next VPCM in hopes of continued growth for the sorority.

#### **Colony Handbook Revision**

The expansion of Tau Beta Sigma has caused us to frequent the Colony Handbook as a guide and resource. When used in an increased demand, it readily became apparent that the document was out of date and not in sync with current practices of the sorority. I found it necessary to revitalize the handbook and make it more user-friendly and update it to match the current policies surrounding the colonization process. I formed a volunteer committee to take on the project that involved deconstructing and rebuilding the colony handbook and then clarifying and updating the content. After several drafts and numerous hours of work by members, the revised Colony Handbook is being presented to the Colonization and Membership Committee (see that committee report for details). Thanks are definitely in order for the members of the committee and National Headquarters staff who assisted with this intense project. Thank you to Jason Dornbush (Zeta Nu), Wendy McCann (past MWD Counselor), Adrienne Rall (MWD Counselor), Jennifer Halling (Delta Kappa), Stacey Lau (Theta Mu), Aaron Moore (HQ) and Nick Smith (HQ). It is my intent that this document provides clarity and support for those who are part of the colonization process.

#### **Membership Education Plan Template**

During this biennium, I worked with both colonies and chapters on their Membership Education Plans (MEPs). For colonies, it was imperative to give them guidance and support as they constructed the document from which they would train colonists, candidates, and actives. A solid MEP is an integral component to the foundation of a strong chapter, and therefore ensuring the construction of a quality product was of great importance. Colony members needed a guiding document, and at times they were difficult to find. Reviewing the MEP documents of advising chapters and other active chapters, I saw examples of both stellar and lackluster planning. Some chapters had articulate and descriptive MEPs, while others did not have any sort of membership plan documented for their chapter. Working with counselors and district leadership, I was usually able to track down a model MEP for each circumstance. The continued effort of "tracking down" a quality MEP to use a model because repetitive and daunting. Eventually, I started notating what components I liked of certain MEPs and the structure of the MEPs that were considered to be strong and effective. Soliciting feedback from former district officers, I was able to eventually construct the MEP Template. This is set up like a Table of Contents, suggesting items to be included in a chapter's Membership Education Plan. This resource will be included in the Guide to Membership Education, the updated Colony Handbook, and on the national website. See the report of the Colonization & Membership Committee for details.

#### **Legacy Committee and "In the Event Plan"**

As Tau Beta Sigma celebrates 65 years of band service, we are forced to face the fact that the alumni membership of Tau Beta Sigma is aging. It had come to my attention that if we were to lose a significant member of the Sisterhood, there is no contingency plan in

July 19-23, 2011

## Tau Beta Sigma National Honorary Band Sorority 34<sup>th</sup> Biennial National Convention Colorado Springs, Co

place for how to deal with notification and procedures following such a loss. I found it necessary to be drafting a plan “in the event” of a loss of a Sister in the Sorority. Preparing a list of delegated tasks before such an event would make it easier to handle the jobs during a time of grieving and sadness. I recruited a committee, head by Kris Wright and Debbie Baker, to explore options and tasks for such a plan. The plan has been drafted and reviewed by National Council; copies will remain with all members of the National Council and the National Headquarters Executive Director. While it is difficult to consider losing esteemed members of our sorority, it is important to plan how we will deal with such events and eventually celebrate their legacy.

### **District Leadership Conference**

The office of VPCM is responsible for the format and presentation of the National District Leadership Conference. This biennium I wanted to try a new style and see if the students found it to be useful. Due to budget constraints, I summoned the six district presidents rather than the six district councils. This gave the district presidents an opportunity to become closer to each other and learn about other perspectives in a smaller setting. As a foundation for the content of DLC, I used a text by Brandon Burchard entitled “The Student Leadership Guide.” Each district officer, district counselor, and national council member received a copy of the book and was expected to read it before arriving at DLC. During the workshop blocks, the material was presented in context of Burchard’s Six E’s of Leadership, with different National Leadership Team members taking lead for different chapters. I felt that the different format for DLC was effective and well liked by the student leaders. Many presidents took the framework from the book and created workshops and presentations for their councils and districts based on the information we covered at DLC. The feedback from students and national leadership was extremely positive and I hope a similar text-based system is considered for the next biennium.

### **Membership Drive**

Over the past biennium, I continued the established Win-Win Membership Drive program. Chapters were asked to report membership growth to the NVPCM and Headquarters before their district convention. For each ten percent of growth, the chapter earned one entry into a drawing; the winner of each drawing received reimbursement for their delegate registration fee at convention. This drive is relatively simple to participate in, yet there is a low turnout. The first year in the biennium showed low turnout with eleven chapters in five districts participating; the second year heralded more participation with twenty-seven chapters in five districts. Even with notices sent over multiple listservs, Twitter, and Facebook, there seems to be some disconnect with the students. I ask that the next VPCM look at either revamping the marketing of the drive, the incentive, or the purpose so that we can encourage and receive stronger participation from our students.

### **Representing Tau Beta Sigma at Events**

In this biennium, I had the opportunity to represent the sorority at conferences and the National Council at district conventions. I attended the Midwest Clinic in Chicago for both the 2009 and 2010 events. During this time, I attended the booth and answered inquiries regarding Tau Beta Sigma and the National Intercollegiate Band; I also presented an Outstanding Service to Music Award to Captain Michelle Rakers of the United States Marine Band. In June of 2010 I attended a Risk Management conference and learned about different aspects of legal issues that could pertain to the Sorority. In June of 2011 I was able to participate in the College Band Directors National Association Athletic Band Symposium. There were several sponsors present and I was able to network with current and prospective band directors/sponsors. Tau Beta Sigma had a display banner there, and was mentioned by multiple directors when discussing their band programs.

Outside of the regular winter and summer council meetings, I also traveled to attend multiple conventions. In the 2010 convention season, I was able to participate in the conventions of the NCD, SED, and WD. At the NCD I presented a workshop on Student Leadership, and I was made an Honorary of their district. While attending the SED convention, I fell and fractured my foot. The lovely sisters of the Beta Xi chapter came to my rescue with crutches and aspirin, and later Chris Vanacore, chair of TBSAA, would take me to the hospital and sit with me for hours on a hospital bed. Kelly Eidson of the Board of Trustees was kind enough to present my workshop on Post-Membership Education while I was out of commission on prescription painkillers. The WD officers asked me to present workshops on communication styles and on aspects of being a band director. The following year (2011), I would travel to the WD and NCD conventions. Both district councils asked me to repeat my previous workshops, and the Western District made me an Honorary member of my home district, which was very heartwarming for me. I had planned to travel to the NED during the 2011 convention season, but school conflicts kept me grounded in Arizona. I plan to get to the NED and MWD during the upcoming biennium, travel plans permitting.

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

---

I have presented music education research at multiple local and national conferences, and I continue to list Tau Beta Sigma as part of my background whenever possible.

**Thank Yous**

This biennium would not have been so amazing without the tireless and tiring work of so many people. I am lucky to have good friends that I can call at the drop of a hat and ask advice from or bounce ideas off. My network of friends has been integral to my success and sanity this biennium, and there are so many people to thank that I am bound to forget some, and I apologize now for that.

Headquarter Staff: Alan, Di, Debbie, Aaron, Nick, Evan, and Zach are all amazing people. I appreciate your dedication to the organization and the pleasant responses to all of my "I need a favor" emails. Thank you.

Counselor Crew: Kris, Trevor, Wendy, Adrienne, Carolyn, Erika, Renee, Crystal, Tom and Nicole all give tirelessly to our students. I call on some of you more frequently than others, but all of you are always ready to handle whatever I throw at you. Because of your awesomeness, I thank you all.

The 2010-2011 District Presidents: Ryan, Sky, Stephen, Brynn, Brianna, and Stephanie went through the first revamped DLC. Their insight and excitement for what we were trying to embody was appreciated. I am glad for the opportunity to have worked with you and learned from you and wish you the very best in your futures. I look forward to working with the 2011-12 Presidents as we move Tau Beta Sigma to the next level.

The Western District Has Beens: Kris, Kathy, Kimbi, Anthony and Ryan are always a phone call away. Whether it is venting, a budget review, risk management, help with a committee, or just checking in, my Western District Entourage has been my support and friend circle for years, some longer than others. This report will be over fifteen pages if I explain to everyone why I love you all so much, so we'll just wait until the 2013 report for that. Needless to say, I owe a lot of this to some of you.

My Go-To Friends: Sometimes, you just need to talk to someone. Sometimes it's about chapter; sometimes it's about life. Sometimes, you just want someone else to talk to about his or her life so you have time not think about yours. Again, I hate to sound redundant, but I am lucky to have so many of these good friends. To those of you who are most frequently called (Kevin, Chris G., and Kelly) or to those I save for the big emergencies (Sue, Jean) I am so thankful to have you all in my life. Seriously.

To the National Council

To Joan: Thank you for your years of service in this position. I have thoroughly enjoyed working with you. Best of luck in your new position and I hope you love it.

To Nicole: I am glad that someone finally held that position for a whole biennium! Your work has been amazing, and I thank you for your perseverance and dedication. The next VPCR has some big shoes to fill. I am thankful that I have had the opportunity to become your friend, and will always look back on some of our more random experiences and laugh.

To Kathryn: I'm glad that we could always "keep it real" with each other, no matter how tense situations got. You have done an incredible amount of work for the sorority this biennium in all of the investigations, installations, and award presentations you have made as our "east coaster." Too bad we didn't see each other more when we lived in the same time zone, but forever more, I will think of you every time I drink grape soda. Big hugs.

To Dollie: I cannot even sit at home and type this out without crying. In 2002, I met you under the circumstance of the CFR coming to visit the Omega chapter. Back then, it took me about ten minutes to know that you were remarkable. Your energy, passion, and drive for Tau Beta Sigma has been nothing but obvious ever since. Even though I like to edit your documents, I continue to learn so much from you. Being the officer after you is a continuous challenge that I try to rise to. When the bar is set so high, it takes a lot of work to maintain it. Thank you, Dollie, for setting the standard we all seek and strive for. If everyone in the sorority gave half of what you have, it would be an amazing place. Thank you for always being supportive and being true to yourself. I will miss the fifty emails a day from you, but I know you will miss my crazy sarcastic stories. Great. Shenanigans. Check. Between conventions, council meetings, Midwest and the like, I think I have spent the night in hotel rooms with you for at least fifty nights that I can recount, but I think it is actually closer to seventy. So many late night chats that end in half sentences as we fall asleep talking, jokes in rental cars

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

and airports, and the ever-present toe touch. D-Mac, I love you so much, and I can't imagine you not being at the next National Council meeting...but you won't be. So I guess it's time to take the training wheels off. Thanks for all your hard work and thanks more for the memories.

And finally, to the students: Sometimes, TBS is hard. I have spent fourteen years of my life in Tau Beta Sigma, and twelve of those in leadership positions. Some days I do not want to check my email or answer a TBS phone call. Some days I just want a break from Greek letters so I can focus on my homework or my band kids. And those hard days get better when I think of the students. Tau Beta Sigma changed my life and I know that it continues to inspire and better students and bands across the country every day. So on those hard days, I turn on Facebook or Twitter and sure enough, no matter when it is, there is always a TBS person hanging out ready to chat. That constant reminder of the focus, the students, keeps me going on those tough days. So students, thanks for all you do for TBS and for your band program. And never think no one notices, because I know I do. Go forth and be awesome.

Respectfully submitted,  
Dawn Farmer  
Tau Beta Sigma  
National Vice President for Colonization and Membership  
Life Member, Omega

**Appendix C. Report of the National Vice President for Special Projects**

To the Sisters and Brothers of Tau Beta Sigma, National Honorary Band Sorority, Inc.,

It is with great enthusiasm that I stand before you to share my journey through the office of National Vice President for Special Projects. I started out running with the other members of the Council. I presented a proposal for a new National Program, the Tau Beta Sigma March for Music. I surveyed the District Vice President and our wonderful "Mister Sisters" on what they wanted to see from the National Programs. I also begun my last year of residency and found a balance between my work responsibilities, my family, and my obligations to Tau Beta Sigma.

**Women in Music Speaker Series**

We had a great set of Women in Music Speakers to encourage and enlighten our students while furthering our purposes and mission in respect to supporting Women in Music. We saw an increase in the amount of funding made available for Women in Music from the board from \$1500 to \$3000 as well as additional funding made available from the TBSAA in the amount of \$2000 to sponsor an additional Women in Music Speaker at National Convention. This funding made it possible to bring both Dr. Lisa Hunter and Cora Coleman-Dunham to this convention, both of which have added to the experience and given us charges to make a difference in the future of Tau Beta Sigma and our personal commitment to achieving success.

**Scouting for Music**

Throughout the biennium, we have continued to promote working with Girls Scouts. I started out the biennium by creating a form letter that chapters can use to initiate contact with their local troops. Additionally, I wrote letters and communicated by phone with both the Girl Scouts of America and the Boy Scouts National Councils with minimal response until I was contacted by Ms. Melinda Gaskill who is interested in working with Tau Beta Sigma Chapters in Houston to create a Girl Scout Band and to have Tau Beta Sigma assist their older members with their "Journeys" of Sisterhood and Leadership. I hope that the next NVPSP will continue to build on this connection and create more opportunities for our students to bring music into the lives of our youth. I was also able to recognize numerous chapters during both district convention seasons this year for their work with Girl Scouts and other youth organizations.

One significant change in this program was our use of the term Girl Scouts and other organizations. We were approached by a member who was concerned that the Boy Scouts' policy involving the selection of its troop leaders was not in line with the ideal of the organization or our new mission of supporting equality and diversity. We still encourage you to work with all youth organizations, but want to make sure we align ourselves with organizations whose missions and practices support our own.

**Mentoring Program**

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

The Mentoring Program had been developed during the previous biennium with an initial affiliation with Women's Band Directors International to give advisement to active members and recent graduates in the music education field. As I began working with the WBDI to coordinate the program, we found that we needed to branch out and open our base of women band directors and musicians because of lack of interest from the WBDI leadership. I was able to have 2 successful pairing cycles and developed guidelines for the program and expectations for the participants. I also gave out surveys 6 months into the pairing and then at the end of the semester to gain feedback and suggestions on how to make the program more worthwhile and helpful to those involved. I charge the next NVPSP to continue this program and further expand by finding ways to increase and encourage the communication between the Mentors and the Mentees. Thank you to all the Mentors and Mentees who participated, and a special thank you to Mrs. Christine Beason who supported this program by helping me recruit Mentors.

#### **Composing our Futures**

The Composing our Futures program was developed in the previous biennium to add new songs to the Sorority's song repertoire. We added "The Affirmation" at the 2009 National Convention, and we discussed having the program continue this biennium to attempt to get a more upbeat song to add to our collection. Unfortunately, we did not receive any submissions for "Jazzing it Up for Tau Beta Sigma". I charge the next NVPSP to discontinue the Composing our Futures and work on other approaches of adding new songs to the TBS Songbook.

#### **March for Music**

I left National Convention excited about the possibility of having a TBS Music Walk that would support music programs in the community. I wrote a detailed proposal and with the support of the National Council moved forward on organizing and promoting the Walk. I developed the National Programs committee and divided the 24+ volunteers into subcommittees that worked hard to excite the membership and the community about the possibility of doing something this grand. We developed a website, conducted monthly conference call, wrote every music company and group that we could find and also communicated with the US Congress who were willing to come out and play "The Star Spangled Banner" on the steps of the capital. We worked hard for a year, but with the slowing of the economy, were unable to secure enough funding to move the walk forward. Although it may sound like a failure, it is not dead. The walk will move over to the TBSAA and hopefully with their help, happen in the near future. I want to send a special thanks to everyone who participated on the committee for giving up their time and a special thanks to Nicole Kemp, Jesse Mayer, and Kat Tribulski. The three of you are amazing people and I know you will all go on to do great things for the organization. I cannot say enough that this "failure" taught me so much about what I can do and what the membership is capable of. It gave me hope and inspiration that you have to get up after you fall down and helped me to grow as a leader.

#### **Database Entry Donations**

As a part of our transition to the Web-based system and our efforts to preserve the history of the organization we began working to enter every member of the organization into a database. We asked the chapters around the country to donate \$30 to help fund the National Councils efforts to enter their chapter's information. We raised approximately \$700! Additionally, the Board of Trustees, TBSAA, and the National Council contributed equally and we are happy to say that this project is complete.

#### **Wava's 90<sup>th</sup> Birthday**

In January 2010, we wanted to come up with a way to do something special for Wava for her 90<sup>th</sup> birthday. I came up with the idea of creating district scrapbooks with each chapter receiving a page to send a birthday wish to Wava. The response from the membership was overwhelming and with the help of each district VPSP were able to send wonderful pages to Wava in addition to other gifts from Chapters.

#### **Strategic Planning**

In November of 2009, the National Council met in Dallas and started our strategic plan for the organization. Many of the officers will talk in more detail about the process and the tasks, but I was specifically charged with Actions steps under the Goal of Improving our Image on a National Level. I worked to increase the promotion of the National Programs and also worked with Alan to send letters to all our affiliated organizations, the WBDI, ABA, etc. to inform them of the wonderful things that Tau Beta Sigma was doing and how we were trying to make a difference in music and in our community. The strategic plan worked as a framework for us and guided our action. I think it was the best thing we could have done for the future of the Sorority.

#### **History and Archives Committee/ National Historian**

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

During this biennium, I had the pleasure and honor of working with Lisa Croston, the TBS National Historian, and the History and Archives Committee. I cannot take any of the credit for the wonderful things that they have done including securing a \$6000 Historical Preservation grant, survey of our National archives, work weekends, and the wonderful 65<sup>th</sup> celebration. They are an amazing group of people and they prove their love for the organization every day. Thank you, Lisa Croston, Renee Cartee, Bev Cohen, Meghan Hayward, Alexis Holladay, and Aaron Moore for giving us our history back. Your role allows us longevity and strength and I cannot thank you all enough for the things you have accomplished and the example you have set for the future.

This biennium has also been filled with travel, for both positive and not so positive reasons. I had the opportunity to work one on one with the Eta Sigma Chapter at Towson University, I had breakfast with Beta Eta after their first degree, I visited the Bowie State Colony, now the Theta Pi Chapter for their pre-installation meeting and I had the honor of being the installing officer at their Installation. I also had the opportunity to work with my home chapter (since I work across the reservoir) and visit with them on numerous occasions. I attended the Risk Management College in June 2011 in Indianapolis where Nicole and I learned so much about the topic and gained valuable information that we can bring back to the organization. I also attended Midwest in Chicago.

As Cora talked about, life has its upbeats and down beats and so does travel. I traveled to 2 chapters to conduct Hazing Investigations this biennium and learned a lot about the process. I also had the opportunity to continue working with these chapters to help them through the process and give them guidance on steps they needed to take to get back to 100%. But of course, you have to keep going so you can get back to another upbeat. I attended MWD, SWD and SED conventions for the first time this biennium and had an amazing time. From teaching the entire MWD to step, to listening to the chapters from FAMU sing at SED, to the love of my home district in the NED, to fellowshipping on the yard at Oklahoma University at SWD, I felt the love of my sisters and brothers everywhere I went.

Thank You's

First, I must thank God for giving me the skills and strength to even be able to accept an honor such as TBS and this leadership position and for allowing me to live my dream as a physician.

Thank you to you the Students for putting your trust in me and believing in my ability to lead you and work with this wonderful council. It is your energy, support, and passion for this organization that give me my drive and determination to grow as a leader and continue in the path of leadership. Although I have a sister, the sisterhood of Tau Beta Sigma has meant more to me than you can imagine.

To Melanie Meehan, you were my counselor when I was District Treasurer and it was your constructive criticism and support that made help to mold my leadership in Tau Beta Sigma. Thank you for always lending an ear and a shoulder to me.

To Nicole, thank you for being awesome. Your accomplishments are remarkable both as NVPCR and as a PhD and your passion for Tau Beta Sigma is just as big. Every relationship grows and I look forward to watching ours blossom.

To Dawn, thank you for your humor and your love. There has been a lot of craziness in both our lives and I look forward to sharing more "Kathryns" with you in the future. You will lead TBS to greater heights and also give our students an example of true sisterhood.

To Dollie, you have been a part of my Tau Beta Sigma experience for as long as I can remember. You came to my chapter as the Chapter Field Representative, you were there during my time as counselor, and now I had had the honor of serving with you on National Council. The test of true love and sisterhood is the ability endure all things. If that does not describe our relationship, then I don't know what does. As you move forward, know that you will always have a sister and a friend in me.

To my husband, who always asks me "why" I still do this, but always supports what makes me happy, Thank you for loving me through all my faults and shortcomings and believing in everything "coming up Kathryn". Our love for music and bands brought us together, but our love for each other makes us complete and enduring. You once told be a story about how the gods split each soul into two parts and forced humans to live the rest of their lives searching for the other half of their soul. Thank you for ending that search by coming into my life.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

To my children, Ajzha and Jackson, thank you for letting mommy be away to conquer her two dreams, Medicine and TBS.

And last but definitely not least, Thank you to Wava. It is because of your dedication and passion for this organization that I can stand here as the person I am today.

As we move into the future of Tau Beta Sigma, I close this report by charging each of you to live each day by the ideals of Tau Beta Sigma. No matter what profession or path you choose, those ideals will serve you well and shape your goals to success. Never give up that "Fortitude and courage to see an ideal, to seize upon it, and to follow it wherever it may lead you in Tau Beta Sigma".

Respectfully submitted,

Dr. Kathryn Garrett Kelly, MD  
2009-2011 National Vice President for Special Projects  
Life Member, Eta Delta Chapter, Howard University

#### **Appendix D. Report of the National Vice President for Communication & Recognition**

Sisters of Tau Beta Sigma:

Fortitude and courage to see an ideal, to seize upon it, and to follow it wherever it may lead you in Tau Beta Sigma. That is the Essential Factor that has guided me throughout my ten years as a Sister in Tau Beta Sigma, and even more so following being selected to serve as your National Vice President for Communication & Recognition for the past two years.

The beginning of the biennium brought challenges. With having little information passed on from the previous officer, there was a sharp learning curve, one that I hope to prevent for the next NVPCR. The early months consisted of notifying scholarship winners, and trying to figure out how to get the chat system software to work on my computer. I also created a calendar to go in the Fall Mailer along with the Chapter Personnel Reports. The fall also brought about a meeting with the National Council in Dallas for the first Strategic Planning Session in 12 years. A new vision and mission statement were developed, along with 6 goals to help guide us towards our vision, which helped to guide the council throughout the biennium. This was truly an eye-opening experience, and I appreciate the opportunity to take part in such an important process.

Throughout the biennium I have had the responsibility of taking and publishing minutes from our monthly National Council Conference Calls, Winter and Summer Council Meetings, and similar minutes from our Joint Meetings. I also worked with National Headquarters Staff to coordinate awards and scholarships. A big thank you goes to Aaron Moore and Nick Smith for helping order and organize awards for National Convention and throughout the biennium. I also researched the possibility of changing our award deadlines from having two separate deadlines (December 1<sup>st</sup> and June 1<sup>st</sup>) to only having one deadline. After receiving feedback from the District Presidents and Secretary/Treasurers, and discussing the topic with the National Council, a new award deadline of December 1<sup>st</sup> was selected. This new single deadline will reduce the confusion of having 2 separate deadlines for award and scholarship applications, and will make it easier for nominees and nominators to gain appropriate documents and letters of support from their universities. The December 1<sup>st</sup> award deadline will be effective beginning in the 2011-2013 biennium.

Also in the fall of 2009, based on charges from the Publications Committee and recommendations from members of the National Council, I compiled a list of required edits to our National Website. While several of the changes were able to be completed, many others were not due to a vacancy in the Publications Manager Position at National Headquarters for a good portion of the biennium. The resulting changes would need to be completed by Interworks, and would be costly. However, upon the hiring of Nick Smith as our Publications Manager last year, a new direction was sought in order to improve our website and complete the requested updates. Nick has been working diligently to update our website to be more accessible and to fulfill the needs of our Sorority members. I would like to thank Nick for his time and dedication to completing this much needed update.

The monthly TBS Student Chats were also updated, in that each month's chat had a theme. I feel that this helped to give each chat a purpose and encourage members to join and participate. Chat themes ranged from recruitment, to fundraising, to how to fill out

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

reports, to preparing for National Convention. I also was excited to have Lisa Croston, National Historian, host the March 26<sup>th</sup> 2010 and 2011 chats on our history, and Chris Vanacore, Chair of the TBSAA Executive Committee, host the April 26<sup>th</sup> 2011 chat on the Tau Beta Sigma Alumni Association. I highly recommend that the next VPCR continue themed chats and also encourage the use of chat hosts such as Lisa and Chris. Thank you to all the students who have attended the chats this biennium. It was been a pleasure to chat with you! One issue involving the chat is the outdated and sometimes difficult to access chat server. I have discussed this issue with Nick Smith at National Headquarters, and he will be looking into updating the chat system in order to make it more accessible to our members.

Throughout the biennium I submitted four Podium articles, and was responsible for collecting and submitting articles on behalf of the Council for each district publication. The Council Connection was continued this biennium, with six separate editions being published throughout the biennium. The Council Connection helped to update the active membership on the progress of tasks of National Council members, and provided a place to include reminders and announcements from the National Council, Board of Trustees, TBSAA, and the History and Archives Committee.

While we are discussing communication, we were able to develop three new communication tools this biennium, the first two of which were charged by the 2009 Publications Committee. The first was the development of a Tau Beta Sigma members-only listserv. This listserv has fewer restrictions than the Joint listserv, which was modified on May 1<sup>st</sup>, 2010 based on recommendations of the 2009 Joint Publications Committee. The second was the development of Tau Beta Sigma Members-only Forums. These tasks were completed by June 1<sup>st</sup>, 2010. Sadly, both the TBS listserv and Forums remain underutilized. There are currently only 128 members signed up for the TBS listserv, and only 179 members signed up for the TBS Forums. Both of these have the potential to be great resources for our Sisters if utilized, and the next VPCR should continue to promote these communication resources. Conversely, the creation of a new Tau Beta Sigma Twitter account has seen great success, with over 1,200 members following @TauBetaSigma and receiving updates. In order to increase utilization of all three of these communication resources, a District and National Convention Registration Contest was created. For this contest, TBS Trivia questions were posted to the TBS Forum, Listserv, and Twitter account, and active members had to email the correct answer to the TBS Trivia question within 24 hours. The winner, chosen randomly from the correct responses, was awarded registration to their District or National Convention. While I did not receive the response I was initially hoping for, this contest was successful in increasing the utilization of these communication tools, and I believe that the contest should be continued for future conventions.

Another task of the VPCR is to organize the process to select the Top Chapters of the biennium. There has never been a clear process in the selection of the Top Chapters; however, following a great chat with Dollie, a plan was developed to create rubrics for the Fall Activity Report and Chapter Summary Report in order to make review of these documents more consistent. The addition of a Bonus Checklist allowed chapters to earn credit for participation not only at the chapter level, but also at the district and national level. Chapters were divided amongst the National Council members, and groups were rotated so that the same officer did not grade the reports for the same chapter. Based on the sum of the scores for the 2009 Fall Activity Report, 2010 Chapter Summary Report, and the 2010 Fall Activity Report, a top group of chapters emerged on which we utilized the Bonus Checklist. The Counselors also became involved in the process by helping fill out the Bonus Checklist on chapters within their district and by providing very helpful feedback. At the Winter Council Meeting this past January, the process to discuss and select the top chapters of the biennium was very efficient, resulting in the selection of 14 chapters. While the rubrics for the Fall Activity Report and Chapter Summary Report require small tweaking, I believe the process that was developed was successful in reducing potential bias and increasing the efficiency of the selection process. The counselors have requested that the rubrics be provided to them so that they can provide more guidance to chapters when it becomes time to fill out the reports, which I think is a great idea. Sisters, please remember that every chapter is eligible to be selected as a Top Chapter for the 2011-2013 biennium after National Convention ends. Chapters remain eligible as long as all paperwork is turned in on time and that your chapter remains in good standing with the Sorority. Be thorough in filling out your Fall Activity and Chapter Summary Reports, as this is one of the only ways for the National Council to see what all you have accomplished throughout the biennium. Don't sell yourself short.

Throughout the biennium I have had the opportunity to attend all 6 district conventions, the Texas Music Educators Association Meeting for two years, the Midwest Band and Orchestra Clinic in December 2010, and several workshops and chapter meetings. This was a great opportunity to meet and visit with Sisters, Membership Candidates, Sponsors, and Directors of Bands.

Lastly, I had the opportunity to work with Lisa Croston and Aaron Moore to develop the first years of Tau Beta Sigma's history into a book chapter format. This was an amazing experience, and I am so thankful to Lisa and Aaron for including me on this endeavor.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

This biennium has been very exciting for me in my personal life. I completed and successfully defended my dissertation last May and graduated in August with my PhD from Texas A&M University. Just prior to my graduation, I moved from College Station to Lubbock, TX to begin my post-doctoral position with the U.S. Department of Agriculture Agricultural Research Service. More recently, I got engaged on Christmas Eve to my boyfriend of 8 years, an alumni Brother from the Epsilon Delta Chapter of Kappa Kappa Psi, and we will be married this coming March. On a personal note, this has been a very rough month as a few of you know. While I have received the support of my family, my Sisters and Brothers have helped to hold me together. That is the true meaning of Sisterhood that no words can ever fully express.

There are many people I would like to thank, but I know I don't have time to thank them all. Thank you to the National Headquarters Staff for always being there whenever I needed anything. Thank you to the Board of Trustees and TBSAA for your continued support of the National Council and our programs. Thank you to Erika Pope, Amanda Dickson, Stephanie Salazar, and Chris Foster for always being there for me to bounce off ideas and for always finding a way to make me laugh.

To the National Council. The ladies on this stage are amazing, strong-willed, dedicated, loving women. Joan is spunky and has been a tireless advocate of the NIB. Kathryn is passionate and has continued to persevere in her office through obstacles, including fighting to find Women in Music Speakers. Dawn is a firecracker, and her love for Tau Beta Sigma flows through all her actions. Your passion for the organization will help take Tau Beta Sigma to the next level. Thank you for being my Sister and my friend. Dollie is simply amazing, and represents the leader I hope I can someday be. I know I tease you about the 2,386 emails that you sent me during the biennium, in all truth I loved every single one of them. The open communication really helped me understand the workings of the National Council and have prepared me for future endeavors. Thank you for all you have done for me throughout the past 2 years, and for all you have done for Tau Beta Sigma over the past 11 years.

Sisters, thank you will never convey the appreciation that I have towards you for selecting me to serve Tau Beta Sigma as your National Vice President for Communication and Recognition for the past two years. I hope you have learned as much from me as I have from you. Always remember to have fortitude and courage to see an Ideal, to seize upon it, and to follow it wherever it may lead you in Tau Beta Sigma.

Tau Beta Sigma for Greater Bands!  
Respectfully submitted,  
Nicole C. Burdick, Ph.D.  
Life Member, Delta Eta Chapter  
Tau Beta Sigma  
National Vice President for Communication & Recognition, 2009-2011

#### **Appendix E. Report of the National Vice President for Professional Relations**

##### **NATIONAL INTERCOLLEGIATE BAND GENERAL INFORMATION AND APPRECIATION**

The assistance of Alan Bonner, Aaron, and all involved at the National Office has not gone unnoticed, and both Bruce and I thank you sincerely. There is of course a tremendous amount of organization and detail work that has gone in to the preparation of the audition materials and data collection. I'm sure there are many others "behind the scenes" and we personally thank them, as well.

Data on the auditions follows in this report. We have a full ensemble that looks to be very musically qualified. Numbers in some sections are up from two years ago, but the total number of applicants is right on par. From the woodwind and tuba CD's I heard, the quality runs deeper, though, and if this holds true in the brass then the band should be a real powerhouse.

The numbers of schools represented are very similar to two years ago. I was hoping this would increase. Not all schools that sent students got students in, so there is a drop in the number of schools represented through audition tapes and represented through actual participation. Again, these numbers are right in line with two years ago. All in all this is positive, particularly if the band is stronger, but I was hoping for at least a 10% increase in overall numbers just to increase the odds!

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Lines of communication have been open and positive with Professor Kirchhoff, Adam Gorb, Alan Bonner, and my counterpart Bruce Moss.

**NIB AUDITIONS DATA**

213 people submitted audition materials, representing ---96 (92 last year) colleges and universities. Following the selection process, 54 (53 last year) schools are represented in the ensemble that will appear in Colorado Springs. The numbers below reflect the total numbers that auditioned on each instrument, and the number of those selected that will be participating, after accounting for cancels and the subsequent placement of alternates. In most sections there were many placed on a suitable alternate list.

Flute/Pic	37 auditioned	8 participating
Oboe/EH	7 auditioned	3 participating
Bassoon	11 auditioned	6 participating
E-flat Clar	1 auditioned	1 participating
Clarinet	38 auditioned	17 participating
Alto Sax	21 auditioned	5 participating
Tenor Sax	4 auditioned	2 participating
Baritone Sax	3 auditioned	2 participating
Horn	11 auditioned	8 participating
Trumpet	27 auditioned	12 participating
Trombone	15 auditioned	6 participating
Euphonium	10 auditioned	4 participating
Tuba	14 auditioned	6 participating
Percussion	10 auditioned	7 participating

Audition CD's were reviewed by Bruce Moss and me, with the assistance of Dawn Farmer and Debra Traficante. The music that will be used for seating auditions in Colorado Springs will be from the new Gorb work, sent to participants via PDF electronically.

Professor Kirchhoff has selected a challenging program for the performers, and one that promises to be engaging to the listener. Our thanks to the National Office for collecting and sorting the music prior to the event. Many have pitched in here, and Bruce and I want to express our appreciation to all who have done any "leg-work" during the process.

A special feature of the concert will be the world premiere performance of composer Adam Gorb's commissioned work conducted by Professor Kirchhoff.

**APPRECIATION**

Special thanks to the invaluable input and assistance of my counterpart, Bruce Moss. Thanks to Dollie O'Neill for her friendship, support, and patience with my schedule as I have to leave convention early to pack for my move to Iowa. Also, thanks to Alan Bonner for dealing with so much of the stress involving the percussion equipment and the new performance site (at the last minute!) Both Bruce and I appreciate your continually "being on top" of these situations. I also want to thank Debra Traficante for coming to the convention, helping with NIB, and spending time to learn the job. I think she will be a great asset to Tau Beta Sigma!

I have thoroughly enjoyed my 3 ½ years of service to Tau Beta Sigma through this post on the National Council. Throughout those years, I've especially enjoyed getting to know everyone involved on the boards with both Tau Beta Sigma and Kappa Kappa Psi. I was honored to be asked to serve as VPPR and it is an experience that I will always treasure.

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

Respectfully submitted,  
Joan deAlbuquerque, DMA  
Vice President for Professional Relations, Tau Beta Sigma

**Appendix F. Report of the Board of Trustees**

The Board of Trustees is happy to join you here today in Colorado Springs as we celebrate our 65<sup>th</sup> anniversary and plan for another 65 years of serving for greater bands.

The 2009-2011 biennium provided your Board of Trustees with many opportunities to represent the corporation of Tau Beta Sigma while ensuring the financial stability for the present and future of the Sorority. With 10 members collectively representing over 325 years of Sorority experience, we spent a busy two years focusing on several different areas related to programming, fundraising, policies and financial reviews. We conducted strategic planning in 2010 and identified goals to ensure that the Board is visionary and proactive in accomplishing the mission of TBΣ. When we met this week to review our results and re-evaluate our goals, we identified the need to create the following new mission statement for the Board of Trustees:

As stewards of TBΣ we cultivate a vibrant organization by preserving our legacy, developing our leaders and enhancing financial resources. This is accomplished thorough working in concert with the National Council and the Alumni Association.

While the Board of Trustees has historically been a more behind the scenes group within the Sorority, we focused upon expanding our visibility this biennium. Some of our Trustees were able to travel to District Conventions, the Midwest Clinic in Chicago, TMEA and to chapter installations. For those of you who had the opportunity to interact with the Trustees during the past 2 years, you know that we have a varied & diverse professional talent pool. Before providing you with a brief overview of the many achievements of your Trustees, I'd like to introduce each Trustee and the responsibilities they have lead during the past two years:

**Melanie LeBlanc Meehan, Chair** has been responsible for setting a vision for Board meeting agendas and helping the Trustees achieve their goals while strategically moving into the future. I project managed the creation of the 2009-2011 Biennial Report, which was a collaboration between the Board, Council and TBΣAA EC. I also served as the Board liaison to the National Council and worked with the Chair of the KKΨ Board of Trustees to move our partnership into the future. When at home, I manage Medicaid and Medicare programs and projects for a fortune 50 health care company and am a wife and mom to one young boy.

**Kelly Twomey Eidson** has served as the Vice Chair and our Financial Chair. She has been our financial analyst, keeping track of all of the funds in the trust reporting at each meeting on our financial status. She also tracked our investment portfolio and provided us with regular reports on our progress. When at home, Kelly works in technology sales while being a wife and mom to 2 young boys.

**Kimbi Fye Sigle** has served as the Immediate Past President and the Board Secretary. Her responsibilities have included recording the Board's meeting minutes and implementing an on-line system to maintain the past, present and future of Board documents. Kimbi also served as a partner to Patsy Hejl this biennium, working with her to design a new Trust Fund supported scholarship. When at home, Kimbi is a director of bands, teaching elementary and junior high band programs, and a wife and mother of two young girls.

**Chris Mullen Gordon** has served as the liaison between the Trustees and the TBΣAA Executive Committee, supporting them as they develop within the Sorority. Chris has also served as the liaison between the Sorority and the Past National Presidents. She has been responsible for *The President's Ring* newsletter and for coordinating PNP activities here in Colorado Springs. When at home, Chris is a busy freelance writer and business consultant, specializing in people performance and business processes as well as a wife.

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

**David Hammond** has served as the Capital Development Chair this biennium. He shared his vision and direction with regard to fundraising, while implementing and maintaining fundraising programs. When at home, David manages operations for a non-profit choir and is a husband.

**Patsy Drury Hejl** has served as the scholarship chair this biennium and helped to publicize and coordinate the Board of Trustees scholarship, now known as the Wava Scholarship. In addition, Patsy served as a liaison between the Trustees and the National History and Archives committee. When at home, Patsy is a retired band director and school administrator, as well as a wife, mother and grandmother.

**Carla Robinson** has served as the communications chair this biennium, sending letters of congratulations and condolences on behalf of the Trustees. When at home, Carla is a special educator in a city school system.

**Dollie McDonald O'Neill, National President**, has served on the Board as a non-voting member this biennium. The National President is an important member of the Board, providing additional insight into the Sorority's activities, direction, needs, etc.

**Janet West Miller** continues to serve on the Board as a non-voting Life member. She attends each meeting we have and provides greatly appreciated thoughts, ideas, input, perspective and encouragement.

**Wava Henry** continues to serve on the Board as a non-voting Life member. While she was unable to attend our meetings this biennium, her history of participation in Board meetings has made a lasting impact that continues to influence the Board today.

A major focus of the Board of Trustees is to support the programs of the Sorority, which include the National Intercollegiate Band, the National Commissioning program, and the Women in Music speaker series, via the Trust Fund. The Trust Fund consists of a savings account and an investment portfolio, which is built by life memberships, gifts and donations.

**Capital Development** - With a focus on growing the Trust Fund, we completed:

- a National Convention Friends of the Trust campaign
- a Tribute Pin fundraiser
- an Appreciation Packet for 2005-2009 donors
- a Season's Greetings email campaign
- a Life Membership email campaign to students & alumni
- a Happy Birthday to Wava / Happy Anniversary TBΣ email campaign
- 2 Gift of Life Membership Campaigns to parents of graduating Seniors
- GoodSearch & GoodShop campaigns
- a thank-you and donor cultivation mailing to supporters and friends of the Sorority
- and a 65<sup>th</sup> Anniversary ReMember mailer to 5,332 life members, past donors, honorary members, and alumni.

**Finance** - The Trust Fund started out with total assets of \$93,618.79 on June 1, 2009 and ended with total assets of \$150,409.39 on May 31, 2011, an increase in value of \$56,790.60 over the biennium. This is an excellent stewardship considering that there was some of the volatility in the market and in the economy in general. Part of this growth was due to a 17% growth in life memberships.

Looking to the future, the Board is evaluating opportunities to increase scholarships and endow additional programs. Endowment means that the interest and dividends on the accounts will generate enough income per year to cover the cost of the program, allowing us never to dip into the principal.

Moving towards this goal, we worked with the National Council to pool General Fund and Trust Fund monies to endow one of the General Fund scholarships, bringing our total scholarship endowment from \$20,956.54 on June 1, 2009 to \$38,338.85 as of May 31, 2011. With these additional funds, the Trust Fund now finances one of the General Fund \$500 Scholarships annually. In addition, the Trust Fund financed 2 General Fund \$500 Scholarships in 2010.

July 19-23, 2011

# Tau Beta Sigma National Honorary Band Sorority 34<sup>th</sup> Biennial National Convention Colorado Springs, Co

The Board of Trustees also increased support of our Women in Music programs and provided financial support for the web based system historical Alumni Membership data entry project.

Another area of financial focus for the Trustees included closely monitoring the impact of the Life Membership fee increase to \$350 in 2010. We analyzed life membership applications and determined that the fee increase resulted in a decline in the total number of Life Memberships submitted as compared to previous biennia. These results suggest that any further increase of Life Membership fees will rapidly decrease the total number of Life Membership applications, resulting in a negative impact upon the Sorority's financial future. For this reason, a proposal has been submitted to the Ways & Means Committee to keep the Life Membership fee at \$350.

**Advisory Panel** - An Advisory Panel was launched and comprised of five individuals selected for their professional abilities with a purpose of providing individual feedback about topics related to their professional skills. I would like to extend a sincere thank you to those advisors:

- **Legal Advisor:** *Michelle Himes-Wiederschall, J.D.*, Wolf, Horowitz & Etlinger, LLC
- **Financial/Real Estate Advisor:** *Tyra Yiare*, Mortgage Consultant & Financial Planner, Wells Fargo Mortgage
- **Technology Advisor:** *Peter Murray*, Assistant Director for New Service Development OhioLINK
- **Strategic Planning Advisor:** *Dr. Richard Lewis, Jr., Ph.D.*, President, Round Top Consulting Associates
- **Past National President Advisor:** *Jean Newman*, Tau Beta Sigma Past National President 1993-1995

**Operations** – Reviewing and updating board operations was a major focus this biennium. The Trustees conducted a 10 year review of the Trust Fund Agreement ensuring it was up-to-date with current practices and needs.

**Scholarships** - The Board of Trustees Scholarship has been awarded since 1999 to provide assistance to junior or senior women who are preparing to enter the field of music education. As part of our strategic planning, the Trustees renamed it to the Wava Scholarship to more accurately reflect its purpose. We also created a new Trust Fund supported scholarship for men and women in TBΣ which will be unveiled later this week.

**Past National Presidents** – We continued to reconnect with our Past National Presidents through phone, email and mailings which included two 4-page *Presidents Ring* publications, winter holiday cards, a Save the Date mailing and a National Convention Invitation mailing.

**Joint Board of Trustees Partnerships** - The Trustees met with the KKΨ Board of Trustees and started discussions regarding opportunities to cultivate supporters of the National Intercollegiate Band (NIB) and Commissioning Programs. This discussion resulted in an NIB Facebook group being launched, which provides past NIB members and leaders with a network to further their professional contacts and musical interests. The Joint Trustees also reviewed our timeline for contracting commissioned composers and started discussions regarding the potential for joint capital campaigns and for endowments to support the NIB and Commissioning programs in the future.

**TBS Alumni Association Partnership** – The Trustees worked with the TBΣAA Executive Committee to help ensure operational success. We participated in a phone campaign to solicit membership votes on constitutional amendments and a membership renewal phone campaign. We also supported the recruitment and interviews to fill Executive Committee vacancies during the biennium. With the constitutional amendments passing, jurisdiction to fill Executive Committee vacancies was given to the Board of Trustees and the Executive Committee.

As with each biennium, there are Trustees who are retiring from the Board. I would like to extend a sincere thank you to Pasty, Carla and Kimbi for the many years that you have volunteered to serve Tau Beta Sigma. You have made a lasting impact upon the Sorority and will be missed. All the best to each of you!

To the 2011-2013 Board, I look forward to 2 years from now when we gather together again to learn of the Board's accomplishments. Continue moving forward with the vision and action that makes us unstoppable.

Thank you for making it a priority to participate in this National Convention. We look forward to working together to help the Sorority move forward in the coming biennia. Always remember that each of us is here as a volunteer to ensure the continued success

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

of the Sorority. Embrace our differences and work together to turn them into our strengths. Tau Beta Sigma for Greater Bands Forever!

Respectfully submitted,  
Melanie LeBlanc Meehan, Chair  
Kelly Twomey Eidson, Vice Chair  
Kimbi Sigle, Secretary & Immediate Past National President  
Chris Mullen Gordon  
David Hammond  
Patsy Drury Hejl  
Carla Robinson  
Dollie McDonald O'Neill, National President  
Janet West Miller, Life Member  
Wava Banes Henry, Founder, Life Member

**Appendix G. Report of the Tau Beta Sigma Alumni Association Executive Committee Chair**

The Tau Beta Sigma had an extremely successful second biennium of existence. Our body of work has been broad, and I am highly pleased to present a summary of results to you.

As was conducted by the National Council and the Board of Trustees, the Tau Beta Sigma Alumni Association engaged in strategic Planning. Out of this, we clarified our mission and how it fits in the context of each piece of our leadership team.

Our Mission: We provide worthwhile programming, support for greater bands, networking opportunities and professional development to TBS alumni and associates while furthering the ideals of Tau Beta Sigma. The Tau Beta Sigma Alumni Association cultivates relationships among music professionals, other professionals and the community while focusing on empowering women.

We also set five broad goals and defined several action steps for each. These goals:

- Grow the Organization
- Cultivate Continued Participation
- Cultivate Meaningful Programming
- Meaningful Support of Sorority Programs
- Create A Solid Financial Foundation

As we look forward with our vision, mission and goals, let us reflect on the accomplishments of this biennium.

In terms of supporting sorority programming, I am proud to say approximately 65% of our expenditures this biennium went to directly support initiatives that assisted you, our students. We were a 33% sponsor of the National Database Project, a Contributing sponsor to the Women in Music programming, and a contributor to the National Intercollegiate Band. Additionally, we developed a workshop presenter database as a resource for the national council.

Beyond pure funding, the Alumni Association launched programming for our members. We held social events through our Meetup site and at DCI Finals (in partnership with the NCD Alumni Association).

We held a professional Development Call with a leadership consultant, and we have another call and a teachers' roundtable scheduled for later this year. At several district conventions and National Convention, we have worked to provide alumni programming.

Effort has gone into improving our virtual footprint. TBSAA now has a facebook group, a twitter page, and a blog. Networking opportunities are available through Linked In and through the newly launched members website.

Perhaps most importantly, we became an affiliate of Support Music. This association, sponsored by NAAM, is dedicated to providing resources and collaborating with other music nonprofits to keep music in our schools.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

I would be remiss to not look backwards and thank everyone who has made this biennium successful.

First, to the Kappa Kappa Psi Alumni Advisory Committee, especially their chairs, for their partnership. We look forward to fostering an even deeper relationship in the next biennium.

Second, to the Board of Trustees for your partnership and support of our goals.

Third, to the National Council. You have kept us in your vision and given undying support to our initiatives.

It is imperative to recognize the executive committee who has worked tirelessly are the reasons this organization has been successful. Please rise as I recognize you. Tamara Henry, my Vice Chair, Meg Burke, Sue Carr, Stephanie Salazar, as well as our board of trustees liaison Chris Gordon. Additionally, we recognize Janet Tenpas and Scott McCambridge, who served partial terms during the biennium.

Most importantly I must thank all of the members of the Tau Beta Sigma Alumni Association, without whom none of our accomplishments would have been possible.

In closing, we must implore you take one message back to your districts and chapters. A strong alumni base does not change the organization's dynamics; rather, it expands the support we can provide to your visions and goals. To build such a base, we need to begin to instill in our members the fact that your membership in Tau Beta Sigma lasts a lifetime. The eight and five do not stop when you graduate; rather they are a moral code that impacts your world view. Make the Alumni Association a logical next step to continue to serve in whatever manner you choose. Through this, we can better support the amazing growth and programming developed by you, our membership, in perpetuity.

Respectfully Submitted,

Chris Lynn Vanacore: Chair, Executive Committee  
Tamara Henry: Vice Chair  
Meg Burke  
Sue Carr  
Stephanie Salazar

#### **Appendix H. Report of the National Historian**

This has been a great biennium for the National History and Archives committee and it is my pleasure to be standing in front of you today to report on our activities.

When we left Arizona in 2009, I last reported that we were anxiously awaiting word on the Preservation Assistance Grant that we had submitted earlier that year. We were very disappointed to find out in November that we did not receive this award. We did request a copy of the reviewer's comments and in working with Amigos; we again decided that we would put in an application in 2010 for this award. This put a hold on many projects early on since we could not properly move forward without obtaining an assessment and prioritizing our needs.

I was very honored to be asked to represent Tau Beta Sigma at Wava's 90<sup>th</sup> birthday celebration, March 12-14, 2010. I was so moved by spending the entire weekend celebrating the life of this very special woman but it was more special to me to see the other sides of Wava that I have ever seen before. Patsy Hejl and Jean Newman were also on hand to help celebrate and I presented her with a special blanket with an embroidered crest as a gift from the Sorority.

The committee hosted a national work weekend over Memorial Day weekend, May 29-31, 2010. This event was widely publicized and there was a lot of talk from several chapters that planned to attend but the only participants were John and Wendy McCann outside of committee members. The McCann's also made a very nice donation to project archives and we were able to complete

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

shelving in the archives as well as provide some additional storage boxes, page protectors and labels. We spent two days scanning photographs, compiling a set of Podiums and filing complete sets of Sorority publications in our file proof cabinets. We also updated the petitioning documents and organized summary sheets for all our documents. Thank you Dale Croston, Bev Cohen and especially Wendy and John McCann for your assistance.

The History and Archives Committee spent a lot of time updating our page for the National website. We consolidated the information that is provided in different tabs and received our own tab. We now have more complete information regarding Project Archives, Tech Band Sorority, Brief History, Interviews with Past National Presidents and other dignitaries, past national presidents, previous national councils, award recipients, Wava Baner Henry, National Shrine, and links to our social media. We have also added a very cool interactive time line that is pretty awesome.

In late December of this past year, we received the news that this time we were awarded the Preservation Assistance Grant from the National Endowment for the Humanities. We began working diligently with Amigos Library Services and finally achieved a date of March 16-17, 2011 for the Site Assessment and then a 1 day workshop on Preserving Your Documents. This was an intense 1.5 day assessment and the report is some really great information in regards to our archives and documents. The good news is that we are really not in bad shape and they are impressed at the progress that we have made so far. Now with a complete assessment we can begin to move forward with our priorities and start securing funding and assistance to help complete our goals. Also, as part of the PAG, we were able to have a special one day workshop on Preserving Your Historical Records: An Archival Holdings Maintenance Workshop. This was an excellent workshop that was an overview of the causes of deterioration; selection of folders, boxes and other housing materials; processing of archives; providing storage for oversized materials, maps and photographs; proper handling and exhibition practices; basic paper repair techniques; and the development of holdings maintenance policies, guidelines and practices. Heather Marshall, Aaron Moore and I were able to attend and are already putting some of this in place and we received a wealth of information. We were also able to open the workshop up for other interested parties and we have forged some amazing networking resources in the archival community. I also wanted to express my deep appreciation and gratitude to the Kappa Kappa Psi National Council who assisted us with additional funding toward the training expenses that were not covered by the PAG.

In efforts to increase communication and awareness of the committee's progress, we published articles in all of the Podiums, increased our social media with twitter and facebook, hosted the March TBS Chat for the last two years and provided information on ways to celebrate the 65<sup>th</sup> Anniversary! Shameless plug here – if you have not “liked” the TBS History and Archives page on facebook – Do It Now!

The loftiest project that I had the pleasure of working on this biennium is the introductory “chapter” of our new expanded history book. The Early Years of the local band Sorority Tau Beta Sigma, 1939-1946 is in the final editing stage and submitted to the History, Archives and Traditions committee here at National Convention. This book has been such a labor of love for me for the past twenty years and words cannot express the joy I have to see this through completion. I am extremely grateful to Nicole Burdick for her assistance in helping me put this in book form and to Aaron Moore for his research, support and timeless work and efforts on this project. Aaron has been my rock and anchor throughout this whole process and I am so honored to call you my Sister and friend – Thank you so much!

I would be remiss if I didn't now take this opportunity to acknowledge the most amazing committee I have the pleasure to work with. They are always eager to assist and do whatever is necessary and exemplify the best of Tau Beta Sigma:

Renee' Cartee, Life Member, Zeta Psi Chapter, University of Central Florida  
Bev Cohen, Life Member, Zeta Delta Chapter, University of Kansas  
Megan Hayward, Life Member, Alpha Xi, Bowling Green University  
Alexis Holladay, Alumni, Eta Omega Chapter, Fresno State University  
Heather Marshall, Life Member, Theta Psi Chapter, University of Louisville  
Aaron Moore, Honorary Member of the National Chapter

Also, thank you so much for the guidance and support of our liaisons – Dr. Kathryn Garrett Kelly, National Vice President for Special Projects as well as the lovely Patsy Hejl, Past National President and Board of Trustee Member.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

I am extremely grateful to Dollie and the rest of the National Council for allowing me to continue serving as your National Historian. This is one of the most rewarding and worthwhile experiences that I have ever endeavored and I am truly honored everyday to be a Sister of Tau Beta Sigma.

Respectfully Submitted,

Lisa Croston, National Historian  
Chair, History and Archives Committee

**Appendix I. Report of the Midwest District**

Over the past biennium, the Midwest District has seen tremendous growth both in membership and involvement. Two district councils worked on increasing involvement across the district on all level. All of our chapters had done amazing work and had outstanding improvements. We saw new projects taking root across the district in many forms.

On the chapter level each chapter made great progress in band service and many saw large increases in membership.

Alpha Theta from North Dakota State University focuses on instilling ownership of the chapter in their candidates for membership, largely by going through the chapter's storage room and reviewing history and encouraging involvement at every level of chapter management.

Alpha Iota from the University of Minnesota began making Valentine's Day Cards and painting pumpkins for the Ronald McDonald House.

Alpha Mu from Wichita State University developed a Tau Beta Sigma version of Apples to Apples for their Membership Education Process. They also have been helping with transitions between practice rooms and performance rooms while their music hall is being renovated, moving equipment almost every day./

Alpha Tau at the University of Wyoming set up and helped host their schools annual Festival of the Winds.

Beta Psi at South Dakota State University joined the Greek Life organization on their campus and helped distribute, clean, store, and restore band instruments.

Gamma Zeta at Emporia State University recently hosted their 30<sup>th</sup> Prairie Wind Festival with 13 middle school bands and nearly 75 solo and small group performances. They also began a collaborative project with all Greek Organizations at Emporia State to collect canned food items on Halloween for local food banks.

Delta Kappa at Kansas State University, the largest chapter in the district has been selected as a National Leadership Award finalist. One of their most notable projects involved raising a major portion of the funds for new band uniforms.

Delta Xi at Missouri University of Science and Technology (or Missouri Rolla), has seen large membership increases and began working with local girl scout troops to educate them in music themes and instrument groups.

Zeta Delta at the University of Kansas has seen the largest grown as a chapter, growing from 7 members to 22. They hosted two programs for Boy and Girl Scouts with total attendance of 250 scouts.

Zeta Nu at the University of Northern Iowa began cleaning uniforms and take inventories of instruments and uniforms.

Zeta Omega at the University of Missouri: Columbia began a focus on reorganizing their chapter. They are sold ribbons for Breast Cancer Awareness Month and raised over \$500 for Relay for Life.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

Theta Mu at the University of Nebraska at Kearney implemented a project into the Membership Education Program where PM's helped local high school bands along with active members. They also 30 band social events over the biennium.

Theta Xi at Iowa State University sponsored the fall banquet and spring picnic for the band and hosted the Cyclone Honor Band Festival.

The District has also been busy rolling out new projects to help strengthen individual chapters and the district as a whole. The most notable is the Chapter Leadership Conference, which involved workshops and leadership development games for newly elected chapter offices. The first CLC was held on May 20-21 of 2011.

The joint district councils over the past two years have also been revamping the Region Day, now District Day, event process. We created new bidding processes and worked to provide speakers, workshops, and roundtable discussions that would be relevant to the time period of the District Day (fall theme, membership).

The first District Service Day was held on January 20 of 2011. This new program was geared towards a day of service to band programs as a district, and saw 9 of 12 chapters participate.

We also saw our publication, The Midwest Notes move to a blog based format in an increase to get more readership and more individual submissions. There is also a Twitter account dedicated to the Midwest Notes so members have an easy way to see when the blog is updated.

The past councils have also been using Twitter and Facebook to keep the district up to date.

Just a note, these are not even close to the only improvements the Midwest District has seen over the past biennium, and I know we will see plenty more in the next.

I want to thank my predecessors for the work that they have done, and will do everything in my power to improve the district over my term. I can't be more proud of the Midwest District and our accomplishments and can't wait to see what we can do in the future.

Respectfully submitted,  
Zack Rebarck  
Zeta Delta at the University of Kansas  
Midwest District President

**Appendix J. Report of the North Central District**

Original report found at: [http://prezi.com/zxs\\_1a6srq8t/tau-beta-sigma-north-central-district-report-2011-national-convention/](http://prezi.com/zxs_1a6srq8t/tau-beta-sigma-north-central-district-report-2011-national-convention/)

**Current Board:**

- Counselor: Carolyn McCambridge
- President: Carrie Lund
- VP for Membership: Alex Price
- VP for Special Projects: Naomi Fitter
- Secretary/Treasurer- Latisha Fields
- Historian- Elise Mahr

---

2009	2011
21 Chapters	21 Chapters
410 members	614 members

---

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

---

**What happened in 2009& 2010:**

- Moved Kadenza to online format
- Hosted Girl Scout programs
- Added new forms of Communication such as Facebook, Twitter, NCD Week
- Revamped MEP rubric
- Created CMEP guide
- Implemented the E6 leadership approach
- Well attended Summer FUNctions
- Revamped awards packet
- Created Shutterfly account and award

**Theme for 2011-2012: Making the Connection**

*Between:*

Music, Service and sisterhood  
Sisters, Chapters, District council and National council  
Using other chapters as a resource  
Using District and National boards as a resource  
Connecting personal wellbeing and success

**What to look for in 2011-2012:**

- Host socials between chapters as "get to know you" events
- Visit chapters as much as possible
- Continue NCD week
- Further revamp MEP
- Set up Wiki or other useful forum
- Create district wide social/service event
- Start Sponsorship program
- Rework district awards and get more award participation
- Create an efficient database
- Increase participation all around the district
- Create and implement new NCD Vision Statement
- Create updated district website

**Appendix K. Report of the Northeast District**

Greetings from the Northeast District!

After our last National Convention, our 2009 council, lead by President Nicole Kemp, spent time getting to know each chapter in our district. Along with Vice President of Membership Erin Silvan, Epsilon Rho, Vice President Special Projects Stephanie Vinci, Delta Delta, Secretary Erin Porter, Epsilon Sigma, Treasurer Kat Tribulski, Zeta Upsilon, and Alumni Secretary Historian Matt Albert, Gamma Kappa, the council turned their attention to getting to know the chapters beyond their paperwork, on a personal level. The council began spending more time with chapters in our regional precinct meetings and getting to know what it is that each chapter is great at and struggling with. From this, the council works with the chapters to develop ideas about how to grow and succeed.

In the 2010 term, President Stephanie Vince, Delta Delta, Vice President of Membership Jackie Ziegenfuss, Delta Delta, Vice President of Special Projects, Kat Tribulski, Zeta Upsilon, Secretary Josh Murphy, Gamma Kappa, Treasurer Kristen Ulloa, Eta Sigma and Alumni Secretary and Historian Colleen Williams, Zeta Upsilon worked to continue this legacy of involvement. New opportunities were given to sisters within our district to share their expertise through workshops at precinct meetings and district conventions.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

One of the North East District's long standing goals has been one of continuous growth: including the introduction of new chapters in our bond. We are proud to say that we have adopted into our bond, two chapters in the Northeast district this past biennium: Iota Pi at Lincoln University, and the reinstated Theta Pi at Bowie State University. Our district is now home to a strong 27 chapters and I have no doubt more colonies lay on the horizon.

Through our membership and growth, we have stayed true to our service roots. Project Protect Music continues to be a big part of our district. We collect musical instruments and supplies as well as cash donations to be given to a school in need within the district we serve. In 2009 the district stood behind the Music Program in Metheun, MA. In 2010, under the guidance of Vice President of Service Kat Tribulski, we put out a call to our sisters to nominate schools in need. Through this process we were able to send support and supplies to Roy C. Ketcham High School of Wappingers Falls, NY.

Earlier this year, many tornados ripped through the Northeast district. Schools and homes in our area were torn apart. Through the call of one of our Northeast sisters, we are proud that our National Chapter is collecting donations for Music Relief 2011, supporting the following schools in Virginia and North Carolina: Peasley Middle School, Shaw University and Augustine's College. This support rings true to our district's motto: Far apart – Close at Heart. Though distance may keep us from being there, we will always support our friends in need. We also at this time like to extend our hearts to our other districts experiencing forest fires, tornados, and other disasters in their area, and encourage each sister, chapter, and district to reach out to those affected.

It's through our excellent service that the Northeast continues to have an impact on our bands and communities. Each year, we present awards to the outstanding chapters in our district. In 2011, the recipient of this award was the Zeta Upsilon Chapter at West Chester University. We also celebrate our improved chapters in the NED. The most improved chapter award went to the Gamma Chi chapter at Mansfield University in 2011.

We enter into our 2011 term with President Kristen Ulloa, Eta Sigma, Vice President of Membership Crystal Samuel, Eta Delta, Vice President of Special Projects Allison Leeman, Gamma Omega, Secretary Pamela Cutler, Treasurer Rachael Grimes, and Alumni Secretary and History Ronald Cousins, Gamma Kappa. We plan to, along with members of our district, create a vision statement for our district, and promote excellence in our sisters and chapters through motivation and empowerment.

Moving forward from this convention, our district looks toward our 25<sup>th</sup> anniversary district convention, hosted by the Beta Eta Chapter and the Kappa Kappa Psi chapter Gamma Xi at the University of Maryland. We have been known as the Northeast District for 25 years. We are revisiting our history, celebrating our accomplishments and where we are now, and looking into the future to promote excellence for the next 25 years. We invite the National Council, Board of Trustees, TBSAA and all sisters to join us as we celebrate our silver anniversary. The Northeast district has a lot of great things happening in the future, and we look forward to sharing our successes with you!

Respectfully submitted,

Kristen Ulloa  
Tau Beta Sigma Northeast District President 2011-2012  
Eta Sigma Chapter

#### **Appendix L. Report of the Southeast District**

Greetings Tau Beta Sigma,

On behalf of the entire Southeast district I would like to say thank you to the Midwest District for hosting this year's 2011 Tau Beta Sigma National Convention. It is with excitement that I stand before you to speak on behalf of the SED and report on our Biennium of superior growth and improvement. This biennium has proved to be one of the best for the SED and we look forward to even greater improvement in the future.

We began the biennium with great pride in our district, as one of our own was selected as the Grace and A Frank Chapter Leadership Award Recipient. Congratulations to the Eta Phi chapter at Vanderbilt University for all of their hard work. As we all returned home

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

from convention, we set off to live up to our motto- Proud to be SED: Strength, Excellence, and Diversity. Under the direction of Stephen Burt, President; Charlotte Manes, Vice President of Membership; Amy Cheben, Vice President of Special Projects; Katie Schmidbauer, Secretary/Treasurer; and Crystal Wright and Renee Cartee, Counselors, we set off with high goals and tons of excitement that would carry us through the entire biennium.

As we all returned to school and football season got started, so did our colony installations. We started off by installing the Iota Mu chapter at the University of Memphis. Just a few weeks later we installed the Iota Nu chapter at East Carolina University. Following Iota Nu we installed the Iota Xi chapter at Elon University. The 2009-2010 council worked diligently to hosting our DLC at Valdosta State University and the 2010 SED Convention in Gainesville, Florida at the University of Florida, hosted by the Beta Xi Chapter of TBS and Alpha Eta Chapter of KΚΨ. That years DLC was one of the most successful ones we have had to date. Over 13 different workshops were offered and we began using officer breakouts, which provided small groups the opportunity to discuss topics and issues related to those offices on the chapter level.

At this convention the SED adopted a new constitution and determined that at the 2011 Convention we would elect five officers to sit on the district council as we split the responsibilities of the Secretary/Treasurer to two officers. We also had a desserts and jazz night that provided the opportunity for many sisters and brothers to fellowship with each other while at convention. Also at this convention we adopted a new Shells, which was created by the Epsilon Theta chapter at Georgia Institute of Technology. As the convention drew to a close we did not have a host yet for our 2011 SED Convention. As chapters returned to their schools, the Kappa Mu Chapter of KΚΨ stepped up and was selected to be our host for the 2011 SED Convention. It was also decided at convention that the SEC would be under the direction of mostly new leadership. Stephen Burt was elected to hold the office of President for another term. Chris Meserve became Vice President of Membership, Rene Mark became the Vice President of Special Projects, Angelique Beau Wells became Secretary/ Treasurer, and Crystal Wright and Renee Cartee continued to work together as our District Counselors.

Through the last year, the SED has continued to grow to become the largest district in the country. At the beginning of the summer we installed the Iota Rho chapter at Spelman College and the Iota Sigma chapter at Huntingdon College. After these installations, the council was hard at work planning for this year's district convention and DLC. We held DLC in Tallahassee, Florida; hosted by the Alpha Omega chapter of TBS and the Gamma Nu chapter of KΚΨ. At DLC this year, we all got to witness the installation of the Beta Phi chapter at Florida A&M University. We also held our first service project at DLC. The 2010-2011 council made a personal effort to visit as many chapters as possible.

This past term we continued our project the Young Composers Competition, which is open to composers in College and High School from around the Nation. The 2011 Convention at the University of Georgia was an incredible experience. The 2010-2011 council unveiled a vision statement for the council, which will continue to lead future councils, including the current one. One of our projects at this year's convention was a raffle. The 2010-2011 council sold raffle tickets, and the prizes were 8 registration fees for national convention and 3 flights to national convention. The SED was determined to do all that we could to get as many members here this summer. The raffle was quite successful. As convention drew to a close, we elected a new council, which now consisted of 5 officers and our two counselors. Shortly after convention ended, we installed the newest chapter of TBS, the Iota Zeta chapter at Savannah State.

The current council consists of Rachel Kerley from Epsilon Alpha as Vice President of Membership, Rene Mark from Beta Xi as Vice President of Special Projects, Kevin Brenner from Eta Phi as Secretary, Jonathan Arton from Beta Xi as Treasurer, our two wonderful counselors, Renee Cartee and Crystal Wright, and me, Katie Peterson, as the SED President. We have been hard at work already. We have selected a host for the 2012 SED Convention, began work on strategic planning, planned for national convention, and started work on revamping our Young Composer's Competition. We also attended the SED ITB Takeover at Six Flags Over Georgia, which provided us the chance to meet and fellowship with brothers and sisters from all over the district. It also provided us the opportunity to have a face to face meeting. We have continued to utilize Twitter, Facebook, Tumbler, a Blog, our SED Website, and 3 listserves.

Before I come to a close, I would like to recognize some outstanding accomplishments we have achieved in the SED. We have grown tremendously to now be 40 chapters strong and the largest district in the country. We hope to continue to grow, if the opportunity arises. I would also like to recognize the chapter in our district that is recognized as a finalist for the Grace and A. Frank Martin, Chapter Leadership Award, Epsilon Theta at Georgia Institute of Technology. It is an honor to have such an amazing chapter represent us on the national level. Good luck.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

As you can see, this biennium has been a tremendous one for the SED. We have grown in so many ways: size, membership, convention progress, and even inter-chapter relationships. Our chapters are growing closer together creating everlasting bonds of sisterhood between members of our district. The SED is proud of all the hard work we have put in and are excited to see all the good that has come out of it. It is with pleasure that I stand here in front of you today representing this amazing District.

Proud to be, SED: Strength Excellence, Diversity

Respectfully Submitted,

KATIE PETERSON  
2011-2012 SED President  
Eta Phi-Tau Beta Sigma  
Vanderbilt University

**Appendix M. Report of the Southwest District**

Greetings to all from the sisters of the Southwest District! Last biennium, our sisters enjoyed a great convention in Phoenix, Arizona, and we are thrilled to be here in the beautiful city of Colorado Springs. We would like to thank the National Council, the Crowne Plaza hotel, the sisters of the Midwest District, and the National Headquarters staff for all of their dedication and hard work in putting together this year's beautiful convention.

Throughout the past biennium, we as a district have focused on digging deeper into our history to know where we have come from. Also, we have put great emphasis on preserving history, not only on the chapter level but also on the district level, in order to assure our future sisters the opportunity to learn as much as possible from where we have been.

The past biennium began with the 2009-2010 Southwest District Council. This council was made up of President Rebecca Brynn Jones (Psi Chapter), Vice President of Membership Leah Arceneaux (Alpha Omicron Chapter), Vice President of Special Projects Jessica Johnson (Beta Chapter), and Secretary-Treasurer Patricia Butler (Theta Theta Chapter). The 2010 Southwest District Convention was hosted by the Beta Alpha Chapter of Kappa Kappa Psi and the Iota Chapter of Tau Beta Sigma at Baylor University in Waco, TX. This convention's theme was "Leave Your Mark" and it certainly did just that for the Southwest District, showing us a Convention that was beautifully executed and well-organized.

At the 2010 Southwest District Convention, the Spirit and Sisterhood winners included the Eta Epsilon Chapter of Texas State University with Beta Turtle for exceptional District and Chapter spirit and sisterhood in a chapter of 16 members or more, and the Epsilon Eta Chapter of Tyler Junior College with Sigma Turtle for exceptional spirit and sisterhood in a chapter of 15 members or less. Tau's Book of Spirit was awarded to the Psi Chapter at the University of Arkansas for exhibiting superior school spirit and being respectful throughout convention. Tau Turtle was passed from the Beta Delta Chapter at Texas Christian University to the Theta Theta Chapter at Henderson State University for being very spirited overall throughout convention. The outstanding chapter of 21 members or more is given the Patsy D. Hejl award, and the 2010 recipient was the Delta Chapter at the University of Oklahoma.

The award of Most Improved Chapter in 2010 was given to the Psi Chapter at the University of Arkansas. The Danny George award, recognizing a Brother of Kappa Kappa Psi who has fostered and encouraged superior joint relations with the sisters of Tau Beta Sigma was given to Drew Harnish of the Delta Chapter of Kappa Kappa Psi from the University of Oklahoma. The Southwest District installed its new Counselor, Erika Pope, at the 2010 District Convention, while outgoing Counselor Christina Gordon was elected to the Board of Trustees. Southwest District Officers Brynn Jones and Leah Arceneaux received The Baton award for outstanding contribution by a student leader. This year was also the first year to give the Christina M. Gordan Scholarship of Excellence, and was first awarded to Lauren Lindegrin from the Iota Chapter at Baylor University.

Also at the 2010 Southwest District Convention, it was decided that the Alpha Tau Chapter of Kappa Kappa Psi and the Beta Gamma Chapter of Tau Beta Sigma at the University of Texas at Austin would be the hosts of the District publication the New ALTO for the 2010-2011 term.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

The chapters placing bids to host the 2011 Southwest District Convention included the joint chapters of The University of Texas at Arlington and the joint chapters of The University of Oklahoma. Both bid packets presented were excellent, but the delegation charged the joint Delta Chapters at The University of Oklahoma in Norman, OK with the responsibility of hosting the 2011 Southwest District Convention.

The 2010-2011 Southwest District Council was made up of President Rebecca Brynn Jones (Psi Chapter), Vice President of Membership Leah Arceneaux (Alpha Omicron Chapter), Vice President of Special Projects Nicole Masole (Beta Gamma Chapter), and Secretary-Treasurer Patricia Butler (Theta Theta Chapter).

The 2011 Southwest District Convention at The University of Oklahoma surpassed all expectations, and set a new record for number of attendees, reaching over 1,200! In Norman, 35 of the 36 chapters were seated with delegates from their own chapters, an accomplishment that has not been seen for quite some time. The Delta chapters chose “Vintage Vinyl” and the theme for this convention, and everything about it represented both their chapters and the district very well.

At the 2011 Southwest District Convention, Tau’s Book of Spirit was awarded to the Delta Eta Chapter at Texas A&M University at Kingsville. Tau Turtle was passed from the Theta Theta Chapter at Henderson State University to the Beta Zeta Chapter at Stephen F. Austin State University for having great spirit throughout convention. The outstanding chapter awards were given to the Beta Zeta Chapter at Stephen F. Austin State University with the Patsy D. Heijl, and the Delta Upsilon Chapter at Howard Payne University with the Dorothy A. Nichols.

The award of Most Improved Chapter of 2011 was given to the Alpha Omicron Chapter at Sam Houston State University. The Danny George award was given to the Theta Nu Chapter of Kappa Kappa Psi at Northwestern State University and Brad Jarka from the Beta Alpha Chapter of Kappa Kappa Psi at Baylor University. The recipient of the Christina M. Gordan Scholarship of Excellence was Alex Valiton from the Delta Chapter at the University of Oklahoma. Sisters from the Southwest District who received The Baton were Donnelle’ Mitchell from the Theta Theta Chapter at Henderson State University, and Lauren Madura from the Beta Chapter at Texas Tech University.

Also at the 2011 Southwest District Convention, it was decided that the Theta Alpha Chapter of Kappa Kappa Psi and the Eta Epsilon Chapter of Tau Beta Sigma at Texas State University would be the hosts of the District publication the New ALTO for the 2011-2012 term.

The chapters placing bids to host the 2012 Southwest District Convention included the joint chapters of the University of Houston and the joint chapters of Texas Tech University. Both schools prepared excellent bid packets, but the delegation charged the Beta Sigma Chapter of Kappa Kappa Psi and the Tau Chapter of Tau Beta Sigma at the University of Houston with the task of hosting the 2012 Southwest District Convention.

The current District Council is made up of President Kathryn Howell (Theta Theta Chapter), Vice President of Membership Katie Langley (Psi Chapter), Vice President of Special Projects Dustin Nguyen (Gamma Nu Chapter), and Secretary-Treasurer Jennie Malone (Alpha Omicron Chapter).

Over the course of the next biennium, one major focus of the council will be to improve communication throughout the district. This will take place by encouraging chapters to contact and meet up with each other, as well as ensuring the availability of the District Council to all active members. Vice President Katie Langley is currently continuing the improvement of the Chapter Buddy System within the Southwest District. This system pairs up chapters with one another to encourage members to meet sisters from throughout the District. This system has had a great start, and will continue to be improved upon so that more sisters may utilize it.

The Southwest District is seeing growth with each biennium. The District is currently comprised of 36 active chapters, and 1 colony at the University of Texas at San Antonio. Members from across the district are continually becoming more active on the district and national levels, and this is truly an encouragement.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

The Southwest District would not be what it is today without the many that have come before us to mold us into the great district we are today. We are fortunate to have had such wonderful predecessors in our Counselors, District Councils, and sisters to make up the Southwest. We are in a constant state of growth, and every person makes a difference in the continuity of that growth. Throughout the next biennium, the Southwest District will continue to educate its members and encourage district-wide communication.

In closing, I would like to thank the National Council and Headquarters Staff for putting together this convention. On behalf of the Southwest District, I hope each and every sister in attendance gains knowledge, experience, and lifelong friends from National Convention 2011.

Respectfully Submitted,  
Kathryn Howell  
Southwest District President  
2011-2012

**Appendix N. Report of the Western District**

The Western District has a challenge that we read aloud at the beginning of our Leadership Conferences and District Conventions, it goes as follows: "The Western District commits itself to the highest standard of individual, Chapter and District responsibility. In an effort to achieve this goal, each member and Chapter will turn in every form, receipt, fee and application, complete and on time, every time. The Western District challenges all Districts to exceed our high commitment to excellence. Doing the most is the least you can do." This challenge is something we only visit a couple times a year, but it is apparent that each of us does, in fact, hold ourselves to that standard. In the past biennium, Chapters consistently turn in their paperwork on time, quite a few even in time to make the early bird deadline. We have seen some of our Chapters go through some rough patches, but they made it to the other side with the Sisterhood stronger than ever before. Six of our Sisters, Vanessa Houseman, Danae Paterson, Helen Cordova, and Rachel Goldman from Epsilon Kappa, Joshlyn Carmona from Omicron and Ryan Carle from Alpha Chi, have won the Baton in the past two years. And congratulations to the Omicron Chapter at the University of Utah, the Omega Chapter at the University of Arizona and the Epsilon Kappa Chapter at the University of California, Los Angeles for being selected as Grace and A. Frank Martin Chapter Leadership Award Finalists! And, we have 88% of our Chapters represented here in Colorado!

Going back in time a bit, our first District event of this biennium was our 2010 District Leadership Conference, hosted by the Epsilon Kappa Chapter of Tau Beta Sigma and the Psi Chapter of Kappa Kappa Psi at UCLA. The District Officers who taught us so much in this one weekend and set a precedence for energy and enthusiasm that they maintained throughout their term were: President Anthony Barbir from Epsilon Kappa, Vice President of Membership Vanessa Houseman from Epsilon Kappa, Vice President of Special Projects Ashley Rehart from Zeta Xi and Secretary Treasurer Ryan Carle from Alpha Chi. At the Conference, which had record attendance with almost 200 Brothers and Sisters, we took on a service project, cleaning large instruments and organizing a decade's worth of music, that was an incredible resource to two local high schools that were struggling to get the attention they needed from their administrations. February brought Brothers and Sisters traveling to a Chapter in their state/region for our State(s) Days! The purpose of these events is to have a fun weekend bonding—and it always works! Some host Chapters took their guests on tours of their campus, others did service projects, still others had guests join them in pep bands at basketball games, we did everything! Our host for California's State Days was Lambda Alpha of Kappa Kappa Psi at University of California in Irvine, for Arizona's State Days were the Omega Chapters of Tau Beta Sigma and Kappa Kappa Psi at University of Arizona, for Wagon (Washington and Oregon's) States Days was Theta of Kappa Kappa Psi at Oregon State University and for Utah (Utah and Idaho's) State Days was Theta Eta of Tau Beta Sigma at Utah State University. This helped forge friendships that could help bring people to Tucson for our District Convention at the end of March. It had been two years since a Tau Beta Sigma Chapter had helped host a Convention and this one had record numbers of Sisters attending. Our typical Convention consists of Joint Officer Reports, Ritual, workshops, committees, Reading Band, Banquet and, of course, voting on new District Officers. This one was wonderful and provided an opportunity for us to learn and bond with each other. Kris Wright, our amazing Counselor who had been with us for nine years passed the responsibility on to Trevor Angood, our new Counselor. We also left with a brand new District Council; President Ryan Carle still from Alpha Chi, Vice President of Membership Kenny Contrata from Omega, Vice President of Special Projects Helen Cordova from Epsilon Kappa and Secretary Treasurer Chelsea Cohen from Omega. Because of Kenny's successes working for the Daily Wildcat, he was unable to complete his term and luckily we had Eva Neves from Omicron step in to fill his shoes.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Lots and lots of paperwork, summer break, fall and a winter break later, we were back at another District Leadership Conference! This essentially flawless Conference was hosted by Eta Omega of Tau Beta Sigma and Iota Alpha of Kappa Kappa Psi at Fresno State. Come February we were traveling to see each other at State(s) Days! California State Days was hosted by Epsilon Kappa of Tau Beta Sigma and Psi of Kappa Kappa Psi at UCLA, Arizona State Days by Alpha Chi of Tau Beta Sigma and Gamma Kappa of Kappa Kappa Psi at Northern Arizona University, Wagon States Days by Gamma of Kappa Kappa Psi at University of Washington and Utah State Days by Omicron of Tau Beta Sigma at University of Utah. The bonds we forged were especially important this year, as we traveled to Portland for our District Convention hosted by Gamma, Iota Gamma and Theta of Kappa Kappa Psi. Although the number of Sisters was lower than usual, we still managed to have a great time and get a lot accomplished as well! Our new District Council includes President Rachel Goldman from Epsilon Kappa, Vice President of Membership Ashley McFadden from Epsilon Kappa, Vice President of Special Projects Jake Thompson from Omega and Secretary Treasurer Kelsey Reilly from Omega. And here we are in beautiful Colorado Springs!

There is no doubt in my mind that being a Sister of Tau Beta Sigma can provide every person with an extraordinary amount of opportunities. I am so proud to be representing the Western District, where we are taking advantage of every opportunity we have. Remember, "Doing the most is the least you can do," and one could say the Western District exemplifies this everyday by seeing ideals, seizing upon them and following them wherever they lead us in Tau Beta Sigma.

Respectfully submitted,

Rachel Goldman  
Western District President 2011-2012  
Epsilon Kappa—University of California, Los Angeles

**Appendix O. Report of the Capital Development Program**

Sisters:

The Tau Beta Sigma Trust Fund is money, property and other valuables held in trust for the Sorority and managed by your Board of Trustees. It currently consists of cash in savings and an investment account. The Trust Fund supports valuable long-term programs of TBΣ (Women in Music, Scholarships, National Intercollegiate Band, and the Commissioning Program).

The Capital Development Plan is focused on 5 main areas: Life Memberships (for graduating seniors, alumni, and gifts of Life Membership), Friends of the Trust (annual giving), Consumer Rebate Programs (GoodSearch.com and GoodShop.com), TBΣ Tribute Pins, and Bequests.

After the 2001 National Convention, the Board of Trustees took on a role of development directors for TBΣ. Development is an effort that touches all aspects of our organization, from our current membership, to alumni, to even those who are friends of the Sorority, we all must work together to make a difference.

The 2003-2005 biennium kicked off the 2<sup>nd</sup> Annual Giving Campaign soliciting alumni and friends of TBΣ to help support the programs and future of TBΣ. This included information on companies that give matching funds. To celebrate the 58<sup>th</sup> Anniversary of TBΣ, the Board of Trustees created a Virtual Birthday Celebration campaign marketed to key alumni, friends and active chapters to benefit the General Fund. The Board of Trustees compiled and updated mailing lists of alumni and friends from chapters, Local Alumni Associations (LAAs), and other sources for future campaigns.

The ReMember Annual Giving Campaign in the 2005-2007 biennium was our most successful annual campaign to date, raising almost \$4,000. The biennium was marked with an update to the website to include on-line giving opportunities to make it easier for our donors. The Board also created an email/announcement system. The Give the Gift of Life Membership Program was introduced to market Life Membership to parents of graduating seniors. The Tributes were repackaged by creating a series of limited edition pins. Lastly, Consumer Rebate Programs were added which provided ways for all to give as part of our normal daily routine.

The 2007 National Convention Fundraiser was our most successful annual campaign to date, raising \$10,079.50. The 2007-2009 biennium also included the 2007 ReConnect Annual Giving Campaign and the 2008 Celebrating College Bands Annual Giving Campaign. The production of the 2<sup>nd</sup> Limited Edition Pin benefited the Board of Trustees Scholarship fund. The TBΣ Facebook Cause was launched, with over \$400 raised and 1793 supporters to-date! There was a 250% increase in the Gift of Life Memberships

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

for graduating seniors, resulting in over an 80% increase in Life Memberships (\$30,800). GoodSearch and GoodShop raised \$545.15 for the Trust. During this biennium the Student & Alumni email distribution lists were created.

During the 2009-2011 biennium there was a 22.5% increase in revenues. This was driven by revenue brought in by Life Memberships (\$43,788), Investment Earnings (\$10,930), and Donations (\$18,397). The donations consisted of the National Convention Fund Drive (\$9,136), 2 donor renewal campaigns and online donations (\$5,161), 65<sup>th</sup> Anniversary ReMember campaign (\$2,440), the 3<sup>rd</sup> Limited Edition Pin (\$890), and GoodSearch, GoodShop, and Facebook (\$770). This resulted in a total income of \$73,115.

So how can members help? You can promote and support Consumer Rebate programs such as GoodSearch and GoodShop by expanding awareness of these programs to members of your band program, campus, and families. Support TBΣ Tribute Pins and other giving options (individual, chapter, or district). Collect contact information for unaffiliated TBΣ alumni. Support coin drives on a local, affiliate, or district level. Finally, educate graduating seniors about the benefits of Life Membership. Encourage parents to buy Life Membership as graduation gifts and encourage seniors to “Go Life” their Senior year.

What does the Board of Trustees have in mind for the next two years and beyond? The Board is planning a Fund Drive at the 2011 National Convention and will be selling 2011 Limited Edition Pins. The Board of Trustees will continue to expand our donor family and pursue our goals in our Strategic Plan. Anything you can do is appreciated. The most important part is that we educate our members, alumni, and friends on the importance of giving back to this wonderful organization (when you can). Please make a commitment to being a part of the Legacy of TBΣ.

David Hammond  
TBΣ Board of Trustees

#### **Appendix P. National Convention Standing Rules**

*[Adopted in 1965 and approved in 1967 for continued use at all future Conventions]*

1. All business sessions shall begin promptly at the place and hour specified on the Convention Program.
2. All reports shall be typed in triplicate, double spaced, on standard size paper (8 ½ x 11 inches).
3. Any member desiring the floor shall rise, state clearly her/his name and the name of the chapter which she/he represents (either as a delegate or proxy). Any Tau Beta Sigma member attending may speak to or discuss the question on the floor, but only delegates and proxies are entitled to vote on the question.
4. Reports of committees, other than Ways & Means, which would change the Constitution, must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
5. Motions on amendments from the floor should be submitted in writing, signed by the mover and seconder.
6. No member shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.
7. Suspension of any standing rule would require a two-thirds vote without debate.

#### **Appendix Q. Report of the Board of Trustees Elections**

According to the National Constitution section 2.106: Six members of the Board of Trustees shall be elected by the National Chapter at alternate National Conventions to serve four (4) year terms. The terms shall be staggered so that the terms of three of elected members expire in one biennium and the terms of the other three elected members expire the following biennium. As per the constitution, the National Council is the selecting committee for the Board of Trustees Candidates. The National Council interviewed the candidates, Kelly Eidson, Lisa Croston, and Tyra Yiare. Following the interviews and discussion of the candidates, the National Council has selected the following slate:

Slate for the Board of Trustees

1. Kelly Eidson

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

2. Lisa Croston
3. No Slate

**Appendix R. Report of the Credentials & Resolutions Committee**

THE 2011 COMMITTEE ON CREDENTIAL WAS CHARGED WITH THE FOLLOWING:

1. Create and verify the personnel report of everyone in attendance at the 2011 National Convention. This should include the following:
  - a. Dignitaries in attendance (national officers, board of trustees members, counselors, chapter sponsors, other observers)
  - b. Seated delegates in attendance
  - c. Non-delegates in attendance
  - d. Committee assignment list including chair and advisors
  - e. List of award recipients
2. Select award recipients for the following based on the information provided to you:
  - a. Janet West Miller Delegate Distance Award
  - b. Chapter Distance Award
  - c. Chapter Participation Award
  - d. District Participation Award
3. Compile a list of important resolutions and statements of recognition
4. Write thank you notes to the list of dignitaries given by the National President.

At this time, the Committee on Credentials wishes to submit the following historically important lists acknowledging those in attendance, a notation of this convention's and biennium's award winners, and statements of recognition honoring members and attendees that further our prominence.

**DIGNITARIES**

**Founder:**

Wava Banes Henry

**Women in Music Speaker:**

Cora Dunham

Lisa Hunter, Ph.D.

**National Council:**

Dollie O'Neill (Psi), National President

Dawn Farmer (Omega), National Vice President for Colonization and Membership

Dr. Nicole Burdick (Delta Eta), National Vice President for Communication & Recognition

Dr. Joan deAlbuquerque, National Vice President for Professional Relations

Dr. Debra Traficante, National Vice President for Professional Relations

Dr. Kathryn Garrett Kelly (Eta Delta), National Vice President for Special Projects

Chris Vanacore (Zeta Upsilon), Tau Beta Sigma Alumni Association Executive Chair

**National Council Parliamentarian:**

Jean Newman (Zeta Xi), Past National President

**Board of Trustees:**

Melanie Meehan (Delta Delta), Chair

Kelly Eidson (Beta Sigma), Vice Chair

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

Chris M. Gordon (Psi)  
David Hammond (Delta Omicron)  
Patsy Hejl (Beta Gamma), Past National President  
Dollie O'Neill (Psi), National President  
Kimbi Sigle (Eta Omega), Immediate Past National President  
Janet West Miller (Iota), Past National President and Life Member of the Board  
Wava Banes Henry (Beta), Life Member of the Board

**Past National Presidents:**

Kimbi Sigle (2007-2009, Eta Omega)  
Kathy Godwin (2005-2007, Omega)  
Deborah Baker (2003-2005, Beta Xi)  
Sylvia Halbardier (2001-2003, Eta Epsilon)  
Dorothy Karon Miller Hammond (1999-2001, Iota)  
Debra Harris Kaplan (1997-1999, Beta Xi)  
Jean Newman (1993-1995, Zeta Xi)  
Carol Blaine (1973-1975, Beta)  
Becky Hartman (1975-1977, Psi)  
Patsy Hejl (1967-1969, Beta Gamma)  
Janet West Miller (1955-1957, Iota)

**Tau Beta Sigma Alumni Association Executive Committee:**

Chris Vanacore (Zeta Upsilon), Chair  
Tamara Henry (Beta Eta), Vice Chair  
Sue Robash Carr (Delta Delta)  
Stephanie Salazar (Delta Eta)  
Megan Burke (Delta Delta)  
Chris Gordon (Psi), Board of Trustees  
Dollie O'Neill (Psi), National President  
*[Scott McCambridge (Zeta Alpha)] Served 2009-2010*

**National Historian:**

Lisa Croston, Alpha

**District Counselors:**

Adrienne Olin Rall (Theta Mu), Midwest District  
Carolyn McCambridge (Alpha Xi), North Central District  
Nicole Kemp (Zeta Upsilon), Northeast District  
Renee Cartee (Zeta Psi), Southeast District  
Crystal Wright (Theta Iota), Southeast District  
Erika Pope (Theta Theta), Southwest District  
Trevor Angood (Lambda), Western District

**Chapter Sponsors:**

Lisa Croston of the Alpha Chapter at Oklahoma State University  
Sarah Cox Lowry of the Epsilon Alpha Chapter at the University of South Carolina  
Ryan Siegel of the Zeta Gamma Chapter at Eastern Illinois University  
Cathy Miles of the Epsilon Omega Chapter at Morgan State University

**Midwest District Officers:**

Zachary Rebarcek (Zeta Delta), District President  
Ashley Otte (Zeta Omega), District Vice President for Membership

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

---

**North Central District Officers:**

Carrie Lund (Zeta Alpha), District President  
Alex Price (Delta Epsilon), District Vice President for Membership  
Naomi Fitter (Theta), District Vice President for Special Projects

**Northeast District Officers:**

Kristen Ulloa (Eta Sigma), District President  
Allison Leemann (Eta Gamma), District Vice President for Special Projects  
Pamela Cutler (Eta Alpha), District Secretary

**Southeast District Officers:**

Katherine Peterson (Eta Phi), District President  
Rachel Kerley (Epsilon Alpha), District Vice-President for Membership  
Rene Mark (Beta Xi), District Vice President for Special Projects  
Jonathan Arton (Beta Xi), District Treasurer

**Southwest District Officers:**

Kathryn Howell (Theta Theta), District President  
Katie Langley (Psi), District Vice President for Membership  
Dustin Nguyen (Gamma Nu), District Vice President for Special Projects  
Jennie Malone (Alpha Omicron), District Secretary/Treasurer

**Western District Officers:**

Rachel Goldman (Epsilon Kappa), District President  
Jake Thompson (Omega), District Vice President for Special Projects  
Kelsey Reilly (Omega), District Secretary/Treasurer

**National Headquarters Staff:**

Lt. Col Alan L. Bonner, USAF (ret.), National Executive Director  
Diana Spiva, National Accountant  
Debbie Morris, National Membership Services Coordinator  
Nick Smith, Publications Manager  
Aaron Moore, Alumni, Chapter & Colony Affairs Coordinator

**Speakers:**

Dr. Tim Lautzenheiser, *Key Note Speaker*  
Dr. Lori Hart, Educational Forum, *Making Greek Great*  
Dave Westol, *Founder and CEO of Limberlost Consulting*  
Kathy Godwin, *Active Membership, Prison and You*  
Dr. Bradley Fuster, *Learning and Memorizing Music Efficiently*  
Cora Coleman-Dunham, *Women in Music Speaker*  
Lisa Hunter, Ph.D., *Women in Music Speaker*  
Lisa Croston, *National Historian*  
Dr. Kathryn Kelly, *Physical and Mental Qualities of an Attractive Nature*  
Carolyn McCambridge, *Physical and Mental Qualities of an Attractive Nature*  
Kris Wright, *Memorial Service*  
Renee Cartee, *TBS Ritual of Excellence*  
Crystal Wright, *TBS Ritual of Excellence*  
Aaron Moore, *Preserve Your History and Archives*  
Heather Marshall, *Preserve Your History and Archives*  
Alan Harriet, *Budgeting Your Personal and Chapter Finances*

July 19-23, 2011

# Tau Beta Sigma National Honorary Band Sorority 34<sup>th</sup> Biennial National Convention Colorado Springs, Co

Chris Gordon, *Finding Your Perfect Pitch: How to Build Community Alliances*  
Willis HRH, *Risk Management Presentation*  
Cathy Miles, *Keynote Address*

## Minutes:

Nicole Burdick (Delta Eta), National Vice President for Special Projects

## SEATED DELEGATION

Alpha	Oklahoma State University	Alex Schallner
Beta	Texas Tech University	Caitlin Flaherty
Delta	University of Oklahoma	Melissa Martinez
Epsilon	Butler University	(P) Jess Runge, Beta Sigma
Theta	University of Cincinnati	Rachael Abramson
Iota	Baylor University	Jeanne Knepper
Lambda	University of Michigan	Baron Crentz
Xi	West Texas A&M University	(P) Lauren Madura, Beta
Omicron	University of Utah	Jason Weimer
Rho	Indiana University	(P) Amanda Velde, Beta
Tau	University of Houston	(P) Aubrey Delafield, Delta
Chi	Ohio State University	Victoria Nolte
Psi	University of Arkansas	Stevi Casey
Omega	University of Arizona	Erika Barrett
Alpha Gamma	Kent State University	Melody Schilt
Alpha Delta	Ohio University	Bethany Taylor
Alpha Theta	North Dakota State University	(P) Kari Barnett, Theta
Alpha Iota	University of Minnesota	(P) Annette Bowman, Omicron
Alpha Mu	Wichita State University	(P) Shelly Pearse, Zeta Delta
Alpha Xi	Bowling Green State University	Chuck Bentler
Alpha Omicron	Sam Houston State University	Jennie Malone
Alpha Upsilon	Lamar University	(P) Donnelle' Mitchell, Theta Theta
Alpha Chi	Northern Arizona University	Kati Routh
Alpha Omega	Florida State University	Robyn Firth
Beta Gamma	University of Texas at Austin	(P) Jackie Rivera, Gamma Nu
Beta Delta	Texas Christian University	Michelle Strickland
Beta Zeta	Stephen F. Austin State University	Emily Jensen
Beta Eta	University of Maryland	Bridget Collins
Beta Nu	Arkansas Tech University	(P) William Bracewell, Theta Theta
Beta Xi	University of Florida	René Mark
Beta Omicron	Texas Southern University	(P) Alexandra Clark, Chi
Beta Sigma	Purdue University	Sky Buffington
Beta Tau	University of Mississippi	(P) Jill Picardi, Psi
Beta Phi	Florida A&M University	(P) Lee Commander, Alpha Omega
Beta Psi	South Dakota State University	(P) Chelsea Cohen, Omega
Gamma Epsilon	University of Miami	(P) David Fischler, Epsilon Theta
Gamma Zeta	Emporia State University	(P) Hollyann Sewell, Delta Kappa
Gamma Eta	Mississippi Valley State University	(P) Michael Scheidegger, Alpha Delta
Gamma Kappa	University of Connecticut	Amy Dauphinais, Life Member
Gamma Mu	Ohio Northern University	(P) Lindsey Wittenauer, Alpha Xi
Gamma Nu	University of Texas, Arlington	Alisa Millard
Gamma Xi	Arkansas State University	(P) Chelsea Burris, Psi
Gamma Omicron	Southern Arkansas University	(P) Abigail Phillips, Theta Theta

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

Gamma Rho	Eastern Michigan University	(P) Kelly Christensen, Alpha Xi
Gamma Tau	University of Central Arkansas	(P) Brandy Ungles, Alpha Chi
Gamma Phi	SW Oklahoma State University	(P) Shelby Rowley, Delta
Gamma Chi	Mansfield University	(P) Zara Simpson, Beta Eta
Gamma Omega	University of Pittsburgh	Emily McCosby
Delta Alpha	Langston University	(P) Regan Parker, Delta
Delta Delta	University of Massachusetts	Jonathan Markowski, Life Member
Delta Epsilon	Epsilon (OH) University	Mara Justice
Delta Eta	Texas A&M at Kingsville	Elise Littlefield
Delta Theta	Alabama State University	(P) Alice Goldberg, Beta Eta
Delta Kappa	Kansas State University	Melissa Woodworth
Delta Nu	University of Maine	(P) Jonathan Arton, Beta Xi
Delta Xi	Missouri Univ. of Science &Tech	Kamirean Douglas
Delta Omicron	Clarion University	(P) Emily Laughren, Eta Gamma
Delta Pi	University of Arkansas at Pine Bluff	(P) Stephen Alvarado, Theta Theta
Delta Sigma	University of Louisiana at Monroe	(P) Emily Bohannon, Psi
Delta Tau	Angelo State University	(P) Leslie Rocha, Delta Eta
Delta Upsilon	Howard Payne University	Mercedes Cardenas
Delta Phi	Texas Lutheran University	(P) Devin Boyd, Gamma Nu
Delta Omega	Bloomsburg University	(P) Dustin Nguyen, Gamma Nu
Epsilon Alpha	University of South Carolina	Stephen Burt
Epsilon Beta	Texas A&M, Commerce	(P) Corry Casperson, Gamma Omega
Epsilon Epsilon	Kutztown University	Jessica Smith
Epsilon Eta	Tyler Junior College	(P) Alex Price, Delta Epsilon
Epsilon Theta	Georgia Institute of Technology	Stephen Richards
Epsilon Iota	University of Akron	Kylie Leicht
Epsilon Kappa	Univ. of California, Los Angeles	Amanda Michael
Epsilon Lambda	North Carolina Central University	(P) Ashlyn Wittchow, Epsilon Alpha
Epsilon Xi	Troy State University	(P) Andrea Velasquez, Delta Eta
Epsilon Rho	Virginia State University	(P) Marissa Archuleta, Delta Kappa
Epsilon Sigma	Norfolk State University	(P) Rachel Kerley, Epsilon Alpha
Epsilon Upsilon	Lock Haven University	(P) Bridget Neukum, Epsilon Theta
Epsilon Chi	South Carolina State University	(P) Tylor Davis, Epsilon Alpha
Epsilon Omega	Morgan State University	Janelle Stewart
Zeta Alpha	Illinois State University	Caitlin Anthony
Zeta Beta	Tuskegee University	(P) Meredith Kroeger, Epsilon Iota
Zeta Gamma	Eastern Illinois University	Angela Napolitano
Zeta Delta	University of Kansas	Eric Degenhardt
Zeta Epsilon	Michigan State University	(P) Kathryn Due, Epsilon Kappa
Zeta Iota	Jackson State University	Patrice Hubbard
Zeta Kappa	Albany State University	(P) Rocky Abu-Rahma, Zeta Xi
Zeta Mu	Grambling State University	(P) Kimberly Witley, Delta Eta
Zeta Nu	University of Northern Iowa	Caitlin McKenney
Zeta Xi	San Diego State University	Camille Dhennin
Zeta Omicron	Virginia Tech University	Jasmine Johnson
Zeta Rho	Kentucky State University	(P) Erinn Scott, Zeta Psi
Zeta Tau	Valdosta State University	(P) Allison Leemann, Eta Gamma
Zeta Upsilon	West Chester University	(P) Brittany Shepard, Eta Gamma
Zeta Phi	Louisiana Tech University	(P) Jonathan Talley, Alpha
Zeta Psi	University of Central Florida	Amanda Kostaski
Zeta Omega	University of Missouri	Ashley Otte
Eta Alpha	Syracuse University	Pamela Cutler

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

Eta Beta	University of North Alabama	(P) Kayla Nguyen, Epsilon Alpha
Eta Gamma	Boston University	Shoshana Levine
Eta Delta	Howard University	Debra Samuel
Eta Epsilon	Texas State Univ. at San Marcos	(P) Sarah Hawley, Theta Theta
Eta Zeta	University of Kentucky	(P) Anthony Greer, Zeta Alpha
Eta Eta	Central State University	(P) Laura Picard, Theta
Eta Iota	Delaware State University	Shekinah Ravizee
Eta Lambda	Univ. of Alabama, Birmingham	(P) Chris Meserve, Epsilon Alpha
Eta Nu	Tarleton State University	Heather Clary
Eta Xi	Georgia Southern University	(P) Zach Moore, Epsilon Alpha
Eta Omicron	Johnson C. Smith University	(P) Kamari Hale, Theta Eta
Eta Pi	NW State University of LA	(P) Leesha Hartley, Theta Theta
Eta Rho	James Madison University	(P) Naomi Fitter, Theta
Eta Sigma	Towson University	(P) Eva Neves, Omicron
Eta Phi	Vanderbilt University	(P) Rebecca Snead, Beta Xi
Eta Chi	University of Rhode Island	(P) Emily Bennett, Chi
Eta Omega	California State University, Fresno	Clara Divelbiss
Theta Beta	Ouachita Baptist University	(P) Katie Langley, Psi
Theta Gamma	Alcorn State University	(P) Erin Howden, Omega
Theta Delta	Washington State University	(P) Helen Durand, Epsilon Kappa
Theta Zeta	North Carolina A&T State Univ.	(P) Jenna Goldman, Alpha Chi
Theta Eta	Utah State University	Jaelise Jensen
Theta Theta	Henderson State University	Anna Eckstein
Theta Iota	Alabama A&M University	(P) Shalicia Shemwell, Beta Xi
Theta Lambda	Auburn University	Belinda Baker
Theta Mu	University of Nebraska, Kearney	Cayle Jones
Theta Xi	Iowa State University	(P) Otis Allen, Gamma Nu
Theta Rho	Bethune-Cookman College	Jessica Blaum
Theta Tau	McNeese State University	(P) Samantha Brown, Delta Kappa
Theta Upsilon	Winston-Salem State University	(P) Salvatore Parillo, Zeta Psi
Theta Phi	Hampton University	Marlee Newman
Theta Chi	Stillman College	(P) Catherine Almendinger, Zeta Alpha
Theta Psi	University of Louisville	(P) Jennifer Leon, Zeta Psi
Iota Alpha	Marist College	(P) Sarah Maxmell, Zeta Xi
Iota Beta	East Texas Baptist University	(P) Kalli Bankston, Gamma Nu
Iota Gamma	Fort Valley State University	(P) Kathleen Segura, Eta Omega
Iota Delta	University of West Georgia	(P) Erik Wieben, Omicron
Iota Epsilon	Capitol University	(P) Ashlee Espensen, Omega
Iota Zeta	Savannah University	(P) Sherri Shriver, Alpha Chi
Iota Kappa	University of Virginia	(P) Danielle Drennan, Beta Xi
Iota Lambda	University of NC, Chapel Hill	(P) Katie Stuercke, Zeta Alpha
Iota Mu	University of Memphis	(P) Britney Griggs, Zeta Xi
Iota Nu	East Carolina University	(P) Katie Muscedere, Zeta Psi
Iota Xi	Elon University	Jackie Higgins
Iota Omicron	Benedict College	(P) Kurtis Livingston, Omicron
Iota Pi	Lincoln University	(P) Nicholas Cohen, Omega
Iota Rho	Spelman College	(P) Erik Ugartechea, Beta Xi
Iota Sigma	Huntingdon College	Chelsea Hepburn
MWD	Midwest District	Zachary Rebarck, Zeta Delta
NCD	North Central District	Carrie Lund, Zeta Alpha
NED	Northeast District	Kristen Ulloa, Eta Sigma

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

SED	Southeast District	Katherine Peterson, Eta Phi
SWD	Southwest District	Kathryn Howell, Theta Theta
WD	Western District	Rachel Goldman, Epsilon Kappa

(P) Proxy

NON-DELEGATES IN ATTENDANCE

Samantha Angelakos	Zeta Alpha, Illinois State University
Rachel Bennett	Omega, University of Arizona
Ashley Boyd	Epsilon Iota, The University of Akron
Tia Carr	Zeta Iota, Jackson State University
Chris Dokos	Omicron, University of Utah
Danielle Drennan	Beta Xi, University of Florida
Kristen Fred	Alpha Mu, The Wichita State University
Alice Goldberg	Beta Eta, University of Maryland
Frances Grimm	Epsilon Alpha, University of South Carolina
Brittany Hanley	Iota, Baylor University
Regina Harris	Eta Omega, Fresno
Hans Heath	Omicron, University of Utah
Jameela Hendricks	Epsilon Omega, Morgan State University
Amber Hendrix	Beta Zeta, Stephen F. Austin State University
Nicole Horton-Harris	Alpha Omega, Florida State University
Andrew Inman	Zeta Psi, University of Central Florida
Colleen Ketchum	Beta Delta, Texas Christian University
Wendi Kirker	Zeta Psi, University of Central Florida
Alyssa Lee	Epsilon Kappa, Angeles
Lauren Lindigrin	Iota, Baylor University
Elise Littlefield	Delta Eta, Kingsville
Jennifer Locy	Alpha, Oklahoma State University
Rachel Lowry	Beta Delta, Texas Christian University
Edvige Mbakoup	Epsilon Chi, South Carolina State University
Brenna Middleton	Iota, Baylor University
Dallas Moore	Epsilon Iota, The University of Akron
Kristen Nash	Zeta Iota, Jackson State University
Claire Perez	Zeta Alpha, Illinois State University
Brittiney Preston	Epsilon Omega, Morgan State University
Jennifer Quijano	Alpha Omega, Florida State University
Emily Riley	Delta Kappa, Kansas State University
Beth Rocke	Zeta Alpha, Illinois State University
Elizabeth Schwartz	Beta Eta, University of Maryland
Matthew Sereno	Zeta Alpha, Illinois State University
Cristi Slocum	Beta Delta, Texas Christian University
Heather Smith	Omicron, University of Utah
Katie Sobkoviak	Zeta Alpha, Illinois State University
Jessica Sousek	Theta Mu, University of Nebraska at Kearney
Katie Stuercke	Zeta Alpha, Illinois State University
Myranda Summers	Zeta Alpha, Illinois State University
Jessica Terrell	Zeta Psi, University of Central Florida
Jake Thompson	Omega, University of Arizona
Amy Vest	Alpha Mu, The Wichita State University
Jennifer Villarreal	Beta Zeta, Stephen F. Austin State University
Holly Vlieg	Omega, University of Arizona

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Bailey Wallace  
Emily Walsh  
Lauralee Watkins  
Melissa Woodworth  
Chandra Young

Alpha, Oklahoma State University  
Eta Gamma, Boston University  
Zeta Xi, San Diego State University  
Delta Kappa, Kansas State University  
Omicron, University of Utah

ALUMNI AND LIFE MEMBERS (life members are italicized)

<i>Trevor Angood</i>	<i>University of Michigan</i>	<i>Lambda</i>
<i>Melissa Apter</i>	<i>University of Maryland</i>	<i>Beta Eta</i>
<i>Deborah Baker</i>	<i>University of Florida</i>	<i>Beta Xi</i>
<i>Anthony Barbir</i>	<i>Univ. of California at Los Angeles</i>	<i>Epsilon Kappa</i>
<i>Jason Borden</i>	<i>The University of Akron</i>	<i>Epsilon Iota</i>
<i>Amy Bovin Dauphinas</i>	<i>University of Connecticut</i>	<i>Gamma Kappa</i>
<i>Rebecca Brettenham</i>	<i>Univ. of Nebraska at Kearney</i>	<i>Theta Mu</i>
<i>Dr. Nicole Burdick</i>	<i>Texas A&amp;M Univ. at Kingsville</i>	<i>Delta Eta</i>
<i>Renee Cartee</i>	<i>University of Central Florida</i>	<i>Zeta Psi</i>
<i>Bev Cohen</i>	<i>University of Kansas</i>	<i>Zeta Delta</i>
<i>Lisa Croston</i>	<i>Oklahoma State University</i>	<i>Alpha</i>
<i>Kim DeLatte</i>	<i>Bowling Green State University</i>	<i>Alpha Xi</i>
<i>Amanda Dickson</i>	<i>University of Texas at Arlington</i>	<i>Gamma Nu</i>
<i>Jason Dornbush</i>	<i>University of Northern Iowa</i>	<i>Zeta Nu</i>
<i>Katie Dukes</i>	<i>Henderson State University</i>	<i>Theta Theta</i>
<i>Kevin Earnest</i>	<i>Ohio Northern University</i>	<i>Gamma Mu</i>
<i>Kelly Eidson</i>	<i>Purdue University</i>	<i>Beta Sigma</i>
<i>Dawn Farmer</i>	<i>University of Arizona</i>	<i>Omega</i>
<i>Chris Foster</i>	<i>University of Houston</i>	<i>Tau</i>
<i>Kathryn Garrett Kelly, MD</i>	<i>Howard University</i>	<i>Eta Delta</i>
<i>Kathy Godwin</i>	<i>University of Arizona</i>	<i>Omega</i>
<i>Chris Gordon</i>	<i>University of Arkansas</i>	<i>Psi</i>
<i>Sylvia Halbardier</i>	<i>Texas State Univ. at San Marcos</i>	<i>Eta Epsilon</i>
<i>Meaghan Hall</i>	<i>University of Oklahoma</i>	<i>Delta</i>
<i>Sarah Hammer</i>	<i>Bowling Green State University</i>	<i>Alpha Xi</i>
<i>David Hammond</i>	<i>Clarion University</i>	<i>Delta Omicron</i>
<i>Karon Hammond</i>	<i>Baylor University</i>	<i>Iota</i>
<i>Charisse Happe</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Alan Harriet</i>	<i>University of Miami</i>	<i>Gamma Epsilon</i>
<i>Meghan Hayward</i>	<i>Bowling Green State University</i>	<i>Alpha Xi</i>
<i>Patsy Hejl</i>	<i>University of Texas</i>	<i>Beta Gamma</i>
<i>Tamara Henry</i>	<i>University of Maryland</i>	<i>Beta Eta</i>
<i>Mara Justice</i>	<i>Miami Univ. of Oxford, Ohio</i>	<i>Delta Epsilon</i>
<i>Debbie Kaplan</i>	<i>University of Florida</i>	<i>Beta Xi</i>
<i>Nicole Kemp</i>	<i>West Chester University</i>	<i>Zeta Upsilon</i>
<i>Sarah Lowery</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Jonathan Markowski</i>	<i>University of Massachusetts</i>	<i>Delta Delta</i>
<i>Heather Marshall</i>	<i>University of Louisville</i>	<i>Theta Psi</i>
<i>Carolyn McCambridge</i>	<i>Bowling Green State University</i>	<i>Alpha Xi</i>
<i>Scott McCambridge</i>	<i>Illinois State University</i>	<i>Delta Delta</i>
<i>Wendy McCann</i>	<i>University of Houston</i>	<i>Tau</i>
<i>Lia McCauley</i>	<i>Henderson State University</i>	<i>Theta Theta</i>
<i>Sheryce McCullough</i>	<i>Univ. of Arkansas at Pine Bluff</i>	<i>Delta Pi</i>
<i>Sara Meadows</i>	<i>California State Univ. at Fresno</i>	<i>Eta Omega</i>

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

<i>Melanie Meehan</i>	<i>University of Massachusetts</i>	<i>Delta Delta</i>
<i>Chris Meserve</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Cathy Miles</i>	<i>Morgan State University</i>	<i>Epsilon Omega</i>
<i>Emily Mills</i>	<i>The Ohio State University</i>	<i>Chi</i>
<i>Jean Newman</i>	<i>San Diego State University</i>	<i>Zeta Xi</i>
<i>Alison Northridge</i>	<i>University of Maryland</i>	<i>Beta Eta</i>
<i>Dollie O'Neill</i>	<i>University of Arkansas</i>	<i>Psi</i>
<i>Adrienne Olin Rall</i>	<i>University of Nebraska- Kearney</i>	<i>Theta Mu</i>
<i>Katherine Peterson</i>	<i>Vanderbilt University</i>	<i>Eta Phi</i>
<i>Erika Pope</i>	<i>Henderson State University</i>	<i>Theta Theta</i>
<i>Kelsey Reilly</i>	<i>University of Arizona</i>	<i>Omega</i>
<i>Kristen Rhyner</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Gwendolyn Riley</i>	<i>Texas Southern University</i>	<i>Beta Omicron</i>
<i>Sue Robash Carr</i>	<i>University of Massachusetts</i>	<i>Delta Delta</i>
<i>Alynn Rousselle</i>	<i>University of Cincinnati</i>	<i>Theta</i>
<i>Stephanie Salazar</i>	<i>Texas A&amp;M Univ. at Kingsville</i>	<i>Delta Eta</i>
<i>Ryan Siegel</i>	<i>Eastern Illinois University</i>	<i>Zeta Gamma</i>
<i>Kimbi Sigle</i>	<i>California State Univ. at Fresno</i>	<i>Eta Omega</i>
<i>Jessica Smith</i>	<i>Kutztown University</i>	<i>Epsilon Epsilon</i>
<i>Allyson Smith</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Leslie Twite</i>	<i>University of Northern Iowa</i>	<i>Zeta Nu</i>
<i>Chris Vanacore</i>	<i>West Chester University</i>	<i>Zeta Upsilon</i>
<i>Janet West Miller</i>	<i>Baylor University</i>	<i>Iota</i>
<i>Crystal Wright</i>	<i>Alabama A&amp;M University</i>	<i>Theta Iota</i>
<i>Kris Wright</i>	<i>University of Arizona</i>	<i>Omega</i>
<i>Tyra Yiare</i>	<i>Howard University</i>	<i>Eta Delta</i>

NATIONAL INTERCOLLEGIATE BAND PARTICIPANTS

Amanda Dickson, University of Texas at Arlington, Gamma Nu-Life  
Amber Hendrix, Stephen F. Austin State University, Beta Zeta  
Jennifer Villarreal, Stephen F. Austin State University, Beta Zeta  
Belinda Baker, Auburn University, Theta Lambda  
Frances Grimm, University of South Carolina, Epsilon Alpha  
Melissa Woodworth, Kansas State University, Delta Kappa  
Cayle Jones, University of Nebraska at Kearney, Theta Mu  
Ryan Carle, Northern Arizona University, Alpha Chi

RITUAL ENSEMBLE PARTICIPANTS

Cayle Jones, University of Nebraska – Kearney, Theta Mu  
Jennifer Villarreal, Stephen F. Austin State, Beta Zeta  
Erik Wieben, University of Utah, Omicron  
Melissa Woodworth, Kansas State University, Delta Kappa  
Frances Grimm, University of South Carolina, Epsilon Alpha

COMMITTEE ASSIGNMENTS

**Colonization & Membership**

CHAIR: SED President, Katie Peterson

ADVISORS: Renee Cartee, SED Counselor, Erika Pope SWD Counselor, and Nicole Kemp NED Counselor

Caitlin Flaherty

Beta, Texas Tech University

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

Jess Runge	Beta Sigma, Purdue University (Epsilon)
Jeanne Knepper	Iota, Baylor University
Erika Barrett	Omega, University of Arizona
Kari Barnett	Theta, University of Cincinnati (Alpha Theta)
Lindsey Wittenauer	Alpha Xi, Bowling Green State University (Gamma Mu Proxy)
Abigail Phillips	Theta Theta, Henderson State University (Gamma Omicron Proxy)
Emily McCosby	Gamma Omega, University of Pittsburgh
Dustin Nguyen	Gamma Nu, University of Texas, Arlington (Delta Omega Proxy)
Alex Price	Delta Epsilon, Miami University (Epsilon Eta Proxy)
Tylor Davis	Epsilon Alpha, University of South Carolina (Epsilon Chi Proxy)
Kathryn Due	Epsilon Kappa, Univ. of California, L.A. (Zeta Epsilon Proxy)
Rocky Abu-Rahma	Zeta Xi, San Diego State University (Zeta Kappa Proxy)
Kayla Nguyen	Epsilon Alpha, University of South Carolina (Eta Beta Proxy)
Eva Neves	Omicron, University of Utah (Eta Sigma Proxy)
Helen Durand	Epsilon Kappa, Univ. of California, L.A. (Theta Delta Proxy)
Jenna Goldman	Alpha Chi, Northern Arizona University (Theta Zeta Proxy)
Jessica Blaum	Theta Rho, Bethune-Cookman College
Kathleen Segura	Eta Omega, California State Univ., Fresno (Iota Gamma Proxy)
Katie Stuercke	Zeta Alpha, Illinois State University (Iota Lambda Proxy)
Britney Griggs	Zeta Xi, San Diego State University (Iota Mu Proxy)
Erik Ugartechea	Beta Xi, University of Florida (Iota Rho Proxy)
Chelsea Hepburn	Iota Sigma, Huntingdon College

**Credentials**

CHAIR: Rachael Abramson, Theta  
Emily Jensen, Beta Zeta  
ADVISOR: Meaghan Hall, Delta Chapter, Life Member

**History & Traditions**

CHAIR: SWD President, Kathryn Howell  
ADVISOR: Nicole Burdick, NVPCR & Meghan Hayward, Alpha Xi- Life

Alex Schallner	Alpha, Oklahoma State University
Kati Routh	Alpha Chi, Northern Arizona University
Jackie Rivera	Gamma Nu, University of Texas, Arlington (Beta Gamma Proxy)
William Bracewell	Theta Theta, Henderson State University (Beta Nu Proxy)
Lee Commander	Alpha Omega, Florida State University (Beta Phi Proxy)
Chelsea Cohen	Omega, University of Arizona (Beta Psi Proxy)
Kelly Christensen	Alpha Xi, Bowling Green State University (Gamma Rho Proxy)
Corry Caspersen	Gamma Omega, University of Pittsburgh (Epsilon Beta Proxy)
Angela Napolitano	Zeta Gamma, Eastern Illinois University
Ashley Otte	Zeta Omega, University of Missouri
Debra Samuel	Eta Delta, Howard University
Naomi Fitter	Theta, University of Cincinnati (Eta Rho Proxy)
Katie Langley	Psi, University of Arkansas (Theta Beta Proxy)
Kalli Bankston	Gamma Nu, University of Texas, Arlington (Iota Beta Proxy)

**Jurisdiction**

CHAIR: Sky Buffington, Beta Sigma  
ADVISOR: Amanda Dickson, Gamma Nu- Life, Carolyn McCambrige, NCD Counselor

Melissa Martinez                      Delta, University of Oklahoma

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

Stevi Casey	Psi, University of Arkansas
Annette Bowman	Omicron, University of Utah (Alpha Iota Proxy)
Bridget Collins	Beta Eta, University of Maryland
Sky Buffington	Beta Sigma, Purdue University
Mara Justice	Delta Epsilon, Epsilon (OH) University
Kamirean Douglas	Delta Xi, Missouri Univ. of Science & Tech
Eric Degenhardt	Zeta Delta, University of Kansas
Jaelise Jensen	Theta Eta, Utah State University
Rene Mark	Beta Xi, University of Florida

**Nominations**

CHAIR: Stephen Burt, Epsilon Alpha  
ADVISOR: Karon Hammond, Past National President, Trevor Angood, WD Counselor

Michelle Strickland	Beta Delta, Texas Christian University
Melissa Woodworth	Delta Kappa, Kansas State University
Stephen Burt	Epsilon Alpha, University of South Carolina
Amanda Michael	Epsilon Kappa, Univ. of California, Los Angeles
Janelle Stewart	Epsilon Omega, Morgan State University
Caitlin Anthony	Zeta Alpha, Illinois State University

**Programs**

CHAIR: WD President, Rachel Goldman  
ADVISOR: Kathryn Kelly, NVSP and Adrienne Rall, MWD Counselor

Aubrey Delafield	Delta, University of Oklahoma (Tau Proxy)
Melody Schilt	Alpha Gamma, Kent State University
Rene Mark	Beta Xi, University of Florida
Michael Scheidegger	Alpha Delta, Ohio University (Gamma Eta Proxy)
Emily Laughren	Eta Gamma, Boston University (Delta Omicron Proxy)
Jessica Smith	Epsilon Epsilon, Kutztown University
Rachel Kerley	Epsilon Alpha, Univ. of South Carolina (Epsilon Sigma Proxy)
Caitlin McKenney	Zeta Nu, University of Northern Iowa
Pamela Cutler	Eta Alpha, Syracuse University
Anthony Greer	Zeta Alpha, Illinois State University (Eta Zeta Proxy)
Heather Clary	Eta Nu, Tarleton University
Ashlee Espensen	Omega, University of Arizona (Iota Epsilon Proxy)
Jackie Higgins	Iota Xi, Elon University

**Publications**

CHAIR: Theta Lambda, Belinda Baker  
ADVISOR: Stephanie Salazar, TBSAA Executive Board, and Jonathan Markowski, Delta Delta-Life

Baron Crentz	Lambda, University of Michigan
Lauren Madura	Beta, Texas Tech University (Xi)
Shelly Pearse	Zeta Delta, University of Kansas (Alpha Mu)
Donnelle' Mitchell	Theta Theta, Henderson State University (Alpha Upsilon)
Jill Picardi	Psi, University of Arkansas (Beta Tau)
David Fischler	Epsilon Theta, Georgia Institute of Technology (Gamma Epsilon)
Shelby Rowley	Delta, University of Oklahoma (Gamma Phi)
Jonathan Markowski	Delta Delta-Life, University of Massachusetts
Devin Boyd	Gamma Nu, University of Texas at Arlington (Delta Phi)

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

Andrea Velasquez	Delta Eta, Texas A&M Kingsville (Epsilon Xi)
Marissa Archuleta	Delta Kappa, Kansas State University (Epsilon Rho)
Patrice Hubbard	Zeta Iota, Jackson State University
Camille Dhennin	Zeta Xi, San Diego State University
Erinn Scott	Zeta Psi, University of Central Florida (Zeta Rho)
Allison Leemann	Eta Gamma, Boston University (Zeta Tau)
Sarah Hawley	Theta Theta, Henderson State University (Eta Epsilon)
Laura Picard	Theta, Cincinnati University (Eta Eta)
Erin Howden	Omega, University of Arizona (Theta Gamma)
Belinda Baker	Theta Lambda, Auburn University
Salvatore Parillo	Zeta Psi, University of Central Florida (Theta Upsilon)
Erik Wieben	Omicron, University of Utah (Iota Delta)
Kurtis Livingston	Omicron, University of Utah (Iota Omicron)

**Ritual & Regalia**

CHAIR: NCD President, Carrie Lund

ADVISOR: Lisa Croston, National Historian, and Amy Bovin, Gamma Kappa-Life

Jason Weimer	Omicron, University of Utah
Amanda Velde	Beta, Texas Tech University (Rho)
Victoria Nolte	Chi, Ohio State University
Bethany Taylor	Alpha Delta, Ohio University
Amy Dauphinais	Gamma Kappa, University of Connecticut
Alisa Millard	Gamma Nu, University of Texas, Arlington
Chelsea Burris	Psi, University of Arkansas (Gamma Xi)
Leslie Rocha	Delta Eta, Texas A&M at Kingsville (Delta Tau)
Mercedes Cardenas	Delta Upsilon, Howard Payne University
Stephen Richards	Epsilon Theta, Georgia Institute of Technology
Kylie Leicht	Epsilon Iota, University of Akron
Jasmine Johnson	Zeta Omicron, Virginia Tech University
Jonathan Talley	Alpha, Oklahoma State University (Zeta Phi)
Shoshana Levine	Eta Gamma, Boston University
Shalicia Shemwell	Beta Xi, University of Florida (Theta Iota)
Cayle Jones	Theta Mu, University of Nebraska, Kearney
Sherri Shriver	Alpha Chi, Northern Arizona University (Iota Zeta)
Danielle Drennan	Beta Xi, University of Florida (Iota Kappa)
Katie Muscadere	Zeta Psi, University of Central Florida (Iota Nu)

**Sisterhood & Spirit**

CHAIR: NED President, Kristen Ulloa

ADVISOR: Kevin Earnest, Gamma Mu- Life, & Nicole Horton, Alpha Omega-Life

Robyn Firth	Alpha Omega, Florida State University
Alexandra Clark	Chi, Ohio State University (Beta Omicron)
Elise Littlefield	Delta Eta, Texas A&M at Kingsville
Alice Goldberg	Beta Eta, University of Maryland (Delta Theta)
Emily Bohannon	Psi, University of Arkansas (Delta Sigma)
Ashlyn Wittchow	Epsilon Alpha, University of South Carolina (Epsilon Lambda)
Meredith Kroeger,	Epsilon Iota, University of Akron (Zeta Beta)
Kimberly Witley	Delta Eta, Texas A&M at Kingsville (Zeta Mu)
Shekinah Ravizee	Eta Iota, Delaware State University
Chris Meserve	Epsilon Alpha, University of South Carolina (Eta Lambda)

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Kamari Hale	Theta Eta, Utah State University (Eta Omicron)
Rebecca Snead	Beta Xi, University of Florida (Eta Phi)
Emily Bennett	Chi, Ohio State University (Eta Chi)
Anna Eckstein	Theta Theta, Henderson State University
Otis Allen	Gamma Nu, University of Texas, Arlington (Theta Xi)
Marlee Newman	Theta Phi, Hampton University
Jennifer Leon	Zeta Psi, University of Central Florida (Theta Psi)
Sarah Maxmell	Zeta Xi, San Diego State University (Iota Alpha)

**Ways & Means**

CHAIR: MWD President, Zack Rebarckek

ADVISOR: Alan Harriet, Gamma Epsilon-Life & Crystal Wright, SED Counselor

Chuck Bentler	Alpha Xi, Bowling Green State University
Jennie Malone	Alpha Omicron, Sam Houston State University
Hollyann Sewell	Delta Kappa, Kansas State University (Gamma Zeta)
Zara Simpson	Beta Eta, University of Maryland (Gamma Chi)
Regan Parker	Delta, Oklahoma University (Delta Alpha)
Jonathan Arton	Beta Xi, University of Florida (Delta Nu)
Stephen Alvarado,	Theta Theta, Henderson State University (Delta Pi)
Bridget Neukum	Epsilon Theta, Lock Haven University (Epsilon Upsilon)
Brittany Shepard	Eta Gamma, Boston University (Zeta Upsilon)
Amanda Kostascki	Zeta Psi, University of Central Florida
Zach Moore	Epsilon Alpha, University of South Carolina (Eta Xi)
Leesha Hartley	Theta Theta, Henderson State University (Eta Pi)
Clara Divelbiss	Eta Omega, California State University, Fresno
Catherine Almendinger	Zeta Alpha, Illinois State University (Theta Chi)
Nicholas Cohen	Omega, University of Arizona (Iota Pi)

Name in () is chapter that is represented.

**Chapter Leadership**

Chair: Debbie Bake, Past National President

Sarah Cox, Epsilon Alpha Sponsor

Chris Foster, Tau Life Member

Wendy McCann, Past MWD Counselor

Anthony Barbir, Past WD President

**NATIONAL CONVENTION AWARDS**

**Chapter Distance Award**

Zeta Psi, University of Central Florida

**Chapter Participation Award**

Zeta Alpha, Illinois State University

**District Participation Award**

Western District

**Janet West Miller Delegate Distance Award**

Debra Samuels, Eta Delta, Howard University

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

SPECIAL RECOGNITION

**Chapter Anniversaries Celebrated in 2009-2011**

65 years

Alpha at Oklahoma State University (March 26, 1946)  
Beta at Texas Tech University (May 4, 1946)  
Delta at University of Oklahoma (April 28, 1946)

60 years

Tau at University of Houston (March 25, 1950)  
Chi at Ohio State University (April 29, 1950)  
Psi at University of Arkansas (November 11, 1950)  
Omega at University of Arizona (May 14, 1950)  
Alpha Delta at Ohio University (July 28, 1951)  
Alpha Theta at North Dakota State University (June 4, 1951)

55 years

Alpha Omega at Florida State University (May 14, 1955)

50 years

Beta Psi at South Dakota State University (May 14, 1961)

45 years

Gamma Nu at University of Texas- Arlington (March 28, 1965)  
Gamma Xi at Arkansas State University (May 14, 1965)

40 years

Beta Phi at Florida A&M University (November 22, 1970)  
Delta Eta at Texas A&M- Kingsville (February 22, 1970)  
Delta Kappa at Kansas State University (April 4, 1970)  
Delta Nu at University of Maine (May 9, 1970)  
Delta Xi at University of Missouri- Rolla (May 9, 1970)  
Delta Omicron at Clarion University of Pennsylvania (May 16, 1970)  
Delta Pi at University of Arkansas- Pine Bluff (November 15, 1970)  
Delta Sigma at University of Louisiana- Monroe (December 12, 1970)  
Delta Tau at Angelo State University (January 23, 1971)  
Delta Upsilon at Howard Payne University (April 24, 1971)  
Delta Phi at Texas Lutheran University (March 21, 1971)  
Delta Omega at Bloomsburg University of Pennsylvania (May 16, 1971)  
Epsilon Alpha at University of South Carolina (December 4, 1971)

35 years

Epsilon Upsilon at Lock Haven University of Pennsylvania (October 19, 1975)  
Epsilon Chi at South Carolina State University (December 5, 1975)  
Epsilon Omega at Morgan State University (April 24, 1976)  
Zeta Alpha at Illinois State University (May 9, 1976)  
Zeta Beta at Tuskegee University (October 30, 1976)

30 years

Zeta Tau at Valdosta State University (December 12, 1981)  
Zeta Upsilon at West Chester University of Pennsylvania (November 22, 1981)

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

25 years

Eta Nu at Tarleton State University (March 13, 1986)

Eta Xi at Georgia Southern University (September 28, 1986)

20 years

Alpha Iota at University of Minnesota (June 2, 1990)

Epsilon Sigma at Norfolk State University (April 28, 1991)

Zeta Rho at Kentucky State University (September 9, 1990)

Theta Zeta at North Carolina A&T State University (February 24, 1990)

Theta Eta at Utah State University (April 13, 1990)

Theta Theta at Henderson State University (September 9, 1990)

Theta Iota at Alabama A&M University (October 14, 1990)

15 years

Eta Omicron at Johnson C. Smith University (December 14, 1996)

10 years

Gamma Omicron at Southern Arkansas University (May 6, 2001)

Epsilon Rho at Virginia State University (July 8, 2000)

Theta Beta at Ouachita Baptist University (December 8, 2001)

Theta Chi at Stillman College (July 14, 2000)

Theta Psi at University of Louisville (November 5, 2000)

Iota Alpha at Marist College (April 21, 2001)

5 years

Alpha Gamma at Kent State University (March 12, 2006)

Iota Epsilon at Capital University (April 8, 2005)

Iota Zeta at Savannah State University (April 29, 2006)

Reinstalled chapters during 2010-11

South Dakota University, Beta Psi; Adrienne Rall- Advisor, 5/16/2010

Bowie State University, Theta Pi; Tamara Henry – Advisor, 9/26/2010

Florida A&M University, Beta Phi; Crystal Wright- Advisor, 2/12/2011

Colonies and initiated chapters 2010-11

University of Memphis, Iota Mu; Nicole Gates – Advisor, 9/27/2009

East Carolina University, Iota Nu; Kianna Marzett – Advisor, 10/10/2009

Elon University, Iota Xi; Dollie O'Neill – Advisor, 10/24/2009

Benedict College, Iota Omicron; Sarah Cox Lowery – Advisor, 1/29/2010

Lincoln University, Iota Pi; Amy Bovin – Advisor, 4/16/2010

Spelman College, Iota Rho; Meredith Brazzell – Advisor, 4/30/2010

Huntingdon College, Iota Sigma; Jeneena James Swanson – Advisor, 5/23/2010

Savannah State University, Iota Zeta; Cenobia Hilton – Advisor, 5/14/2011

University of Texas at San Antonio, Colony; Chris Gordon – Advisor

We want to thank Nicole Burdick, National Vice President for Communications and Recognition, Dawn Farmer, National Vice President for Colonization and Membership, for the information that they provided for the committee and Katie Dukes Alumnae of Theta Theta for help in searching information for the committee report. We would also like to thank Aaron Moore, National Headquarters for his help in the information gathering process.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

Respectfully Submitted,

Rachael Abramson, Theta Chapter, Co-chair  
Emily Jensen, Beta Zeta, co-chair

Meaghan Hall  
Delta-Life Member, Advisor

**Appendix S. Report of the Publications Committee**

*Committee Chair:*

Belinda Baker, Theta Lambda

*Committee Advisors:*

Stephanie Salazar, TBSAA Executive Board  
Jonathan Markowski, Delta Delta Life Member

*Committee Members:*

Lambda  
Beta sitting for Xi  
Zeta Delta sitting for Alpha Mu  
Theta Theta sitting for Alpha Upsilon  
Psi sitting for Beta Tau  
Epsilon Theta sitting for Gamma Epsilon  
Delta sitting for Gamma Phi  
Delta Delta  
Gamma Nu sitting for Delta Phi  
Delta Eta sitting for Epsilon Xi  
Epsilon Rho  
Zeta Iota  
Zeta Xi  
Zeta Psi sitting for Zeta Rho  
Eta Gamma sitting for Zeta Tau  
Theta Theta sitting for Eta Epsilon  
Theta sitting for Eta Eta  
Omega sitting for Theta Gamma  
Theta Lambda  
Theta Upsilon  
Omicron sitting for Iota Delta  
Omicron sitting for Iota Omicron

*1<sup>st</sup> Session-*

*Meeting called to order at 10:06am  
Absent: Zeta Iota and Eta Eta  
Meeting adjourned at 10:52am*

*2<sup>nd</sup> Session-*

*Meeting called to order at 1:40pm  
Absent: Epsilon Rho  
Meeting adjourned at 2:50pm*

*3<sup>rd</sup> Session-*

*Meeting called to order at 8:04am*

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

*Absent: Zeta Iota and Theta Upsilon*  
*Meeting adjourned at 9:36am*

***Charges to the 2011 Committee:***

1. Review the 2009 Publications Committee Report
2. Review the Chapter Operations Handbook and its effectiveness
3. Evaluate the effectiveness of the new Tau Beta Sigma member-only list serve, and discuss ways to promote it more.
4. Evaluate the effectiveness of the new Tau Beta Sigma member-only forum, and discuss ways to promote it more
5. Review the updated Tau Beta Sigma website ([www.tbsigma.org](http://www.tbsigma.org))

***Other Discussion Topics Include:***

*Publication Discussion Topics:*

1. The Podium
  - How can we entice more TBS members to submit articles?
  - Suggest new or further items/articles you would like to see.
2. Chapter Operations Handbook
  - Does this manual offer the needs of the chapter?
  - How can officers utilize the COH to make our chapters more effective?
  - Is there other information you need for your chapter to be successful?
  - How could the description of awards be updated to more clearly reflect eligibility requirements?
3. Other Programs/Guides
  - Is there a need for other resources?

*Website Discussion Topics*

- Does the website actively promote the identity, mission and vision of Tau Beta Sigma?
- Does it provide for the needs of the membership?
- Is there anything that should be added to enhance the quality and clarity of information provided?

***Implementation of charges:***

1. We reviewed the charges for us based on the 2009 Publications report, which we also read, and began discussing the future of Tau Beta Sigma's Publications.
2. The effectiveness of the Chapter Operations Handbook
  - a. The COH exists, but is not utilized, as it should be. There are pages of information and not many chapters have a hard copy or reference the online edition.
    - i. District officers should publicize the COH on their level, through list serves and Web tutorials
  - b. Following the districts publicizing them, the National Council should maintain the use of the COH when visiting chapters.
  - c. Charge to next National Council to have a workshop about the COH.
  - d. Make sure that COH is mentioned in the Guide to Membership Handbook.
  - e. Emphasize the tools for visitations from National or District leaders. Make sure chapters know how to treat/how to act around our leaders.
  - f. On the treasurer page,
    - i. Add ledger for keeping a budget
    - ii. Add suggestions for how to form a budget/ maintain a budget
  - g. In the COH, mention the student chat/forums/list serve basic how-to's or Q&A's.
  - h. Emphasize the writing for the podium page.
    - i. Maybe send a hard copy to chapters or email the details along with the due dates
    - ii. Add suggested writing topics
3. When discussing the list serve, we decided that limiting the list serve to National Council, Board of Trustees, TBSAA EC, District Counselors and District President's only would limit the influx of emails that we all receive. We also believe that by limiting the list serve to outgoing information only; it would herd more sisters to the forum for discussion purposes.

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

- a. Everyone can reply to the sender but not mass reply to everyone.
4. The forum is a great resource for information, but sisters either A) Don't know it exists or B) Don't know how to use it or C) Don't see enough activity for the forum to matter in comparison to the other social media outlets
  - a. We considered a competition the week of National Convention to get usage up, in hopes that usage would continue past Convention week. However, with all the meetings and sessions, that competition never began.
  - b. We agreed that a forum is better than Facebook or other such media outlets.
    - i. Running a group or message board type facet on Facebook means that we are turning over the internal control of the site. As it stands, the forum is run through the TBSigma website, therefore any changes that would need to be made is on our time.
      1. On Facebook you have to scroll down and down and down to find a topic that was talked about a mere two days ago.
        - a. Whereas forums are organized by topic.
      - ii. By running a forum instead of utilizing the new Facebook group, you limit the already budding number of emails we receive. The forum is available to check and update whenever a sister has the desire to, it is not something that sends you notifications or emails.
    - c. Host a competition to be a moderator on the forum
      1. Find people who are on frequently and post coherent and interesting topics
      2. Have enough moderators proportionate to amount of users
  5. Nick Smith came to our committee meeting to introduce us to the new website that was debuted Friday during convention.
    - a. Not Flash, will work on smart phone software, etc.
    - b. Features: Collapsible biographies, scroll over links, transparent links, looser feel, 5&8 introduced at top in banner, as well as vision and mission statements.
    - c. Recruitment poster, first part of 10 piece media kit. Will contain, 3 recruitment posters, including graphics as phone backgrounds etc, 5 blogger themes [can be chapter blog/website]
    - d. TBS timeline, including every addition of sorority, and coming this fall, Wava's speech, and other important dates in history
      - i. Only thing that is Flash mandatory
      - ii. Website came as part of Nick's salary [not extra money]
    - e. Top 2 tabs, mission statement, vision statement, 5&8
    - f. The only change that we could add would be to distinguish between music/non music awards for easier viewing and attaining which awards certain groups are eligible for.

**Other discussions:**

*Publication Discussion Topics:*

1. The Podium
  - a. Charge VPCR to oversee the notifications of due dates
  - b. Use as a workshop/teaching technique
    - i. Between voting/or as a separate workshop
  - c. Use as a forum topic
    - i. Generate discussion topics on the forum about what to write for the Podium
    - ii. Chapter pen pal/proof reading
2. Chapter Ops Handbook
  - a. Clarify eligibility requirements and protocol for awards applications in COH

*Website Discussion Topics:*

1. The website is great! Thank you to all the members of the National Council, Nick Smith, our Publications and graphic design head, and anyone else who played a role in the creation and support of our new National website.

The 2011 Publications Committee charges the National Council with the following:

- Over the next biennium, offer suggestions and brainstorm options for districts that are having a problem finding a host for their district publications.
- Possibly consider making a mandatory position on the District level that handles Publications; such as website and newsletter.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

The 2011 Publications Committee charges the District Councilors and leaders with the following:

- As the leaders of your District, Tau Beta Sigma needs you to, not only encourage your district, but for you as well to participate on the forum.
  - Host competitions in your district to see what chapter can get the most usage out of the forum.
  - Post in your district section on the National Forum about popular fundraisers, state and region events, merchandise, and more!
- Support our National Publications by writing to the Podium. Lead by example in showing your district that the Podium is a wealth of information and opportunity for both their individual chapters and for the district as a whole.

The 2011 Publications Committee charges the 2013 Publications Committee with the following:

1. Review the 2011 Publications Committee Report.
  2. View the changes made with the awards in the Chapter Operations Handbook.
    - a. Check to make sure all criteria needed for the submission of an application is available.
  3. Evaluate the changes and effectiveness of the National Tau Beta Sigma list-serve, especially the limiting of people allowed to send out information on the list-serve.
  4. Evaluate the Tau Beta Sigma National Forum, if nothing has changed and usage has not risen to what might be considered “successful,” consider getting rid of the forum and investigating other means of communication between sisters.
  5. Evaluate the newest Tau Beta Sigma website and make suggestions for improvements, if needed.
- Other discussion topics: The Podium.
    - Discuss the success of the Podium and evaluate whether it is still a successful means of communication between National Council and members, alumni, etc.

The 2011 Publications Committee charges the VPCR with the following:

1. Continue the maintenance of the Tau Beta Sigma student chats and online forums.
2. Continue promoting the Podium articles through emails, but also add the other methods of communication, i.e. Facebook, Twitter, etc.

The 2011 Publications Committee charges the web-master with the following:

- Limit the National Tau Beta Sigma list serve to the following:
  - National Council
  - Board of Trustees
  - TBS AA Executive Council
  - District Counselors
  - District Presidents

The 2011 Publications Committee charges the entire delegation with the following:

- Go on [tbsigma.org/forum](http://tbsigma.org/forum) and sign up! NOW!
  - Together we can make our Publications worth all of the hard work it took to put them together!

Thank you to all the delegation, the National Council, and the members of my committee. With everyone’s hard work, together we can improve all of our National Publications.

Respectfully submitted,  
Belinda Baker, Theta Lambda, Committee Chair

#### **Appendix T. Report of the Chapter Leadership Committee**

The 2011 Chapter Leadership Committee was faced with the daunting task of selecting the recipient of the 25th biennial Grace & A. Frank Martin Chapter Leadership Award.

The process for determining the winner of this award began at the close of the 2009 National Convention. Every chapter is eligible at the beginning of the biennium. Over the last two years, the field of chapters was narrowed based upon **timeliness of national paperwork and whether there were any disciplinary actions. The National Council reviewed all of the Fall Activity Reports and Chapter Summary Reports of the 73 eligible chapters who met all paperwork deadlines. Of those, 28 chapters were selected for further review and those chapters were evaluated to narrow the field down to 14 finalists.**

July 19-23, 2011

# Tau Beta Sigma National Honorary Band Sorority 34<sup>th</sup> Biennial National Convention Colorado Springs, Co

---

The Chapter Leadership Finalists this biennium are:

- Delta: University of Oklahoma
- Theta: University of Cincinnati
- Iota: Baylor University
- Lambda: University of Michigan
- Omicron: University of Utah
- Omega: University of Arizona
- Beta Delta: Texas Christian University
- Beta Eta: University of Maryland
- Beta Zeta: Stephen F. Austin University
- Delta Kappa: Kansas State University
- Epsilon Theta: Georgia Institute of Technology
- Epsilon Iota: The University of Akron
- Epsilon Kappa: University of California at Los Angeles
- Eta Alpha: Syracuse University

Each of the chapter finalists submitted a report of their various accomplishments throughout the biennium. In addition, the committee heard a 10-minute presentation followed by a 5-minute question and answer session from each chapter. Based on the presentation and the packet, the committee used the following areas of criteria for determining the award recipient:

- Participation on the National, District, and Chapter level
- Does the chapter embrace the Tau Beta Sigma Mission Statement through their activities? programs and projects.
- What is the chapter direction on Chapter Recruitment and Chapter Retention?
- What unique Service and Fundraising programs were completed and what percentage of service was directly related to the band.
- Most important, how did the chapter allocate their time and membership for service to bands based on the size of the chapter and band program

Based on these criteria the committee selected the Delta Kappa Chapter as this year's recipient.

We would like to commend all the chapters for their hard work in preparing their presentations and for all of the creativity and enthusiasm they brought to the committee. Each presentation had its own unique style since each chapter has its own unique personality and story. This made the experience of being on the committee and choosing a winner difficult, but it was also very exciting to hear from these outstanding chapters.

The committee would like to recognize the great variety of service that the finalists are participating in, the depth of service was most impressive and is to be greatly commended. Some of the outstanding projects carried out by these chapters include:

- holding a High School Reading Band
  - Commission or purchase of music for their band
  - Participation in the Scouting For Music National Program
  - Using local resources to bring a guest lecturers and clinicians
  - Providing instrument petting zoos
  - Offering scholarships to outstanding band members
- Above all, the committee commends the finalists for their outstanding and high quality service to their band programs.

The committee would like to make the following recommendations:

- 1) We encourage all chapters to seek out opportunities for recognition on the district and national level, including applying for awards, submitting to the *Podium* and NIB participation.
- 2) A set time and location for submission of chapter leadership reports needs to be clearly defined.
- 3) In order to increase awareness of the selection criteria, we recommend the Chapter Leadership Finalist report be placed on the website.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

4) In order to increase awareness of the selection criteria, we recommend an addition to the GME that describes the basic selection process for the award finalists.

At the close of this convention, each one of your chapters will be eligible to be a 2013 Grace & A. Frank Martin Chapter Leadership Award Finalist. Continue to submit your paperwork on time and provide the excellent service to your bands, school, community, and sisterhood while following the ideals of Tau Beta Sigma and there is a great chance that you could be a finalist in the next biennium!

Respectfully Submitted,

Deborah L. Baker, chair, Past National President  
Chris Foster, Past Southwest District President  
Wendy McCann, Past Midwest District Counselor  
Anthony Barbir, Past Western District President  
Sarah Lowery, Epsilon Alpha Chapter Sponsor

**Appendix U. Report of the Ritual & Regalia Committee**

**DISCLAIMER:** INFORMATION IN THE RITUAL & REGALIA REPORT WHICH SPECIFIES RITUAL-SPECIFIC INFORMATION HAS BEEN REMOVED. IF YOU WOULD LIKE A COPY OF THE MINUTES WITH RITUAL INFORMATION INCLUDED, PLEASE EMAIL ANY MEMBER OF THE NATIONAL COUNCIL WITH YOUR FULL NAME, CHAPTER, AND INITIATION DATE.

Complied by: Carrie Lund, Chair (NCD District president)

Advisors: Amy Bovin (previous NED president), Lisa Croston (National Historian)

The 2011 Ritual and regalia committee was charged with the following:

Charge #1: Review the 2009 Ritual and Regalia Committee report.

Charge #2: With the moratorium on ritual being lifted, the chair and National Historian shall facilitate discussion regarding proposed changes to the ritual of Tau Beta Sigma.

Charge #3: The committee should determine the length for the next imposed moratorium on ritual.

Charge #4: If changes to ritual are suggested to occur, the committee should propose ways to finance the reprinting or dissemination of new ritual books

Charge #5: If time permits, the committee should review the suggestions and changes from the 2009 report concerning regalia and address any issues that they feel need attention at this time.

**Charge #1**

The committee reviewed the contents of the 2009 Ritual and Regalia committee and accepted the contents as written.

**Charge #2**

The committee discussed proposed changes to the ritual of Tau Beta Sigma.

*We charge the National council with the following, to present to the 2013 ritual committee for approval:*

1. Improve layout of the ritual book, such as side margins, put speaking parts together, etc. making it easier to read.
2. Add statement in instructions section about adapting the Ritual when absolutely necessary.  
Rationale: Ritual is a sacred part of our bond and should be followed as closely to the book as possible. Chapters should not be changing ritual simply because they would like to do it a different way or want to make it "easier". But it is recognized that some aspects of ritual will have to be changed to accommodate some chapters.
3. Add a disclaimer to the general instructions about educating your chapter after the symbols have been revealed and what they actually mean.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Rationale: Chapters should be educating their members about the ritual and checking that new members understand the symbolism. This is to avoid any confusion as to why certain symbols are used.

4. Fix the grammar and awkward phrasing in the Ritual book.
5. Modernize the Ritual Conduct instructions in the Ritual Book.

For example, adding to remind members to turn off cell phones, computers, etc...

*We ask the delegation to adopt 2 changes to ritual.*

*We ask the delegation to adopt 9 clarifications and instructional changes.*

### **Charge #3**

The committee discussed the length and timing of the next moratorium and passed the following motions:

- The committee decided not to renew the moratorium at the end of this National Convention to allow for changes to be made at the 2013 convention
- We recommend the 2013 ritual committee place a 10 year moratorium on ritual at the end of the 2013 National Convention

### **Charge #4**

The committee discussed options to finance the creation and dissemination of new ritual books after the updates have been made, and charge the following:

- For Nationals to provide one new Ritual Book and one set of Workbook pages (without the binder) to each Chapter after changes from this convention are in place for the 2011-2013 biennium.
- Charge the 2013 Ways and Means Committee to find ways to finance the reprinting or dissemination of new Ritual Books/Workbooks if changes are made at the 2013 convention.

### **Charge #5**

The committee did not have time to discuss the suggestions and charges from the 2009 report concerning regalia, and charge the following:

The committee charges the 2013 ritual committee to review the suggestions and charges from the 2009 report concerning regalia.

### **Future Charges**

The committee would like to charge the National Council and the 2013 Rituals and Regalia Committee to review The Last Degree (adopted in the Southeast District) as an optional Ceremony/Ritual for graduating sisters.

The committee would also like to charge the National Council to draft a Joint Opening Ceremony with Kappa Kappa Psi to present to the 2013 ritual and regalia committee.

I would like to thank all of my committee members for their diligent work and creative thinking throughout this difficult process. Thanks to Danielle Drennen from the Southeast district for taking minutes and notes. I would also like to thank Amy Bovin for advising the committee, editing this report and also for helping to take minutes. I would especially like to thank Lisa Croston for her patience and extreme knowledge of our history and rituals. Lisa, we would not have made it through without all your help! And lastly to each of the districts, for proposing changes and especially to the Southeast District for helping to put on the final touches. Respectfully submitted in the bond,

Carrie Lund, NCD President 2011-2012

### **Appendix V. Report of the History & Traditions Committee**

The History and Traditions Committee reviewed the 2009 charges and fulfilled as many of those as possible. The charges we accomplished this year included:

- 1) Interview Past National Presidents and dignitaries that have not yet been interviewed or need to be updated.
- 2) Take a group photo of all Past National President's in attendance and submit to the National Archives.
- 3) Review the TBS History Book "chapter" and discuss other chapter's that should be included.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

- 4) Recommend ways to make Headquarters a showcase for Tau Beta Sigma.
- 5) Make Recommendation and guidelines to determine what is of historical value to the Sorority.
- 6) Review the draft of the Chapter Historian's Guide and suggest revisions. Discuss ways for the guide to be distributed.
- 7) Review the job description for Chapter Historian in the GME and make suggestions to be added as well as suggestions for District Historians.

This year, the committee began by creating specific questions to be asked during the interviews of Past National Presidents and other dignitaries. The questions were broken down into four separate categories: General Info/Bio, Past National President specifics, Women in Music Series specifics, and Board of Trustees specifics.

**General Information/Biography**

- Basic biography information, including instrument played, Chapter, hometown, initiation date, current job status, and other leadership experience.
- How have you seen the sorority grow?
- How has Tau Beta Sigma changed your career?
- Who is your greatest influence in Tau Beta Sigma since you were initiated?
- What is your favorite piece of music?
- Where would you like to see the organization in \_\_ years?
- What was your inspiration to continue actively participating in Tau Beta Sigma?
- How would you like your legacy to be portrayed?
- What do you feel was your greatest accomplishment while in office?

**Past National President Specific Questions**

- What led you to run for this office?
- What advice do you have for future presidents?
- What life experience benefitted you most going into the office of National President?
- What years did you serve?
- What was your biggest obstacle you had to overcome while in office and how did you do so?
- Which of the ideals (the 8 and 5) motivates you the most and why?

**Women in Music Specific Questions**

- What was your greatest hardship as a Woman in Music that you had to face in your career?
- Where did you get your inspiration to achieve such success?
- What ways do you see increasing the amount of women in high music positions?
- What advice do you have for young Women in Music, namely those who might be discouraged?
- When and where did you speak and what was your inspiration?
- What is your ultimate goal for the Women in Music series?

**Board of Trustees Specific Questions**

- What years did you serve?
- While you were in office, what opportunities did the Board offer for sisters of the organization?
- What advice do you have for financial planning for individual members to be successful?
- What were your reasons for running for the Board of Trustees?
- What were your successes and failures?
- What was it like to work as a team on the Board?
- What experiences better prepared you for your position on the Board of Trustees?

The committee encourages the 2013 History and Traditions Committee to utilize these questions, while editing and improving upon this list.

This year, the committee collaboratively interviewed several prominent figures in attendance. Members utilized the general questions as well as the position-specific questions during the interviews. Those interviewed at the 2011 Convention included:

- Patsy Hejl

July 19-23, 2011

## Tau Beta Sigma National Honorary Band Sorority 34<sup>th</sup> Biennial National Convention Colorado Springs, Co

- Sylvia Halbardier
- Jean Newman
- Kimbi Sigle
- Becky Hartman

One major focus at this year's Convention was the presentation of history prior to the founding of Tau Beta Sigma in 1946. The committee committed a significant amount of time to reviewing the first chapter of the History Book. This book, once finished, will provide previously unknown history about the struggles of the founding of our organization, and will include several old pictures and scans of original documents to examine. Suggestions from the committee for improving the first chapter of the History Book included:

- Page 2-Include Wava's birthday; what year Emily designed the Crest; format bios to be consistent.
- Page 3-Include birth and/or death date, where they are from, and graduation date for every member listed.
- Page 6-Francis R. Todd is a charter member of the Upsilon Chapter of Kappa Kappa Psi, and more information about him may be available from that university.
- Page 31-Consider changing the wording on the description of the sponsor leaving. The current wording is confusing, leaving the reader unsure about what happened.
- Page 39-Blend the photo caption
- Page 35/37-Two paragraphs start with "It is unclear whether or not D.O. Wiley..." Consider changing the wording of one of these.
- Page 40-List what chapters were in attendance at the 2<sup>nd</sup> National Convention.
- Page 47-Include some image for the Beta Chapter page
- Include the installing chapter for the Gamma Chapter, if that information is available.
- Include some image for the Epsilon Chapter page.
- If possible, include the installing chapter, installing officer, and an image for every chapter.

The committee discussed what other information they would be interested to see included in the book, and suggestions were more information on the early joint relations with Kappa Kappa Psi and District History.

Next, the committee discussed ideas for creating a showcase for Tau Beta Sigma at National Headquarters. Ideas included featuring the following items:

- The new Mission and Vision Statements
- The Beta Letters
- Original and/or historically significant photos and documents
- Women in Music Series (description, photos, bios, etc)
- Old set of letters (shirt)
- An empowering quote (possibly the Niagara Falls quote from the history display that the National Committee has already created)
- Information/photos from early National Conventions
- Original documents (copies, if possible)
- Photos of the inside of Headquarters
- TV that features the promotional videos

The committee then discussed what documents were of historical value to the sorority. Documents that were evaluated were Charters, Petitioning documents, the Beta Letters, Chapter Summary Reports, and Chapter Personnel Reports. The 2011 Committee recommends the following:

- Charters-Keep forever
- Petitioning documents-Keep forever
- Beta Letters-Keep forever
- Chapter Summary Reports-Keep the 1<sup>st</sup> five that are available, then save hardcopies of every fifth report, but keep ALL in digital format (scanned)
- Chapter Personnel Report-Keep all in digital format

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

The draft of the Chapter Historian's guide was reviewed for content, consistency, and grammatical accuracy. A small number of clarifications were necessary, but most of the corrections pertained to using consistent formatting habits throughout the document and correcting grammatical errors. The Committee found the guide to be an excellent resource for all chapter historians, and encourages all in this position to read through it.

Lastly, the committee reviewed the job description of the chapter historian in the Guide to Membership Education as well as the Chapter Operations Handbook. It was discovered that the job descriptions in these documents are very limited. It is recommended by the committee that the following sentences be added into the description:

- "Chapter historians are also encouraged to record history in digital form. This includes keeping scanned photos and documents organized in folders on the computer. Another project that the chapter historian heads is archiving, a way for chapters to preserve items of historical significance for many years. For additional information and more specific details about the office of chapter Historian and all it entails, please refer to the Chapter Historian's Guide, found online at \_\_\_\_\_."

The 2011 History and Traditions Committee charges the following to the National Committee:

- Publish the Chapter Historian's Guide within 6 months following Convention.
- Begin digitalizing all Chapter Personnel Reports at Headquarters to dispose of the hardcopies and save space.
- Begin digitalizing all Chapter Summary Reports at Headquarters. Then, retain hardcopies of the first 5 and every fifth after that, but dispose of all others.
- Consider the recommendations for a Tau Beta Sigma display at National Headquarters and create said display.
- Create videos, both informational and marketing, to promote sisters to learn our history, and more specifically, the History Book detailing the years prior to 1946.

The 2011 History and Traditions Committee charges the following to the 2013 National Convention History and Traditions Committee:

- Review the 2011 committee report and charges.
- Continue interviewing Past National Presidents and other dignitaries to record the history of the sorority.
  - Joan deAlbuquerque
  - Carol Blaine
  - Lenore Dolph
  - Dollie O'Neill, Immediate Past National President
- Utilize the current list of interview questions during the interviews, but also edit and improve the list of questions.
- Identify other prominent members of the sorority to be interviewed.
- Discuss Tau Beta Sigma traditions and begin recording what those traditions are.
- Brainstorm *creative* ideas to spread our history throughout the nation and make members want to learn more.

Special thanks go out to both Nicole Burdick and Meghan Hayward for their exceptional support and guidance throughout convention as the advisors of this committee. Also, thanks to Lee Commander of the Alpha Omega chapter for volunteering as the committee Secretary and recording minutes at each meeting.

Respectfully Submitted,

Kathryn Howell  
Southwest District President  
History and Traditions Committee Chair 2011

Advisors:

Nicole Burdick, Delta Eta Chapter  
Meghan Hayward, Alpha Xi Chapter

Committee Members:

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Kati Routh, Alpha Chi Chapter  
Corry Casperson, Gamma Omega Chapter, proxy for Epsilon Beta  
Angela Napolitano, Angela Napolitano, Zeta Gamma Chapter  
Kelly Christensen, Gamma Rho Chapter  
Debra Samuel, Eta Delta Chapter  
Naomi Fitter, Theta Chapter, proxy for Eta Rho  
Alex Schallner, Alpha Chapter  
William Bracewell, Theta Theta Chapter, proxy for Beta Nu  
Katie Langley, Psi Chapter, proxy for Theta Beta  
Jackie Rivera, Gamma Nu, proxy for Beta Gamma  
Kalli Bankston, Gamma Nu, proxy for Iota Beta  
Lee Commander, Alpha Omega Chapter, proxy for Beta Phi  
Chelsea Loten, Omega Chapter, proxy for Beta Psi  
Ashley Otte, Zeta Omega Chapter

**Appendix W. Report on the Ways & Means Committee**

The 2011 Ways and Means Committee was charged with the following:

1. Review the 2009 Ways and Means Committee Report
2. Review the 2011-2013 Proposed Budget
  - Discuss the proposed budget with Dawn Farmer, National VPCM, Alan Bonner, National Executive Director, and Di Spiva, National Accountant.
3. Review the success of the Chapter Field Representative (CFR) Fund in regard to \$2 from each member dues collected and whether this should be continued.
4. Review the use of the District Officer Contingency Fund line determining whether it is useful, and if it should be continued, increased or removed.
5. Review the success of the Risk Management Contingency fund and whether this fund should be continued.

During our first session, the committee reviewed our charges and met with Col. Alan Bonner, National Executive Director and Di Spiva, National Accountant and reviewed each line item with them to avoid confusion during deliberation.

During the subsequent committee sessions, we focused on discussions of how to restructure the financial programs to maximize benefit for the sorority. With the CFR Fund, we discussed increase the fund without pulling from other areas of the budget. We decided it would be best to increase the earmarked funds from membership dues from \$2 to \$3. In order to do this, we decreased the amount placed in the Risk Management Fund to \$4 from \$5 in earmarked funds.

We also reviewed a proposal from the Board of Trustees to keep the Life Membership fee at \$350 to encourage Life Membership. In 2009, the first fee increase in 12 years was proposed and voted in, and would have raised the fee from \$250 to \$350 in one year and then to \$500 the next. The increase to \$500 was put on hold after deliberation by the Board of Trustees and the National Council. The committee agreed with the board's actions, but did discuss the benefits versus the cost of Life Membership and possible adjustments to the current system.

The committee unanimously approved an amended version of the budget presented by Dawn Farmer, National Vice President of Colonization and Membership. The changes the committee decided on are as follows.

1. A decrease District Counselor Travel by \$250 per counselor, which is still a \$250 increase from the last biennium.
2. Restructuring the District Officer Contingency Fund to include \$500 for emergency travel, rather than \$500 per district.

The committee would also like to note that the proposed budget contains many one-time items and increases that include the completion of the online paperwork system and renovations to the Duck Street Rentals.

2011 Ways and Means Committee Charges

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

To the 2013 Ways and Means Committee

1. Review the 2011 Ways and Means Report.
2. Review the CFR Fund and ways to improve it.
3. Review the Risk Management Fund and the balance necessary to account for extraneous situations.
4. Review the budget with Col Alan Bonner, National Executive Director, Di Spiva, National Accountant, and the biennium's National Vice President for Colonization and Membership.

To the 2011-2013 National Council

1. Review changes to the structure of the life membership system along with the Board of Trustees.
  - a. Review a payment plan for Life membership if another increase does occur and set stipulations on when life membership status would begin.
  - b. Research the impacts of split life membership levels with different benefits available to different levels of membership.
  - c. Place a higher emphasis on the Save Our Rep or CFR program.
  - d. Keep track of the life membership numbers and compare results to the past biennium.

To the 2011-2013 Board of Trustees

1. Review changes to the structure of the life membership system along with the National Council.
2. Find other outlets for the Board of Trustees Travel that do not come out of the sorority's general fund.

To the National Delegation

1. Visit Geico's website and ask for a FREE Quote. Tau Beta Sigma will get money.

The Ways and Means committee worked very hard to ensure that the financial stability of our sisterhood remained intact and improved. We would like to thank our Advisors, Chrystal Wright and Alan Harriet and all of those who came into sessions to answer questions and provide input. I would like to personally thank Catherine Almendinger for serving as the recording secretary.

Respectfully Submitted,

Zack Rebarcek  
2011-2012 MWD President  
Zeta Delta Chapter  
University of Kansas

Committee Advisors

Alan Harriet  
Chrystal Wright

Committee Members

Clara Divelbiss: Eta Omega  
Jennie Malone: Alpha Omicron  
Regan Parker: Delta, sitting for Delta Alpha  
Catherine Almendinger: Zeta Alpha, sitting for Theta Chi  
Brittany Shepard: Eta Gamma, sitting for Zeta Upsilon  
Jonathan Arton: Beta Xi, sitting for Delta Nu  
Leesha Hartley: Theta Theta, sitting for Eta Pi  
Stephen Alvarado: Theta Theta, sitting for Delta Pi  
Hollyann Sewell: Delta Kappa, sitting for Gamma Zeta  
Bridget Neukum: Epsilon Theta, sitting for Epsilon Upsilon  
Nicholas Cohen: Omega, sitting for Iota Pi  
Zach Moree: Epsilon Alpha, sitting for Eta Xi  
Zara Simpson: Beta Eta, sitting for Gamma Chi

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Chuck Bentler: Alpha Xi

<b>TBS Final Proposed Budget 2011-2013 (as of July 12, 2011)</b>	<b>Jun '09 - May 11 Actual</b>	<b>09-11 Budget</b>	<b>% of Budget</b>	<b>Proposed 11-13 Budget</b>	<b>% of increase over last biennium Actual</b>
Ordinary Income/Expense					
Income					
401 · Charter Fee	600	900	66.67%	600	100%
402 · Chapter Fee	20,775	20,000	103.88%	21,000	101%
403 · Initiate Fee	222,701	183,000	121.7%	229,387	103%
404 · Honorary Initiate Fee	12,421	12,000	103.51%	13,000	105%
405 · Membership Dues	389,591	323,000	120.62%	401,278	103%
407 · Life Membership	11,463	5,000	229.25%	7,500	65%
408 · Supply Sales	2,745	3,000	91.51%	2,500	91%
409 · Jewelry Sales	3,400	3,000	113.32%	3,500	103%
410.0 · Clothing Royalties	966	2,000	48.29%	2,000	207%
410.1 · Jewelry Royalties	5,541	7,000	79.15%	6,000	108%
410.5 · Affinity Royalties	630	0	100.0%	1,000	159%
410.6 · Geico	3,850	0	100.0%	3,000	78%
412 · National Convention Income	45,823	42,000	109.1%	38,000	83%
	<b>720,504</b>	<b>600,900</b>	<b>119.9%</b>	<b>728,765</b>	<b>101%</b>
416 · Donation & Contributions					
416.3 · Leadership/Women in Music	2,500	0		2,000	80%
416 · Donation & Contributions - Other	3,214	1,500	214.27%	5,000	156%
Total 416 · Donation & Contributions	<b>5,714</b>	<b>1,500</b>	<b>380.93%</b>	<b>7,000</b>	<b>123%</b>
Total 417 - Cap Imprv	1,621	4,500		2,100	130%
419 · Interest-Scholar/Leadership	231	0		300	130%
426 · Duck St. Rental	12,900	8,000	161.25%	14,400	112%
	<b>13,131</b>	<b>8,000</b>		<b>16,800</b>	<b>128%</b>
<b>Total Income</b>	<b>739,350</b>	<b>610,400</b>	<b>121.13%</b>	<b>752,565</b>	<b>102%</b>
Expense					
501 · Salaries	169,580	158,000	107.33%	206,580	122%
502 · Payroll Taxes	15,447	15,000	102.98%	18,000	117%
503 · Staff Benefits	55,005	49,000	112.26%	58,000	105%
505 · CFR Salary	0	0		0	
	<b>240,032</b>	<b>222,000</b>		<b>282,580</b>	<b>118%</b>

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

507 · National Officer Travel/Expense					
507.1 · Officer Travel/Expense	37,154	36,000	103.21%	38,000	102%
507.2 · Board Travel/Expense	5,000	5,000	100.0%	5,000	100%
Total 507 · National Officer Travel/Expense	<u>42,154</u>	<u>41,000</u>	102.82%	<b>43,000</b>	102%
<b>508 · Executive Dir. Travel &amp; Expense</b>	<b>19,424</b>	<b>17,000</b>	114.26%	<b>19,000</b>	98%
509 · CFR Travel & Expense	0	0	0.0%	0	
510 · District Counselor Travel/Exp.					
510.1 · MW District	952	1,000	95.15%	1,250	131%
510.2 · NC District	557	1,000	55.65%	1,250	225%
510.3 · NE District	949	1,000	94.94%	1,250	132%
510.4 · SE District	1,674	2,000	83.69%	2,500	149%
510.5 · SW District	748	1,000	74.78%	1,250	167%
510.6 · W District	1,874	1,000	187.38%	1,250	67%
Total 510 · District Counselor Travel/Exp.	<u>6,753</u>	<u>7,000</u>	96.47%	<b>8,750</b>	130%
<b>511 · District Officer Travel</b>				<b>500</b>	
512 · Auditing & Accounting	11,200	11,000	101.82%	11,200	100%
513 · Public Relations	15,000	15,000	100.0%	15,000	100%
514 · Legal Services	2,619	2,500	104.77%	2,500	95%
515 · Business & Liability Insurance	57,794	48,000	120.41%	60,000	104%
516 · VISA & MasterCard Fee	2,103	1,400	150.19%	2,000	95%
517 · Telephone	3,922	4,000	98.06%	4,000	102%
518 · Postage	15,590	16,000	97.44%	16,000	103%
519.1 · Interest Expense	302	600	50.28%	300	99%
520 · Headquarters Supplies & Expense	15,550	15,000	103.67%	15,000	96%
521 · Headquarters Purchases	3,783	11,000	34.39%	9,000	238%
521.1 · Duck Street Purchases	0	500	0.0%	1,000	
521.2 · Duck Street Property Tax	1,033	1,000	103.26%	1,200	116%
522 · Office Equipment Maintenance	5,623	6,500	86.51%	6,000	107%
522.1 · Computer Services	24,421	19,000	128.53%	40,000	164%
523 · Headquarters - Utilities	10,070	12,000	83.92%	11,000	109%
524 · Headquarters - Maintenance	9,113	10,000	91.14%	10,000	110%
525 · Duck Street - Utilities	4,624	3,000	154.15%	5,000	108%
526 · Duck Street - Maintenance	2,222	1,000	222.24%	18,000	810%
527 · Chapter Supplies & Expenses	4,085	3,000	136.16%	4,000	98%
528 · Supplies for Resale	0	2,000	0.0%	1,000	

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

529 · Trophies & Awards	3,451	2,500	138.04%	3,000	87%
530 · Jewelry Purchases	2,048	4,000	51.2%	2,000	98%
531 · Jewelry Giveaway	17,883	12,000	149.02%	12,000	67%
533 · Association Dues	1,690	1,300	130.0%	1,600	95%
534 · District Offcr Ledershp Conf	8,832	6,000	147.19%	9,000	102%
535 · District Allotment Expense	16,903	15,000	112.69%	17,000	101%
536 · Strategic Planning	1,505	2,000	75.25%	2,000	133%
541.5 · National Convention Exp 2009	79,320	75,000	105.76%	0	
541.6 · National Convention 2011	155	1,000	15.52%	85,000	
541.7 · National Convention Exp 2013	2,132	1,000	213.24%	2,000	94%
543 · PODIUM Expense	13,695	10,000	136.95%	14,000	102%
545 · Bank Service Charges	1,924	1,000	192.37%	2,000	104%
547 · Donation Expense	1,975	500	395.0%	2,000	101%
	<b>340,567</b>	<b>313,800</b>		<b>383,800</b>	<b>113%</b>
551 · Capital Imp. Project Exp					
Total 551 · Capital Imp. - Archives & Other	7,285	1,000	728.5%	2,000	27%
552 · Ldrsp Dev exp - Women in Music	100	1,500	6.67%	1,500	1500%
553 · Scholarship expense	2,000	2,000	100.0%	2,000	100%
	<u>9,385</u>	<u>4,500</u>		<u>\$ 5,500.00</u>	<u>59%</u>
<b>Total Expense</b>	<b>658,316</b>	<b>605,300</b>		<b>742,630</b>	<b>113%</b>
Total Income vs Expenses	81,034	5,100		9,935	
Designated funds for Risk Management Reserves				14,000	
Designated Reserve Funds for CFR				2,197	

**Appendix X. Report on the Colonization & Membership Committee**

The 2011 National Colonization & Membership Committee met and discussed the charges assigned to us by National President Dollie O'Neill. We reviewed two documents created by National Vice President for Colonization and Membership Dawn Farmer-the National Membership Education Program template and the National Colony Handbook.

In our review of the MEP template, we discussed the content we would like to see included in such a document. We agreed that the document is very comprehensive, but would like to propose the following addendums:

1. Add in a section "General Information and description about Kappa Kappa Psi (as an organization and locally)" after the information about TBS as an organization and locally.
2. Add a section "5 Qualities and 8 Essential Factors" in the chapter labeled "Candidate Requirements".

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Our review of the Colony Handbook uncovered some minor grammatical and punctuation errors to be reviewed before final publication. We would like to propose the following addendums to the Colony Handbook:

1. Add in a section of Appendix 8 that explains service projects, similar to the one in Appendix 7 regarding fundraising projects.
2. Put the documents in chronological order (e.g.: move Appendix 13-“Petitioning Document Review Checklist” to an earlier point in the manual) so that the document may be sequential for the colonies to follow.
3. Add in a section in Appendix 2 regarding committees-what they are, how to form them, how to match your chapter’s needs to a committee structure, etc.

The committee felt that, although we understand that delegates are not placed on their committees until after the first TBS separate session, we could have benefited greatly if we would have been able to look over the documents prior to our first meeting (or at least prior to our second meeting). We discussed several potential ideas to help us make better use of our time. We believe it would be very helpful to have materials available to delegates and alternate delegates prior to the first committee meeting, if at all possible.

While discussing the membership of Tau Beta Sigma, we also discussed Life Membership. Though we agreed that our life membership program is a successful one, we believe that it may be possible to get even more members to sign up for life memberships. One idea that we proposed was some sort of discount program for life members where they may get discounts at vendors nationwide, in order to incentivize them to join. We believe that the Board of Trustees can explore the feasibility of this idea in the next biennium.

The 2011 National C&M Committee charges the National Council the following:

1. Explore the possibility of uploading preparatory materials for each committee prior to the 2013 National Convention onto the TBS national website.

The 2011 National C&M Committee charges the National Vice President for Colonization and Membership the following:

1. Create guidelines for how to initiate interest in creating a TBS colony at schools where there currently isn’t one.
2. Create a summary report from the last biennium, to be delivered to the 2013 C&M committee by either the VPCM or one of the committee advisors.
3. Evaluate the effectiveness of the MEP template.

The 2011 National C&M Committee charges the National Board of Trustees with the following:

1. Explore options for discount program for life members.
2. Create a strategic marketing plan for life membership.

The 2011 National C&M Committee charges the 2013 National C&M Committee with the following:

1. Review the 2011 National C&M committee report.
2. Review the Colony Handbook and its effectiveness.
3. Evaluate the effectiveness of the MEP template.
4. Evaluate the strategic marketing strategy for life membership created by the Board of Trustees and suggest additions, revisions, and new ideas.

The 2011 National C&M Committee charges the Districts and Chapters of Tau Beta Sigma the following:

1. Evaluate the effectiveness of the Colony Handbook, especially if your chapter or district is involved with the colonization process.
2. Review and evaluate the National MEP template.

Respectfully Submitted In The Bond,

**2011 National Colonization & Membership Committee**

Katie Peterson, Eta Phi (Committee Chair)

Jess Runge, Beta Sigma (Recording Secretary)

Rocky Abu-Rahma, Zeta Xi

Kari Barnett, Theta

Erika Barrett, Omega

Jessica Blaum, Theta Rho

Tylor Davis, Epsilon Alpha

Kathryn Due, Epsilon Kappa

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

Helen Durand, Epsilon Kappa  
Caitlin Flaherty, Beta  
Jenna Goldman, Alpha Chi  
Britney Griggs, Zeta Xi  
Chelsea Hepburn, Iota Sigma  
Jeanne Knepper, Iota  
Emily McCosby, Gamma Omega  
Eva Neves, Omicron  
Dustin Nguyen, Gamma Nu  
Kayla Nguyen, Epsilon Alpha  
Abigail Phillips, Theta Theta  
Alex Price, Delta Epsilon  
Kathleen Segura, Eta Omega  
Katie Stuercke, Zeta Alpha  
Erik Ugartechea, Beta Xi  
Lindsey Wittenauer, Alpha Xi  
Erika Pope, SWD Counselor (Advisor)  
Nicole Kemp, NED Counselor (Advisor)  
Renee Cartee, SED Counselor (Advisor)

**Appendix Y. Report of the Programs Committee**

Hello Sisters! I come bearing good news: your 2011 Programs Committee accomplished so much; we have so many ideas for you! First we reviewed the charges given to us from the 2009 Programs Committee and discussed how to make the National Programs better reflect the Sisters they are for.

The Women in Music Series has generally been successful, what we would like to see is speakers that have experience in music but not necessarily only music education. We also think a good way to increase a database of potential speakers we can use at our Conventions would be to ask the speakers for names of friends that would potentially be willing to come speak to us at an event. A suggestion to improve the overall experience for all parties effected, as well as a way to receive names of friends that would be willing to speak, is to have an evaluation available for all speakers to fill out. We will then be able to discover how the speakers like the program, if there's anything we can do to make it more enjoyable for them, how their opinion of Tau Beta Sigma has been changed and also increase our database of speakers.

Our next topic of discussion was Scouting for Music. Sisters were eager to describe what kind of projects they have completed as well as learn from those who have had them and take good notes. Through our story-telling and question-asking we discovered a few holes in communication that we feel were causing a lot of problems. Our solutions are: have Counselors be in the know on all National Programs and be communicating with their Districts' Sponsors so they also know what direction Tau Beta Sigma as an organization is going in. To make the conversations regarding our goals with Scouting the same Nation-wide, we would like to see a "Scouting for Music Success" Guide; essentially a compilation of what it takes to pull off a successful Scouting Project on the Chapter level. District Officers would collect information from Chapters, send it all to the National Vice President of Special Projects who will ensure that this guide is created. This can be a wonderful resource for Chapters as long as it is done to a high standard. Included in this guide will also be a marketing packet of some sort that can be sent to administrators on all sides, Tau Beta Sigma Sponsors, Directors of Band, Scouts, other youth groups, to show what a successful project requires, how it can be done and the impact it can have.

One of the newer projects, the Mentorship Program, has a few easy changes that can be made that, we think, will greatly increase participation. First, having District Officers pass the information onto their Districts; we discovered that not very many Sisters knew that the Mentorship Program was going on or that they were able to participate. We think having mentors not solely in the music education field, but including music therapy, history, business, etc would also garner more participation. The Tau Beta Sigma Alumni Association is currently in charge of the Mentorship Program for non-music related fields. This was news to all of us so we'd like to see the Vice President of Special Projects and the Tau Beta Sigma Alumni Association work together to communicate the similarities and differences between their programs. Once we pulled out our newest National Vision Statement, we found a slight incongruence:

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

on a National level we are promoting “a balanced representation of women and men,” yet we only promote this Mentorship Program to women. It should be clear that both genders are able to participate and will receive a mentor of whichever gender they choose, so as to follow the structure of our Vision Statement. We also began thinking that perhaps in the future this Mentorship Program can be a service we offer to Brothers or even any interested students in musical fields of study.

As soon as we brought up the “Composing our Futures Songwriting Competition” we saw that very few Sisters knew this was going on. There were no submissions this biennium, which we took to mean this Competition is not quite the format Sisters feel comfortable with. The first thing we suggest is making it a contest rather than a competition; the difference here being in a competition each entry is judged relative to the other entries whereas a contest recognizes participation as an achievement in and of itself. It seems to us that the promise of an entry becoming a new National Song was turning Chapters away from submitting some entries because they are very proud of their own work and want it to stay with them. One of the many ideas we had to get these lovely songs out so the Sisters can hear them is to have Chapters submit entries to their District Council, the District Council to send their “best of” entries to the National Vice President of Special Projects who can then select their own “best of” entries and create a CD or some way to make those songs accessible. We would like to note that, if the entries are strong pieces, there is potential here for a very successful fundraiser at next National Convention. To keep the competitive edge in this program we suggest having many categories for entries and selecting a “top choice” for each category. The categories we thought could be the most beneficial and/or fun to hear include: songs that teach the Greek alphabet, songs that help Candidates (and Actives) memorize essential facts (examples: which Chapter is connected with each school in their District, how to remember the names of each National Officer, the Eight Essential Factors and Five Qualities, etc) and Chapter songs. Besides being on the CD that would be released, another possible incentive we came up with is subsidizing a delegate’s registration for Convention for the top ten entries.

When we looked at the National Awards we found that the biggest reason there are not hundreds of nominations for each award is the lack of accuracy. The information for the requirements of each award was unclear, and we are thrilled to see that with the unveiling of the new website this problem will be solved! However, the other accuracy problem we felt was important to note is that the ratio of musical-achievement-related awards to non-music-achievement-related awards does not represent the ratio of Sisters pursuing musical studies. While we absolutely see the importance of recognizing Sisters with musical achievements, we would like to see a better balance. In addition, after evaluating our own experiences and feelings with the current award deadline, December 1<sup>st</sup>, we would like the National Vice President of Communication and Recognition to reevaluate the deadline and how effective it is to get Sisters to participate. Through our discussions, we suggest March 1<sup>st</sup> as the new National Awards deadline. Our reasons are: December 1<sup>st</sup> tends to be a difficult time in school for all students, worrying about finals while writing letters of recommendation does not bode well for either one; for Chapters at quarter schools they are forced to think about the summer after being back in session for roughly one month, it is also difficult to judge accurately which Sisters have accomplished a significant amount of progress and therefore are the best candidates for each award; March 1<sup>st</sup> is before faculty start leaving on Spring Breaks; and, March 1<sup>st</sup> is before District Convention season so it will not interfere with those commitments, in fact, there is possibility that thinking about what huge accomplishments each Chapter has made over the year can help Sisters get excited for attending District Convention and seeing what they can bring back to their Chapters for the next year. On this topic, we feel another reason there are low numbers of nominations is that many Sisters do not realize what sort of accomplishments are “award-worthy.” We would like to see a public archive of who has won each award including a description of the most recent award recipient’s achievements, essentially their nomination that describes what they were being nominated for and why, to display that any and all projects are “award-worthy;” these awards are not only for projects that change the world, if they accomplish anything they have the opportunity to be recognized.

When discussing programs to be considered for the 2011-2013 biennium the topic of the availability of instrumental parts of our National songs came up and was discussed extensively. What we hope to see is a database on our website that has arrangements of the songs, these can be submitted by Chapters to the National Vice President of Special Projects who can compile them into a working, effective resource for Chapters. Further suggestions: having a section where each part (soprano, alto, tenor and bass) is written out in each key; this would make it easy for Chapter who have an odd instrumentation to still make it possible for their ensemble to have all parts of the song present, and having a section where arrangements made for small ensembles (brass quintet, woodwind choir, etc) is available.

Our last charge was to give guidance to where the National Programs should be focused: Musicianship, Leadership Development or Community Service. While discussing we realized that musicianship made us think more about the talents and skills of a musician

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

rather than the inclusion of music as the art in our programs. We suggest “musicianship” be changed to “promotion of music” to be more specific.

Time for Charges!

**Charges for the 2011-2013 Programs Committee:**

1. Review the 2011 Programs Committee report.
2. Reevaluate the Mentor Program and consider opening the program to Kappa Kappa Psi and/or anyone interested.
3. Review the “Scouting for Music” program.
4. Review the effectiveness of the “Women in Music” database.

**Charges for the 2011-2013 National Council:**

Regarding the Women in Music Series...

1. We charge the National Vice President of Special Projects to create a database which holds the names of “Women in Music” speakers and the topics they are most qualified to speak on. The database would also hold the names of women who have been recommended by previous “Women in Music” speakers or have been researched by the National Council and are willing to participate in the program. If a Chapter finds a speaker, the person must be approved by the District Council.
2. We charge the National Vice President of Special Projects to expand the “Women in Music” program to find women who are outside the field of music education. This includes women who are not in a professional music field, but who have a musical background (example: strong women leaders who participated in music when they were in school).
3. We charge the National Vice President of Special Projects to create a form that would act as a sort of evaluation for the “Women in Music” speakers. The women would comment on the questions asked and say if they learned anything from their experience with Tau Beta Sigma.

Regarding Scouting for Music...

4. We charge the National Vice President of Special Projects to work with the District Vice Presidents of Special Projects to create a “Scouting for Music” Success Guide for working with the Girl Scouts of America and other youth organizations. This would be distributed to Chapters so that they may be able to have a definite idea of how to set up their projects. Included in the “Scouting for Music” Success Guide would be a marketing packet which would be distributed to professional organization administrators, in order to help facilitate communication.

Regarding the Mentoring Program...

5. We charge the District Officers to ensure each district understands what the Mentor Program is and how it can be utilized.
6. We charge the National Vice President of Special Projects to expand the Mentor Program to include other professional music fields.
7. We charge the National Vice President of Special Projects and the TBS Alumni Association to effectively communicate their similarities and differences of their two Mentor Programs to all potential participants.

Regarding the Composing our Futures Songwriting Competition...

8. We charge the National Vice President of Special Projects to restructure the “Composing our Future” Songwriting Competition per our ideas stated in the committee report.

Regarding Awards...

9. We charge the National Vice President of Communication and Recognition to publicize the list of all past award recipients.
10. We charge the National Vice President of Communication and Recognition to provide descriptions of the most recent award recipient’s achievements as it pertains to the given award.
11. We charge the National Vice President of Communication and Recognition to reevaluate and possibly change the deadline of awards and scholarships from December 1 to our suggested date March 1.
12. We charge the National President and the National Vice President of Communication and Recognition to work together to develop methods to endow each scholarship and create a timeline for completion.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Regarding ideas we came up with...

13. We charge the National Vice President of Special Projects to communicate the Tau Beta Sigma national programs with chapter sponsors and directors of bands.
14. We charge the National Vice President of Special Projects to create an online database which would house the various instrumental arrangements of national hymns per our recommendations in the committee report.

Thank you everyone who participated in these programs in the past biennium in any way, you help make Tau Beta Sigma an evolving organization that grows with its member's achievements. I am very impressed at the ideas and discussion that occurred during all Committee Meetings, thank you so much everyone who was in the Programs Committee! Thank you Dr. Kelly and Adrienne Rall for advising our Committee, with your guidance we were able to accomplish a lot in a short amount of time. Huge thank you to our Secretary, Anthony Greer—you were able to accurately record all of the thoughts going back and forth, thank you very much!

Respectfully submitted,

Rachel Goldman  
Western District President 2011-2012  
Epsilon Kappa—University of California, Los Angeles

Rachel Goldman- Chair Western District President  
Adrienne Rall- Advisor Midwest District Counselor  
Dr. Kathryn Garrett Kelly- Advisor National Vice President of Special Projects

Anthony Greer ZA, proxy for HZ - Secretary  
Ashley Espensen Ω, proxy for IE  
Aubrey Delafield Δ, proxy for T  
Brandy Ungles AX, proxy for ΓT  
Caitlin McKenney ZN  
Emily Laughren HF  
Heather Clary HN  
Jacki Higgins IX  
Jake Thompson Ω (WD VPSP) (Sit-in)  
Jessica Smith EE (Life Member)  
Melody Schilt AΓ  
Michael Scheidegger AΔ, proxy for ΓH  
Pamela Cutler EA  
Rachel Kerley EA (SED VPCM)  
Rene Mark BX (SED VPSP) (Sit-in)  
Samantha Brown ΔK, proxy for ΘΠ

#### **Appendix Z. Report of the Jurisdiction Committee**

The Jurisdiction Committee met Wednesday, July 20<sup>th</sup> and Friday, July 22<sup>nd</sup>, 2011 to review the charges as assigned by National President Dollie O'Neill, to discuss other current matters of relevance to the governing documents of Tau Beta Sigma, and to prepare amendments for consideration by the National Delegation. The committee set a deadline of Thursday, July 21<sup>st</sup> at 8:00am for all proposed changes to the governing documents which arise from the deliberation of other committees. In its preparation the Jurisdiction Committee consulted several individuals with crucial insight including National Officers, Board Members, etc.

After much deliberation the committee recommends that the following resolutions and amendments be adopted:

##### Proposal 1 – Honorary Member Eligibility for National Office

The committee believes that entirely prohibiting all honorary members to serve on the National Council has much more potential to hinder the future progress of the Sorority than to harm it. The committee also believes that the future members of the Sorority will be most appropriate to determine the suitability of any possible honorary members at the time of election.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

The committee proposes to amend Section 3.203 of the National Constitution by striking “~~Each National Officer shall have been initiated as an active or associate member while enrolled as a student.~~”

Section 3.203 would then read: “Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National officer shall have completed an undergraduate degree program. ~~Each National Officer shall have been initiated as an active or associate member while enrolled as a student.~~ Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.”

Proposal 2 – Role of the Director of Bands in Disciplinary Action of Individual Members

The current process of disciplinary action omits the Director of Bands. The committee believes that the Director of Bands should be allowed to be involved in the determining of the disciplinary process, but should still have the option to delegate that responsibility to the Chapter Sponsor.

The committee proposes to amend Section 6.617 by striking “~~Chapter Sponsor~~” and adding “either the Chapter Sponsor or Director of Bands.”

Section 6.617 would then read: “Disciplinary action of a member may consist of probation, suspension, or expulsion. Any such disciplinary action shall be left to the discretion of the local chapter and ~~Chapter Sponsor~~ either the Chapter Sponsor or Director of Bands.”

Proposal 3 – Process Change for Expulsion of a Member

Although advance notice must be given to National Headquarters, the District Counselor, and Chapter Sponsor before an expulsion hearing, the procedure is ambiguous for how National Headquarters should be notified after a decision has been made.

The committee proposes to amend Section 6.620 by striking “~~Having been expelled, the member shall return to the chapter all regalia and property of the Sorority being held, and the expulsion shall be noted on the Master Chapter Roster at National Headquarters;~~” by adding “or Director of Bands:” and by adding “After counting the votes, an affirmative vote for expulsion shall take effect immediately. The member shall return to the chapter all regalia and property of the Sorority in his or her possession. The Chapter Sponsor or Director of Bands shall provide written documentation of the expulsion and reasoning to the National Headquarters and National Council, and the expulsion shall be noted on the Master Chapter Roster at National Headquarters.”

Section 6.620 would then read: “A suspended member who does not successfully meet the obligations specified pursuant to Section 6.619, or any member who repeatedly violates the National, District, or local Chapter policies or procedures, may be expelled. In order to expel a member a vote of three-fourths (3/4) of the total eligible voting membership is required. Prior to a vote on expulsion, the member has a right to a hearing before the active chapter membership and Chapter Sponsor or Director of Bands. At least one (1) week prior to the expulsion hearing, the member, Chapter Sponsor, District Counselor, and National Headquarters shall be notified of the reason for the disciplinary action. The vote on expulsion shall be by secret ballot and the member will be informed of the vote totals. ~~Having been expelled, the member shall return to the chapter all regalia and property of the Sorority being held, and the expulsion shall be noted on the Master Chapter Roster at National Headquarters.~~ After counting the votes, an affirmative vote for expulsion shall take effect immediately. The member shall return to the chapter all regalia and property of the Sorority in his or her possession. The Chapter Sponsor or Director of Bands shall provide written documentation of the expulsion and reasoning to the National Headquarters and National Council, and the expulsion shall be noted on the Master Chapter Roster at National Headquarters.”

Proposal 4 – Process for Removing a Member from the Board of Trustees

There is currently no policy for removing a member from the Board of Trustees in the unfortunate situation that they are no longer able to fulfill their obligations. The committee proposes a similar process as the one that is currently used for removing a National Officer.

The committee proposes to add Section 2.118 to the National Constitution as follows: “A member of the Board of Trustees may be removed from the Board by a unanimous vote of the Board of Trustees, not including the member in question and the non-voting members, and a three-fourths (3/4) vote of the National Council. The vacancy shall be filled in accordance with Section 2.111.”

Proposal 5 – Local Chapter Dues Cap

Several situations have arisen where chapters are charging local Chapter Dues of up to in excess of \$400. The committee believes that these committees may have very valid reasons for the dues which they have set; however, the committee feels that any dues above a certain level should be reviewed by the National Council as it may be an indicator of failing chapter health.

The committee proposes to amend Section 6.304 by adding “Chapter Dues shall not exceed 75% of National Dues annually per member, unless pre-approved by the National Council.”

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Section 6.304 would then read: "Income of the chapter shall be derived from annual dues assessed each active member and fundraising projects conducted by the chapter. Dues shall be determined by the chapter but shall include all annual national membership fees as determined by the National Chapter and payable to the Tau Beta Sigma Sorority on or before September 30<sup>th</sup> of each year. Chapter Dues shall not exceed 75% of National Dues annually per member, unless pre-approved by the National Council."

Proposal 6 – Chapter Membership Disciplinary Status Proposal

Many Chapter Sponsors and Directors of Bands have approached the National Council with concerns when a chapter is placed on "suspension". Often, college and university staff as well as local media outlets will grab onto the weighty term of "suspension" and being pulling student affairs funding, publishing reports in school newspapers etc. Currently, chapters are placed on suspension immediately when any possible misconduct is reported. The committee believes that a temporary status should be designated for chapters who are being investigated for misconduct which carries little negative connotation.

The committee proposes to strike current Sections 6.105 and 6.106 and replace them with the following three sections:

Section 6.105 ADMINISTRATIVE HOLD. Upon due cause, the National Council shall place said Chapter on Administrative Hold. All Chapter functions and activities shall be halted pending an investigation by a representative of the National Organization who shall make a written report to the National Council within ten (10) days following the conclusion of the investigation. After reviewing the report, the Chapter's response, and any other information provided to them, the National Council may take appropriate action to sanction the Chapter. The Chapter may appeal the action(s) imposed in accordance with a procedure established by the National Council to ensure due process to the Chapter within ten (10) days of the National Council's decision to sanction. Said Chapter's Chapter Sponsor, Chapter President, District Counselor(s), District President, and the appropriate college or university officials, shall be notified within ten (10) days of the sanction decision from the National Council.

Section 6.106 PROBATION. Upon due cause, the National Council shall place said chapter on Probation. Probation shall be accompanied by such terms and conditions as necessary and appropriate to correct the deficiency and/or failures of the Chapter and ensure observance of Sorority obligations. Chapters who miss two consecutive report obligations to the National Chapter will automatically be placed on Probation. Any Chapter that fails to timely correct their situation may face further sanctioning from the Sorority.

Section 6.107 SUSPENSION. Upon due cause, the National Council shall place said chapter on Suspension. Suspension shall be accompanied by such terms and conditions as necessary and appropriate to correct the deficiency of the Chapter and ensure observance of sorority obligations. All chapter functions and activities shall be suspended. The Chapter may only meet under the supervision of the Director of Bands or his/her designee to address the conditions of the Suspension. Chapters who do not meet their financial dues obligation to the National Chapter will be placed on Suspension. Any Chapter that fails to timely correct their situation may face further sanctioning from the Sorority.

Current Sections 6.107, 6.108, and 6.109 would remain unchanged, but be renumbered to 6.108, 6.109, and 6.110, respectively.

Proposal 7 – Grammatical and Technical Corrections

Several grammatical errors, typos, capitalization inconsistencies, and other mistakes have been found within the National Constitution both at this convention and over the past several years. Our current process requires all changes (including typos) to be approved by a (2/3) vote of the National Convention. The committee feels that it is not an effective use of the National Convention to address changes which do not change the meaning of the text.

The committee proposes to add Section 1.114 to the National Constitution as follows: "The National Council, upon unanimous agreement, shall be authorized to correct article and section designations, punctuation, and cross-references and to make such other technical and conforming changes to the governing documents of Tau Beta Sigma as may be necessary to reflect the intent of the Sorority. A record of all changes made during the biennium shall be presented to the Jurisdiction Committee at the subsequent National Convention."

Current Sections 1.114 and 1.115 shall remain unchanged, but be renumbered 1.115 and 1.116, respectively.

Proposal 8 – Chapter Term Limits

Currently, the National Constitution mandates that all chapter officers serve for a term of exactly one year. The committee feels that the term lengths for chapter officers should be left up to the discretion of each chapter.

The committee proposes to amend Section 6.205 by striking "a period of one (1) year" and by adding "a period of time determined by the local Chapter."

***Each chapter officer shall be elected or appointed at least once annually. Chapter officers shall serve without compensation.***

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

Section 6.205 would then read: “Each Chapter officer shall serve for ~~a period of one (1) year~~ a period of time determined by the local Chapter. Chapters officers shall serve without compensation.”

Proposal 9 – Mission Statement

The National Constitution still has the old Mission Statement. The committee would like to replace it with the new Tau Beta Sigma Mission Statement.

The committee proposes to amend the National Constitution by striking the previous Mission Statement and replacing it with the current Mission Statement.

\*\*\*\*\*

The committee charges that the 2013 Jurisdiction Committee review the effectiveness of the local chapter dues cap. The committee also charges the National Council and 2013 Membership and Colonization committee to consider adding education about membership dues (amounts for National Dues/Initiate fees vs. local Chapter dues) to the National Guide for Membership Education. The committee charges that the National Council publishes in advance which committees of the convention are open to all members and which are closed to only the official appointed members.

Thank you to the National Delegation for their patience and consideration of the proposed changes. Thank you to each committee member for serving the Sorority and to the other sisters who joined us for our discussions. Thank you to Mara Justice for serving as the committee’s secretary. Thank you to Annette Bowman for not throwing a fit when I forgot to give you a thank you note. © Finally, thank you to Carolyn and Amanda for serving as our committee advisors.

Respectfully submitted in the bond,  
Sky Buffington, Chair, Past NCD President, Beta Sigma  
Eric Degenhardt  
Melissa Martinez, Delta  
Bridget Collins, Beta Eta  
Annette Bowman, Omicron  
Jaelise Jensen, Theta Eta  
Stevi Casey, Psi  
Lauralee Watkins  
Kamireon Douglas, Delta Xi  
Rene Mark, Beta Xi  
Carolyn McCambridge, Advisor, NCD Counselor, Life - Alpha Xi  
Amanda Dickson, Advisor,

**Appendix AA. Report of the Sisterhood & Spirit Committee**

Advisors:

Kevin Earnest, Gamma Mu, Life member  
Nicole Horton-Harris, Alpha Omega Life member

Committee Members:

Ashlynn Wittchow - Epsilon Lambda Proxy  
Jessica Blaum - Theta Xi Delegate  
Alexandra Clark - Beta Omicron Proxy  
Emily S. Bennett - Eta Chi Proxy  
Otis Allen - Theta Nu Proxy  
Sarah Maxwell - Iota Alpha Proxy  
Kamari Hale - Eta Omega Proxy  
Marlee Newman - Theta Phi Proxy  
Emily Bohannon - Delta Sigma Proxy  
Rebecca Snead- Eta Phi Proxy  
Alice Goldberg- Delta Theta Proxy  
Kimberly Whitley - Zeta Mu Proxy  
Elise Littlefield- Delta Eta Delegate

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

Jennifer Leon- Theta Psi Proxy

The committee was charged with the following:

1. Review the 2009 Sisterhood & Spirit Committee Report.
2. The committee will serve as the judges for the District Spirit Award. They should determine the criteria for this award, which should be based on observing participation in all areas of convention. This includes, but is not limited to: singing, cheering, clothing days, attending Ritual, Reading Band/Auxiliary Clinic, and attending concerts/workshops.
3. The committee should assist in teaching and sharing the National Sorority Songs and Cheers to the delegation.
4. The committee should set dates for Sisterhood Week in 2012 and 2013, taking into account the March 26 anniversary. The committee should generate a list of activities and ideas to be associated with those dates.
5. The committee should discuss ways to market Tau Beta Sigma to prospective schools.
6. If time permits, the committee should review the suggestions and charges from the 2009 report concerning Sisterhood and Spirit and address any issues that they feel need attention at this time.

The committee determined the winner of the District Spirit award based on the following criteria:

1. Singing/Chanting
2. Participating in clothing days
3. Success of their district swap day
4. Participation in Reading Band/Auxiliary Clinic
5. Attending concerts/workshops
6. General Spirit

The topics discussed are as follows:

1. District Spirit award – we discussed the criteria for awarding the spirit stick. Also discussed was the need to promote the award before Convention as many sisters in the committee did not know of its existence before arriving to committee meeting.

2. Sisterhood Week – We determined the dates for the next two Sisterhood Weeks will be: March 25-31, 2012 and March 24 -30, 2013. Ideas of sisterhood events included:

- a. Notes to sisters (anonymous or not)
- b. Service Projects
- c. Dinner/Potluck with another chapter
- d. “Birthday” Dress business casual, “nice”
- e. Turtle swap: Carry a stuffed animal around and trade when you see sisters on campus
- f. Retreat, lock-in, informal sisterhood time
- g. Create a Sisterhood Celebration Ceremony
- h. “Wava Wednesday” – appreciation night for Tau Beta Sigma
- i. Scheduling Ritual during Sisterhood week
- j. Music Department Appreciation Day – support the women faculty/students with a luncheon, etc.
- k. White and Blue Day
- l. Big/Little Chapter Day
- m. Birthday Cards
- n. Recitals
- o. Joint activities to invite brothers to celebrate with you
- p. 8 & 5 activities

We also discussed ideas for promoting chapters to participate in Sisterhood Week

- a. Create a video – use YouTube
- b. Spirit Picture contests
- c. Through national and district listservs
- d. Have an award/recognition
- e. Shutterbug competition – each chapter/district uploads their pictures
- f. Promote a section of the website that has sisterhood ideas

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

3. National Cheer – We learned and discussed the multiple variations provided on the national website and discussed the differences within chapters. We also learned the stroll that goes with the national cheer!
4. National Songs – We discussed the need to determine which version of the National Hymn to promote. Problems with chapters choosing on their own arise when 2 versions of the song are being sung at larger group functions, district conventions, etc.
5. The promotion of Tau Beta Sigma – We discussed different techniques to be researched by the National Council.
  - a. Take advantage of technology: Create videos, use YouTube, etc.
  - b. Emphasize that we promote women and our differences from KKY
  - c. Pair up chapters with schools that don't have chapters to correspond/meet-up with
  - d. Have chapters visit local high schools
  - e. Hosting concert receptions at other schools
  - f. Be represented at music conventions
  - g. Have goodies for visiting bands
6. The promotion of Joint relations, especially to chapters that don't have a KKY chapter at their school
  - a. Pair up with another chapter, correspondence/events
  - b. Have Big brothers/Little brothers from other schools
  - c. Get-togethers/dinners
  - d. Educate KKY chapters without TBS chapters about our organization, possibly to instill an interest in a colony
  - e. National Joint Ritual/Ceremony
  - f. Joint celebrations after degrees (schools with both chapters)
  - g. Session at Districts with no letters: you don't know who is a sister/brother
  - h. Joint informational meetings: show that both organizations are here to serve bands
7. The new memorial service – We discussed the success of the new ceremony. We wish to have it scheduled so we may invite brothers who wish to attend. We would also like the ceremony separated from other business to allow time for emotional adjustment before continuing business. Also, we would like to look into the possibility of having roses to tribute to those who have passed. Other ideas included letting chapters know ahead of time to prepare to recognize a sister they have lost and to possibly have a place to have pictures displayed.
8. The schedule of the National Convention – It was discussed that spirit was dwindling to scheduling conflicts/issues. We would like to possibly accommodate more breaks, have more attention paid to the length of meetings, (not going over by X amount of time) and plan events around attendance (for example, workshops when most sisters are delegates on committees).

The 2011 Sisterhood and Spirit Committee Charges the following:

To the National Council:

1. To review the scheduling of the next National Convention and take our concerns into consideration.

To the District Councils:

1. To create/promote District Cheers. We would like to have an official Cheer for each District at the next National Convention.

To the next Sisterhood and Spirit Committee:

1. Review the 2011 Sisterhood and Spirit Committee Report.
2. Promote talent shows and participation.
3. To serve as the judges for the District Spirit Award. They should determine the criteria for this award, which should be based on observing participation in all areas of convention. This includes, but is not limited to: singing, cheering, clothing/spirit days, attending Ritual, Reading Band/Auxiliary Clinic, and attending concerts/workshops.
4. Assist in teaching and sharing the National Sorority Songs and Cheers to the delegation.

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

5. To set dates for the 2014 and 2015 Sisterhood Weeks, taking into consideration the March 26 anniversary, and to generate a list of activities and ideas to be associated with these weeks.
6. Discuss ways to market Tau Beta Sigma to prospective schools.
7. Discuss how to promote joint relations.
8. Determine which version of the National Hymn (3 part or 4 part harmony) should be the “Standard”.
9. Discuss ways to promote Sisterhood within each chapter.

Thank you to my wonderful committee. Everyone was involved in discussions and I really enjoyed gathering so many great ideas and traditions from each of you. I hope you enjoyed our time in the sun! Thanks to Marlee Newman for taking Minutes throughout our meetings, it was really a great help. And thank you to Kevin and Nicole, for advising me and being a great resource!

Respectfully Submitted,  
Kristen Ulloa  
NED President 2011-2012  
Eta Sigma Chapter, Towson University

**Appendix AB. Report of the Nominations Committee**

The Nominations Committee was charged with the following:

1. Review the report of the 2009 Nominations Committee.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.

The criteria for determining the eligibility of the candidates for National Office as set forth in the 2009 National Constitution are:

3.202 The National Chapter, assembled in convention, shall elect all National Officers of the Sorority except the National Vice President for Professional Relations who shall be appointed by the National President with approval of the National Council.

3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall have been initiated as an active or associate member while enrolled as a student. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.

Each candidate was required to attend a “Meet the Candidates” forum for the delegation. Due to time restraints, each candidate was given one (1) minute to introduce themselves to the delegation, with the understanding that all platforms and Q And A would take place in district caucuses. 8 copies of the National Officer Candidate Packets were then collected from each candidate by the end of the opening separate session.

After ensuring each candidate’s eligibility for office, the candidates were required to appear for a personal interview with the Committee. The Nominations Committee composed and asked the following questions to the candidates of National President, National Vice President of Colonization and Membership, and National Vice President for Communication and Recognition. There were no candidates for VP of Special Projects. Each candidate running for a national office was allotted twenty (20) minutes.

1. Why do you want this office?
2. What is your vision for the future of the Sorority in the next six months, two years, and five years?
3. Are there any other positions you would accept if slated and elected?

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

4. What role do you feel the alumni should have on the Chapter and National levels?
5. What are your other priorities outside of the Sorority?
6. What do you think can be improved from where the former officer left off?
7. What new ideas do you have for your office?
8. What is your understanding of what your position entails?
9. How do you plan to actively continue serving bands outside your office if elected?
10. What are your greatest strengths and limitations?
11. What are the most important aspects of Tau Beta Sigma on the National level?
12. How do you plan to make the Sorority more fiscally responsible?
13. How would you continue to be proactive in dealing with hazing activity within our Sorority?

The Nominations Committee composed and asked the following additional questions to the candidates of National President.

1. How do you intend to develop and improve lines of communication with Kappa Kappa Psi and other music organizations?
2. How do you plan on integrating the student's voice with your plans for National Council?

The candidates were Dawn Farmer for the office of President, Dr. Kathryn Kelly and Dr. Nicole Burdick for National Vice President of Colonization and Membership, and Amy Bovin-Dauphinais, Kevin Earnest, Jonathan Markowski, and Nicole Horton-Harris for Vice President of Communication and Recognition.

I cannot express to the delegation, how difficult this decision has been for the committee. With the largest candidate pool in recent sorority history, each candidate performed phenomenally and truly made our decision difficult.

While our committee met, significant discussion took place over a few key topics. Major differences were found between the candidate's packets. This made it difficult to compare quality of letter of recommendations and platform materials. Further, discussion arose from the exact specifications of the "closed committee" format. It is apparent that this is not outlined in the national constitution and has created confusion as to what active members can and should know that may have taken place in the committee's interviews.

Another topic of discussion referred to the voting of slates. It was discussed in great length that, when a slate is proposed, if delegates wish to accept the slate, they must make a motion in order for the slate to be approved. An approval of the slate by the delegation does not mean accepting part of the nominations report, but instead means we elect all four (4) officers on the slate at once without opening the floor to the delegation for other candidates. If the slate is not approved, nominations are taken from the floor. At the time nominations are accepted, no further motions can be made to approve a slate.

Another issue that was discussed was the caucus schedule. We found it very difficult to come to a decision prior to the Friday night caucuses, some ending after 3:00am. We would like to recommend to the 2011-2013 National Council to have all candidates visit the district caucuses prior to the last night of caucuses not only for the sake of the districts but in order for the Nominations committee to have an easier chance to come to a decision prior to the morning of the nominations committee report.

With the best interest of the Sorority at heart, the Nominations Committee would like to recommend the following slate of officers for the 2011-2013 National Council:

President –

Vice President of Colonization and Membership –

Vice President of Special Projects –

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

Vice President of Communication and Recognition –

The 2011 Nominations Committee would like to charge the 2013 Nominations Committee with the following:

1. Review the report of the 2011 Nominations Committee.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.

The 2011 Nominations Committee would also like to make the following additional charges:

- To the 2011-2013 National council:
  - Create an outline of exactly what is to be provided in the Candidates packet to create continuity amongst candidates.
  - Provide more time to adequately allow committees to cover charges provided.
  - Review the specific requirements for the nominations committee to be a closed committee and submit clarifications to the 2013 Jurisdiction Committee
  - Increase communication between the National Council, Districts, and Chapters as to reasoning behind decisions.
- To the 2013 Jurisdiction Committee:
  - Evaluate and dictate the specific requirements for the nominations committee to be a closed committee submitted by the national council.
- For each District and Chapter to stay in contact with their National Council, especially when there are concerns.
- For the National President to keep the students' voice in mind at all times.
- For the 2013 Nominations Committee to keep in mind what is best for the Sorority at all times.

The committee would like to thank Trevor Angood, Western District Counselor and Karon Miller-Hammond, Past National President, for being outstanding advisors throughout the week. I would also personally like to thank the entire committee for being incredibly efficient, productive, and understanding. I couldn't have asked for a better committee. Committee members were:

Amanda Michael-WD-Epsilon Kappa

Michelle Strickland-SWD-Beta Delta

Melissa Woodworth-MWD-Delta Kappa

Caitlin Anthony-NCD-Zeta Alpha

Janelle Stewart-NED-Epsilon Omega

Respectfully Submitted,

Stephen Burt  
Immediate Past SED President  
Epsilon Alpha-University of South Carolina  
"GO COCKS"

July 19-23, 2011

**Tau Beta Sigma**  
**National Honorary Band Sorority**  
**34<sup>th</sup> Biennial National Convention**  
**Colorado Springs, Co**

I would like to preface the presentation of the slate by explaining that as stated previously, the slate was extremely hard to come by. Further, I think it is appropriate to point out that the results were come upon due the inability to come to a consensus on behalf of the committee.

2011 Nominations Committee Slate:

President: Dawn Farmer  
VP of Colonization and Membership: Dr. Kathryn Kelly  
VP of Special Projects: no slate  
VP of Communication and Recognition: Kevin Ernest

**Appendix AC. 2011-2013 President's Vision Statement**

I will be honest with you. About two weeks ago, Dollie sent the Council the separate session agendas to make sure that they were complete. It is typical for us to read through all of the convention materials, and I am used to getting 50 emails a day from Dollie, so I went ahead and scanned the schedules. I was almost at the end of the last session agenda when I saw the words "President's Vision." The words "oh crap!" came out of my mouth. So I sat down to write out my vision. It should be easy. I had ideas in my head for what I wanted to accomplish over my biennium, and I knew what I wanted to work on. And since I knew all of that, I had no idea why my vision was so hard to articulate on paper. I struggled for hours, and finally stopped trying to write. I have found that when working on any paper, when the writing doesn't flow, you should take a break. So I did. I went and watched TV. And as luck would have it, "Goonies" was on.

Now if you have never watched this 1985 classic, you need to go do so as soon you get home. In this movie, a group of adolescents are having their last adventure before their families lose their homes. At a pivotal moment in the plot, the kids think that they have found pirate treasure. However, the excitement subsides when they realize they are actually in the bottom of the town's wishing well. At this point, they can ride up Troy's bucket and escape. But as our hero Mikey points out, it would end their last adventure together. He argues that this adventure they are on is important. "This is OUR time," he argues with his friends, emphasizing that this time they have together means far more than just going home. And it was then, watching that scene for the millionth time in my life, that I realized why I had writer's block...I should not be trying to write out MY vision for Tau Beta Sigma...because this is OUR time. This vision does not belong to me; it belongs to all of us. But I have been elected to stand up here and represent all of us, so this is what I must do.

The immediate past National Leadership Team has done an incredible amount of work for Tau Beta Sigma. The members of the Council, Board, TBSAA, and our Counselors have contributed so much of their time and energy so that Tau Beta Sigma can grow and flourish. It is now OUR time and OUR responsibility to take advantage of that and move TBS to the next level. It is not MY job to take TBS there, but it OUR job to implement the programs, tools, documents, resources, and people of this great Sorority to make our college bands and communities better places. We have spent some incredible time together these past few days. We have learned about Tau Beta Sigma, our Sisters, and ourselves. And now we must go home...which is the hard part. You are expected to take home all of this passion, information, and drive and then SIT there and wait for chapter meetings and band camp to start back up. For some of you that may be next week, but for some of you it is several weeks away. But you cannot lose this passion, and that is one of the hardest things to do. But it is OUR job to do so, so that we can bring TBS to the next level.

In this next biennium, I want to see tangible proof that our members, our students, our alumni, and our membership are working to take ownership of Tau Beta Sigma and take a stand for our Sorority. But what does that look like? I think it looks like this: all of our paperwork and reports are turned in complete and on time; all of our dues are submitted in full by their deadlines; all chapters are

July 19-23, 2011

**Tau Beta Sigma  
National Honorary Band Sorority  
34<sup>th</sup> Biennial National Convention  
Colorado Springs, Co**

---

participating in programs as outlined by the National Council and District Councils; we are all recruiting high numbers of quality candidates that exemplify the Ideals of Tau Beta Sigma; we share our love for TBS with neighboring bands and communities that are not familiar with our awesomeness; we recognize and celebrate the diversity of our group, not only in terms of gender, race, and sexual orientation, but also in terms of skills and thoughts that will help strengthen our Sisterhood; we eradicate hazing from our ranks; and we all are able to take ownership and accountability for the great things that our Sorority does. It is OUR time to be involved. It is OUR time to take a stand for Tau Beta Sigma.

We have the tools and resources to advance the goals and visibility of Tau Beta Sigma. We all must find a need to work towards that, and do so together. That is my vision for Tau Beta Sigma. I hope it can be OUR vision.

So I thought about all that while I watched the rest of "Goonies." And I was hoping to find some other inspirational quote to end this vision statement, but there are not too many appropriate quotes from that movie. So to quote another masterpiece of the 80's my dear friends Bill and Ted said it best in 1989 when they realized that best way to create harmonious relationships was easy: be excellent to each other. So Sisters of Tau Beta Sigma, take hold of OUR time together these next two years and go do excellent things. I look forward to the next two years, and I hope you do as well. Thank you.