

2015 National Convention

Tau Beta Sigma Separate Session Minutes

July 28-August 1, 2015



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SEPARATE SESSION #1

TUESDAY, JULY 28, 2015

Call to order at 3:13 p.m.

Introduction of District Counselors and National Council

Welcoming Statement from Dr. Nicole Sanchez, National President

Introduction of the Presidential Special Advisor, Past National President Jean Newman

Keynote Speaker Presentation, Kaitlin Murphy, Theta Eta Chapter of Tau Beta Sigma

Report of the Board of Trustees presented by Kelly Eidson, Chair (Appendix A – Report of the Board of Trustees)

Introduction of the Candidates for the Board of Trustees:

Dr. Dawn Farmer

Lisa Croston

Debbie Baker

Seating of Delegates – Seating of alphabetical proxies began with Eta Alpha. In 2017, seating of alphabetical proxies shall begin with Beta Gamma.

President Sanchez entertains a motion to adopt the standing rules. (Appendix B – Standing Rules) Delta Eta so moves. Epsilon Lambda seconds. Motion passes.

President Sanchez entertains a motion to approve the minutes from the 2013 National Convention as published. Theta Delta so moves. Zeta Psi seconds. Motion passes.

President Sanchez entertains a motion to approve the Title IX Proclamation. (Appendix C – Title IX Proclamation) Gamma Omicron so moves. Zeta Mu seconds. Motion passes.

Introduction of the Nominations Chair, Patrick McAdoo, North Central District President

Introduction of Candidates for National Council:

Dr. Kathryn Kelly, candidate for President

Jonathan Markowski, candidate for Vice President for Colonization and Membership

Adrienne Rall, candidate for Vice President for Special Projects

Zack Rebarcheck, candidate for Vice President for Communication and Recognition

Erika Pope, candidate for Vice President for Communication and Recognition

National Vice President for Special Projects Markowski explains the National Convention Ticket Giveaway.

Recess: 5:40 p.m.

SEPARATE SESSION #2

WEDNESDAY, JULY 29, 2015

Call to order 9:06 a.m.

President Sanchez seats additional delegates.

President Sanchez discusses the schedule of events.

Final Report of the National Historian, Lisa Croston (Appendix D – Final Report of the National Historian)

Final Report of the National Vice President for Professional Relations, Beth Bronk (Appendix E – Final Report of the National Vice President for Professional Relations)

Presentation of life membership to Beth Bronk on behalf of the National Leadership Team of Tau Beta Sigma.

Final Report of the National Vice President for Communication and Recognition, Adrienne Rall (Appendix F – Final Report of the National Vice President for Communication and Recognition)

National Vice President for Special Projects Markowski presents Focus on 5 recognitions for District Level Participation.

- Red Stripe – MWD and WD
- White - SWD
- Blue – MWD
- Green – MWD
- Black – MWD and WD

National Vice President for Special Projects Markowski presents Focus on 5 recognitions for Chapter Level Completion of all stripes

- Theta Mu
- Delta Delta
- Iota Nu
- Psi
- Theta Delta
- Alpha
- Tau
- Beta Nu
- Gamma Phi
- Beta Zeta
- Eta Rho
- Alpha Iota

National Vice President for Special Projects Markowski presents Focus on 5 recognitions for Chapter Level Completion of the Entire Flag (All 3 Lyre Pieces)

- Beta Nu
- Theta Mu
- Gamma Phi
- Delta Upsilon

President Sanchez reviews the committee guidelines and announces committee assignments.

Women in Music Speaker, Julie Giroux

President Sanchez entertains a motion to extend Honorary Life Membership in the National Chapter of Tau Beta Sigma to Julie Giroux. Western District so moves. Southeast District seconds. Motion passes.

National Vice President for Special Projects Markowski summarizes the upcoming workshops.

Recess: 11:00 a.m.

SEPARATE SESSION #3 THURSDAY, JULY 30, 2015

Call to order 9:46 a.m.

National Vice President for Special Projects Markowski summarizes the upcoming workshops.

Report of the Tau Beta Sigma Alumni Association (Appendix G – Report of the Tau Beta Sigma Alumni Association)

Report of the Board of Trustees Nominations Committee (Appendix H – Report of the Board of Trustees Nominations Committee). President Sanchez entertains a motion to adopt the report. Eta Eta so moves. Beta Eta seconds. Motion passes.

Slated Candidates for Board of Trustees:

Debbie Baker

Lisa Croston

Dawn Farmer

President Sanchez opens nominations for the Board of Trustees.

No nominations made.

President Sanchez closes nominations for the Board of Trustees.

Elections for Board of Trustees:

Debbie Baker, Lisa Croston, and Dawn Farmer are elected to the Board of Trustees.

Presentation of the Sponsor Award to Dr. Duane Bierman from the University of Nebraska at Kearney.

Recess: 11:12 a.m.

SEPARATE SESSION #4

FRIDAY, JULY 31, 2015

Call to order 3:11 p.m.

Report of the Capital Development Committee (Appendix I – Report of the Capital Development Committee)

Final Report of the National Vice President for Colonization and Membership, Dr. Kathryn Kelly (Appendix J – Final Report of the National Vice President for Colonization and Membership)

Report of the Colonization and Membership Committee (Appendix K – Report of the Colonization and Membership Committee)

Report of the History and Traditions Committee (Appendix L – Report of the History and Traditions Committee)

Recognition of Chapter Leadership Finalists

Report of the Publications Committee (Appendix M – Report of the Publications Committee)

Report of the Ritual and Regalia Committee (Appendix N – Report of the Ritual and Regalia Committee)

Ashlyn Kubacak, chair of the Ritual and Regalia Committee, entertains a motion to accept the new Founders Day Ceremony. Alpha Chi so moves. Alpha Theta seconds. Motion passes.

Report of the Credentials and Resolutions Committee (Appendix O – Report of the Credentials and Resolutions Committee)

Report of the Nominations Committee (Appendix P – Report of the Nominations Committee). North Central District moves to accept the report. Eta Rho seconds. Motion passes.

Slated Candidates for National Council:

President, Dr. Kathryn Kelly

Vice President for Colonization and Membership, No Slate

Vice President for Special Projects, Adrienne Rall

Vice President for Communication and Recognition, Erika Pope

Recess: 4:50 p.m.

SEPARATE SESSION #5

SATURDAY, AUGUST 1, 2015

Call to order 8:05 a.m.

Report of the Chapter Leadership Committee (Appendix Q – Report of the Chapter Leadership Committee)

Report of the Ways and Means Committee (Appendix R – Report of the Ways and Means Committee)

Northeast District moves to adopt the proposed 2015-2017 budget. Zeta Nu seconds. Motion passes.

Report of the Risk Management Committee (Appendix S – Report of the Risk Management Committee)

Presentation of Awards:

Service Certificate: Delta Delta

Service Certificate: Theta Mu

Auxiliary Award: Aimee Sassak, Lambda

Women in Music Speaker, Mary Jo Papich

Recess: 11:03 a.m.

SEPARATE SESSION #6

SATURDAY, AUGUST 1, 2015

Called to order 1:36 p.m.

Report of the Sisterhood and Spirit Committee (Appendix T – Report of the Sisterhood and Spirit Committee)

Report of the Jurisdiction Committee (Appendix U – Report of the Jurisdiction Committee)

The Midwest District moves to adopt the report. Iota seconds. Motion passes.

Report of the Programs Committee (Appendix V – Report of the Sisterhood and Spirit Committee)

The Southwest District moves to adopt the report. Eta Beta Seconds. Motion passes.

Awards Presentation:

Chapter Participation Award: Winston Salem Theta Upsilon

District Participation Award: Southeast District

Final Report of the National Vice President for Special Projects, Jonathan Markowski (Appendix W – Final Report of the National Vice President for Special Projects)

Final Report of the National President, Dr. Nicole Sanchez (Appendix X – Final Report of the National President)

Elections for National Council:

President Sanchez opens nominations for National President.

No nominations are made.

President Sanchez closes nominations for National President.

Theta Delta moves to elect Dr. Kathryn Kelly to the office of National President by acclimation. Motion fails.

Voting occurs by secret ballot:

Dr. Kathryn Kelly is elected to the office of National President.

President Sanchez opens nominations for National Vice President for Colonization and Membership. Rho nominates Jonathan Markowski. He accepts.

Iota Rho nominates Beth Bronk. She respectfully declines.

Iota Mu nominates Adrienne Rall. She respectfully declines.

Beta nominates Kevin Earnest. He respectfully declines.

President Sanchez closes nominations for National Vice President for Colonization and Membership.

The Southwest District moves for a three minute caucus. The Northeast District seconds. Motion passes.

Voting occurs by secret ballot:

No candidate is selected.

President Sanchez calls for a revote.

Iota Xi moves to not revote. Alpha seconds. Motion fails.

Voting occurs by secret ballot:

Jonathan Markowski is elected to the office of National Vice President for Colonization and Membership.

President Sanchez opens nominations for National Vice President for Special Projects.

No nominations are made.

President Sanchez closes nominations for National Vice President for Special Projects.

Iota Kappa moves to elect Adrienne Rall to the office of National Vice President for Special Projects by acclimation. Motion passes.

President Sanchez opens nominations for the office of National Vice President for Communication and Recognition.

Zeta Delta nominates Zack Rebarchek. He accepts.

Theta Zeta nominates Terri White. She accepts.

President Sanchez closes nominations for National Vice President for Communication and Recognition.

Voting occurs by secret ballot:

Erika Pope is elected to the office of National Vice President for Communication and Recognition.

Awards Presentation:

Chapter Distance Award: Omega Chapter

Janet West Miller Delegate Distance Award: Catalina Calderon, Eta Omega
Blue Briquette Award Recipients: Becky Baker (Alpha Gamma), Erica Calvin (Iota Zeta), Tammy Carethers (Epsilon Psi), Stephanie Goggans (Eta Delta), Kristen Lyons (Theta Psi), and Brittany Ofori (Theta Pi)

Installation of Officers

Delta Eta moves to award Dr. Nicole Cassandra Sanchez Honorary Life Membership in the National Chapter of Tau Beta Sigma. Southwest District seconds. Motion passes.

President's 2015-2017 Vision Statement (Appendix X – National President's Vision Statement)

Delta Eta moves to adjourn. Eta Delta seconds. Motion passes.

Adjourned: 5:13 p.m.

APPENDIX A – REPORT OF THE BOARD OF TRUSTEES

The most common question I am asked is “What does the Board of Trustees do?”. In our Sorority constitution, the Board of Trustees is the representatives of the Corporation. In more general terms, this is the business aspect of the organization when it comes to long term financial decisions or legal action. In addition, the Board is the main fundraising arm of the organization and we are the keepers of the Sorority legacy and connection with our past leaders.

The Board operates with 4 working committees. Each Committee is chaired by a Trustee, membership is made up of alumni and Life Members of the Sorority and the committee responsibilities connect back to the Corporation and Legacy of the Sorority. The committees are

Capital Development, Co-chaired by Board Vice Chair, Dollie O'Neill and Lisa Croston

Scholarships, chaired by Immediate Past National President Dawn Farmer

Finance, chaired by Lisa Croston

Legacy, chaired by Kris Wright

The Board also has a representative that interacts with the other leadership groups of the Sorority. Board Chair Kelly Eidson attends the National Council meetings and Kathy Godwin was the Board Liaison with the Tau Beta Sigma Alumni Association Executive Council. The Board members are rounded out with current National President Nicole Sanchez and Trustee Life Member Janet West Miller.

As I was preparing for this report, I was also preparing my personal documents for retirement as I will not be continuing on after serving 2 terms as Trustee. Going through some of the old documents, I saw a large difference of where we were 8 years ago as to where we are today. The Board of Trustees knows that we might be continuing activity on a strategy that was set by a Trustee before us and that some of our plans won't come to fruition while we are still serving.

This report is a reflection of the activities within the biennium, but also of the long term planning the Board takes on and how over the years you can see amazing things.

The Capital Development Committee started this biennium in the middle of our largest fundraising campaign to date. There is a separate report later this week specifically from the Capital Development committee, so I won't steal all of their thunder or their call for donations. I do want to highlight one piece. The initial fundraising goal of \$40,000 was exceeded – total donations came in over \$60,000. This gave a strong base to a milestone we had never seen before on the Board. Total income for the Trust (between donations, life memberships, Goodsearch and investment dividends) came in at over \$100,000. This 6 figure mark is simply stunning. This is an increase of 40% from our income levels in the 2007-2009 biennium.

The Finance Committee is responsible for reviewing our financial statements and working with our investment advisor on the long term financial goals of the Sorority. These investment accounts are

used to provide funds for activities for long term programs. Our current investment portfolio is just under \$300,000, almost triple what it was in the 2007-2009 biennium. One account specifically supports the Women in Music Speakers, providing National Council some additional funds for bringing in the speakers. Another account is specifically for supporting the financial needs of the scholarships that are awarded by Tau Beta Sigma. Not all of the scholarships are fully endowed, but we are actively working on that path. The Scholarship account has grown from \$21,000 in 2009 to \$77,000 this summer and supports 3 scholarships of \$750.

Speaking of Scholarships, the scholarship committee identified a few years ago that the value of the awarded scholarships needed to be increased. We set a plan to do an incremental increase from \$500 to \$750 with the long term goal to get to \$1000 in a few years. This past weekend, as we were reviewing our financial statements, there were some good things for us. As a Board, we have approved additional funds that will be transferred from our growth investment account into the Scholarships investment account. This will increase the scholarship account to over \$110,000 and will be able to support 3 \$1000 scholarships. This increase is years ahead of what we expected to be.

Our Legacy Committee activities come to fruition here at National Convention. We are proud to host the Past National President's panel, that is part of the separate session on Thursday. There is a sponsored reception for our donors and life members on Friday evening before the concert. If you did not receive either the email invitation or the invitation in your packet at registration, please reach out to one of the Trustees before Friday.

The biggest financial item the Board supports is the National Intercollegiate Band and the commissioning piece. Our Board had the luck of our meeting room being situated near the rehearsal location for the NIB. If the practices are any indication of the performance tonight, we are in for a treat. I hope to see each and every one of you there, supporting our fellow musicians under the baton of Dr. Joe Hermann and be there for the premier of the new piece written by Julie Giroux.

I want to thank each of the Trustees that has served with me over the last 2 years, the committee members that supported our work this biennium, the National Council and Alumni Executive Council. We have worked together to forward the Sorority into the future and continue our goal For Greater Bands. On a personal note, I also want to thank all of the Trustees, Council, Alumni, Counselors, Students and my family for the last 8 years. I have been honored by the opportunity to serve Tau Beta Sigma and can't wait to see where we are in 8 more.

Respectfully submitted,

Kelly Eidson
Char, Board of Trustees

APPENDIX B – STANDING RULES

1. All business sessions shall begin promptly at the place and hour specified on the Convention Program.
2. All reports shall be submitted electronically to the NVPCR prior to presentation, unless otherwise specified by the NVPCR.
3. Any member desiring the floor shall rise, state clearly her name and the name of the Chapter which she represents (either as a delegate or proxy). Any Tau Beta Sigma member attending may speak to or discuss the question on the floor, but only delegates and proxies are entitled to vote on the question.
4. Reports of committees, other than Ways and Means, which would change the Constitution, must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
5. No member, other than a member of the National Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.

APPENDIX C – TITLE IX PROCLAMATION

WHEREAS, Kappa Kappa Psi Fraternity and Tau Beta Sigma Sorority were founded to support College and University Band Programs in 1919 and 1946, respectively;

WHEREAS, Tau Beta Sigma and Kappa Kappa Psi are both committed to our purposes, values, and separate rituals;

WHEREAS, Kappa Kappa Psi Fraternity and Tau Beta Sigma Sorority adopted nondiscrimination language in 1985, revised this language in 1987, and amended the language at the 1993 National Convention at Purdue University, which states:

The Kappa Kappa Psi Fraternity and the Tau Beta Sigma Sorority expressly prohibit discrimination by any component part of the Fraternity or Sorority or by any person acting on behalf of the organizations on the basis of race, national origin, gender, religion, handicap, sexual orientation, or marital status;

WHEREAS, Tau Beta Sigma and Kappa Kappa Psi active chapters operate on college and university campuses and we value a strong partnership with our host institutions;

WHEREAS, College and Universities are committed to upholding Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes that prohibit discrimination on campus;

WHEREAS, Both the Kappa Kappa Psi and Tau Beta Sigma national constitutions state, "it is the policy of this Sorority/Fraternity to foster a spirit of mutual understanding and respect among all people, especially those involved with college and university bands, remembering that music is the universal language;"

WHEREAS, the current nondiscrimination language for Tau Beta Sigma and Kappa Kappa Psi reflects outdated terminology;

NOW, THEREFORE, BE IT RESOLVED: The Kappa Kappa Psi and Tau Beta Sigma Discrimination Policy shall read:

The Kappa Kappa Psi Fraternity and the Tau Beta Sigma Sorority expressly prohibit discrimination by any component part of the Fraternity or Sorority or by any person acting on behalf of the organizations on the basis of race, ethnicity, color, national origin, sex, ability status, religion, age, marital status, veteran status, gender identity or expression, or sexual orientation.

BE IT FURTHER RESOLVED: The Kappa Kappa Psi Constitution, Section 1.109, and the Tau Beta Sigma Constitution, Section 1.110, through the separate Jurisdiction Committees at this National Convention; and all other relevant publications where this statement is present, shall reflect this resolution.

APPENDIX D – FINAL REPORT OF THE NATIONAL HISTORIAN

I am once again honored and humbled to be standing before you today as your National Historian and reporting to you on the events and activities over the last 2 years. Although the History Committee was not a priority this biennium, there were still some outstanding things we accomplished.

Early in the biennium I stumbled upon an opportunity through an archives group that Aaron Moore, National Alumni, Historical and Development Coordinator and I belong to for the State of Oklahoma. A physician was wanted to sell their collapsible metal shelving units and we purchased them for a very good price. This will be a wonderful asset to our archives room and better choice for our files than the wooden shelving we currently have.

We were able to host another successful national work day on June 21, 2014, this time jointly with Kappa Kappa Psi. Although there were several people in attendance only one was from Tau Beta Sigma. We got a lot of work done destroying a lot of non-essential files and sorting files to a more efficient filing system. This is just a small step towards this enormous project so look for more work weekends in the future.

We are still working on the indexing project we started last biennium with Kappa Kappa Psi. This is for all of the national publications beginning with the Baton and the Podium and will become a valuable tool as we make our documents searchable by different topics and easier to locate references by key words. This is a huge undertaking and open to all members of Kappa Kappa Psi and Tau Beta Sigma. We have already had an overwhelming response and currently all of the documents that are scanned have been assigned but we are diligently working on getting more

material so you will have plenty of chances to help if you want to. Just contact Aaron Moore at the National Headquarters and he will assign you a particular publication and indexing guide and this is something that you can work on at your own pace, on your time, in the privacy of your own residence! This is a great way for you to help in documenting our history.

The biggest project this biennium was the completion and dedication of the Wava Memorial Garden located on the National Headquarters property in Stillwater, OK. This project was a two year process and I was very honored to work with this committee and the Board of Trustees Capital Development Program with the fundraising efforts for this garden. We continued this biennium with the "13 Days of Wava", March 14 (Wava's birthday) through March 26 (Founder's Day) Social Media Campaign again but focusing more on her impact on Tau Beta Sigma instead of her life. Each day featured an 8 & 5 along with pictures of Wava at various conventions and events with members of the Sorority. We concluded the campaign drive in July, 2014 with the dedication of the memorial along with members of Wava's family and about 200 of our Sisters and Brothers and have a very beautiful lasting tribute to such an amazing, Sister, Founder and Friend.

I was able to present History workshops at the North East and Western District Conventions in 2014 as well as a preservation workshop with Aaron Moore at the 2014 Western District Convention. I also presented at the Oklahoma Area Workshop in February, 2015 and am on the agenda with Aaron Moore for this Saturday, 11:00 in Patterson D (shameless plug) if you are interested.

Even though we were not active this biennium, I would still like to take this opportunity to thank the ever supporting and willing History and Archives committee:

Renee' Cartee, Life Member, Zeta Psi Chapter, University of Central Florida
Bev Cohen, Life Member, Zeta Delta Chapter, University of Kansas
Karon Miller Hammond, Life Member, Iota Chapter, Baylor University and Past National President
Megan Hayward, Life Member, Alpha Xi, Bowling Green University
Alexis Holladay, Alumni, Eta Omega Chapter, Fresno State University
Heather Marshall, Life Member, Theta Psi Chapter, University of Louisville
Aaron Moore, Honorary Member of the National Chapter

I would like to encourage the next National Council to keep the National Historian and History and Archives Committee a priority. There are still so many projects and awesome things to do with preserving our history and educating about proper preservation procedures.

I am extremely grateful to Nicole and the rest of the National Council for allowing me to continue serving as your National Historian. This is one of the most rewarding and worthwhile experiences that I have ever endeavored and I am truly honored everyday to be a Sister of Tau Beta Sigma.

Respectfully Submitted,

Lisa Croston, National Historian
Chair, History and Archives Committee

APPENDIX E – FINAL REPORT OF THE NATIONAL VICE PRESIDENT FOR PROFESSIONAL RELATIONS

Sisters,

It has been a great privilege to serve Tau Beta Sigma as Vice President of Professional Relations for the past two years. I was a member of the Beta Gamma chapter of the sorority in college, and I have served for ten years as a chapter sponsor for the Delta Phi chapter of Tau Beta Sigma and the Zeta Gamma chapter of Kappa Kappa Psi, but it wasn't until I was asked to be a Women in Music speaker for the Southwest District convention that I became aware of the dedicated individuals on the National Council. The need to fill a spot vacated too soon by the much-revered Dr. Debra Traficante turned into an opportunity for me to serve at the National level. While I signed on to my current position primarily to help coordinate the National Intercollegiate Band, over the past two years I have learned a great deal about, gained a special appreciation for, and truly become part of our national sorority. I am most grateful for the opportunity to serve and look forward to continuing in the next biennium.

National Intercollegiate Band

The 2015 National Intercollegiate Band has been a great success, as I am sure you all heard on last night's concert. Prof. Joseph Hermann has been a kindly demanding and charismatic conductor, pulling a great deal from the ensemble from the very first notes. Julie Giroux shared more than just her composition "Of Blood and Stone"; she shared a great deal about her life and its challenges, opportunities, twists, and turns. Conversations with NIB students overheard following rehearsals lead me to believe that she has inspired truly inspired students musically, including many who dream of becoming composers. We can be sure that the positive experience shared by the members of this year's ensemble will result in great recruiting for our 2017 NIB.

In preparation for this year's NIB, Dr. Cross and I invited faculty members from seven universities to judge audition submissions, and invited members of the national leadership to judge placement auditions and run section rehearsals once students arrived in Lexington on Sunday. Dr. Cross took a lead role in communicating with those that assisted us in narrowing down the number of students selected for the band, in organizing the auditions and section rehearsals, and in writing excellent program notes for the concert.

The bulk of my work focused on obtaining equipment for the NIB, which would be shared by the Leadership Band and the Reading Band. Through making contact with Rick DeJonge, artist and program manager for the Boston Brass, several positive things came about: 1) Large percussion equipment was provided by KHS America, specifically Mapex and Majestic equipment. 2) Mr. DeJonge brought the Boston Brass to perform both at our joint opening session and as an encore to the NIB concert. 3) It is interesting to note that conductor Joe Hermann, Boston Brass, and Patrick Sheridan (who will solo with the Lexington Brass on Friday) are all Jupiter artists, part of the KHS America family. Additional equipment was obtained from the University of Kentucky with the assistance of Cody Birdwell and Scott Atchison, and from local band directors Allison and Charles

Weitkamp and their respective schools, Lexington Catholic High School and Leestown Middle School, to whom we give our sincerest gratitude.

Thanks again to the national council, board of trustees, alumni board, and district officers for helping to promote NIB auditions and audition deadlines. Thanks also to Aaron Moore for his invaluable work managing the online audition system, compiling the completed audition materials, and corresponding with members. In 2011, 183 students auditioned for the National Intercollegiate Band. In 2013, the first year with a web-based application system, the number of auditions increased to 222. This year we received 311 auditions, demonstrating an almost 30% increase over the previous biennium. Here are some data you may find interesting:

Organization	Audition	Final
Kappa Kappa Psi	133	46
Tau Beta Sigma	132	14
None	46	32
TOTAL	311	82

Classification	Audition	Final
Freshman	44	5
Sophomore	63	9
Junior	97	27
Senior	94	27
Masters	11	6
Doctoral	2	0
TOTAL	311	74

Gender	Audition	Final
Male	150	55
Female	161	19
TOTAL	311	74

Major	Audition	Final
Music	238	71
Non-Music	73	3
TOTAL	311	74

We received auditions from a total of 107 universities. It seems important to point out that in 2013, 38 members of Tau Beta Sigma auditioned for the NIB, and 9 made it into the band. In 2015, 132 members of Tau Beta Sigma auditioned for the band, and 14 made the ensemble. This increased success may be in part attributed to NVPSP Jonathan Markowski's Focus on Five program, which encouraged chapters to post a flyer for the NIB, host auditions, and audition 75% of their chapter in order to add lyre pieces to stripes as a way of documenting participation in National Programs.

A busload of brothers and sisters from the Zeta Kappa and Epsilon Beta chapters of Kappa Kappa Psi and Tau Beta Sigma at Texas A&M University-Commerce will fill many host-chapter roles during the convention. They helped set up and tear down the rehearsal space in the Regency Ballroom, and will assist in loading in and out from the Opera House and returning instruments to various schools following the Reading Band event this afternoon

Women Band Director's Facebook Page

The Women's Band Director Facebook Page, which represent TBS' mission to support and advance women in the field of music, has experienced a large growth in membership in the past two years, going from under 200 members to 467 at present. This may be attributed to both the Focus on Five Program, which encouraged chapters to post a flyer about the page, and to announcements at District conventions and on social media pages encouraging women to join. As moderator for this page, I plan to rewrite the description for this page, and hope to encourage more spirited and active discussions. If you are a woman in the field of band directing at any level, please consider joining our group and engaging in the discussion.

Leadership Band

Dr. Cross invited several directors we knew would be attending convention to select a piece for the Reading Band. With the help of Aaron and the office staff, we look forward to see and interacting with all of you who signed up. Reading Band will convene in the Opera House at 4:00 this afternoon.

In Closing

Thanks to my colleagues on the national council, especially Nicole Sanchez for entrusting me with this responsibility, and Kathryn Kelly for inviting me to continue the journey. I have greatly enjoyed serving with both Jonathan Markowski and Adrienne Rall, and am constantly inspired by the effort, competence, and dedication shown by all members of the council. The sisters of Tau Beta Sigma have a national council, board of trustees, and alumni board that care deeply about the sorority and its important roles in the band programs it serves as well as in the lives of the sisters it touches. The work of these groups is recognized, valued, and much appreciated.

Thanks also to Steve Nelson and Dr. Travis Cross for their hard work and collaboration as we moved toward this summer's NIB event. I will miss sharing this duty with Dr. Cross over the next biennium, but I look forward to collaborating with Dr. Douglas Stotter from UT Arlington to coordinate an equally successful 2017 National Intercollegiate Band.

We are all indebted to the outstanding professional staff that keeps the Kappa Kappa Psi and Tau Beta Sigma national headquarters running every day. Their work brings a great deal of stability to all of us and makes coordinating our widely-spread organizations possible.

In the Bond,

Beth Bronk
National Vice President for Professional Relations
Tau Beta Sigma

APPENDIX F – FINAL REPORT OF THE NATIONAL VICE PRESIDENT FOR COMMUNICATION AND RECOGNITION

Dear Sisters of Tau Beta Sigma,

This past December I was given a unique opportunity to see an ideal, to seize upon it, and to follow it wherever it may lead me in Tau Beta Sigma. I thought long and hard about applying for the open National VPCR Position, and I was torn because, in a sense, it meant saying goodbye to the Midwest District as a counselor a little earlier than I had ever anticipated. I couldn't imagine how I could possibly fit into the National Council with only 6 months or so left in the Biennium, and I wondered if the Midwest would be stuck in a rut if I left during the middle of my term. Yet, The 8 Essential Factors kept popping into my brain, and somewhere, deep down, I knew that it was the right ideal to seize upon. After all, what would I have told any of my Midwest Tau Betas had they been in the same position as me? I would have said: *You need to do it! It doesn't hurt to apply! This is a great opportunity!* So I did apply, and in December I was appointed to the National Council.

I hit the ground running in January at the National Convention Site Visit, right here in Lexington, KY, and have hardly had the time to look back! One of my first VPCR responsibilities after our National Convention Site Visit was to organize the National Announcement Slideshow for all the District Conventions. In addition to introducing our members to the National Leadership team, the slideshow also included information about important paperwork deadlines, our Sorority's national programs, updates about our colonies, and all of the exciting information about National Convention 2015! I also shared the slideshow with the District Counselors so that they may pull any useful information and deadlines from it to use and share with all of you as needed.

Shortly after my appointment, I also devised a social media campaign wherein I posted almost daily to both National and District Facebook pages as well as the National Twitter Handle to keep our membership informed on National awards, scholarships, programs, paperwork deadlines as well as important National updates.

In keeping in line with the first year of the biennium, I re-implemented the Tau Beta Sigma Facebook Student Chats. We had 4 chats this spring and discussed how to make the most of your District's Convention, celebrating Founder's Day and our history, planning for the next school year, and how to

fill out the Chapter Summary Report. Attendance was high at each one, and I believe that the chats gave a forum for many sisters throughout the nation to collaborate and learn from one another.

One of the best parts about my job was helping to organize and disseminate all of the wonderful awards and scholarships Tau Beta Sigma has to offer. Publicizing these via social media and the listserv as well as coordinating our National Council scholarship efforts with those of the Board of Trustees has proven to be effective as we have had many more applications submitted than in years past. I am proud to say that we had approximately 30 scholarship applications alone, more than doubling the number of applications we received last year!

I would like to take the opportunity to thank a few groups of people who have helped to make this transition from Counselor to National Council as smooth and seamless as possible.

To the Midwest District of Tau Beta Sigma: It was such a pleasure to serve as your District Counselor for 5 years. I know that I have said it before to all of you, but being a counselor truly is one of the best gigs in all of Tau Beta Sigma. And, while I was conflicted and sad to leave it behind, your unconditional love and your enthusiastic support of my appointment as VPCR helped me to know in my heart that this was the right step forward in my Tau Beta journey. Thank you for letting me be your counselor, your sister, and your friend.

Similarly, to the Counselor Crew, past and present: My time as a Counselor directly prepared me for my VPCR appointment, and each of you helped in that preparation as well as in the transition itself. I was so blessed to be part of such a compassionate, selfless, inspiring and hard-working group of people, and I hope that each of you knows just how much I cherish our friendships and look up to each of you. Thank you all for your support during my appointment. I could not have survived this transition without all of you.

To the TBSAA EC and the Board of Trustees members as well as the NHQ Staff: Thank you for your support and words of encouragement throughout the last six months as I learned the ropes of the National Council. In the beginning I felt like I was jumping onto a moving train, but you reached out to say hello and to check in to see if I had any questions or concerns. All of those emails, texts, Facebook messages and phone calls made all the difference in the world as I adjusted to my new role. I owe special shout-outs to Dawn Farmer for all of her unconditional love, advice and support and to Carolyn McCambridge for making sure I have been well fed and hydrated all week!

To the National Council: I want to thank you all for believing in me and in my capabilities in Tau Beta Sigma. Serving as VPCR for the last 6 months has been a wonderful experience and one that I would not have had without your support, encouragement, and willingness to bring me on board in the first place.

Beth: Getting to know you better has been one of my favorite parts of becoming a member of the National Council. You are such an asset to our Sorority, and I am so glad that you have agreed to continue as the National VPPR. The National Leadership is lucky to have you, but, more importantly, the members of Tau Beta Sigma are lucky to have you.

Jonathan: Not only are you one of my closest TBS friends, you were instrumental in my fast and furious training on the National Council. Thank you for answering my ridiculous questions with no judgement, for our many Google hangouts, and for teaming up with me on many projects this spring. You boosted my confidence and greatly encouraged me to get to where I am today.

Kathryn: We have had the opportunity to work together several times during the past 5 or 6 years, but I am so glad that I have gotten to work with you at the National Council level because I feel that we have grown so much closer these past several months. Thank you for your tireless encouragement, your faith in me, and for your positive yet realistic outlook. I am so looking forward to watching you continue to grow as a leader in our organization.

Nicole: Similar to Kathryn, I am so glad that I have had the opportunity to work with you in this new capacity even if it was for only a short period of time. Your grace, your poise, and your compassion for others are all so admirable and also make you a great friend. Thank you for being my friend from the start, from hanging out with me at the airport in Austin after my first SWD convention/MWD Counselor training experience 5 years ago to today and beyond. Also, thank you for your tireless service to our Sorority. Your efforts have not gone unnoticed!

Finally, to the entire delegation, thank you for allowing me to serve as your National Vice President for Communication and Recognition these last several months. It has been a true pleasure, and I am so excited to see how your decisions this weekend shape the future of our exceptional organization.

Much Love in the Bond,

Adrienne Rall
Vice President for Communication and Recognition
Tau Beta Sigma

APPENDIX G – REPORT OF THE TAU BETA SIGMA ALUMNI ASSOCIATION

The Tau Beta Sigma Alumni Association has continued to grow throughout this biennium.

This biennium the TBSAA has had a consistent increase in membership. The 2013-2014 membership year peaked at 327 TBSAA members and grew to 387 members during the 2014-2015 membership year.

The number of affiliates (Local Alumni Associations) grew to twelve, spread throughout the nation. Affiliates represent geographical areas, schools and districts. In fact, for the first time the TBSAA is represented by a district affiliate in all six districts. The affiliates will provide more opportunities for you to stay involved locally with your chapter and district as an alumni.

The Membership committee also worked in conjunction with the Board of Trustees on two very successful fall campaigns, which reached out to 3,500 Alumni, Life and Honorary members.

I would like to personally thank Justin Brady and the membership committee for all their hard work this biennium.

With an increase in membership comes more outreach with the on goings of the TBSAA. This is where the Communications Committee plays a big part. This biennium the EC had a bigger presence on social media than ever before. You can find the TBSAA on Twitter @tbsaa and Facebook under the group TBSAA. The Communications committee also sent out 4 Rhapsody newsletters for all current TBSAA members.

I would like to personally thank Chris Foster and the communications committee for your hard work this biennium. Without your vision and drive (and add a little OCD) no one would ever know what amazing things the Executive Council was up to and for that I say thank you!

There were a couple of “first” this biennium, one being the For Greater Bands 5K. It was held on May 3rd, 2015 at Symphony Woods at Merriweather Post Pavilion located in Columbia, Maryland. All proceeds from the race were distributed among 16 different band programs in and around the Columbia area.

Another “first” this biennium is the TBSAA Grants program. This grant is open to all TBSAA members who are looking for a little extra funding with their music project. Applications were received and the winner will be awarded \$500. The winner will be announced during this convention.

I am very grateful to Tamara Henry for leadership of these two new initiatives that will become ongoing programs of the TBSAA for years to come. She has been an essential part of the TBSAA throughout her two terms over the last eight years.

Throughout the year we could not have made the progress we made without the guidance of our liaisons (future Dr.) Kathy Godwin and Dr. Kathryn Kelly, as well as the support of the entire board of trustees and national council.

This week at convention the alumni association has been hosting our own separate business meetings, workshops, and social events. It has been wonderful seeing so many new young alumni contribute ideas to how they want to see the alumni organization grow. We hope that next biennium many of you will be joining us in the back of the room.

Respectfully Submitted,

Amanda Dickson
TBSAA Executive Council
Chair

APPENDIX H – REPORT OF THE BOARD OF TRUSTEES NOMINATIONS COMMITTEE

According to the National Constitution section 2.106: Six members of the Board of Trustees shall be elected by the National Chapter at alternate National Conventions to serve four (4) year terms. The terms shall be staggered so that the terms of three of elected members expire in one biennium and the terms of the other three elected members expire the following biennium. As per the constitution, the National Council is the selecting committee for the Board of Trustees candidates. The National Council interviewed the candidates: Debbie Baker, Lisa Croston, and Dawn Farmer. Following the interviews and discussion of the candidates, the National Council has selected the following slate (in alphabetical order):

1. Debbie Baker
2. Lisa Croston
3. Dawn Farmer

Respectively submitted,

Tau Beta Sigma National Council

APPENDIX I – REPORT OF THE CAPITAL DEVELOPMENT COMMITTEE

Dear Members of Tau Beta Sigma,

Greetings from the Board of Trustees & the Capital Development Co-Chairs! It has been an honor to serve together for the 2013-2015 biennium, to raise funds for the Tau Beta Sigma Trust and, as an added bonus, raise money for the Wava Memorial! We have had a very fun and eventful biennium in fundraising & development, including creative and collaborative yearly campaigns, and some special ways for friends and family to show their support for our organization. Thank you to everyone for your generous contributions to the future of Tau Beta Sigma. Of course, the fun doesn't stop with this report: if at anytime you want to give us money throughout National Convention, we are available to you and will happily take your money!

Capital Campaign Overview

- Two Fall Development campaigns, in conjunction with TBSAA membership renewals
- Fall 2013 Campaign centered around these topics: Hot Topics & updates such as Wava Memorial Garden; Sorority fun facts and updates (think mini-biennial report); Trust information of programs we support & "How to Contribute," TBSAA Information & "How to Join or Renew"
- Fall 2014 Campaign centered around these topics: Campaign for the National Intercollegiate Band (NIB) and joining & renewing TBSAA Membership. This campaign had the slogan: "Pay it Forward. Give Back. Preserve the Bonds." A list of all donors over the

course of the biennium can be found in our 2015 Biennial Report under the campaign slogan heading.”

- ***Introduced a new Campaign: The 1946 Club!*** This was launched in December 2014 and this campaign is providing a new avenue of giving to Tau Beta Sigma. Members commit to donating \$19.46 or more per month to be a member of the club. This can be renewed yearly. Each member gets a 1946 Club Decal, pin and a thank you letter for donating. Any member can join the 1946 Club at anytime! So far we have had 30+ members join and commit to a monthly donation to Tau Beta Sigma!
 - The Wava Memorial Campaign continued through 2013 & 2014
 - GoodSearch and GoodShop partnerships provided over \$500 during this biennium with \$2,500 in income to date since launching this partnership
 - In Summer of 2014, the Wava Memorial campaign ended at the Wava Memorial Dedication on July 25, 2014 at the Stillwater Station
- Members & friends attending the 2013 National Convention gave over \$3,500

Income Overview

Donations: \$45, 116.66

Goodsearch: \$566

Life Members: \$31,709.41

Investment Income: \$24, 342.37

Total Income for Biennium: \$ 101,734.44 (9% increase from the previous biennium)

- **We continue to grow in our investments and our investments through interest, capital gains and growing our endowments.**

Life Membership

- 113 paid Life Members for 2013-2015; Our budgeted goal was 110 Life members
- The ability to purchase Life Memberships online and use the new 6-month payment plan has continued with an influx of members utilizing this option.
- Breakdown:
 - o 95 Life member purchases (one-time payment)
 - o 9 Gift of Life (letters to parents of graduating seniors)
 - o 11 payment plan options utilized
 - o The “Gift of Life” campaign is a yearly Board campaign held in the spring.
With the help of NHQ parents of graduating senior members receive letters detailing opportunities for purchasing a gift of Life membership.

Tribute Pins

- To honor Wava’s passing, Board members worked collaboratively to design the limited edition, Spring 2013 Wava Tribute Pin. These pins were continued through the 2013 National Convention & Spring 2014 for the “13 Days of Wava.”
- KKY/TBS jeweler, Ken Tracy, provided pins at low cost to maximize profits.

- First 600 pins sold out in less than two months during district conventions and the “13 Days of Wava” campaign held in March.
- 200 additional pins were ordered and are available while supplies last this week!
- Proceeds from Wava pin sales will go to the Wava Memorial Garden (see below).
- We have a few remaining Wava pins, while supplies last only. Once they are all sold, these pins will be out-of-stock. They can be sold with our jeweler, Ken Tracey for \$10.

Wava Memorial Campaign & Garden

- Campaign kicked off with the “13 Days of Wava” drive:
 - o This campaign ran March 14th – 26th in 2013 & 2014, Wava’s Birthday thru Founder’s day
 - o Each Day featured one of the 8 & 5, a fun fact about Wava and one of the many pictures of Wava that have been archived in our files.
 - o Purpose: To raise money for the Wava Memorial, starting at \$25 and up.
 - o \$1,000 donations recognized in the park/garden physically.
 - o Marketing: posted on our website, Facebook, twitter, listservs, etc.
 - o Our Goal was to raise \$40K, we ended up raising over \$60K
 - o Donations were collected through July, 2014.

CDP Committee

I want to personally thank all members of the Capital Development Committee for the 2013-2015 Biennium: Justin Brady, Lee Commander, Lisa Croston, Chris Gordon, Alan Harriet, Carolyn McCambridge, Cathy Miles, Aaron Moore, and Terri White. The Tau Beta Sigma Board of Trustees and our Sorority are very lucky to have wonderful members such as these to help in raising funds, coming up with innovative ideas and willing to do the work! Thank you so much for your service ☺

Reflection – Thank You’s

With an income of over \$100,000 over the course of a biennium, PLUS the \$60,000 in donations in memory of our founder, I get teary eyed and at a loss for words. These are numbers our organization has never seen until this biennium. It proves the point that we can do anything, we can be anything, and that our organization will live on for many years! Thank you to our fellow Board members, National Council & TBSAA Executive members, Counselors and committee members for all of the love, support, & personal donations you have made this biennium. Last biennium I daydreamed of taking our fundraising to the next level. Because of your support, we HAVE taken our contributions to the next level for the future of our organization. Thank you to the National HQ staff for your assistance in processing our donations, working with us during high volume seasons, and for simply going along with our new ideas and approaches to fundraising. Thank you to our brothers of Kappa Kappa Psi for their partnership on the NIB support drive & for their support of our campaigns, especially regarding the Wava Memorial Garden. Thank you to all of the many students, alumni and past leaders who donated any amount of money, and really shined through for the Wava Campaign! We know many little things add up to great big amounts and we could not have had an increase in our funds without generous donations from all of you. I would also like to share the words from one of our donors and

ongoing supporters of Tau Beta Sigma through many years: "Tau Beta Sigma & Kappa Kappa Psi are the lifeblood of any great university band program. My musical life has been enriched by: membership/serving as chapter sponsor/...and benefitting from the many services provided by the University of Texas chapters," Paula Crider.

We would also like to thank our Founder, Wava Banes Henry: a lady who gave so much to this organization...more than just money. We look to Wava as an example, and celebrate how generous she was to this organization through the years with her love, time, service, sacrifice and yes, her hard earned dollars. Wava lived what we all aspire to: We all have something to give! I am still amazed the impact this one person still continues make.

Respectfully Submitted,

Lisa Croston & Dollie O'Neill
Capital Development Co-Chairs
Board of Trustees, Tau Beta Sigma
2013-2015

APPENDIX J – FINAL REPORT OF THE NATIONAL VICE PRESIDENT FOR COLONIZATION AND MEMBERSHIP

Greetings Sisters and Brothers of Tau Beta Sigma;

It is with great appreciation that I stand before you to present my final report for the 2013-2015 biennium. After election in Springfield, we as a council sat and collaborated on our ideas for the year and set our journey in motion. I inherited 2 colonies at St. Augustine College and Elizabeth City State University and worked with them, their Advising Chapter, Colony Advisor, and National Headquarters. I worked to promote the Sorority through Colonization efforts. I also worked to revise the Guide to Membership Education including expansion of the Continuing Membership Education Section. Additionally, I kicked off my campaign of Quality versus Quantity and an increased focus on Facetime with students.

In November, we were struck by tragedy with the passing of Dale Croston, my principle contact and helpmate at National Headquarters. I remember our last conversation. I had spoken to his wonderful wife Lisa to answer questions about his upcoming surgery and he said, "I will be fine, we just need to make sure she is okay." His caring nature for the needs of others and his willingness to do whatever was necessary are true reflections of the values of Tau Beta Sigma and Kappa Kappa Psi and he is truly missed. The following month, we lost our National Executive Director and I was pushed to increase my communication and organization for colony and investigation issues as well as communication with Director of Bands and Student Affairs Offices. Although, this was a large increase in workload, the experience and contacts I have gained is invaluable. I feel by being able to talk to many of these individuals in a more proactive environment, I have positively represented the values and purposes of the organization.

Travel

I had the pleasure in the Fall of 2013 and 2014 of attending the Allentown Collegiate Band Festival and interact with sisters and brothers from all over the Northeast District as well as hear numerous bands with and without Tau Beta and Kappa Kappa Psi. Going into the Winter, I attended the Midwest Band Clinic in Chicago, Illinois and had the opportunity to plant the seed with Defiance University, The University of Illinois Chicago, and Miles College. I attended Winter Council Meeting 2014 in San Antonio and moved into Convention season. The Spring of 2014 was extremely busy with Colony installations and my participation in the HBCU Consortium in Atlanta, Georgia where I presented with the Kappa Kappa Psi President and BOT chair on hazing and risk management. The first year culminated with the 2014 District Leadership Conference in Stillwater, Oklahoma and dedication of the Wava Garden. In the Fall of 2014, I had the pleasure of serving on Band Staff with the Mighty Sound of Maryland Band under the Direction of Dr. Sparks. My travel slowed as I got further into my Pregnancy and I was unable to attend the Midwest and Clinic or the Winter Council meeting here in Lexington, Kentucky.

Over the Biennium I have attended numerous District Conventions and had the opportunity to present numerous workshops. The Workshop that I feel has made the largest impact on the organization is the Mental Health Workshop that I developed in 2011 with Carolyn McCambridge. I also had the pleasure of attending my first North Central District Convention in 2013 and Western District Convention in 2014.

Colonization

The biennium began with the 2 colonies, St. Augustine University and Elizabeth City State University. Thank you to the Epsilon Lambda Chapter North Carolina Central and the Theta Zeta Chapter at North Carolina A&T for your hard work in participating as Advising Chapters. Also, thank you to Kelsey Reiley and Sharnise Anthony for serving as Colony Advisors. These colonies were installed in the Spring of 2014 as the Iota Upsilon Chapter at St. Augustine University and the Iota Phi Chapter at Elizabeth City State University.

We continued to have interest and had 6 additional Colony Application and one colonization appeal, of which we approved 4 additional Colonies: 1. Miles College Theta Sigma Colony, 2. University of South Florida, 3. Kennesaw State University, and 4. Prairie View A&M Epsilon Psi Colony. These colonies worked extremely hard on developing a foundation for their future members and were installed as the Iota Chi Chapter at USF, Iota Psi Chapter at Kennesaw State University, Theta Sigma Chapter at Miles College, and the Epsilon Psi Chapter at Prairie View A&M. Thank you to the Theta Lambda Chapter at Auburn University, the Zeta Psi Chapter at the University of Central Florida, the Epsilon Theta Chapter at Georgia Tech, and the Alpha Omicron Chapter at Sam Houston State University for serving as Advising Chapters to their respective colonies. Additionally, thank you to the individuals who agreed to serve the organization as Colony Advisors: Donelle Mitchell, Crystal Wright, Stephen Richards, and Michel Causey.

To the next National Vice President for Colonization and Membership, I charge you to continue to reach out to chapters proactively and not wait for them to call Nationals to express interest. I charge

the entire council to continue your involvement the Allentown Collegiate Marching Band Festival and possibly look into other cost effective avenues for direct exposure to our members performing and interacting on their element. One area of Recruitment that we fell short on this biennium is completion of the Recruitment Videos, however, we have taken steps to assure that footage obtained during this convention will be used to complete these during the upcoming biennium. However, we have worked with the National Headquarters Publication Manager to develop/revise our Colonization Pamphlets which will be available for distribution.

Chapter Discipline

Unfortunately, we did have to drop 3 chapters this biennium. However, only one was secondary to hazing/policy violation. The remaining 2 were secondary to Director of Bands Decisions wanting to no longer have Tau beta Sigma serve their Bands. Let this serve as a reminder to us that we must continue to strive for excellence in the relationships of our Directors and Chapter Members as well as a closer understanding of the role of the Director of Bands in supporting our chapters. The National Council also had to move numerous chapter to probation and suspension throughout the biennium, however, I am excited to announce that there is only one chapter in the entire Nation on any form of disciplinary status! One of the things I think helped most with the transitioning of chapters off disciplinary status is the dedication of the District Counselors. They have made my life so much easier, by taking on the task of Membership Education Program Collection and Review as well as really pushing through communication to chapters that are struggling or have had violations of sorority policies. I also feel that the increased use of Skype and Google Hangout to deal with numerous issues, helped tremendously with motivating these chapters to complete the terms of their probations and suspensions. With the proposed implementation of the Chapter Visitation Assistants and increased Counselor positions, I hope we will continue this positive trend.

MEP Template Revision and MEP Collection

Over the Biennium, we have made it a priority to collect Membership Education Programs (MEPs) and work to review and approve each of them. The goal, long term, is to make it mandatory to have a MEP in place in order to initiate a class. During the District Leadership Conference in 2014, with the help of the District Counselors, we revised the MEP Template. I charge the next NVPCM to continue the modifications discussed to further modify the Template as a Rubric that can be used by District Counselors and VPMs to review the MEPs more efficiently.

Win-Win Membership

In the first year of the biennium, I continued the Win-Win Membership drive in its traditional form. However, the second year I used the Status and Membership report to determine eligibility for the drawing and number of chances. After much consideration, we will eliminate the drive and try to implement a membership related objective that will be more interactive for the students.

Thank Yous

Many people have contributed to my experience this biennium. Most importantly, I say thank you first and foremost to you the students. I have enjoyed every phone call, every hangout, every email and

every interaction throughout the biennium. You each individually and as a collective fuel, my fire and passion for Tau Beta Sigma. To the Eta Delta Chapter active and alumni members, I thank you for being my symbol of excellence to strive for. We talk about Howard being the Mecca and I am thankful everyday for the opportunity to be a part of a strong base of beautiful, strong DIVAS that push me to be better.

To the District Counselors: I would not be able to do the things that I have done this biennium without your help. Thank you for reaching out to our members and supporting our chapters and District leadership. You all are invaluable to this organization and my words of thanks here can not fully express my gratitude for you all not allowing me or your districts to fail.

Adrienne: Thank you for joining this machine of mayhem late in the game and making such a noticeable difference in the operation of the council.

Beth: First, thank you for all that you have done in the office of VPPR. You have set a very high standard and I am so grateful that you have agreed to continue in this capacity into the next biennium. Thank you for your guidance and just for being awesome. I look forward to the AMAZING things you will do in the coming biennium.

Jonathan: Thank you for giving me perspective. Thank you for your true friendship and thank you for being a desenting view with the spirit of compromise. I greatly appreciated our conversations at Allentown. Lastly, thank you for all the things you have added to TBS through Focus on Five. That will be a lasting legacy for the organization.

Nicole: God puts people in our lives and moves the cards for a reason. Thank you for your leadership through the biennium and thank you for our renewed friendship. You are an amazing lady with a wonderful faith and spirit.

Finally, I have to say thank you to the love of my life, the person that helps to make my participation in Tau Beta Sigma possible, my husband, Jackie Kelly. Thank you for understanding that TBS is "my thing that makes me happy" and for being an amazing partner in my life journey.

Respectfully Submitted,

Dr. Kathryn Garrett Kelly

National Vice President for Colonization and Membership 2013-2015

APPENDIX K – REPORT OF THE COLONIZATION AND MEMBERSHIP COMMITTEE

The 2015 Colonization and Membership Committee was charged with the following:

1. Review the 2013 Colonization and Membership Committee Report.
2. Review the report of the National Vice President for Colonization and Membership.
3. Review "What Every Member Should Know" and add National Programs to the list.

4. Review the changes to the MEP Template and Continuing Membership Education in the Guide to Membership Education. Make additional recommended changed to the GME.

The first thing the committee did was review the 2013 Colonization and Membership Committee Report and the report of the National Vice President of Colonization and Membership.

The committee then moved on the charge of reviewing "What Every Member Should Know" and discussed where to add National Programs on the list. The committee recommends that National Programs be added after National Awards.

From this point the committee began reviewing the MEP Template. The committee split into small groups to discuss the MEP Template and then brought questions and requests to the group. The committee came up with the following questions and revision requests for the MEP Template:

1. Question about sweetheart/affiliate/high school groups
2. Question on membership pins, attire, etc. (MCs –membership candidate - may wear letters if the shirt/jersey states that they are an MC)
3. Question on what you can/can't do in letters. (alcohol policy)
4. Moving attire and pins into one condensed category, clarification on what a sister can/can't (should/shouldn't) do it letters.
5. Question on social media policies – needs to be refined further before adjusted for students. "Guidelines" instead of "policy," is a better term to be used. Blurry line of how to monitor personal accounts.
6. Request to more clearly define the difference between suggestions and policies in the MEP.
7. Question on hazing being mentioned twice in the document.
8. Under policies, school policies were suggested to be listed because school policies and Tau Beta Sigma policies may be different
9. It was suggested to move "content included on membership tests" under test policy - tests should be written or included.
10. "Test Policy and Content" was suggested as a new title.
11. Calendar of Dates was discussed; it was suggested that chapters align their calendars with their band program calendar and school calendar.
12. Explanation of "Scheduled Sister Events."
13. Calendar of Dates bullet points were suggested to be put back into the MEP Template 2014-2015.
14. Interest week events were suggested to be put under Sisterhood events instead of Rush Activities and Dates, so as to not have them listed twice.
15. It was suggested to remove the specific amount of dues, due to a possible increase in dues.
16. Either converge Calendar of Dates and Sisterhood Events, or simply add descriptions under Sisterhood Events to better clarify what Sisterhood Events means.

When we reviewed Continuing Membership Education in the Guide to Membership Education we again split into small groups for discussion. The groups then reported their revisions for CME and as a committee came up with the following:

1. Add clarification that the “sessions” can be taught in any order and not necessarily in one meeting.
2. Consider a different word other than “sessions” or eliminate it.
3. Add clarification that the CME is a general guide that is dependent upon each chapter.
4. Addition of District Constitution within Session Two.
5. Addition of the membership statuses within Session Two, to create continuity along with the chapter statuses listed.
6. Addition of the 8 and 5 to Session Three.
7. Addition of University Obligations to Session Five.
8. Add a “how-to” section – how to begin CME, more examples, etc.
9. Add how to find more information on CME such as list of people to contact for help.

The Committee charges the 2017 Colonization and Membership Committee with the following:

1. Review the 2013 Colonization and Membership Committee Report.
2. Review the Guide to Membership Education and Colony Handbook.

The Committee charges the 2015 – 2017 National Council with the following:

1. Review the recommended placement of the National Programs on “What Every Member Should Know” list.
2. Review the recommended revisions for the MEP Template and Continuing Membership Education in the Guide to Membership Education.

I would like to thank my committee for being so open in discussion and having a strong passion for the Sorority. This passion allowed us to work very well together to come up with ideas we think will help the Sorority as a whole. You all worked very hard and had great questions and ideas. I hope you take all you learn and continue to be amazing leaders. A special thanks to Isaac Norris for acting as committee secretary. Also thank you to all the sisters that came to the committee meetings that were not assigned to the committee.

I would also like to thank my two wonderful advisors, Dawn Farmer and Erika Pope. I certainly would not have been able to lead this committee without your advice and support. You were a huge part of this committee's success. Thank you!

Lastly, I would like to thank National Vice President of Colonization and Membership Dr. Katherine Kelly for all work you have done over the biennium for the Sorority. Your advice for me approaching this committee was priceless.

Respectfully submitted,

Lauren Harrison, Southeast District President, Chair
Nikki Branstetter, Alpha
Marlena Schuster, Lambda, proxy for Zeta Epsilon
Haley Duff, Chi
Jenna Mendelson, Chi, proxy for Iota Mu

Erin Hopfensperger, Alpha Iota
Kathleen Elwell, Alpha Omega, proxy for Delta Omega
Meri Terpstra, Beta Delta
Kyla Kouadio, Epsilon Psi
Margaret Miller, Zeta Alpha
Indiah Stinson-Johnson, Zeta Iota
Isaac Norris, Eta Beta, proxy for Theta Gamma
John Mazza, Eta Gamma
Scott M. Sergeant, Eta Nu
Allison McClelland, Eta Sigma
Catalina Calderon, Eta Omega
Nya Willaims, Theta Upsilon
Brittany Davenport, Iota Pi
Sara Knapp, Iota Psi
Dawn Farmer, Immediate Past National President and Board of Trustees Member, Advisor
Erika Pope, Southwest District Counselor, Advisor

APPENDIX L – REPORT OF THE HISTORY AND TRADITIONS COMMITTEE

The 2015 History and Traditions Committee was charged with the following:

5. Review the report of the 2013 History and Traditions Committee
6. Discuss the effectiveness of the History and Archives website and discuss any changes that need to be made
7. Discuss and implement a way to interview Past National Presidents and dignitaries while still being able to be productive in committee meetings
8. Continue interviewing Past National Presidents and other dignitaries to record the history of the Sorority (including Joan DeAlbuquerque, Carol Blayne, Lenore Dolph, Cathy Miles, Melanie Meehan, Alan Harriet, Karon Hammord Miller, Debbie Baker, and Dawn Farmer)
9. When interviewing Past National Presidents, utilize questions formulated by the 2011 History and Traditions Committee

Implementation of charges:

1. We reviewed the report of the 2013 History and Traditions Committee
2. We discussed the effectiveness of History and Archives section of the national website (www.tbsgima.org); we suggest the following changes:
 - a. Project Archives page:
 - i. Correct the page's header so that it corresponds to the pop-out menu on the left-hand side of the national website.
 - ii. Update so that its content may be more comprehensible in terms of sentence structure. Also, correct any grammar errors as necessary.

- b. Tech Band Sorority History page:
 - i. Address the issue of having what looks like two different titles at the top of this page.
 - ii. Correct Ms. Williams' name. Her picture has a first name of Rose, but a paragraph calls her Ruth.
 - iii. Create a composite-style picture section underneath the information on this page, as opposed to the pictures on the right-hand side, eliminating a lot of dead space at the bottom of the page currently.
 - iv. Add titles, if necessary, to the rest of the founding sisters' names when next to their picture. Also, group the members with titles together appropriately.
 - v. Add a link to the TBS: The Early Years referenced at the bottom of the page (either a link to purchase, or to view information regarding it).
- c. Brief History of the Sorority page:
 - i. Change the tab title to TBS Timeline.
 - ii. Research ways to color coordinate the interactive timeline according to type of event (i.e. new National Council, chapter installation, etc...), and implement.
 - iii. Add instructions on how to navigate/operate the timeline.
 - iv. Add informational digests and pertinent pictures to each significant event's bubble.
- d. Interviews page:
 - i. Add links to YouTube videos of past interviews.
 - ii. Turn each individual's section into an expandable section, similar the Past National Presidents page, so as to minimize the overall length of the page.
 - iii. Add sections for interviews with the interviewed past counselors, Chapter Field Representatives, and past Board of Trustees members.
- e. Past Presidents page:
 - i. Add instruction to inform viewers on how to expand each section, as it may not be straightforward.
- f. Previous National Councils page:
 - i. Rename tab to Past National Councils to be consistent with Past National Presidents (i.e. the terminology).
 - ii. Correct the many rogue parenthesis when indicating maiden names or chapter designations.
 - iii. Update years where there are no (1949-51) or less (1951-53) officers listed as part of the council, or clarify why they are blank.
 - iv. Show everyone's chapter after their name.
 - v. Correct capitalizations and formatting inconsistencies (titles of BoT members).
- g. Award Recipients page:
 - i. Update the Awards Recipients page up to the current date.

- ii. Turn each award section into an expandable section, similar the Past National Presidents page, so as to minimize the overall length of the page.
- h. Wava Banes Turner Henry page:
 - i. Update verbs to reflect that she is unfortunately no longer with us.
 - ii. Change the second title to Biography to eliminate redundancy of having two same titles.
- i. National Shrine page:
 - i. Remove all the random characters disperse throughout the paragraphs.
 - ii. Add a picture of the TBS Shrine.
 - iii. Format the page so that that pictures are next to text, and so that text can wrap around the pictures much like a news article.
 - iv. Replace the text that reflects text of the plaque at the KKY shrine with an actual picture of it.
- j. Chapter Historian's Guide:
 - i. This tab is only viewable when selecting it from the Home Page only.
 - ii. Move it to the TBS Resources page as this is the only page under History and Archives that brings you to a PDF of a chapter resource.
- k. Follow Archives on Facebook:
 - i. Ensure that the link will work on all pages, as it currently works when accessing from certain pages.
- l. Create a page for the Wava Memorial.
- m. Re-order the pop-out tabs in the following order:
 - i. Project Archive + Follow Archive on Facebook (combine)
 - ii. Tech Band Sorority History
 - iii. Wava Banes Turner Henry
 - iv. TBS Timeline (currently titled Brief History of the Sorority)
 - v. National Shrine
 - vi. Wava Memorial (new)
 - vii. Past Presidents
 - viii. Interviews
 - ix. Past National Councils (currently titles Previous National Councils)
 - x. Award Recipients
- 3. It was decided to interview Past National Presidents and dignitaries in a more professional setting. It was accomplished using a high quality camera as well as a backdrop for aesthetic purposes.
- 4. Interviews of the following Past National Presidents and other dignitaries were conducted:
 - a. Renee Cartee, Immediate past SED Counselor (2008-2014)
 - b. Dollie O'Neill, Past National President (2009-2011), Board of Trustees (2011-present), Past Chapter Field Representative (2001-2003)
 - c. Janet West Miller, Past National President (1955-1957)

- d. Karon Miller Hammond, Past National President (1999-2001), Board of Trustees (2001-2003)
 - e. Carolyn McCambridge, Immediate Past NCD Counselor (2006-2012), Past Chapter Field Representative (2002-2004)
 - f. Heather Crickenberger-Brown, Past Chapter Field Representative (1996-1998), Past National Secretary (1998-1999)
 - g. Dawn Farmer, Immediate Past National President (2011-2013), Board of Trustees (2013-present)
 - h. Debbie Baker, Past National President (2003-2005), Board of Trustees (1995-2001, 2005-2007, 2015-present)
 - i. Sue Carr, Past District IX/NED Counselor (1982-1989), Board of Trustees (1989-1997, 1999-2007)
 - j. Amanda Dickson, Current Chair of TBSAA Executive Committee
 - k. Cathy Miles, Past NED Counselor, Board of Trustees (1997-2001)
 - l. Chris Gordon, Past SWD Counselor (2002-2009), Board of Trustees (2009-2013)
5. The questions formulated by the 2011 History and Traditions Committee were used, along with revisions/additions from this committee.

The Committee charges the 2017 History and Traditions Committee with the following:

1. Review the report of the 2015 History and Traditions Committee.
2. When interviewing Past National Presidents and other dignitaries, utilize questions formulated by the 2011 History and Traditions Committee along with the additions/revisions submitted by the 2015 History and Traditions Committee.
3. Review the changes suggested for the History and Archives section of the National Website as submitted by the 2015 History and Traditions Committee, and ensure that they were accomplished and effective.
4. Review the solution to the 2013 History and Traditions Committee's sixth charge, and research implementing a Traditions page for the History and Archives section of the National Website
 - a. Charge: Discuss Tau Beta Sigma traditions and begin recording what those traditions are.
 - b. Solution:
 - i. Women in Music Speakers
 - ii. Cheers are an oral tradition
 - iii. Reading Band and Auxiliary Clinics
 - iv. NIB Participation
 - v. Leadership Band – something we want to see continued
 - vi. Talent/step shows
 - vii. Joint relations including joint ceremonies, joint class bonding, joint bigs and littles in Kappa Kappa Psi
 - viii. Sister appreciation either weekly, bi-weekly, or monthly.
 - ix. Big sisters and Little Sister relationships/mentors

- x. Meeting with sisters at collegiate events. Give a gift at the event and sing with the other chapter and sisters.
- xi. Mascots within chapters and districts
- xii. Sisterhood retreats
- xiii. Celebrating charter week
- xiv. Senior ceremony
- xv. Family or Line shirts and traditions
- xvi. Class bonding/appreciation

The Committee charges to the 2015-17 National VPCR the following:

- 3. Begin researching traditions and logically organize them on the website for chapters to access.
- 4. Work with the HQ Alumni, Historical, and Development Coordinator, currently Aaron Moore, on implementing changes to the website as suggested by both the 2013 and 2015 History and Traditions Committees.

The Committee charges to the 2015-17 History and Archives Committee the following:

- 1. Ensure that the interviews of Past National Presidents and Dignitaries are edited and accessible in a timely manner.

The Committee charges to the National Historian the following:

- 1. Work closely with the History and Archives Committee for proper implementation of the History and Archives section of the National Website

Special thanks to my advisors, Leslie Gartin and Heather Marshall, for their guidance, Heather Marshall for volunteering her equipment and room for the interviews, and for Julie Coutu for serving as committee secretary.

Respectfully submitted,
Salvatore Parillo, Zeta Psi, Chair
Ethan Franks, Eta Beta, proxy for Epsilon
Lizette Garcia, Omega
Julie Coutu, Beta Xi
Alexandra Monnin, Theta, proxy for Beta Omicron
Amanda Juntunen, Lambda, proxy for Beta Sigma
Monserrat Quinones-Vargas, Tau, proxy for Gamma Mu
Alana Sewell, Gamma Nu
Kathy Varney, Delta Epsilon
Chaska Taylor, Alpha Iota, proxy for Delta Nu
Morgan Carmel, Alpha Xi, proxy for Delta Pi
Holli Hartman, Zeta Delta
Ruby Johnson, Delta Upsilon, proxy for Zeta Mu
Emily Routier, Zeta Nu
Lauren Worley, Epsilon Alpha, proxy for Eta Xi

Kathleen Warstler, Eta Rho
Zach Cheever, Eta Phi
Gemila Washington, Theta Rho
Allison Reagan, Alpha Omega, proxy for Iota Upsilon
Leslie Gartin, Midwest District Counselor, Advisor
Heather Marshall, Life Member of Theta Psi, Advisor

APPENDIX M – REPORT OF THE PUBLICATIONS COMMITTEE

The 2015 Publications Committee was charged with the following:

1. Review the 2013 Publications Committee Report
2. Review and evaluate the newest national website and make suggestions for improvements needed.
3. Evaluate the Tau Beta Sigma Facebook page and Council Connection. List benefits for each, and suggest changes if needed.
4. Evaluate the success of the TBS Student Chats as a link between the national council and the chapters of the sorority.
5. Evaluate the effectiveness of the Podium as an online and mobile-supported publication. Provide suggestions for improved marketing if needed.

7/29/15

New Business

- National Website
 - organized and clean design
 - updating of pictures?
 - slideshows on front page
 - descriptions of pictures within the pictures of the website front page
 - Having chapters submit pictures to be added to the slideshow
 - easy to navigate if it's for something specific
- Student Chats
 - The chats are done through facebook messages
 - More advertisement- more awareness about what the chats are, what kinds of topics will be covered, etc.
 - Effectiveness?
 - is it useful for the districts
 - not enough time to know about facebook chats
 - what was the purpose of this media for chapters
 - not addressing the topics beforehand when signing up
- Homework Assignments:
 - Explore the National Website and Tau Beta Sigma fanpage and make a list of good things and what could be fixed.
 - Make specific examples for the National Council recommendations

- Taking a look at the facebook page and checking to see what is good and how it can be better used

7/30/15

New Business

- National Website Improvements
 - Have a separate section where songs such as recordings can be a resource for chapters
 - specifically: forms and resources via a hyperlink
 - having recordings of each song in full and each individual part posted to the youtube page and can be accessed through a hyperlink
 - Top of the page search bar
 - Style the webpage for easier accessibility
 - i.e. color-friendly fonts
 - Photo Slideshow Improvement
 - Work with webmaster to approve photos for the slideshow
 - List format for pictures
 - Adding a short description of what chapter it is and what kind of event the picture represents
 - Suggested Changes:
 - History Archives be linked via Youtube Page
 - Take off Global TBSigma Group (void link)
- Student Chats
 - Suggest Student Boards be via tumblr with a locked password
 - Better advertisement - posting updates and reminders through facebook, twitter, the listserv, etc.
 - Topics- sending it out beforehand so students gain a better interest in participating
- Student Panels
 - Lack of awareness to discuss the success of the Program
 - Is it effective to operate these ideas on the current platform
 - frequent, smaller student panels
 - Recommend 15-30 minutes
 - Be stated with topics and permanent dates for easy accessibility
 - Send out follow up synopses for Panels effectiveness
 - Have awareness sent for follow through of using the Panels
 - Sending out an information early on explaining what the discussions are, how they work, and the proposed topics
- Facebook Fan Page
 - Encourage people to post updates and exciting things happening to the page
 - Recognition of Chapters/ Chapter Representation
 - i.e. Chapters progress on Focus on Five
 - Chapter Focus Posts
 - More consistency for follow ups with Chapters

- Posting once a week about a chapter who is doing cool things
 - More awareness/focus of Initiations, Alumni Events, Joint Relations (working with brothers and sisters), History, Fundraising
 - Work with District Leadership/Councils to platform more chapter awareness
- The Podium
 - Online mobile/ friendly
 - It is visibly appealing to look at
 - Physical Newsletter- like having copies sent out to chapters and alumni
 - More advertisement by use of media for easy access to all the chapters

The 2015 Publications committee charges the 2017 Publications committee with the following:

- Review the report of the 2015 Publications committee
- Review the national website and make suggestions for improvement as needed
- Review the Tau Beta Sigma facebook page and evaluate the effectiveness of better awareness and use of the page. List suggestions for improvement if needed.
- Evaluate the student chats and the success of participation. List suggestions for improvements specifically raising awareness to gain interest in participation.
- Evaluate the student panels and the success of participation. List suggestions for improvements specifically raising awareness to gain interest in participation.
- Evaluate the Podium as an online publication and provide suggestions for better advertisement if needed.

The 2015 Publications committee charges the VPCR with the following:

- Working in conjunction with the webmaster to gather photos and put them in a slideshow for the national website.
- Using facebook, twitter, listserv, or any other forms of technology to better advertise the TBS student chats and panels.
- Having better communication between districts and national council on media sources and encouraging district officers to help promote all things TBS.
- Researching other platforms for student chats such as reddit to make it more user friendly to everyone.

The 2015 Publications committee charges the district officers with the following:

- Utilizing district websites, officer pages, and email to increase awareness and encourage participation in TBS student chats and student panels.
- Utilizing district websites, officer pages, and email to promote the online edition of the Podium.

The 2015 Publications Committee charges the webmaster with the following:

- Creating a separate section for the songs and putting the hyperlink under forms and resources on the national website.
- Creating a search bar at the top of the national website.
- Researching a more user friendly/mobile friendly domain for the national website.

The 2015 Publications Committee charges the delegation with the following:

- Showing interest in the Podium and reading the publication.

- Participating in TBS student chats and panels.
- Liking the facebook page and posting updates about chapter activities.

Respectfully submitted,

Marissa Archuleta, Delta Kappa, MWD VPM, Chair
Charity Ratliff, Iota
Meghan Baetz, Alpha Omicron
Linsey Rios, Delta Phi
Shanon Garrett, Theta Pi
Reena Gohil, Zeta Upsilon, Proxy for Gamma Omega
Jade Ihemp, Iota Zeta, Proxy for Iota Phi
Jeffrey Israel, Rho
Sarai Stokes, Eta Eta
Jessica Keith, Zeta Psi, Proxy for Eta Pi
Mitchell Gaylord, Alpha Omega, Proxy for Iota Nu
Sydney Bleiweiss, Beta Xi, Proxy for Epsilon Epsilon
Melissa Kowerduck, Eta Phi, Proxy for Theta Sigma
Brendan Parente, Gamma Epsilon, Proxy for Epsilon Rho
Jennifer Salvo, Delta
Natalie Kimura, Omicron, Proxy for Gamma Eta
Kaitlin Murphy, Theta Eta
Charlie Sanders, Epsilon Theta, Proxy for Eta Lambda
Victoria Tuck, Epsilon Theta, Proxy for Zeta Phi
Trudy Adler, Gamma Rho, NCD Counselor, Advisor
Terri White, Eta Delta, Advisor

APPENDIX N – REPORT OF THE RITUAL AND REGALIA COMMITTEE

Report Redacted

Proposal for the Founder's Day Ceremony of Tau Beta Sigma

Written by Chelsea Rasing and Sam Johnson

Edited by the 2015 Ritual and Regalia Committee

The Ritual and Regalia Committee proposes the following to become a nationally recognized ceremony to celebrate the Founder's Day of our organization. In addition to being a celebration of our Founder's Day, this ceremony is designed to be open to the public so that DOBs, Kappa Kappa Psi Brothers, and distinguished guest may all participate in the recognition of the founding of our Sisterhood.

Recommendations

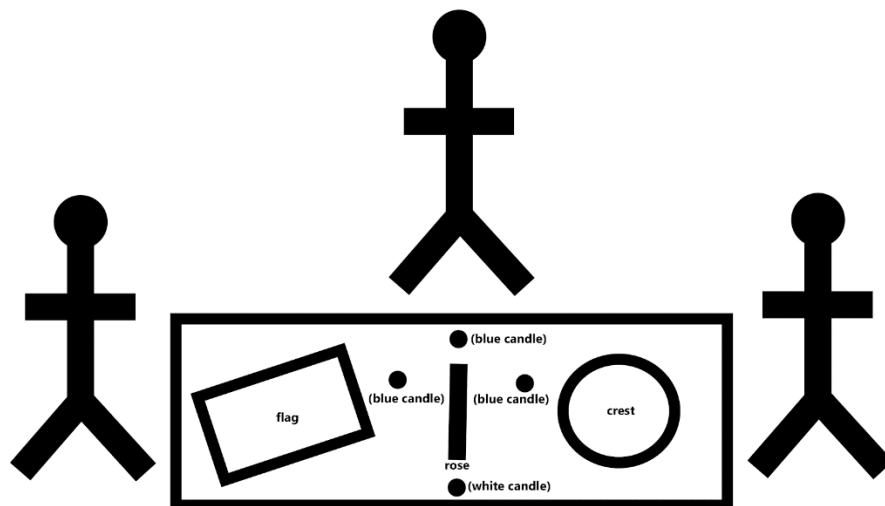
1. Use this ceremony as you see fit. It is not a ritual and can therefore be used in its entirety or in parts. Use it to reflect the personality of your chapter.

2. This ceremony can be open to anyone who wishes to attend. Consider inviting your Director of Bands, other music faculty, band members, Brothers of Kappa Kappa Psi, family members, or anyone you feel would like to participate.
3. The ceremony has been designed for three main speakers and a variety of outside speakers. Please view the optional suggestions appendix following the ceremony for suggestions of how to adapt the ceremony for less participants.
4. Your chapter should pick influential and qualified leaders to read the main speaking parts. This *does not* mean that only members of your Executive Council are eligible to serve in these roles. Consider other prominent members of your chapter, your sponsor, your Director of Bands, a guest speaker from your district, or even a founding Sisters of your chapter.

Materials Required:

- TBS Flag
- American Beauty Long-Stemmed Red Rose
- TBS Crest
- 3 Tall Blue Candles
- 1 Short White Candle

Layout:



The Founder's Day Ceremony

Speaker 1: Laid before you are some of the symbols of Tau Beta Sigma. While these symbols hold deeper meaning to Sisters in the bond, they represent the founding principles of our organization. A foundation is defined as an underlying basis or principle upon which something is built. Today we honor those who have laid the foundation for our sorority and have provided us the opportunity to come together as Sisters (and Brothers) in the bond of service to band programs across the nation. To exemplify this coming together, we will now sing the National Hymn.

(singing of the National Hymn)

Speaker 1: In 1939, Wava Banes, along with Emily SoRelle and Ruth La Nelle Williams, first developed the idea of establishing a “band sorority” for college and university bandswomen. Inspired by Kappa Kappa Psi, these women established a student organization at Texas Technical College named, “Tau Beta Sigma.”

Speaker 2 (revised): In 1941, the group asked A. Frank Martin, Grand Executive Secretary of Kappa Kappa Psi, for assistance in nationalizing Tau Beta Sigma, where it was decided they would petition to become an auxiliary unit of Kappa Kappa Psi. Because of complications due to World War II and within the Grand National Council of Kappa Kappa Psi, it was recommended in 1945 that this local group form their own National Organization.

Speaker 3: Because they wanted to affiliate themselves with Kappa Kappa Psi and share in the resources that the Fraternity had to offer, the bandswomen turned over all of their work and the name Tau Beta Sigma to the women's band sorority at Oklahoma A&M. Through this act, the chapter at Oklahoma A&M would become the Alpha chapter and the chapter at Texas Tech would become the Beta chapter. Per this agreement, Texas Tech would also be known as the founding location of the Sorority and Wava Banes would be known as the Founder.

Speaker 1: On March 26, 1946, a charter was granted by the state of Oklahoma legally establishing “Tau Beta Sigma, National Honorary Band Sorority.” In years since, the organization has been dedicated to serving collegiate bands, promoting women in music, and establishing itself as a prominent organization in the college band field.

Speaker 2: On *(date of your chapter's initiation)*, the *(chapter name)* Chapter of Tau Beta Sigma was initiated at *(name of school)*. We, the Sisters (and Brothers) of *(chapter name)* are gathered here today to celebrate our Founder's Day and to recall and rededicate ourselves to the ideals of Tau Beta Sigma. *[At this time you may elaborate more on your chapter and/or band history]*

Speaker 3: Music is the common tie that brought us to this organization and our dedication to serving the bands is at the core of everything that our Sisterhood hopes to accomplish. Our Official Motto, “Tau Beta Sigma for Greater Bands,” exemplifies these two central tenets of our organization.

Speaker 1: With the principles that the Sisters (and Brothers) of Tau Beta Sigma have subscribed to in our Ritual, we have 5 qualities to be observed by members at all times:

(For the the reading of the 5 qualities, select audience members to read each quality)

Outside Voice 1: Knowledge and development of your physical powers in the quest for good health and bodily perfection;

Outside Voice 2: Recognition and development of your intellectual potential;

Outside Voice 3: Appreciation for and the maintenance of the highest moral standards;

Outside Voice 4: Achievement of and the personification within you of lofty spiritual ideals;

Outside Voice 5: Cultivation and maintenance of your emotional poise under all conditions.

Speaker 1: These ideals have been integral to our organization since it's conception and have provided a framework for the success of our Sisterhood. From our founding Sisters to the newest initiated member, these qualities have helped guide our mission to serve the bands.

Speaker 2: The Eight Essential Factors of Tau Beta Sigma promote friendship and respect among Sorority members:

(For the the reading of the 8 factors, select audience members to read each factor)

Outside Voice 6: Physical and mental qualities of an attractive nature;

Outside Voice 7: Demonstrated loyalty and dependability to those persons and institutions deserving of it;

Outside Voice 8: A truthfulness and honesty which instills a sense of trust in others;

Outside Voice 9: A cheerfulness at all times and under all circumstances, even in the face of great trial;

Outside Voice 10: A mutual interest in the Art of Music in its performance and in the aesthetic qualities it can project to others;

Outside Voice 11: Generosity of mind, heart, and hand;

Outside Voice 12: Tolerance, tempered with kindness and a consideration for the needs of others;

Outside Voice 13: Fortitude and courage to see an ideal, to seize upon it, and follow it wherever it may lead you in Tau Beta Sigma.

Speaker 2: The Eight Essential Factors guide all of our relationships, not only with the Sisters (and Brothers) of Tau Beta Sigma, but how we conduct ourselves in our personal and professional lives. As Sisters (and Brothers) of Tau Beta Sigma, we believe that it is an honor to be selected to serve. With this honor comes the responsibility to hold ourselves to the standards prescribed to us throughout our time in the Sisterhood.

Speaker 3: One of the most important relationships we cultivate in our Sisterhood is that with our Brothers of Kappa Kappa Psi. Over our history, Kappa Kappa Psi and Tau Beta Sigma have worked together to serve collegiate bands across the nation. We have established a long lasting love in the bond that will continue to develop a mutual respect and promote the growth of stronger band programs across the nation. We would not be the Tau Beta Sigma we are today without the love and support that our Kappa Kappa Psi Brothers have shared with us for many years.

Speaker 1: We will now share our love in the bond by singing the Loyalty Song.

(singing of the Loyalty Song)

With full hearts and great reverence for the founding of Tau Beta Sigma, we thank you for attending this ceremony. It is important to remember that for any organization to be successful, it must be built on a solid foundation. On this Founder's Day, we remember those who laid the foundations of Tau Beta Sigma, we celebrate the achievements that we have had, and we look forward to the accomplishments of the future.

Optional Suggestions

- If the numbers of the chapter members is not sufficient to fill all of the outside voices, these can be broken up in any chapter that the deems necessary. For example, the speakers could read the 8&5 that fall under their part, or you can have any number of speakers to cover all of the parts
- The number of roses on the table can vary based on the chapter. Suggested numbers of roses are either a single rose or 13 roses (to represent the 8&5). The rose(s) can also be placed in a vase as well.
- An optional chapter and/or band history can be added at the designated portion of the ceremony. This allows you to celebrate the founding of your own chapter in addition to the founding of our national organization.
- If your school or chapter has a song that it wishes to add at the end of the ritual, please feel free to do so. It is highly suggested to you use this song *in addition* to the National Hymn and the Loyalty Songs and not as a replacement for these two songs that are incredibly important to our organization.
- While there is a suggested layout for where the main speakers should speak, the layout of where the audience is located is not defined in the ceremony. The only requirement for a layout is that it be open and inviting as this is a public ceremony.

The committee would like to individually thank Chelsea Rising and Sam Johnson, the writers of the new ceremony, for their outstanding dedication to the ideals of Tau Beta Sigma.

We would also like to thank the individuals that assisted our writers with the editing of the ceremony, Lee Commander, Lisa Croston, and Dr. Nicole Sanchez.

Respectfully submitted,

Ashlyn Kubacak, Southwest District Vice President of Membership, Psi, Chair

Rachel Harris, Alpha Omega, proxy for Epsilon Xi

Sam Johnson, Theta Xi, proxy for Alpha Theta

Emily Paxton, Epsilon Beta

Kayla Ferro, Zeta Psi, proxy for Iota Chi

Stephanie Deel, Zeta Omicron, proxy for Eta Alpha

Kynnecy A. Stubbs, Epsilon Sigma

Hannah Talton, Alpha Omicron, proxy for Delta Phi

Rickell McCollum, Zeta Rho

Katie Lehman, Lambda, Theta Psi

Miranda Loveall, Rho, Iota Kappa

Avery Watts, Eta Beta

Hayley Drewyor, Theta

Lyndsay Hockaday, Gamma Tau

Chelsea Rising, Theta Mu, proxy for Alpha Chi

Ashley Garza, Beta

Olivia Stewart-Costa, Theta Lambda, proxy for Iota Delta

Lee Commander Southeast District Counselor, Advisor

Lisa Croston, Board of Trustees, Advisor

APPENDIX O – REPORT OF THE CREDENTIALS AND RESOLUTIONS COMMITTEE

The 2015 Credentials and Resolutions Committee was charged with the following:

1. Create and verify the personnel report of everyone in attendance at the 2017 National Convention. This should include the following:
 - a. Dignitaries in attendance: National Council, Board of Trustees Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
 - b. Seated delegates in attendance
 - c. Non-delegates in attendance
 - d. Committee assignment list including Chair and Advisors
 - e. List of award recipients

2. Select award recipients for the following awards, based on the information provided to you:
 - a. Janet West Miller Delegate Distance Award
 - b. Chapter Distance Award
 - c. Chapter Participation Award
 - d. District Participation Award
3. Compile a list of important resolutions and statements of recognition
4. Write thank you notes to the list of dignitaries given by the National Presidents

The Committee on Credentials & Resolutions compiled and cross-referenced the data concerning the attendance at the 36th National Convention in Lexington, Kentucky and submits the following report:

Dignitaries and Special Guests

- **National Officers**
 - Dr. Nicole Burdick Sanchez, Delta Eta, National President
 - Dr. Kathryn Kelly, Eta Delta, National Vice President for Colonization and Membership
 - Jonathan Markowski, Delta Delta, National Vice President for Special Projects
 - Beth Bronk, Beta Gamma, Vice President for Professional Relations
 - Adrienne Rall, Theta Mu , Vice President for Communications and Recognition
- **Tau Beta Sigma Alumni Association Executive Council**
 - Amanda Dickson, Gamma Nu, Chair
 - Justin Brady, Epsilon, Vice-Chair
 - Chris Foster, Tau
 - Tamara Henry, Beta Eta
- **District Counselors**
 - Trudy Adler, Gamma Rho, North Central District
 - Anthony Barbir, Epsilon Kappa, Northeast District
 - Stephen Burt, Epsilon Alpha, Southeast District
 - Lee Commander, Alpha Omega, Southeast District
 - Leslie Gartin, Zeta Nu, Midwest District
 - Meghan Olswanger, Epsilon Kappa, Western District
 - Erika Pope, Theta Theta, Southwest District
- **Board of Trustees**
 - Kelly Eidson, Beta Sigma, Chair
 - Dollie McDonald O'Neill, Psi, Vice-Chair
 - Kathy Godwin, Omega, Trustee
 - Carolyn McCambridge, Alpha Xi, Trustee

- Lisa Croston, Alpha, Trustee
- Kris Wright, Omega, Trustee
- Dr. Dawn Farmer, Omega, Immediate Past National President
- Dr. Nicole Burdick Sanchez, Delta Eta, National President
- Janet West Miller, Life Member of the Board
- **Past National Presidents**
 - Dawn Farmer, Omega, 2011-2013
 - Dollie McDonald O'Neill, Psi, 2009-2011
 - Kathy Godwin, Omega, 2005-2007
 - Debbie Baker, Beta Xi, 2003-2005
 - Karon Miller Hammond, Iota, 1999-2001
 - Jean Newman, Zeta Xi, 1993-1995
 - Janet West Miller, Iota, 1955-1957
- **Chapter Sponsors**
 - Lisa Croston of the Alpha Chapter at Oklahoma State University
 - Cathy Miles of the Epsilon Omega Chapter at Morgan State University
 - Beth Bronk of the Delta Phi Chapter at Texas Lutheran University
 - Dr. Duane Bierman of the Theta Mu Chapter at the University of Nebraska at Kearney
 - Amber Scott of the Theta Upsilon Chapter at Winston-Salem State University
- **National Historian**
 - Lisa Croston, Alpha, Oklahoma State University
- **National Headquarters Staff**
 - Steve Nelson, National Executive Director
 - Diana Spiva, National HQ Office Manager and Accountant
 - Yvonne Daye, National Chapter and Colony Education Coordinator
 - Aaron Moore, National Alumni Historical and Development Coordinator
 - Robert Bratcher, National Publications Manager and Multimedia Designer
- **Midwest District Officers**
 - Samantha Boxberger, Delta Kappa, District President
 - Marissa Archuleta, Delta Kappa, Vice President for Membership
 - Laura Cooke, Zeta Omega, Vice President of Special Projects
 - Aaron Woolley, Theta Mu, Secretary Treasurer
- **North Central District Officers**
 - Patrick McAdoo, Alpha Xi, District President

- Jessica Lewis, Iota Epsilon, Vice President of Membership
- Haley Duff, Chi, Vice President of Special Projects
- Courtney Schneider, Chi, Secretary/Treasurer
- **Northeast District Officers**
 - Christopher Lukasik, Delta Delta, District President
 - Shelby Coleman, Delta Omega, Secretary
- **Southeast District Officers**
 - Lauren Harrison, Theta Lambda, District President
 - Zachariah Cheever, Eta Pi, Vice President for Membership
 - Allison Reagan, Alpha Omega, Vice President for Special Projects
 - Kathleen Elwell, Alpha Omega, Treasurer
 - Karla Wagner, Epsilon Theta, Secretary
 - Allison York, Epsilon Alpha, Historian
 - Sarah Davis, Alpha Omega, Parliamentarian
- **Southwest District Officers**
 - Sami Belford, Psi, District President
 - Ashlyn Kubacak, Psi, Vice President for Membership
 - Colin Peters, Tau, Secretary/Treasurer
- **Western District Officers**
 - Kamari Hale, Theta Eta, District President
 - Catalina Calderon, Eta Omega, Vice President for Membership
 - Natalie Kimura, Omicron, Vice President of Special Projects
 - Emily Strode, Theta Delta, Secretary Treasurer
- **Women in Music Speakers**
 - Julie Ann Giroux, *Composer*
 - Mary Jo Papich, *Co-Founder of the Jazz Education Network*
- **Speakers**
 - Joseph Hermann and Julie Giroux - *Conductor and Composer Forum*
 - Tom Bough - *Bringing Music Back to Your Chapter*
 - Robert Griffin, Dr. Duane Bierman, Melvin Miles, and Elizabeth Charles - *Working with Your DOB/Sponsor*
 - Marco Krcatovich - *Serving Your Community*
 - Eric Morson - *Dollars & Sense I: 2-3-4 Financial Concept-Planning As Easy As 1-2-3-4!*

- Anthony Barbir - *Learning to Spin: The Art of Recruiting Auxiliary Members in your Band Program*
- Dr. Dawn Farmer and Stephen Burt - *When You Don't Have a Sorting Hat: Effective Recruitment Strategies*
- Yvonne Daye - *Active Membership is Just the Beginning*
- Dr. Kim Godwin - *Networking: "Don't Be Afraid To Say Hello: Part 1*
- Robert Bratcher - *Magazines, Media, and Madness*
- Meghan Olswanger - *Social Media: The Virtual You*
- Kelly Eidson - *Managing Chapter Budgets and Finances*
- Kathy Godwin - *"All in Good Fun": The "little" Risks Overlooked Because it's just "normal college stuff"*
- Justin Brady and Katie Rixon - *How to be an Alumnus*
- Carolyn McCambridge, Trudy Adler, Crystal Wright - *Mental Health*
- Sue Carr and Renee Cartee - *The Tau Beta Sigma Ritual: Perspective and Performance*
- Lisa Croston and Aaron Moore - *The Founding of Tau Beta Sigma: what really happened between 1939 and 1946*
- Beth Bronk, Dr. Dawn Farmer, Leslie Gartin, and Amanda Dickson - *Women in Music Panel*
- Cathy Miles - *Sorority Songs: "With my sisters I am best..."*
- Lee Commander, Leslie Gartin, Chris Foster, and Jean Newman - *Panel: Translating TBS Into Your Resume*
- Dr. Kim Godwin - *Networking: Don't Be Afraid to Say Hello: Part 2*
- Scott Lang - *Keynote Speaker*
- **Honorary Members Initiated into the National Chapter at the 2015 National Convention**
 - James Hejl
 - Joseph Hermann
 - Andy Melvin
 - Steve Nelson
 - Mary Jo Papich
 - Jordan Smith
 - Chris Young
- **Tau Beta Sigma Ritual of Excellence Music Ensemble**
 - Kaitlin Knight, Alpha Omicron
 - Cameron Price, Alpha Omicron
 - Morgan Sentelle, Theta Mu
 - Hayley Watson, Beta Nu

Chris Foster, Tau

- **National Intercollegiate Band Participants from Tau Beta Sigma**

Ashley Allen, Beta
Ali Oldright, Gamma Phi
Anton Skojac, Alpha Xi
Jesse Rodriguez, Delta Phi
Kaitlin Knight, Alpha Omicron
Cameron Price, Alpha Omicron
Linsey Rios, Delta Phi
Jordan Satterjee, Gamma Phi
Roberto Alvarez, Delta Eta
Kwinton Baylor, Alpha Omicron
Thomas Partin, Gamma Phi
Blake Peachey, Delta Nu
Morgan Sentelle, Theta Mu
Hayley Watson, Beta Nu
Christa Widman, Alpha Xi
Manuel martinez, Delta Phi

2015 Distance and Participation Award Winners

Janet West Miller Delegate Distance Award

Catalina Calderon, Eta Omega

Chapter Distance Award

Omega

Chapter Participation Award

Theta Upsilon

District Participation Award

Southeast District

2013-2015 National Award Recipients

2013 National Convention District Spirit Award (The Spirit Stick)

Southwest District

Outstanding Service to Music Award

Mary Jo Papich

Paula Crider Award

Dr. Rebecca Phillips - Colorado State University

The Baton

2014:

Emily Marie Antsy, Eta Gamma - Boston University
Meridith Leigh (Crawford) Brill, Beta Delta - Texas Christian University
Sarah Meghan Cox, Epsilon Kappa, University of California at Los Angeles
Anthony Greer, Zeta Alpha - Illinois State University
Sarah Elizabeth Lenau, Delta Delta - University of Massachusetts
Zachary Marentay, Lambda - University of Michigan
Ashley Otte, Zeta Omega - University of Missouri at Columbia
Salvatore Joseph Parillo, Zeta Psi - University of Central Florida
Kelly Lynn Skunes, Theta Mu - University of Nebraska at Kearney
Nathan Terry Lee Tendick, Theta Xi - Iowa State University
Samantha Anne Toback, Alpha Omicron - Sam Houston State University

2015:

Samantha Raquel Belford, Psi - University of Arkansas
Samantha Nicole (Brown) Boxberger, Delta Kappa - Kansas State University
Lauren Harrison, Theta Lambda - Auburn University
Sam Johnson, Theta Xi - Iowa State University
Kelsey Anne Krieger, Theta Mu - University of Nebraska at Kearney
Christopher Allan Lukasik, Delta Delta - University of Massachusetts
Christy McKinney, Delta - University of Oklahoma

Distinguished Service Awards

Renee Cartee, Crystal Wright

Patsy Drury Hejl National Scholarship for Outstanding Music Achievement

Ashley Lynn Allen, Beta, Texas Tech University

National Scholarship for Outstanding Student Leaders

Ashlyn Kubacak, Psi, University of Arkansas

Outstanding Sponsor Award

Dr. Duane Bierman, University of Nebraska at Kearney

Seated Delegation

Chapter	School	Name	Home Chapter of Proxy
Midwest District	District President	Samantha Boxberger	
North Central District	District President	Patrick McAdoo	
Northeast District	District President	Christopher Lukasik	
Southeast District	District President	Lauren Harrison	
Southwest District	District President	Samantha Belford	
Western District	District President	Kamari Hale	
Alpha	Oklahoma State University	Nicole Branstetter	
Beta	Texas Tech University	Ashley Garza	
Delta	University of Oklahoma	Jennifer Salvo	
Epsilon	Butler University	Ethan Franks	Eta Beta
Iota	Baylor University	Charity Ratliff	
Lambda	University of Michigan	RJ Duguet	
Xi	West Texas A&M University	Brenda Padilla	Eta Sigma
Omicron	University of Utah	Bryce Riley	
Rho	Indiana University	Jeffery Isreal	
Tau	University of Houston	Leslie Stenerson	
Chi	The Ohio State University	Courtney Schneider	
Psi	University of Arkansas	Brielle Johnson	
Omega	University of Arizona	Lizette Garcia	
Alpha Gamma	Kent State University	Colin Johnson	Eta Phi
Alpha Delta	Ohio University	Devan Smith	
Alpha Theta	North Dakota State University	Sam Johnson	Theta Xi
Alpha Iota	University of Minnesota	Erin Hopfensperger	
Alpha Mu	Wichita State University	John Wernert	

Alpha Xi	Bowling Green State University	Breanna Thomas	
Alpha Omicron	Sam Houston State University	Meghan Baetz	
Alpha Upsilon	Lamar University	Do'Nayl Webb	Theta Lambda
Alpha Chi	Northern Arizona University	Chelsea Rasing	Theta Mu
Alpha Omega	Florida State University	Sarah Davis	
Beta Gamma	University of Texas at Austin	Marcus Cottrell	Theta Xi
Beta Delta	Texas Christian University	Meredith Terpstra	
Beta Zeta	Stephen F. Austin State University	Micaela Lumpkins	
Beta Eta	University of Maryland	Zara Simpson	
Beta Nu	Arkansas Tech University	Hayley Watson	
Beta Xi	University of Florida	Julie Coutu	
Beta Omicron	Texas Southern University	Hannah Lunde	Theta
Beta Sigma	Purdue University	Amanda Juntunen	Lambda
Beta Tau	University of Mississippi	Micah Taylor	
Beta Psi	South Dakota State University	Marissa Archuleta	Delta Kappa
Gamma Epsilon	University of Miami	Will Smith	
Gamma Eta	Mississippi Valley State University	Natalie Kimura	Omicron
Gamma Kappa	University of Connecticut	Megan Henry	Rho
Gamma Mu	Ohio Northern University	Monserrat Quinones-Vargas	Tau
Gamma Nu	University of Texas at Arlington	Alana Sewell	
Gamma Xi	Arkansas State University	Haley Duff	Chi
Gamma Omicron	Southern Arkansas State University	Mary Mikaela Rhodes	Psi
Gamma Rho	Eastern Michigan University	Marco Munoz	
Gamma Tau	University of Central Arkansas	Lyndsay Hockaday	
Gamma Phi	Southwestern Oklahoma State University	Ali Oldright	

Gamma Chi	Mansfield University	Abbie Lookingbill	Zeta Upsilon
Gamma Omega	University of Pittsburgh	Reena Gohill	Zeta Upsilon
Delta Alpha	Langston University	Megan Naquin	Omega
Delta Delta	University of Massachusetts	Arisa Vallee	
Delta Epsilon	Miami University of Ohio	Kathy Varney	
Delta Eta	Texas A&M at Kingsville	Jennifer Coleman	
Delta Kappa	Kansas State University	Rachael Gros	
Delta Nu	University of Maine	Chaska Taylor	Alpha Iota
Delta Xi	Missouri University of Science and Technology	Laura Cooke	Zeta Omega
Delta Omicron	Clarion University	Jai Strickler	Alpha Mu
Delta Pi	University of Arkansas at Pine Bluff	Morgan Carmel	Alpha Xi
Delta Sigma	University of Louisiana at Monroe	Samantha Toback	Alpha Omicron
Delta Tau	Angelo State University	Dustin Rollings	Delta Upsilon
Delta Upsilon	Howard Payne University	Olivia Belsher	
Delta Phi	Texas Lutheran University	Hannah Talton	Alpha Omicron
Delta Omega	Bloomsburg University	Kathleen Elwell	Alpha Omega
Epsilon Alpha	University of South Carolina	Kelley McMurphey	
Epsilon Beta	Texas A&M-Commerce	Emily Paxton	
Epsilon Epsilon	Kutztown University	Sydney Bleiwiss	Beta Xi
Epsilon Eta	Tyler Junior College	Taylor Hennig	Epsilon Beta
Epsilon Theta	Georgia Institute of Technology	Hazel Shah	
Epsilon Iota	University of Akron	Katie Marrow	
Epsilon Kappa	University of California at Los Angeles	Samantha Chavez	
Epsilon Lambda	North Carolina Central University	Destiny Owens	
Epsilon Xi	Troy State University	Rachel Harris	Alpha Omega

Epsilon Rho	Virginia State University	Brendan Parente	Gamma Epsilon
Epsilon Sigma	Norfolk State University	Kynnecy Stubbs	
Epsilon Upsilon	Lock Haven university	Patrick Schoeppner	Delta Epsilon
Epsilon Chi	South Carolina State university	Caleb Morris	Epsilon Alpha
Epsilon Psi	Prairie View A&M University	Chericka Smith	
Epsilon Omega	Morgan State University	Jenelle Stewart	
Zeta Alpha	Illinois State University	Margaret Miller	
Zeta Beta	Tuskegee University	Jacqueline Childress	Theta Lambda
Zeta Gamma	Eastern Illinois University	Kathleen Creed	Zeta Alpha
Zeta Delta	University of Kansas	Hollister Hartman	
Zeta Epsilon	Michigan State University	Marlena Schuster	
Zeta Iota	Jackson State University	Indiah Stinson-Johnson	
Zeta Mu	Grambling State University	Ruby Johnson	Delta Upsilon
Zeta Nu	University of Northern Iowa	Emily Routier	
Zeta Xi	San Diego State University	Andrew Jaurez	
Zeta Omicron	Virginia Tech University	Amy Thomas	
Zeta Rho	Kentucky State University	Rickell McCollum	
Zeta Tau	Valdosta State University	Kristin Burnett	Epsilon Beta
Zeta Upsilon	West Chester University	Stephanie Taboada	
Zeta Phi	Louisiana Tech University	Victoria Tuck	Epsilon Theta
Zeta Psi	University of Central Florida	Salvatore Parillo	
Zeta Omega	University of Missouri	Zachary Gummersheimer	
Eta Alpha	Syracuse University	Stephanie Deel	Zeta Omicron
Eta Beta	University of North Alabama	Avery Watts	
Eta Gamma	Boston University	John Mazza	
Eta Delta	Howard University	Kimberly Lincoln	

Eta Epsilon	Texas State University at San Marcos	Larissa Pappas	Epsilon Iota
Eta Zeta	University of Kentucky	Rebecca Wolz	Zeta Alpha
Eta Eta	Central State University	Sarai Stokes	
Eta Lambda	University of Alabama at Birmingham	Charlie Sanders	Epsilon Theta
Eta Nu	Tarleton State University	Scott Sergeant	
Eta Xi	Georgia Southern University	Lauren Worley	Epsilon Alpha
Eta Omicron	Johnson C. Smith University	Jessica McAdam	Zeta Nu
Eta Pi	Northwestern State University of Louisiana	Jessica Keith	Zeta Psi
Eta Rho	James Madison University	Kathleen Warstler	
Eta Sigma	Towson University	Allison McClelland	
Eta Phi	Vanderbilt University	Zachariah Cheever	
Eta Chi	University of Rhode Island	Courtney Singer Coseglia	Eta Gamma
Eta Omega	California State University at Fresno	Catalina Calderon	
Theta Gamma	Alcorn State University	Isaac Norris	Eta Beta
Theta Delta	Washington State University	Nico Morales	
Theta Zeta	North Carolina A&T State University	Antoineka Nivens	
Theta Eta	Utah State University	Kaitlin Murphey	
Theta Theta	Henderson State University	Donnelle' Mitchell	
Theta Iota	Alabama A&M University	Rachel Buch	Theta Lambda
Theta Lambda	Auburn University	Audra Welch	
Theta Mu	University of Nebraska at Kearney	Kelsey Krieger	
Theta Nu	Clark Atlanta University	Kevone Hospedales	Epsilon Theta
Theta Xi	Iowa State University	Aaron Johnson	
Theta Pi	Bowie State University	Sharon Garrett	

Theta Rho	Bethune-Cookman College	Gemila Washington	
Theta Sigma	Miles College	Melissa Kowerduck	Eta Phi
Theta Upsilon	Winston-Salem State University	Nya Williams	
Theta Phi	Hampton University	Quinci Rice	
Theta Chi	Stillman College	David Stookey	Theta Xi
Theta Psi	University of Louisville	Katherine Lehman	Lambda
Iota Alpha	Marist College	Kaitlyn Devrous	
Iota Beta	East Texas Baptist University	Ruth Davis	Delta Upsilon
Iota Gamma	Fort Valley State University	Christiana Habermaas	Omicron
Iota Delta	University of West Georgia	Olivia Stewart-Costa	Theta Lambda
Iota Epsilon	Capital University	Jessica Lewis	
Iota Zeta	Savannah State University	Jasmine Davis	
Iota Kappa	University of Virginia	Miranda Loveall	Rho
Iota Lambda	University of North Carolina at Chapel Hill	Travis Howell	Tau
Iota Mu	University of Memphis	Jenna Mendelson	Chi
Iota Nu	East Carolina University	Mitchell Gaylord	Alpha Omega
Iota Xi	Elon University	Erin Seligsohn	Epsilon Theta
Iota Omicron	Benedict College	Sara	Psi
Iota Pi	Lincoln University	Brittany Davenport	
Iota Rho	Spelman College	Roxanne Majeski	Omega
Iota Sigma	Huntingdon College	Joseph Totten	Alpha Iota
Iota Tau	University of Texas at San Antonio	Zachary Miller	Alpha Xi
Iota Upsilon	Saint Augustine's University	Allison Reagan	Alpha Omega
Iota Phi	Elizabeth City State University	Sade Kemp	Iota Zeta
Iota Chi	University of South Florida	Kayla Feiro	
Iota Psi	Kennesaw State University	Sara Knapp	

Non-Seated Members in Attendance

Name	School	Chapter
Nikki Branstetter	Oklahoma State University	Alpha
Ashley Allen	Texas Tech University	Beta
Hayley Drewyor	University of Cincinnati	Theta
Alex Monnin	University of Cincinnati	Theta
Kelly Milliner	University of Michigan	Lambda
Taylor Pace	University of Utah	Omicron
Vivian Kirk	University of Houston	Tau
Colin Peters	University of Houston	Tau
Melissa Hutton	The Ohio State University	Chi
Alex Honeycutt	University of Arkansas	Psi
Ashlyn Kubacak	University of Arkansas	Psi
Sara Remoy	University of Arkansas	Psi
Mary Rhodes	University of Arkansas	Psi
Kelly Sharpe	University of Arkansas	Psi
Sydney Witt	University of Arkansas	Psi
Brandon Hiller	University of Arizona	Omega
Bonni Pacheco	University of Arizona	Omega
Jennifer Thornton	University of Arizona	Omega
Loren Wrigley	University of Arizona	Omega
Jalyn Cosby	Ohio University	Alpha Delta
Savannah Dresbach	Ohio University	Alpha Delta
Joseph Totten	University of Minnesota	Alpha Iota
Jacklyn Bowen	Bowling Green State University	Alpha Xi
Jesse Haney	Bowling Green State University	Alpha Xi
Emily Lloyd	Bowling Green State University	Alpha Xi
Jamel Mallory Jr.	Bowling Green State University	Alpha Xi
Olivia Rickard	Bowling Green State University	Alpha Xi
Rachael Scarmack	Bowling Green State University	Alpha Xi
Anton Skojac	Bowling Green State University	Alpha Xi

Brittany Wagner	Bowling Green State University	Alpha Xi
Christa Widman	Bowling Green State University	Alpha Xi
Kaitlin Knight	Sam Houston State University	Alpha Omicron
Fernando Ochoa	Sam Houston State University	Alpha Omicron
Cameron Price	Sam Houston State University	Alpha Omicron
Zoe Duke	Florida State University	Alpha Omega
Carey James	Arkansas Tech University	Beta Nu
Sydney Bleiweiss	University of Florida	Beta Xi
Carolyn Mercer	University of Florida	Beta Xi
Philip Haugh	University of Mississippi	Beta Tau
Anthony Braden	Southwestern Oklahoma State University	Gamma Phi
Christopher Lukasik	University of Massachusetts	Delta Delta
Jordan Bicknell	Miami University of Ohio	Delta Epsilon
Erin Williams	Miami University of Ohio	Delta Epsilon
Roberto Alvarez	Texas A&M University at Kingsville	Delta Eta
Ashley Sullivan	Howard Payne University	Delta Upsilon
Jennifer Lang	Texas Lutheran University	Delta Phi
Manuel Martinez	Texas Lutheran University	Delta Phi
Kirsti O'Brien	Texas Lutheran University	Delta Phi
Sarai Ramirez	Texas Lutheran University	Delta Phi
Nichele Rios	Texas Lutheran University	Delta Phi
Linsey Rios	Texas Lutheran University	Delta Phi
Shyla Tatsch	Texas Lutheran University	Delta Phi
Joseph Cartier	Texas A&M University at Commerce	Epsilon Beta
Amy Crone	Texas A&M University at Commerce	Epsilon Beta

Laura Escobedo	Texas A&M University at Commerce	Epsilon Beta
Shannon Peterson	Texas A&M University at Commerce	Epsilon Beta
Daria Smetana	Texas A&M University at Commerce	Epsilon Beta
Shelby Coleman	Bloomsburg University	Delta Omega
Andrea Leach	Georgia Institute of Technology	Epsilon Theta
Stephen Schwahn	Georgia Institute of Technology	Epsilon Theta
Victoria Tuck	Georgia Institute of Technology	Epsilon Theta
Preston Turner	Georgia Institute of Technology	Epsilon Theta
Karla Wagner	Georgia Institute of Technology	Epsilon Theta
Abigael Frey	The University of Akron	Epsilon Iota
Kasey Klein	The University of Akron	Epsilon Iota
Alexandra McDonald	The University of Akron	Epsilon Iota
Katie Morrow	The University of Akron	Epsilon Iota
Brianna Boykin	Prarie View A&M University	Epsilon Psi
Leslie Cooper	Prarie View A&M University	Epsilon Psi
Bria Douglas	Prarie View A&M University	Epsilon Psi
Kyla Kouadio	Prarie View A&M University	Epsilon Psi
Breana Brown	Illinois State University	Zeta Alpha
Matthew Cornwall	Illinois State University	Zeta Alpha
Jessica McCoy	University of Northern Iowa	Zeta Nu
Kessiah Cunningham	Kentucky State University	Zeta Rho
Danielle Fiumano	West Chester University	Zeta Upsilon
Michelle Adams	University of Central Florida	Zeta Psi

Emily Clay	University of North Alabama	Eta Beta
Courtney Singer-Coseglia	Boston University	Eta Gamma
Carly Shields	Texas State University at San Marcos	Eta Epsilon
Hannah Luttrell	University of Kentucky	Eta Zeta
Allison McClelland	Townson University	Eta Sigma
Morgan Sentelle	University of Nebraska at Kearney	Theta Mu
Aaron Woolley	University of Nebraska at Kearney	Theta Mu
Alexis Anglin	Clark Atlanta University	Theta Nu
Elexis Cummings	Clark Atlanta University	Theta Nu
Brian Carrier	Iowa State University	Theta Xi
Marcus Cottrell	Iowa State University	Theta Xi
Gianni Giglio	Iowa State University	Theta Xi
Claire Smith	Iowa State University	Theta Xi
Brandi Burke	Winston-Salem State University	Theta Upsilon
Jasmine Coley	Winston-Salem State University	Theta Upsilon
Brandi Hargon	Winston-Salem State University	Theta Upsilon
Brianna Higgins	Winston-Salem State University	Theta Upsilon
Teaira Hinton	Winston-Salem State University	Theta Upsilon
Bianca Hunter	Winston-Salem State University	Theta Upsilon
Bria Mitchell	Winston-Salem State University	Theta Upsilon
Tanita Nelson	Hampton University	Theta Phi
Hollie Randall	Marist College	Iota Alpha
Katie Blackburn	Elon University	Iota Xi

Alumni and Life Members in Attendance

Name	School	Chapter
Lisa Croston	Alpha	Oklahoma State University
Lisa Grogan	Alpha Delta	Ohio University
Kane Osstifin	Alpha Delta	Ohio University
Michael Scheidegger	Alpha Delta	Ohio University
Jay Strickler*	Alpha Mu	Wichita State University
Lee Commander	Alpha Omega	Florida State University
Allison Reagan	Alpha Omega	Florida State University
Jennie Brooks	Alpha Omicron	Sam Houston State University
Brianna Mitchell	Alpha Omicron	Sam Houston State University
Crystal Ramsey	Alpha Omicron	Sam Houston State University
Carolyn McCambridge	Alpha Xi	Bowling Green State University
Kelly Sipko	Alpha Xi	Bowling Green State University
Karen Willson*	Alpha Xi	Bowling Green State University
Tamara Henry	Beta Eta	University of Maryland
Ivania Morales	Beta Eta	University of Maryland
Zara Simpson	Beta Eta	University of Maryland
Kelly Eidson	Beta Sigma	Purdue University
Jessica Sherrard	Beta Tau	University of Florida
Deborah Baker	Beta Xi	University of Florida
Rene Mark	Beta Xi	University of Florida
Christy McKinney	Delta	University of Oklahoma
Sue Carr	Delta Delta	University of Massachusetts
Jonathan Markowski	Delta Delta	University of Massachusetts
Nicole Sanchez	Delta Eta	Texas A&M at Kingsville
Marissa Archuleta	Delta Kappa	Kansas State University
David Hammond	Delta Omicron	Clarion University
Justin Brady	Epsilon	Butler University
Stephen Burt	Epsilon Alpha	University of South Carolina

Christa Hall	Epsilon Alpha	University of South Carolina
Tyler Gorshing*	Epsilon Beta	Texas A&M University of Commerce
Kathleen Webster	Epsilon Beta	Texas A&M University of Commerce
Jessica Smith	Epsilon Epsilon	Kutztown University
Anthony, Barbir	Epsilon Kappa	University of California at Los Angeles
Meghan Fay Olswanger	Epsilon Kappa	University of California at Los Angeles
LaShika Williams	Epsilon Lambda	North Carolina Central University
Cathleen Miles	Epsilon Omega	Morgan State University
Cassianna McCants*	Epsilon Psi	Prairie View A&M University
Denali Pearce-Alt	Epsilon Psi	Prairie View A&M University
Monika Monk	Epsilon Sigma	Norfolk State University
Kathryn Kelly	Eta Delta	Howard University
Terri White	Eta Delta	Howard University
Tyra Yiare	Eta Delta	Howard University
Emily Anstey	Eta Gamma	Boston University
Allison Leemann	Eta Gamma	Boston University
Amanda Ranttila	Eta Gamma	Boston University
Scott Sergeant	Eta Nu	Tarleton State University
Katherine Ardizzone*	Eta Omega	California State University of Fresno
Peter Kosanovich	Eta Rho	James Madison University
Kristen Collins	Eta Sigma	Towson University
Allison Weitkamp*	Eta Zeta	University of Kentucky
Amanda Dickson	Gamma Nu	University of Texas at Arlington
David Alexander	Gamma Omega	University of Pittsburgh
Tyler Gorshing*	Gamma Phi	Southwestern Oklahoma State University

Trudy Adler	Gamma Rho	Eastern Michigan University
Karon Hammond	Iota	Baylor University
Heather McGowan	Iota	Baylor University
Janet West Miller	Iota	Baylor University
Dawn Farmer	Omega	University of Arizona
Kathy Godwin	Omega	University of Arizona
Kelsey Reilly	Omega	University of Arizona
Kris Wright	Omega	University of Arizona
Christina Gordon	Psi	University of Arkansas
Dollie O'Neil	Psi	University of Arkansas
Kwinton Baylor*	Sam Houston State University	Alpha Omicron
Christopher Foster	Tau	University of Houston
Wendy McCann	Tau	University of Houston
Marci Witte*	Theta	University of Cincinnati
Kamari Hale	Theta Eta	Utah State University
Rebecca Brittenham	Theta Mu	University of Nebraska at Kearney
Adrienne Rall	Theta Mu	University of Nebraska at Kearney
Kelly Skunes*	Theta Mu	University of Nebraska at Kearney
Heather Marshall	Theta Psi	University of Louisville
Kathryn Howell	Theta Theta	Henderson State University
Donnelle Mitchell	Theta Theta	Henderson State University
Erika Pope	Theta Theta	Henderson State University
Katie Rixon	Theta Theta	Henderson State University
Shae Herndon*	Theta Upsilon	Winston Salem State University
Amber Scott	Theta Upsilon	Winston-Salem State University
Jolonda Terry	Theta Upsilon	Winston-Salem State University
Shalyn Guthery*	Theta Xi	Iowa State University

Nathan Tendick*	Theta Xi	Iowa State University
Beth Bronk*	University of Texas at Austin	Beta Gamma
Carrie Webster*	Zeta Alpha	Illinois State University
Shelly Degenhardt*	Zeta Delta	University of Kansas
Bev Cohen	Zeta Delta	University of Kansas
Holli Hartman	Zeta Delta	University of Kansas
Zachary Rebarchek	Zeta Delta	University of Kansas
Leslie Gartin	Zeta Nu	University of Northern Iowa
Jasmine Johnson	Zeta Omicron	Virginia Tech University
Renee Cartee	Zeta Psi	University of Central Florida
Ashlie Smoot-Baker	Zeta Rho	Kentucky State University
Dominique Landrum	Zeta Upsilon	West Chester University
Jean Newman	Zeta Xi	San Deigo State University
Names followed by * indicate Alumni		

Committee Assignments

Colonization & Membership

Chair: SED President

Advisor: Erika Pope and Dawn Farmer

Alpha

Alpha Iota

Beta Delta

Gamma Xi

Delta Omega

Epsilon Psi

Zeta Alpha

Zeta Epsilon

Zeta Iota

Eta Gamma

Eta Nu

Eta Sigma

Theta Gamma

Theta Upsilon

Iota Mu

Iota Psi

Credentials & Resolutions

Chair: SWD Secretary Treasurer

Advisor: Shalyn Guthery

MWD Secretary Treasurer

NCD Secretary Treasurer

History & Traditions

Chair: SED HB

Advisor: Leslie Gartin and Heather Marshall

Epsilon

Omega

Beta Xi

Beta Omicron

Beta Sigma

Gamma Mu

Gamma Nu

Delta Epsilon

Delta Nu

Delta Pi

Zeta Delta

Zeta Mu

Zeta Nu

Zeta Psi

Eta Xi

Eta Rho

Eta Phi

Theta Rho

Iota Upsilon

Ritual & Regalia

Chair: SWD VPM

Advisor: Lee Commander and Lisa Croston

Beta

Theta

Xi

Alpha Theta

Alpha Chi

Gamma Tau

Delta Phi

Epsilon Beta

Epsilon Xi

Epsilon Sigma

Zeta Rho

Eta Alpha

Eta Beta

Theta Psi

Iota Delta

Iota Zeta

Iota Kappa

Iota Chi

Jurisdiction

Chair: MWD President

Advisor: Meghan Olswanger and Renee

Cartee

Omicron

Alpha Gamma

Beta Zeta

Gamma Omicron

Delta Tau

Epsilon Alpha

Epsilon Theta

Epsilon Iota

Zeta Beta

Eta Delta

Iota Alpha

Iota Rho

Programs

Chair: SWD President

Advisor: Zack Rebarchek and Christa Hall

Tau

Psi

Alpha Xi

Beta Tau

Delta Delta

Delta Xi

Delta Omicron

Delta Sigma

Delta Upsilon

Zeta Gamma

Zeta Tau

Zeta Upsilon

Eta Epsilon

Theta Delta

Theta Zeta

Theta Lambda

Theta Mu

Theta Chi

Iota Sigma

Publications

Chair: MWD VPM

Advisor: Terri White and Trudy Adler

Delta

Iota

Rho

Alpha Omicron

Beta Psi

Gamma Eta

Gamma Omega

Epsilon Epsilon

Epsilon Rho

Zeta Phi

Eta Eta

Eta Lambda

Eta Pi

Theta Eta

Theta Pi

Theta Sigma

Iota Nu

Iota Phi

Sisterhood & Spirit

Chair: WD President

Advisor: Donnelle Mitchell and Rene Mark

Iota Chi

Alpha Mu

Beta Gamma

Beta Eta

Gamma Epsilon

Gamma Rho

Gamma Phi

Delta Alpha

Delta Kappa

Epsilon Eta

Epsilon Upsilon

Epsilon Chi

Eta Zeta

Eta Omicron

Theta Theta

Theta Iota

Theta Nu

Theta Phi

Iota Epsilon

Iota Lambda

Iota Omicron

Ways & Means

Chair: NED President

Advisor: Stephen Burt and Anthony Barbir

Lambda

Alpha Delta

Alpha Upsilon

Alpha Omega

Gamma Kappa

Gamma Chi

Delta Eta

Epsilon Kappa
Epsilon Omega
Eta Chi
Theta Xi
Iota Beta
Iota Gamma
Iota Xi
Iota Tau

Nominations

Chair: NCD President
Advisor: Kathy Godwin and Dollie O'Neill
Beta Nu
Epsilon Lambda
Zeta Xi
Zeta Omicron
Zeta Omega

The committee would like to congratulate the following chapters who did not have an active member in attendance at the 2013 National Convention in Springfield, but have rejoined up for the 2015 National Convention:

Rho
Chi
Alpha Iota
Beta Zeta
Beta Tau
Gamma Tau
Gamma Phi
Delta Epsilon
Delta Eta
Delta Omega
Zeta Iota
Zeta Rho
Eta Beta
Eta Epsilon
Eta Zeta
Eta Eta
Eta Omega
Theta Eta
Theta Nu
Theta Rho
Theta Upsilon
Theta Phi
Iota Alpha
Iota Epsilon
Iota Zeta
Iota Pi

The Credentials and Resolutions Committee would like to recognize those chapters who have celebrated milestone birthdays during this biennium:

- **65 Years**
 - Xi
 - Omicron
 - Rho
 - Tau
 - Chi
 - Omega
- **60 Years**
 - Alpha Upsilon
 - Alpha Chi
 - Alpha Omega
- **55 Years**
 - Beta Sigma

- **Beta Tau**
- **50 Years**
 - **Gamma Kappa**
 - **Gamma Mu**
 - **Gamma Nu**
 - **Gamma Xi**
- **45 Years**
 - **Gamma Phi**
 - **Gamma Chi**
 - **Gamma Omega**
 - **Delta Alpha**
 - **Delta Delta**
 - **Delta Epsilon**
 - **Delta Eta**
 - **Delta Theta**
 - **Delta Kappa**
 - **Delta Nu**
 - **Delta Xi**
 - **Delta Omicron**
- **40 Years**
 - **Epsilon Lambda**
 - **Epsilon Xi**
 - **Epsilon Rho**
 - **Epsilon Sigma**
- **35 Years**
 - **Zeta Mu**
 - **Zeta Nu**
 - **Zeta Xi**
 - **Zeta Omicron**
 -
- **30 years**
 - **Eta Gamma**
 - **Eta Delta**
 - **Eta Epsilon**
 - **Eta Zeta**
 - **Eta Eta**
- **25 Years**
 - **Theta Beta**
 - **Theta Gamma**
 - **Theta Delta**
 - **Theta Zeta**
 - **Zeta Eta**
- **20 Years**
 - **Theta Mu**
 - **Theta Xi**
- **15 Years**

- **Theta Upsilon**
- **Theta Phi**
- **Theta Chi**
- **10 Years**
 - **Iota Gamma**
 - **Iota Delta**
 - **Iota Epsilon**
 - **Iota Zeta**
- **5 Years**
 - **Iota Mu**
 - **Iota Nu**
 - **Iota Xi**
 - **Iota Omicron**
 - **Iota Phi**
 - **Iota Rho**
 - **Iota Sigma**

Newly Installed Chapters

- **Epsilon Psi**
- **Theta Sigma**
- **Iota Upsilon**
- **Iota Phi**
- **Iota Chi**
- **Iota Psi**

The 2015 Credentials and Resolutions Committee charges the 2017 Credentials and Resolutions Committee with the following:

5. Create and verify the personnel report of everyone in attendance at the 2017 National Convention. This should include the following:
 - a. Dignitaries in attendance: National Council, Board of Trustees Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
 - b. Seated delegates in attendance
 - c. Non-delegates in attendance
 - d. Committee assignment list including Chair and Advisors
 - e. List of award recipients
6. Select award recipients for the following awards, based on the information provided to you:
 - a. Janet West Miller Delegate Distance Award
 - b. Chapter Distance Award
 - c. Chapter Participation Award
 - d. District Participation Award
7. Compile a list of important resolutions and statements of recognition
8. Write thank you notes to the list of dignitaries given by the National Presidents

The committee on Credentials and Resolutions would like to thank the many individuals and groups who made this convention a resounding success, including:

- The National Council
- The Board of Trustees
- The Tau Beta Sigma Alumni Association
- Kappa Kappa Psi
- The Active Delegation
- The Hyatt Regency Lexington
- The National Headquarters Staff

Special thanks goes to National Council and the awesome Aaron Moore who helped with the data gathering for this report, as well as Shalyn Guthery for her guidance and support as the committee advisor.

Respectfully submitted,

Colin Peters, Southwest District Secretary/Treasurer, Tau, Chair
Courtney Schneider North Central District Secretary/Treasurer, Chi
Aaron Woolley, Midwest District Secretary/Treasurer, Theta Mu
Shalyn Guthery, Alumni Theta Mu, Advisor

APPENDIX P – REPORT OF THE NOMINATIONS COMMITTEE

The 2015 Nominations Committee was charged with the following:

1. Review the 2013 Nominations Committee Report.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.
5. Make decisions that reflect the best interest of the Sorority and the Sisterhood.

We determined the eligibility of each of the candidates for National Office based on the requirements set forth in the 2013 National Constitution:

3.202 The National Chapter, assembled in convention, shall elect all National Officers of the Sorority except the National Vice President for Professional Relations who shall be appointed by the National President with approval of the National Council.

3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.

Candidates briefly introduced themselves during Tau Beta Sigma separate session and later met with the interspersed districts for caucuses. In these meetings, candidates had fifteen (15) minutes to present their ideas and answer any questions from the crowd. By the end of the first day of Convention, all candidates who were present turned in eight National Officer Candidate Packets—Terri White turned in eight National Officer Candidate Packets at her interview with the committee because she could not arrive at convention on the first day. After looking through the most updated constitution to ensure each candidate's eligibility, the candidates for office were required to appear for an individual interview with the Nominations Committee.

The committee discussed what we thought was the most important information to gather from the candidates, and thus developed a list of previously used Nominations Committee questions, reworded previously used Nominations Committee questions, and new questions for the offices of National President, National Vice President of Colonization and Membership, National Vice President of Special Projects, and National Vice President for Communication and Recognition. Each candidate running for national office was allotted twenty (20) minutes for his or her interview. The questions were as follows:

1. How do you plan to actively continue serving bands outside of your office if elected?
2. How do you plan to make the Sorority more fiscally responsible?
3. How would you continue to be proactive in dealing with risk and risk management within the Sorority?
4. What are your greatest strengths and areas of development in regards to this office?
5. What are your other priorities outside of the Sorority?
6. What do you think is Tau Beta Sigma's weakest point, and how would you improve upon that?
7. What is a major idea you liked from a previous officer, and how would you improve upon it?
8. What is your understanding of what the position you are running for entails?
9. What is your vision for the future of the Sorority in the next six months, two years, and five years?
10. What new ideas do you have for your office?
11. How would you promote Tau Beta Sigma in order to expose us on a broader spectrum?
12. What would the National Council be missing should you not get elected?
13. Are there any other positions you would accept if slated and elected?

The candidates were Kathryn Kelly for National President, Jonathan Markowski for Vice President for Colonization and Membership, Adrienne Rall for National Vice President for Special Projects, and Erika Pope, Zachary Rebarchek, and Terri White for National Vice President for Communication and Recognition.

With the best interest of Tau Beta Sigma Sorority in mind, the Nominations Committee would like to

recommend the following slate of officers for the 2013-2015 National Council:

President— Dr. Kathryn Kelly

Vice President for Colonization and Membership— No slate

Vice President for Special Projects— Adrienne Rall

Vice President for Communication and Recognition— Erika Pope

The 2015 Nomination Committee charges the 2017 Nominations with the following:

1. Review the report of the 2015 Nominations Committee.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures, formulate and clarify questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.
5. Make decisions that reflect the best interest of the Sorority and the Sisterhood.

On behalf of the entire Nominations Committee, I would like to thank our advisors, Kathy Godwin and Dollie O'Neill for all of their help, support, and knowledge of Sorority functions. Furthermore, their occasional banter from the end of the table was much appreciated in cutting the tension that can build in a committee room with such serious tasks and duties. I would also like to thank Destiny Owens for taking minutes with impressive accuracy and recording the exact wording of the questions we developed. I would like to also thank the rest of the Committee for representing their districts well and not being afraid to critically think and voice their opinions.

Respectfully submitted in the Bond,

Patrick McAdoo, Chair, North Central District President

Hayley Watson, Beta Nu, SWD

Destiny Owens, Epsilon Lambda, SED

Andrew Juarez, Zeta Xi, WD

Amy Thomas, Zeta Omicron, NED

Zach Gummersheimer, Zeta Omega, MWD

Kathy Godwin, Board of Trustees, Advisor

Dollie O'Neill, Board of Trustees, Advisor

APPENDIX Q – REPORT OF THE CHAPTER LEADERSHIP COMMITTEE

The 2015 Chapter Leadership Committee had the privilege of selecting the recipient of the 27th biennial Grace & A. Frank Martin Chapter Leadership Award.

The process for determining the winner of this award began at the close of the 2013 National Convention. At that time, every chapter was eligible for this award. Over the biennium, the list of eligible chapters was narrowed based on timeliness of national paperwork and whether there were any disciplinary actions. The National Council reviewed all Fall Activity Reports and Chapter Summary Reports of the *over seventy* eligible Chapters. At the close of the thorough review process *ten chapters* were named finalists.

The Chapter Leadership finalists for the 2013-2015 biennium are:

Psi, University of Arkansas
Delta Delta, University of Massachusetts
Delta Upsilon, Howard Payne University
Epsilon Kappa, University of California, Los Angeles
Epsilon Theta, Georgia Institute of Technology
Epsilon Omega, Morgan State University
Zeta Alpha, Illinois State University
Zeta Omega, University of Missouri
Theta Lambda, Auburn University
Theta Mu, University of Nebraska, Kearney

These finalists were notified during the spring of 2015. They each submitted a report that highlighted their achievements throughout this biennium. In addition each finalist created a display for the Leadership Poster session on the Wednesday of this Convention and gave a seven-minute presentation to the Chapter Leadership committee.

The committee used the following areas as criteria for determining the award recipient: content, clarity, creativity, poise, and impact. The following questions are examples of what was considered throughout our process:

- How does the chapter act as leaders in their band and community?
- How do they promote music?
- What does the chapter do to support their band programs?
- What type of outreach do they have to their school and greater community?
- How does the chapter participate at district and national levels within TBS, and in national programs such as the Women in Music Speaker Series, March for Music, Scouting for Music, and Focus on Five?

Based on these criteria, the Delta Upsilon chapter at Howard Payne University was selected as the winner of the Grace & A. Frank Martin award for the 2013-2015 biennium.

We would like to thank all of the chapters for their work in preparing their reports and presentations and would like to recognize the breadth and depth of service they provide to their bands and

communities, in addition to the consistency of daily service to their university bands. It was a privilege to hear the great work being carried out by these chapters. Of the many accomplishments that were shared with the committee during convention, we'd like to highlight the following activities by these outstanding chapters:

- Hosting band festivals, competitions, and honor bands for high school and middle school students
- Noticing, and removing gum from chairs and stands in the music building
- Saving to commission pieces that honor band directors, schools, and Tau Beta Sigma as a whole
- Providing scholarships for incoming band members
- Raising funds to wrap their band trailer
- Performing music for children
- Holding fundraisers by ushering at concert halls, small ensemble gigs, and selling merchandise at sporting events
- Conducting a reading band to help music education students practice in front of a band
- Providing fine art experiences for those with mental and social disabilities
- Community service such as food drives, volunteering for Habitat for Humanity, children's hospitals, and women's shelters
- Hosting professionalism, time management, sexual and mental health seminars for their chapters, bands, and campus communities

It was not an easy task to select the award recipient as each report, poster, and presentation brought to light the finalist chapters' achievements and unique personalities. They each embody the ideals, mission, and vision of our Sorority. The differences between the greatness of chapters were narrow, making this a very difficult decision for the committee. Each of the finalist chapters should be very proud of the work they accomplished this biennium.

As a committee, we would like to make the following recommendations for the future of the Chapter Leadership award process:

1. Provide more space for the poster session to allow for more interaction with presenters.
2. Place greater emphasis on participating in District and National programs and writing an article for the *Podium* for eligibility factors.
3. Encourage chapters to keep a printed copy of their reports, or provide access for the chapters to their reports in OMRS to facilitate their completion of the Chapter Leadership Award Report.
4. Provide the Chapter Leadership committee with access to Chapter Summary Reports so that membership statistics in 1.6 can be verified.
5. Publish the Award Report and instructions on the national website throughout the biennium so that chapters can be aware of information they should track and ways they can participate if they are actively pursuing this award.
6. Post the mini-bios provided by the finalist chapters online to introduce these chapters to the nation.

We also recommend the following modifications to the Award Report:

1. Convert the form to an editable pdf format so that chapters cannot inadvertently change the content.
2. In question 1.6, add number of initiates to the grid.
3. In question 1.7 regarding local dues, ask if any of the funds are designated for a specific purpose.
4. Expand the question about National Intercollegiate Band participation to include the number of individuals from the college or university (non-TBS members) who participated in NIB. This can give an indication of the full outreach of the program within schools.
5. Ask chapters to report on their participation in current national programs, such as Focus on Five.
6. In section 3, ask chapters to include a percentage calculation for chapter member attendance at conventions.
7. In addition to the Fundraising section, request that a chapter budget be included.

At the close of Convention, every chapter will again be eligible for this award. We encourage you to participate to the best of your ability in National and District programs, to submit all paperwork according to national deadlines, write quality reports, apply for national awards, and submit articles to the *Podium*.

Thank you to the National Council for the opportunity to serve in this capacity and to each of the finalist chapters for sharing your experiences and achievements with the Committee.

Respectfully Submitted,
Wendy McCann, Past MWD Counselor, Chair
Karon Miller Hammond, Past National President
Tamara Henry, TBSAA Executive Council Member
Christy McKinney, Past SWD President
Cathy Miles, Past NED Counselor

APPENDIX R – REPORT OF THE WAYS AND MEANS COMMITTEE

The 2015 Ways and Means Committee was charged with the following:

- Review the 2013 Ways & Means Committee Report.
- Review the 2013-15 budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
- Review the 2015-2017 proposed budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
- Review the Allotment of Dues proposal from the National Vice President of Colonization and Membership.
 - Current allotments:
 - Scholarship/leadership accounts receive \$2.00 of this \$2.00 scholarship receives 37.5% and leadership receives 62.5%. Balance

- Scholarship Balance- \$7,626.57
- Leadership Balance- \$19,987.41
- Capital Improvement account receives \$2.00
 - Balance- \$9,813.08
- Risk Management account receives \$3.00
 - Balance- \$78,631.00
- CFR account receives \$4.00
 - Balance- \$57,127.00
- Each District receives \$2.00 for every member due paid on time and 1/6 of \$1.00 times the total paid on time.
- Each District receives \$2.00 for every initiate paid on time as well.
- Proposed Allotments:
 - Scholarship- \$2
 - Leadership- \$2
 - Capital Improvement- \$3
 - Risk Management- \$2
 - Chapter Visitation Program/Training- \$2
 - District Allotments- unchanged.
- Review the Dues Increase Proposal.
 - \$15 increase to Active Member dues and New Initiate Dues effective immediately
 - Chapter Visitation
 - Headquarters Personnel Salaries and Benefits/Retirement Fund
 - Headquarters Repairs
 - Increased travel costs

Allotment of Dues:

The Committee first reviewed the past biennium's report in detail. The Committee discussed the different funds that we as a National Sorority have. These funds include Scholarship, Leadership, Capital Improvement, Risk Management, and CFR. Additionally, each District has an allotment. The following table lays out the current allotments:

Scholarship	Shares \$2 with Leadership
Leadership	Shares \$2 with Scholarship
Capital Improvement	\$3
Risk Management	\$3
CFR	\$4
District	\$2 per every ON TIME active dues paid in the District

	+ 1/6 of \$1 per every ON TIME active dues paid in the Nation
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The Scholarship and Leadership funds share \$2 with about 60% going to Leadership and about 40% going to Scholarship. This way, they “share” \$2 between the two funds, but it is a set amount of money that they are getting. In short, it is easier to say that they share \$2 rather than break down exactly how much money they do get.

The District allotment seems confusing so to break it down even further: There are two types of funds going to Districts when dues are paid. For every on-time active dues paid, each District gets \$2 per person in their District (for example, the NED will get that \$2 allotment only from Sisters in the NED and so on). Additionally, each District gets 1/6 of \$1 per every active dues paid on-time in the Nation. This way, Districts are getting more money per person in their District, but they are also getting an equal amount of money as every other District.

A change to this current allotment system was proposed to the Committee. The break down of the changes are explained in the following table:

Scholarship	\$2
Leadership	\$2
Capital Improvement	\$3
Risk Management	\$2
Chapter Visitation Program/Training	\$2
District	\$2 per every ON TIME active dues paid in the District + 1/6 of \$1 per every ON TIME active dues paid in the Nation

The proposal included increasing the money going into Scholarship and Leadership to \$2 each, rather than sharing \$2. The Risk Management allocation was lowered to \$2, as well as the CFR allocation, which was renamed the “Chapter Visitation Program/Training.” Instead of the CVP/T fund being used to build enough money to bring back the CFR, we have changed it to reflect the Chapter Visitation Assistant proposal. That will be discussed later in the report. The District Allotment was remained unchanged.

The Committee discussed this fund proposal, and discussed the different benefits that would come from increasing these different allocations but has come up with another proposal for the delegation to consider. That proposal is outlined in the following table:

Scholarship	Shares \$3 with Leadership
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Leadership	Shares \$3 with Scholarship
Capital Improvement	\$3
Risk Management	\$2
Chapter Visitation Program/Training	\$2
District	\$3 per every ON TIME active dues paid in the District + 1/6 of \$1 per every ON TIME active dues paid in the Nation

The Committee is proposing that Scholarship and Leadership share \$3 rather than having \$2 each. They would share this \$3 evenly, with a \$1.50 to each. The Committee has also proposed that the allotment to Districts increase to \$3 per every ON TIME active dues paid in the District. This will increase the amount of money that the District would receive after the Chapter Personnel Report and Initiate Registration forms are submitted on time. The even split for chapters remained the same. As this was the allotment that the Committee approved, this is the allotment that is the official recommendation for the next biennium

Dues Increase Proposal:

The Committee discussed the \$15 dues increase proposed by the National Vice President for Colonization and Membership. This increase comes from the following reasons:

- 1) Staffing at National Headquarters:
 - a. The National Council has reviewed the salaries of the National Headquarters and has agreed that increases in salaries are necessary. As we are a business, when our employees perform well in their positions, they deserve raises. Additionally, one of our NHQ employees need a raise in salary as their current pay falls within the bottom 1/3 of all paid employees in Stillwater, OK. The Committee believes that it does not fall in our ideals to pay a bottom 1/3 salary to our employees.
 - b. Currently, there are no 401K retirement plans with our National Headquarters staff. With the dues increase, we can see our employees to start putting money into their 401K plans and start saving for retirement. To call ourselves a good business, we believe that this is a pertinent issue.
 - c. Our staff benefits should be competitive and reasonable, so an increase in dues would continue a high level of attractive staff benefits for potential employees and our current employees to keep their jobs with NHQ.
 - d. With a dues increase, we can have enough money to explore an expansion of our NHQ team by having enough money to bring in potential new employees.
- 2) Stillwater Repairs and Upkeep

- a. Repairs for NHQ include the Wava Garden fences, cutting the lawn at the property, and windows at Stillwater Station. As the Station is a Historical Site, there are certain standards that we need to adhere to. These repairs would equal about \$20,000 per organization.
 - b. Tau Beta Sigma owns an apartment in Stillwater on Duck St. This is the apartment that we rent to Kappa Kappa Psi CFR. As we are the “landlords” of that property, we have to keep it in good working order. Current needs for upkeep on the Duck Street property include the Hot Water Tank and the roof.
- 3) Travel Costs
- a. The cost of travel overall have gone up. The National Leadership team needs to be able to travel around the United States and to do that, we need to increase the amount of money that they are able to travel with. Please keep in mind that although there is a large allotment, the National Leadership team is still expecting to spend money out of pocket when they do travel.
- 4) Chapter Visitation Assistants
- a. As it has been discussed, we have a fund directly to fund a Chapter Field Representative position. After careful consideration from the CFR Committee, it has been decided that a CFR position would not be worthwhile for our National Sorority. The Committee discovered that the funds needed to be able to have a CFR for one biennium is \$120,000. When we have a CFR position, we have to pay a salary, travel to every chapter, and lodging for when visits happen. This is nothing that we could have in perpetuity. The Committee discussed the importance of sustainability to our national budget and having a CFR would not be sustainable, it could last one biennium. The CFR Committee recommended that the National Council explore a more economical option and having regional CVA’s would be more effective to our National Sorority.
 - b. Because of the reasons stated above, we believe that eliminating the CFR idea altogether would be best for the National Sorority. In its place, we believe that the CVA proposal is a firm well thought out plan to still have National involvement with each chapter. This proposal will be able push each chapter to next level and promote Nation wide growth within our sorority. The CVA budget would include a \$36,500 allocation to a “Chapter Visitation Fund” where \$250 would be budgeted for each chapter to have a CVA visit.

Given all of these above stated reasons, the Ways and Means Committee recommends that Active/Conditional/Associate Dues be increased to \$100, and Initiate Dues be increased to \$110. The last time that we increased dues was in 2009. This was in response to an influx of hazing reports as well as a large lawsuit against the National Sorority. None of this happened in the 2013-2015 biennium.

Proposed Changes to Line Items:

417.0 – We increased this income allotment to \$100. We believe that 3 bricks can be bought without significant effort. Should it happen, the income would be \$20 bigger than the allotment we are budgeting for.

Total Income would increase to \$908,650.

Strike 505 – As we are no longer pursuing a CFR, we believe that we can eliminate a line item for the CFR Salary.

Strike 511 – As District Officer travel budgets come from each District, we believe that there is no need for a line item regarding District Officer travel.

535 – Increasing the District Allotment Expense to \$28,500. This is in response to the pending Dues Allotment proposal that the Committee has recommended. This did come with changes to other areas. This means that the National Council can not give each chapter a Ritual Workbook for free. If a chapter would like one, they would need to buy one on their own accord. Additionally, there are two other reasons listed out in 552.1 and 553.

552.1 – Decreasing the allotment to \$500 from the \$1,000 it was at last biennium. As only \$47 was spent last biennium, we do not worry about making this big of a change.

553 – Decreasing the allotment to \$1,200 from the \$2,000 it was at last biennium. This was the spot that we believed we could take from when we agreed to increase the District Allotment Expense.

The purpose of the District Allotment change is to give more money readily available to the Districts, but as it has been shown, other areas of the proposed expenses need to be lowered.

Thank you to my committee for being able to have worthwhile (fun) conversations about the budget. While it did get frustrating at times, we got through it and I'm glad that we did really good work. Thank you to the guidance given by Stephen Burt, Anthony Barbir, Di Spiva, Nicole Sanchez, Steven Nelson, and Kathryn Kelly. (If you can't tell, we needed a lot of help with the budget.) A huge shout out to Zachary Miller from the Alpha Xi chapter for being an awesome recording secretary for the Ways and Means Committee; it made writing this report so much easier! Thank you for giving me the opportunity to get my hands in on the inner financial workings of the National Sorority; previous to this I had 0 experience with any budgeting and finances. I hope I served you all well and explained everything clearly. I know you all just want me to stop talking about money now.

The Committee charges the 2017 Ways and Means Committee with the following:

1. Review the report of the 2015 Ways and Means Committee.
2. Review the 2015-2017 Budget with the National Executive Director, National Accountant, and National Vice President for Colonization and Membership.
3. Review the proposed 2017-2019 Budget with the National Executive Director, National Accountant, and National Vice President for Colonization and Membership.
4. Review and discuss the Updated \$3.00 District Allotment
5. Discuss the Cost Effectiveness of the Chapter Visitation Assistant program.

6. Discuss the cost effectiveness of the increased District Counselor budget.

The Committee charges the National Council with the following:

1. Develop a Grant System for Chapters and Districts to utilize the Leadership Fund.
2. Create awareness of the Brick Campaign at National Headquarters.
3. Create awareness of the Leadership Fund and the benefits that it can bring to campuses and Conventions.

The Committee charges each chapter with the following:

1. Complete all National Paperwork on-time. Your District will get more money if you hand in your chapter paperwork ON TIME.

The Committee charges each person in the delegation with the following:

1. Get a free quote from Geico. Tau Beta Sigma will get money.
2. Make GoodSearch your home page on all of your internet browsers. Each time GoodSearch is used, Tau Beta Sigma gets money.

Tau Beta Sigma 2015-2017 Planning Budget

	Jun '13 - May '15	Budget	% of Budget	2015-2017 Est.	Proposed Fees	Est. #s
Ordinary Income/Expense						
Income						
401 · Charter Fee	750.00	400.00	187.5%	400.00		
402 · Chapter Fee	21,431.25	22,000.00	97.42%	22,000.00	75	
403 · Initiate Fee	216,511.50	235,000.00	92.13%	250,800.00	110	2280
404 · Honorary Initiate Fee	15,267.50	11,500.00	132.76%	15,000.00	50	300
405 · Membership Dues	434,225.35	417,000.00	104.13%	525,000.00	100	5250
407 · Life Membership						
407.1 · Life Member Payment Plan	1,775.34					
407 · Life Membership - Other	7,291.67	10,000.00	72.92%	10,000.00		
Total 407 · Life Membership	9,067.01	10,000.00	90.67%	10,000.00		
408 · Supply Sales	2,499.00	2,500.00	99.96%	2,500.00		
409 · Jewelry Sales	4,286.00	4,000.00	107.15%	4,000.00		
410.0 · Clothing Royalties	1,062.56	750.00	141.68%	750.00		
410.1 · Jewelry Royalties	9,722.47	6,000.00	162.04%	7,000.00		
410.3 · Vendor License Fee	215.00					
410.4 · Mineral Royalty Income	14.71					
410.5 · Affinity Royalties	4,822.27	2,600.00	185.47%	4,500.00		
410.6 · Geico	10,022.00	8,500.00	117.91%	8,500.00		
412 · National Convention Income	50,212.48	40,000.00	125.53%	40,000.00		
414 · Interest	7.24					
415.1 · Special Events	1,025.00					
416 · Donation & Contributions						
416.3 · Leadership/Women in Music	4.00	3,000.00	0.13%			
416 · Donation & Contributions - Other	500.00	1,000.00	50.0%	1,000.00		
Total 416 · Donation & Contributions	504.00	4,000.00	12.6%	1,000.00		
417 · Capital Improvmt						
417.0 · Cap Imprv - Brick	80.00	100.00	80.0%	100.00		
417.2 · Cap Imprv - ROR	0.00	1,000.00	0.0%			
Total 417 · Capital Improvmt	80.00	1,100.00	7.27%	100.00		
417.1 · Archives Income	150.45	1,000.00	15.05%	0.00		
419 · Interest-Scholar/Leadership	299.60	300.00	99.87%	300.00		
426 · Duck St. Rental	16,800.00	16,800.00	100.0%	16,800.00		
455 · TBS AA Income						
455.1 · TBS AA Dues	0.00	15,000.00	0.0%	0.00		
455.2 · TBS AA Contributions/Programs	0.00	1,000.00	0.0%	0.00		
455.3 · TBS AA Affiliate Fees	0.00	1,500.00	0.0%	0.00		
455.4 · TBS AA NC Income	0.00	1,000.00	0.0%	0.00		
455.5 · Special Project Income	0.00	12,000.00	0.0%			
455 · TBS AA Income - Other	0.00					
Total 455 · TBS AA Income	0.00	30,500.00	0.0%	0.00		
Total Income	798,975.39	813,950.00	98.16%	908,650.00		
Expense						
501 · Salaries	210,017.17	218,000.00	96.34%	231,000.00		
401K Contributions				12,000.00		
502 · Payroll Taxes	18,484.35	20,000.00	92.42%	22,522.50	9.75%	
503 · Staff Benefits	50,292.60	59,000.00	85.24%	55,000.00		
505 · CFR Salary	0.00					
507 · National Officer Travel/Expense						
507.1 · Officer Travel/Expense	53,204.60			55,000.00		
507.2 · Board Travel/Expense	10,460.43	7,000.00	149.44%	10,000.00		
507.3 · Travel / Investigation etc...	486.05			0.00		
507.4 · Travel / Installation etc...	2,768.88			0.00		
507 · National Officer Travel/Expense - Other	0.00	47,000.00	0.0%			
Total 507 · National Officer Travel/Expense	66,919.96	54,000.00	123.93%	65,000.00		

508 · Exc Dir & Staff. Travel & Exp	18,216.32	22,000.00	82.8%	22,000.00	
510 · District Counselor Travel/Exp.					
510.1 · MW District	1,579.56	1,500.00	105.3%	4,000.00	
510.2 · NC District	1,488.70	1,500.00	99.25%	4,000.00	
510.3 · NE District	1,185.15	1,500.00	79.01%	4,000.00	
510.4 · SE District	1,614.54	3,000.00	53.82%	4,000.00	
510.5 · SW District	1,898.37	1,500.00	126.56%	4,000.00	
510.6 · W District	1,700.76	1,500.00	113.38%	4,000.00	
510.11 - MW Chapter Visitation Fund				2,750.00	New \$250/chapter 11
510.12 - NC Chapter Visitation Fund				5,250.00	New \$250/chapter 21
510.13 - NE Chapter Visitation Fund				6,500.00	New \$250/chapter 26
510.14 - SE Chapter Visitation Fund				10,750.00	New \$250/chapter 43
510.15 - SW Chapter Visitation Fund				9,250.00	New \$250/chapter 37
510.16 - W Chapter Visitation Fund				2,000.00	New \$250/chapter 8
Total 510 · District Counselor Travel/Exp.	9,467.08	10,500.00	90.16%	60,500.00	
511 · District Officer Travel	0.00	500.00	0.0%		
512 · Auditing & Accounting	15,697.50	11,400.00	137.7%	19,000.00	Full Audit 2016
513 · Public Relations	8,881.91	19,000.00	46.75%	9,000.00	
514 · Legal Services	2,671.50	1,000.00	267.15%	1,500.00	
515 · Business & Liability Insurance	70,158.57	61,000.00	115.01%	70,000.00	
516 · VISA & Mastercard Fee	6,129.10	3,500.00	175.12%	6,500.00	
517 · Telephone	4,148.91	4,000.00	103.72%	4,000.00	
518 · Postage	17,440.23	19,000.00	91.79%	18,000.00	expected increase
520 · Headquarters Supplies & Expense	15,080.55	17,000.00	88.71%	15,000.00	
521 · Headquarters Purchases	122.58	5,000.00	2.45%	2,000.00	
521.1 · Duck Street Purchases	0.00	1,500.00	0.0%	300.00	
521.2 · Duck Street Property Tax	1,315.00	1,200.00	109.58%	1,400.00	
522 · Office Equipment Maintenance	6,319.02	6,000.00	105.32%	6,000.00	
522.1 · Computer Services	29,338.45	40,000.00	73.35%	40,000.00	
523 · Headquarters - Utilities	13,544.69	12,000.00	112.87%	13,000.00	
524 · Headquarters - Maintenance	14,066.14	10,000.00	140.66%	28,000.00	NHQ Windows
525 · Duck Street - Utilities	6,112.75	6,000.00	101.88%	6,000.00	
526 · Duck Street - Maintenance	697.17	4,000.00	17.43%	4,500.00	Roof & Hot Water Tank
527 · Chapter Supplies & Expenses	1,569.10	4,000.00	39.23%	2,000.00	
528 · Supplies for Resale	2,032.04	1,000.00	203.2%	2,000.00	
529 · Trophies & Awards	1,700.35	3,500.00	48.58%	2,000.00	
530 · Jewelry Purchases	2,810.85	5,000.00	56.22%	3,000.00	
531 · Jewelry Giveaway	17,543.49	16,000.00	109.65%	17,000.00	
533 · Association Dues	1,130.00	1,200.00	94.17%	1,200.00	
534 · District Officer Leadership Conf					
534.1 · Summer Council Mtgs/Events	3,421.39				
534 · District Officer Leadership Conf - Other	7,045.37	9,000.00	78.28%		
Total 534 · District Officer Leadership Conf	10,466.76	9,000.00	116.3%	15,000.00	
535 · District Allotment Expense	18,918.00	18,000.00	105.1%	28,500.00	
536 · Strategic Planning	500.00	2,000.00	25.0%	2,000.00	
537 · Forgiven Debts	-81.25				
539 · Staff Search Expenses	1,561.11	1,000.00	156.11%	1,000.00	
541.7 · National Convention Exp 2013	87,566.09	86,000.00	101.82%		
541.8 · National Convention Exp-2015	0.00	2,500.00	0.0%	98,000.00	
541.9 · National Convention Exp-2017	0.00	2,500.00	0.0%	2,500.00	
543 · PODIUM Expense	14,294.15	14,000.00	102.1%	14,500.00	
544 Newsnotes	8.50				
545 · Bank Service Charges	2,641.22	2,000.00	132.06%	2,700.00	
547 · Donation Expense	1,125.00	2,000.00	56.25%	1,200.00	
550 · Depreciation Expense	26,204.03			0.00	
551 · Capital Imp. Project Exp					
551.0 · Bricks	496.35				
551.2 · Archives	90.77	2,000.00	4.54%		
551.5 · Wava Memorial Garden	8,943.31	40,000.00	22.36%		
551 · Capital Imp. Project Exp - Other	0.00	1,000.00	0.0%		
Total 551 · Capital Imp. Project Exp	9,530.43	43,000.00	22.16%	2,000.00	
552 · Leadership Development expense					
552.1 · Women in Music	47.00	1,000.00	4.7%	500.00	
Total 552 · Leadership Development expense	47.00	1,000.00	4.7%		

553 · Scholarship expense	2,500.00	2,000.00	125.0%	1,200.00
555 · TBS AA Expense				
555.1 · TBS AA Travel	0.00	4,800.00	0.0%	0.00
555.2 · TBS AA Postage/Mailer	0.00	1,500.00	0.0%	0.00
555.3 · TBS AA Website/Data Services	0.00	2,200.00	0.0%	0.00
555.4 · TBS AA Nat Con/Meetings	0.00	5,000.00	0.0%	0.00
555.5 · TBS AA supplies/misc exp	0.00	1,300.00	0.0%	0.00
555.6 · TBS AA Special Projects	0.00	13,200.00	0.0%	0.00
555 · TBS AA Expense - Other	0.00	2,500.00	0.0%	0.00
Total 555 · TBS AA Expense	0.00	30,500.00	0.0%	0.00
Total Expense	787,188.42	851,800.00	92.42%	908,522.50
Net Ordinary Income	11,786.97	-37,850.00	-31.14%	127.50

Respectfully Submitted,

Christopher Lukasik, Northeast District President, Delta Delta Chapter, Chair
Zachary Miller, Alpha Xi, Proxy for Iota Tau, Committee Recording Secretary
RJ Duquette, Lambda
Devan Smith, Alpha Delta
Do'Nyal Webb, Theta Lambda, Proxy for Alpha Upsilon
Sarah Davis, Alpha Omega
Megan Henry, Rho, Proxy for Gamma Kappa
Abbie Lookingbill, Zeta Upsilon, Proxy for Gamma Chi
Jennifer Coleman, Delta Eta
Samantha Chavez, Epsilon Kappa
Janelle Stewart, Epsilon Omega
Courtney Singer-Coseglia, Eta Gamma, Proxy for Eta Chi
Adam Johnson, Theta Xi
Ruth Davis, Iota Beta
Christina Habermaas, Iota Gamma
Katie Blackburn, Delta Eta
Anthony Barbir, Northeast District Counselor, Advisor
Stephen Burt, Southeast District Counselor, Advisor

APPENDIX S – REPORT OF THE RISK MANAGEMENT COMMITTEE

Sisters of Tau Beta Sigma,

Last biennium I stood up for the Risk Management Report and gave the following report:

“Don’t be stupid! Respectfully submitted, Kathy”

I sat down to write this and tried to consider how to improve on that. Here goes...

“Ditto”

Once again, it’s short and to the point, and then we move on.

Shortest National Convention Report, EVER! Still my goal...sort of.

It never truly will be because I strive for us to be proactive. Risk Management in our case does consider what has already happened. However, to manage the risk, the idea is to keep it from happening in the first place. Education and discussion become the keys to ensure our risks are limited.

There are risk workshops later on today, but I'd like to address something right now. I know who shows up to National Convention in general. You are the leaders. Many of you believe you are not the problem. That may be the case. You are saying to yourself right now

- I don't beat people
- I don't make people drink
- I'm smart every time on social media or I'm "anonymous"/"private"/"locked" on social media

Great! Risk is still risk and hazing and still hazing. If you aren't doing it, then you should help prevent it.

Just in case, I will let you know that your "all in good fun" or "we've always done it that way" activities may not be as innocuous as you think. Physical hazing is more than just paddling. Hazing over all is more than just the physical side. Your picture that you think disappears may be captured by screen shot.

The good news for Risk Management in Tau Beta Sigma is that our incidents and number of chapters under disciplinary action have decreased. The number of members in the "Take a Stand for Tau Beta Sigma" Facebook Group has increased. We're at 829 members and growing. The Risk Management account is also growing which helps the Sorority overall.

While those are amazing, across higher education, the risk is still great. More and more campuses are under pressure to reconsider greek letter organizations. Some leadership at institutions are so exhausted by it that bans on activities and groups overall have been put in place. Sexual assault reports are on the rise, too. Social media is impacting organization after organization as an item is posted before thinking.

I cannot stand here and give you a comprehensive list of all the things you should and shouldn't do. The reason I say that is mostly because whenever there's a list, those accused often say "but it's not on the list". Therefore, I do ask the following: "Don't be Stupid"
By that, I'm asking you to think first. Think with your heart and mind. Think as you move through your life about who you represent. Every second of every day you are a member of Tau Beta Sigma regardless of whether you have the pin or letters on that day.

Hazing and risk are not part of our Ritual...well...except for the fire...but ya know... ;)

You make promises to keep the secrets of our organization...right? I could stand up and read it...
(Are candidates in the room?)

Essentially...you promise to keep the secrets of Tau Beta Sigma...of the ritual...NOT to keep the secrets to protect your own self. EVERYTHING you do...EVERYTHING...you should be able to come sit down next to me, to another student, to your counselor...and tell me. I'm an initiated member. I'm a sister. For that matter, I'm on the Board of Trustees.

FYI...I don't want to get sued. If you can't say it to me...you need to ask yourself why. If it's to be special...let me tell you when you are in a court of law...your "special secret" that you couldn't share with me will need to be shared.

I'm going to do something unorthodox...and just quietly do it while I'm standing here...no talking. I'd ask EVERY delegate to grab a piece of paper and write down 4 things for me:

- 1) What is a tradition that you have in your chapter that you have questions about?
- 2) When was it started?
- 3) Who started it?
- 4) What purpose/mission/value/part of the ritual does that activity serve?

Notice I did not say write your name/chapter. Fold it. Pass it to the middle aisle. Counselors pick it up.

I'll glance through them later...I didn't ask you to incriminate yourself, but I need you to know that you should be able to do that...and if you have to ask the question...something isn't right.

We often say it's easier to ask for forgiveness than permission. False. Doing so may mean closing your chapter, losing membership in Tau Beta Sigma, being expelled from the institution, or getting to check that cool box on the employment form... have you ever been convicted of a crime? PS- How many of you are teachers...I have 2 words...background check...for the rest of you it's true, but I'm fully aware of what it means to educators.

I know...I'm being scary...but it happens. And you're still saying, it's not you...fine. There's big H and little h...big R and little r...big A and little a. Gateway drugs...gateway hazing. It's a slippery slope. Hazing rarely goes straight to sitting on sleds blindfolded and drunk in the woods...there's baby steps...usually.

And every day...it's a risk to our organization. You heard the board members say we've raised x money...how much do you think a lawsuit would be against us? Our insurance would be dropped. Our dues would go even higher if we could exist at all. And for you...we'll drop you like a hot potato. We won't cover you...You violated our policies...We don't provide bail money...you will sit in jail....And there is an example to prove it.

None of the national council or leadership are wanting to close you all down for doing something wrong...but for the good of the whole...we must. I still to this day remember the first time I had to vote

to close a chapter. It was a chapter I didn't know. They did something wrong...no doubt. Yet still I cried. I cried at the loss of the opportunity for a student to enjoy this amazing bond. In the last few years, some of us may have watched either TBS or KKPsi chapters close. It hurts. We know what it's like to have this love and bond so it pains us to see it lost.

HELP us make sure that we exist on all those campuses and more to come. Ask questions. Get involved. BE BRAVE.

This Sorority is more than a pin you wear over your heart or some letters on a shirt. It is this bond that is amazing that we aspire to keep and someday share with others. I want to stand up and quote the ritual...but won't. Live it. Live your ideals every day. Every day you represent everyone in this room along with those in the past and those yet to come.

With that I leave you with the quick hits:

- Don't Be Stupid
- Practice SAFE Shenanigans
- #4Gr8rAwareness

Respectfully submitted,

Kathy Godwin
Risk Management Liaison 2013-15
Past National President 2005-07

APPENDIX T – REPORT OF THE SISTERHOOD AND SPIRIT COMMITTEE

The 2015 Sisterhood and Spirit Committee was charged with the following:

- Review the report of the 2013 Sisterhood and Spirit Committee
- Serve as the judges for the District Spirit Award. Determine the Criteria for the Award, which should include observing participation in all areas of convention. This includes, but is not limited to: singing, cheering, clothing/spirit days, attending Ritual, Reading band/Auxiliary Clinic, and attending concerts/workshops.
- Assist in teaching and sharing the National Sorority Songs and Cheers to the delegation.
- Review the suggested outline for Sisterhood week in 2016 and 2017.

The Sisterhood and Spirit Committee started our first meeting off with learning the official chant, including variations 1-3, and teaching it to the delegation. The Committee then dove straight into planning the next biennium's Sisterhood Weeks. We were instructed to focus on the 8 Essentials and 5 Qualities, as well as the history of Tau Beta Sigma.

The Committee recommends the following for the 2016 and 2017 Sisterhood Week – The 13 Days of Tau Beta Sigma and related activities that chapters could do:

March 14 – Q1: Knowledge and development of your physical powers in the quest for good health and bodily perfection.

- “Workout with Wava” or “Wava’s Workout Plan” - #WorkoutwithWava
 - Workout with sisters (yoga, swimming, small hikes, bikes, band Olympics)
 - Chapter-wide physical activity of some kind

March 15 – Q2: Recognition and development of your intellectual potential

- “Tau Beta Study” or “Tau Beta Smarts” - #IQITB
 - Study dates with sisters
 - Membership education
 - Recognition of GPA’s

March 16 – Q3: Appreciation for and the maintenance of the highest moral standards.

- “Back to the Basics” or “Take a Stand with TBS” - #4Gr8rAwariness
 - Risk management (take a stand with TBS)
 - Review hazing policies

March 17 – Q4: Achievement of and the personification within you of lofty spiritual ideals.

- “Tau Beta Spirited” or “The Spirit of Sisterhood” - #TBSpirited
 - Review Ritual
 - History venture
 - Mental health workshop

March 18 – Q5: Cultivation and maintenance of your emotional poise under all conditions.

- “Poised for Wava” or “Keep Calm and Play/Wava On” - #WavaOn
 - Relaxation day
 - Write a note to a sister who has been your rock
 - “High ho low” – Share a high and a low with a sister
 - Reflection of TBS history (struggles in the development of TBS)

March 19 – E1: Physical and mental qualities of an attractive nature.

- “Dress for Success” or “Be Your Best”- #BeSuccessful
 - Spa day
 - Dress up day
 - Formal dinner
 - Workshop on different work attire

March 20 – E2: Demonstrated loyalty and dependability to those persons and institutions deserving of it.

- “Much Loyalty in the Bond” “TBS Loyalty” #Loyal2TBS
 - Write to sponsor
 - Chocolates to music professors
 - Spirit day
 - Donation to sorority for Wava
 - Discuss honorary/reach out to honorary members

March 21 – E3: A truthfulness and honesty which instills a sense of trust in others.

- “Build A Bond” or “Trust Big Sisters” #TBSisters
 - Trust fall exercise
 - Feelings circle
 - Team building
 - Letters to Big Sisters
 - Little/Big Dates

March 22 – E4: A cheerfulness at all times and under all circumstances, even in the face of great trial.

- “For Greater Cheerfulness” or “Tau Beta Smiles” - #TBSmiles
 - Review cheers and chants (for chapter ,district, or nation)
 - Sisters sharing what keeps them positive
 - Reach out to band members
 - Visit a children’s hospital

March 23 – E5: A mutual interest in the Art of Music in its performance and in the aesthetic qualities it can project to others.

- “Music Our Common Tie” - #TBSongs
 - Host a recital
 - Watch a live performance/Watch a recorded performance
 - Post a song you like
 - Spotify of sisters favorite songs
 - Music service activity

March 24 – E6: Generosity of mind, heart, and hand.

- “TBS Gives Back” - #TBSGives
 - Service of any sort
 - Random act of kindness
 - Donations
 - Promotion of scholarships (Chapter, District, National)
 - Tutor a sister

March 25 – E7: Tolerance, tempered with kindness and a consideration for the needs of others.

- “For Closer Bands” or “For the Love of Band” - #TAUlerance
 - Be proactively kind
 - Speed dating/get to know you
 - Ask what the band needs

March 26 – E8: Fortitude and courage to see an ideal, to seize upon it, and follow it wherever it may lead you in Tau Beta Sigma.

- “Founders Day” or “Find Your Wava” - #WhosYourWava
 - Focus on Wava
 - History of TBS and Wava
 - Vision of sorority to inter-chapter vision
 - Who’s your Wava
 - How are you like Wava
 - Birthday cake, party for Wava and TBS

The Committee ended our last meeting by determining the winner of the District Spirit Award. We established that the criteria for determining the winner would be as follows:

1. Singing/Chanting before or after Sessions
2. Participation in clothing days
3. Engagement in Convention Activities
4. A general good spirit

The Sisterhood and Spirit Committee determined that the Southeast District is the winner of the District Spirit Award.

I am honored to serve as the Sisterhood and Spirit Committee Chair and thank the National Council for giving me this wonderful opportunity. I would also like to thank my committee for throwing out so many ideas and energizing the delegation. I would also like to thank my advisors Donnelle' Mitchell and Rene Mark for helping me guide conversation so effectively and for supporting me as Committee Chair. Finally, I would like to thank Megan Naquin from the Omega Chapter for taking such great notes, this report wouldn't be so organized without you.

The Committee charges the 2017 Sisterhood and Spirit Committee with the following:

1. Review the report of the 2015 Sisterhood and Spirit Committee.
2. Promote participation in all convention events.
3. Serve as the judges for the District Spirit Award. Determine the Criteria for the Award, which should include observing participation in all areas of convention. Find a way to do this fairly (compare distance when observing overall participation of each district).
4. Assist in teaching and sharing the National Sorority Songs and Cheers to the delegation.
5. Set the activities for the 2018 and 2019 Sisterhood Weeks, taking instruction from the VPCR.
6. Discuss ways of how to promote Sisterhood between Chapters across each District and the Nation.

The Committee charges the National Council with the following:

1. Delegating any charges to any members of Tau Beta Sigma.
2. Evaluate the implementation and effectiveness for the 13 Days of Tau Beta Sigma.
3. Create a way, via Social Media, to help advertise and promote participation in Sisterhood Week.
4. Determine the names and activities of each day of Sisterhood based on the recommendations given by the Sisterhood and Spirit Committee.
5. Make sure to better publicize the dress up days for Convention and look into making them more creative.

The Committee charges each District Council with the following:

1. Post all National Songs and Cheers onto each respective District Website

2. Promote Sisterhood Week within your District.

The Committee charges each active chapter with the following:

1. Be proactive in participating in Sisterhood Week.

Respectfully Submitted in the Bond,

Kamari Hale, Theta Eta, Committee Chair
Rachael Gras, Delta Kappa
John Wernert, Alpha Mu
Jessica Lewis, Iota Epsilon
Kevone Hospedales, Epsilon Theta, Proxy for Theta Nu
Travis Howell, Tau, Proxy for Iota Lambda
Abbey Frey, Epsilon Iota
Kasey Klein, Epsilon Iota
Alexandra McDonald, Epsilon Iota
Quinci Rice, Theta Phi
Tanita Nelson, Theta Phi
Ali Oldright, Gamma Phi
Amy Crone, Epsilon Beta
Taylor Hennig, Epsilon Beta
Marcus Cottrell, Theta Xi, Proxy for Beta Gamma
Rachel Bush, Theta Lambda, Proxy for Theta Iota
Becky Wolz, Zeta Alpha, Proxy for Eta Zeta
Will Smith, Gamma Epsilon
Kat Howell, Theta Theta
Megan Naquin, Omega, Proxy for Delta Alpha
Zara Simpson, Beta Eta
Caleb Morris, Epsilon Alpha, Proxy for Epsilon Chi
Sara Remoy, Psi, Proxy for Iota Omicron
Jessica McAdam, Zeta Nu, Proxy for Eta Omicron
Patrick Schoeppner, Delta Epsilon, Proxy for Epsilon Upsilon
Jessica McCoy, Zeta Nu

APPENDIX U – REPORT OF THE JURISDICTION COMMITTEE

Underlined items are to be inserted
~~Strikethrough items are to be deleted~~

The 2015 Jurisdiction Committee was charged with the following:

10. Review the 2011 Jurisdiction Committee Report.

11. Edit TBSNC §5.603 to add Active members to the restriction.
12. Review the proposed addition of the Chapter Visitation Assistants to the constitution.
13. Chapter Visitation Assistants (CVAs)
 - a. Some Districts may have 1-3 Chapter Visitation Assistants that will work with the District
 - b. Counselors for Chapter visits to ensure that each chapter is visited at least once per biennium.
 - c. CVAs have no jurisdiction over the day-to-day functioning of the District or District Council.
 - d. CVAs are appointed by the National President with the Approval of the National Council.
 - e. CVAs will work with the District Counselors in their designated districts to organize a schedule for chapter visits.
 - f. CVAs will be trained to assist with both Routine Chapter Visits and Investigations on ly. Other visits that are deemed necessary for other reasons will be conducted by the District Counselors.
 - g. CVAs must be at least 25 years of age and have completed their undergraduate degree. CVAs must also be life members of the organization.
14. Consider inserting a new section following §6.620 to read: *The right to discipline individual members using probation, suspension, or expulsion in situations where Chapter action would be inappropriate. These situations include, but are not limited to: based on the results of an investigation for violating Sorority policy, action or information provided by the local college or university, or individuals whose current membership status is something other than Active or Associate.*
15. Review any charges brought forth from other committees.

The Committee met three times over this convention. Our first meeting, we reviewed the 2013 report, and started in on our charges. Our second meeting, we continued to discuss and review our list of charges. There were some amendments brought forth from other committees, which were discussed at our final meeting. We finished up with our charges, and composed charges for the 2017 Jurisdiction Committee, as well as the National Council.

These are the proposed edits to the constitution (in order of occurrence):

III. National Chapter

7. Committees

3.704 The Committee on Nominations shall carefully investigate the eligibility of candidates for election to National Office. The eCCommittee shall nominate one person for President, one person for Vice President for Colonization and Membership, one person for Vice President for Special Projects, and one person for Vice President for Communication and Recognition, presenting those names to the National Convention. They shall determine the eligibility of any other candidates who are nominated from the floor.

3.708 The Committee on Ways and Means shall examine the biennial budget proposed and drawn up through the efforts of the National President, National Vice President for Colonization and Membership, National Executive Director, and the National Headquarters auditor/accountant. It will be the responsibility of the Committee to review the budget proposals and to submit their recommendations to the National Chapter for approval. The ~~e~~C Committee will review current funding/ fund-raising programs and any new proposals for programs designed to increase revenues.

3.711 The Committee on Ritual and Regalia shall only convene at conventions where the ritual is not under moratorium. The Committee shall also convene under the discretion of the National President.

~~3.711~~ 3.712 The Committee on Sisterhood and Spirit shall examine, recommend, and submit to the National Chapter and the National Council all propositions related to projects that promote Sisterhood and Spirit.

~~3.712~~ 3.713 All Special Committees shall examine, recommend, and submit to the National Chapter or National Council all propositions related to the special work assigned to them respectively by the National President.

V. Districts

2. District Counselors

5.201 Each District shall be under the jurisdiction of the District Counselor(s). The District Counselors shall be appointed by the National President and be approved by the National Council. Each District Counselor shall serve a term of two (2) years with up to three consecutive terms at one time. Terms begin at the end of district conventions on even-numbered years. Each District Counselor shall be a Life Member ~~and/or Honorary Member~~, have completed an undergraduate degree, and be at least twenty-five (25) years of age at the time of appointment. District Counselors shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of written statement to the National Executive Director, subject to approval by the National President.

3. Chapter Visitation Assistant

5.301 Each District may be granted a Chapter Visitation Assistant(s). The Chapter Visitation Assistant(s) shall be appointed by the National President and be approved by the National Council. Each Chapter Visitation Assistant shall serve a term of two (2) years with no term limits. Terms begin at the end of district conventions on even-numbered years. Each Chapter Visitation Assistant shall be a Life Member, have completed an undergraduate degree, and be at least twenty-five (25) years of age at the time of appointment. Chapter Visitation Assistant(s) shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of written statement to the National Executive Director, subject to approval by the National President.

5.302 The Chapter Visitation Assistant(s) shall have no jurisdiction over the day to day functioning of the District or District Council. Chapter Visitation Assistant(s) will coordinate with the District Counselor(s) in their designated district to organize a schedule for biannual chapter visits. Chapter

Visitation Assistant(s) shall assist only with routine chapter visits and investigations. Other visits that are deemed necessary for other reasons will be conducted by the District Counselor(s).

5.303 If a vacancy occurs in any of the Chapter Visitation Assistant positions, the National President, with the approval of the National Council, may appoint a replacement. A Chapter Visitation Assistant may be removed from the position by unanimous vote of the National Council.

5.304 The District Council and District Counselor(s) will be notified prior to the addition or replacement of a Chapter Visitation Assistant.

~~6.~~ 7. Delegates and Proxies

5.603 Each Official Delegate or Proxy must have a current Active membership card and shall have one (1) vote at District Conventions. Each Official Delegate shall serve the duration of the District Convention to which appointed."

IV. Chapters

6. Membership

6.620 The National Council reserves the right to discipline individual members using probation, suspension, or expulsion in situations where Chapter action would be inappropriate. These situations include, but are not limited to: based on the results of an investigation for violating Sorority policy, action or information provided by the local college or university, or individuals whose current membership status is something other than Active or Associate.

Additionally, with the insertion of new policies, the subsequent articles need to be renumbered;

- III. National Chapter
 - 7. Committees
- V. Districts
 - (The entire article)
- VI. Chapters
 - 6. Membership

There were also other charges brought before the committee from various members of the delegation, which were considered by the chair with advisement from the National Council and Jurisdiction Advisors, but were not furthered during our committee discussion.

The Committee charges the 2017 Jurisdiction Committee with the following:

1. Review the report of the 2013 Jurisdiction Committee.
2. Review the Constitution and make sure it reflects the current business practices of the Sorority (OMRS, Membership status, etc.).
3. Review the Constitution, looking for grammar errors and other inconsistencies.

4. Discuss potential amendment to restrict the appointment of candidates to the National Council (See WD constitution, specifically Article 2.10 and 2.11 for reference).
5. Evaluate the effectiveness of the Chapter Visitation Assistant article and how it reflects actual business practice.
6. Discuss the addition of term limits to the Chapter Visitation Assistant position.
7. Review charges brought forth by other committees.

The Committee charges the National Council with the following:

1. Review the Constitution and make sure it reflects the current business practices of the Sorority (OMRS, Membership status, etc.)
2. Review and propose changes to the Chapter Visitation Assistant amendments.
3. Review the Constitution, looking for grammar errors and other inconsistencies.
4. Call prior to Convention, for potential amendments to the constitution from active members.

I want to thank my committee for their diligence and willingness to dig deep into our charges, and for being wonderful sisters in the process. Thank you to Colin Johnson for taking minutes. Special thank you to Meghan Olswanger and Renee Cartee for their wisdom and advice throughout this process. I am humbled by the honor to advance our National Sorority in this way.

Respectfully submitted,

Samantha Boxberger, Delta Kappa, Midwest District President, Chair

Bryce Riley, Omicron

Colin Johnson, Eta Phi, Proxy for Alpha Gamma, Scribe

Micaela Lumpkins, Beta Zeta

Mikaela Rhodes, Psi, Proxy for Gamma Omicron

Dustin Rollings, Delta Upsilon, Proxy for Delta Tau

Kelley McMurphy, Epsilon Alpha

Hazel Shah, Epsilon Theta

Katie Morrow, Epsilon Iota

Jackie Childress, Theta Lambda, Proxy for Zeta Beta

Kimberly Lincoln, Eta Delta

Kaitlyn Devrous, Iota Alpha

Roxanne Majeski, Omega, Proxy for Iota Rho

Meghan Olswanger, Western District Counselor, Advisor

Renee Cartee, Past Southeast District Counselor, Advisor

APPENDIX V – REPORT OF THE PROGRAMS COMMITTEE

The 2015 Programs Committee was charged with the following:

1. Review the 2013 Programs Committee Report
2. Review report from the National VPSP that addresses the state of the national programs.
3. Discuss methods by which chapters and districts have accomplished local implementation of national programs.
4. Generate new ideas for new methods of local and district implementation of the national programs.
5. Review the “Focus On Five” Campaign and generate feedback.
6. Review the Program Guides for each of the national programs. Provide the next VPSP with direction on the future development of these guides.

Implementation of Charges:

1. We reviewed the 2013 Programs Committee Report.
2. We reviewed the report from the National VPSP that addresses the state of the national programs.
 - a. We discussed the proposal given to us by Jonathan regarding the rebranding of the Scouting for Music Program. (See the end of the report)
 - b. Though there are many pros and cons to the name change, we believe it would be in the best interest of the sorority to change the name to Crescendo: A Musical Youth Initiative.
 - i. Crescendo means to grow or to increase, which better reflects the purpose of the program: to increase interest in music and to promote the participation in collegiate bands through working with youth to develop musical skills and interest.
 - ii. The rebranding addresses the issue with the title implying it could only be achieved through working with girl scouts, while it can actually be achieved by working with many different youth groups.
 - c. The Programs Committee would recommend the rebrand of the program.
3. Methods by which chapter's utilized national programs: see analysis of programs at end.
4. Generate new ideas for local and district implementation of programs: see analysis of programs at end.
5. Review “Focus on Five” Campaign and generate feedback
 - a. Overall, we believe that the Focus on Five Campaign should continue in the next biennium. It created awareness, encouraged participation, and has a lot of potential for growth in the coming years. However, there were several issues that we believe should be addressed as we move forward. Information needs to be given its entirety up front. The program needs to be advertised earlier, including the overall program details, the

deadlines to earn each stripe, and the chart on the National Blog that charts progress of chapters and districts. We found that using percentages in the stripes created some inequality in the achievement of some stripes/bonus activities. There also needs to be clarification on how to submit for each stripe, as some required a social media post and some required an email.

- b. The participation in the program was outstanding and we believe that this should continue in the future to encourage ongoing education and participation in National Program.

6. Review Program Guides: see end for program analysis

- Scouting for Music/Crescendo
 - Chapters are participating in this program, but some had difficulty completing the program with Girl Scout troops and not everyone knew that you could complete it with the other youth programs.
 - In the future, we recommend creating a list of possible ways this program could be executed for chapters to review. In addition, District VPSPs should send information to chapters regarding the rebrand and the ways they can complete this program.
 - In the program guide, the scouting references should be changed to youth initiatives. We recommend adding a list for groups to use for the program such as Adopt-A-Band, Instrument Petting Zoos, etc. Add “How to Contact Groups” section and add a link to details on how to start contact with different organizations.
 - Overall, this program was effective and we think it should continue and grow in the future.
- Composing Our Future
 - Generally, chapters participated in this program solely to achieve the stripe for Focus on Five. We found that some did not find the program entirely useful as songs were just created for the sake of earning a stripe, not necessarily for the purpose of music education.
 - In the future, District VPSPs could share previous examples of submissions so that members know that they don’t have to compose a full, formal song to participate. All video submissions could be compiled on one YouTube Channel so that chapters can see what others are doing, not just one chapter “winner.”
 - For the program guide, we think it should be formatted so the most recent call to action is at the beginning.
 - We felt that this program was overall ineffective, but we think it could be changed, modified or replaced with something that achieves a similar goal of creating music.
- Women in Music

- More chapters participated in this program on a local level due to the Focus on Five campaign. Many chapters reached out to music educators to speak to their chapters, bands, or campuses.
- In the future, we would like to see a list of women who have spoken for chapters on the national website to help give other chapters ideas. It could also be a great way to recognize chapters who have executed the program.
- We found that this was the best program guide. We think that the audience sizes should be updated to make it reflect chapter women in music programs, not just district women in music programs. Add ideas for helping advertise for the program and opening it to the public. Revise the sample letter to include a bulleted list of things to include in the letter, as well as add a section about audience demographics to provide more information to help the speaker prepare. If possible, we'd like to see a flyer that chapters can customize and use for their women in music speaker events.
- We felt that this was program was extremely effective and has a lot of room for growth in the future.
- Bandswomen Networking Program
 - Chapters posted the flyer for this project on their campuses. Some made further announcements about the program, but many were not really sure how much they were informing people by just posting a flyer.
 - For the future, we think that this program needs to involve more than just a flyer, whether it be encouraging chapters to speak about this program to their chapters or advertise it more intentionally than using a flyer.
 - The flyer as good images, but has too many words to be an effective flyer. We would suggest creating a QR code to direct to the Facebook group and keeping the flyer brief and to the point.
 - As a whole, we'd like to see this program grow to encompass more than just posting a flyer and being a non-contributing member of a group. We'd like to see some more intentional posts and more intentional advertising efforts.
- National Intercollegiate Band
 - There was a definite increase in sisters participating in NIB. Several chapters hosted auditions, but the lack of knowledge of audition dates and requirements ahead of time made it tough for chapters to participate and encourage others to participate. Many felt that the Focus on Five requirement of having 75% or more of your chapter audition was unrealistic as many chapters don't have 75% of members who are able to attend NIB. Many chapters admitted to having members just audition, knowing that they wouldn't be able to participate even if they made the band.
 - In the future, we think it would be beneficial to advertise to more non-members, especially from schools that don't have either organization. We'd like to see chapters encouraged to offer travel funds/scholarships for non-members or members who make the band.

- The flyer was ineffective because there were too many words without enough pertinent information such as deadlines for audition times, information about hotels being paid for, etc. The picture block did not print well and we believe that the flyers alone weren't enough for advertising. We'd recommend in the future that the information on the flyer be kept to only essential information, with the option to add specific information regarding chapter hosted audition recording sessions.
- Overall, we felt that while NIB was effective and we were thrilled with the increase in number of sisters in the band, the advertising efforts caused confusion. Aiming for 75% chapter participation was unrealistic and lead to less than ideal results in chapters.

The Committee charges the 2017 Programs Committee with the following:

1. Review the report of the 2015 Programs Committee.
2. Review the VPSP's evaluation of Composing Our Future.
3. Review the effectiveness of Focus on Five and determine if it needs to be continued into the next biennium.

The Committee charges the National Vice President of Special Projects with the following:

1. Evaluate the effectiveness of the Composing Our Future program and develop an alternative option.
2. Research adding a solo and/or ensemble competition to the activities surround National Convention.
3. Update flyers as we outlined in the report.
4. Adjust Focus on Five to meet the needs of the sorority each year.

The Committee charges the National Vice President of Communication and Recognition with the following:

1. Advertise the program guides to chapters more.

The Committee charges the National Vice President Special Projects and the National Vice President of Communication and Recognition jointly with the following:

1. Advertise specific requirements for Focus on Five early in the year to ensure that all chapters can have same amount of time to participate.

The Committee charges the National Vice President of Public Relations with the following:

1. Create a semesterly newsletter or update for the Women Band Director's Facebook Group.

Huge shout out to Samantha Toback of the Alpha Omicron for being an outstanding recording secretary, to David Stookey for offering your computer as tribute, to Jonathan Markowski for coming

up with great ideas and deserving more monopoly money than the rest of us, and to our advisors Christa and Zack for helping and supporting us through our discussions.

Respectfully submitted,

Sami Belford, Psi, Chair
Leslie Stenerson, Tau
Brielle Johnson, Psi
Bree Thomas, Alpha Xi
Micah Taylor, Beta Tau
Arisa Valee, Delta Delta
Laurau Cooke, Zeta Omega, proxy for Delta Xi
Jai Strickler, Alpha Mu, proxy for Delta Omicron
Samantha Toback, Alpha Omicron, proxy for Delta Sigma
Olivia Belsher, Delta Upsilon
Kathy Creed, Zeta Alpha, proxy for Zeta Gamma
Steph Taboada, Zeta Upsilon
Larissa Papas, Epsilon Iota, proxy for Eta Epsilon
Nico Morales, Theta Delta
Audra Welch, Theta Lambda
Kelsey Krieger, Theta Mu
David Stookey, Theta Xi, proxy for Theta Chi
Joseph Totten, Alpha Iota, proxy for Iota Sigma
Zack Rebarchek, Zeta Delta, Past MWD President, Advisor
Christa Hall, Epsilon Alpha, Immediate Past SED President, Advisor

Rebranding the "Scouting for Music" Program

Rationale for Rebranding:

The current name, "Scouting for Music," implies to many of our students, band directors, and general public, an association with the Girl Scouts and Boy Scouts. Although successful Scouting for Music programs have occurred in conjunction with these organizations and some local chapters of Tau Beta Sigma, this focus on partnership with these organizations is too restrictive for the program to reach a larger audience. Attempts to educate members that partnering with other local youth organizations or local band directors have been moderately successful, but would benefit from the attention garnered by a rebranding. The intent of the rebrand would be to make the program something that all chapters can participate in every year.

Proposed new name: Crescendo

Rationale behind the new project name:

Crescendo, a common musical term for a gradual increase in loudness, comes from the Italian and Latin words meaning “to grow or increase.” The purpose of the program is to grow or increase the number of musicians in collegiate bands, in accordance with Tau Beta Sigma’s first purpose – “To promote the existence and welfare of the collegiate bands and to create a respect and appreciation for band activities and achievements among the listening public everywhere.”

As a musical term, “Crescendo” makes a connection to music and to the concepts of increase and growth.

This will allow the new brand to focus the idea on the increase/growth of college band members by encouraging younger musicians to continue playing and performing as they make the transition to college. This will allow us to define the program with a focus on youth and explain why other community outreach efforts, such as playing for nursing home residents, are not parts of the program.

APPENDIX W – FINAL REPORT OF THE NATIONAL VICE PRESIDENT FOR SPECIAL PROJECTS

Sisters and Brothers of Tau Beta Sigma,

Have you heard of “Focus on Five?”

My goals and charges for the office of NVPS included educating students and providing resources that would increase the number of chapters that participate in the Sorority’s national programs. To that end, I updated the National Program Guides for the “Women in Music” Speaker Series, the “Scouting for Music” project, and the “Composing Our Future” project. I attended District Conventions in the Spring of 2014 with these documents and a plan to promote the projects and help educate students, and I came away from that time period feeling very overwhelmed. I say “overwhelmed” because I realized that although I did feel that I was making an impact, I could not personally visit all 140+ chapters and have a sit-down talk with them about the National programs. I felt that there was a lot of information (and mis-information), which led to confusion, and with all of the other things a chapter could be doing, participating in national programs became more of a hassle and less of a priority.

This led to the development of the “Focus on Five” campaign. I am very proud of the work chapters have done with this campaign, and most grateful to the District VPSPs who helped to support it. Specifically, I want to mention Sami Belford from the Southwest District and Laura Cooke from the Midwest District, both of whom were instrumental in the success of the campaign.

“Focus on Five” has allowed us to provide chapters with a simple to-do list of activities of varying degrees of difficulty. Chapters who were struggling with other issues might have made it a goal to complete one or two stripes, while other chapters made it a goal to complete all five. Some chapters took on the greatest challenge to complete all five stripes and earn the three lyre pieces.

How successful was “Focus on Five?” Forty chapters hosted Women In Music Speakers on their home campuses. Thirty-four chapters hosted a “Scouting for Music” Activity. 70% of Chapters earned at least one stripe, with thirteen chapters completing all five stripes and four chapters completing all five stripes and all three lyre pieces. This is the first time we’ve collected data at this level, so we are not sure how much of an increase we have made, but this does give us a baseline for future comparison. One set of numbers we can compare, though, is NIB auditions. Chapters earned lyre pieces for hosting NIB auditions and also for having a large percentage of the Active membership audition. In 2013, 38 TBS members auditioned and 9 were selected for the final band. In 2015, 133 TBS members auditioned and 20 were selected for the final band. The total number of NIB auditions also increased by roughly 40% from last biennium.

In addition to the success it had in its inaugural form, “Focus on Five,” if continued, will give us a system for communicating objectives and priorities for the year to individual Chapters. This, in turn, allows chapters to plan effectively to participate. This is a mutually beneficial arrangement – Chapters know what is expected of them, and the National leadership can easily respond to current events and make new initiatives through the campaign each year.

There were things other than “Focus on Five” that happened this biennium, of course. We had Women in Music speakers at District conventions. (Except NCD this year, whose speaker was ill and had to cancel last minute. I know, and I’m sorry. I have two Women in Music speakers here at National Convention to make it up to you.) We evaluated the “Scouting for Music” campaign and have a rebranding proposal for the Programs committee to consider. We have a TBS Music Dropbox folder with each part of each of our songs transcribed for wind instruments. We have added more videos to the TBS YouTube Channel and paved the way for many more.

But before we talk of the future, I want to say thank you to those who helped to make the biennium successful.

Beth, thank you for your wonderful insight and perspective. I love what you add to council meetings and I am excited that you plan to stay with us next biennium.

Adrienne, thank you for leaving a position I know you loved and treasured and joining us on the National Council. You came in strong, picked things up quickly, and have been critical in the late stages of convention planning.

Kathryn, some people become friends because of their similarities. I think we became friends because of our differences, and I am glad that we can discuss a topic from different points of view and remain respectful and work together. Thank you for your hard work and dedication this biennium.

Nicole, thank you for the many conversations we have had over the last 4 years, especially the one at SWD Convention 2014. When I have gotten discouraged or overwhelmed, you have helped me refocus and move forward. Congratulations as you finish your Presidency.

Also, a big shout-out to my favorite Hufflepuff, Dawn Farmer, who continues to be one of my TBS role-models. Thank you, Dawn, for all of the support you have given me this biennium.

Finally, thank you to all of you for allowing me to serve as your 2013-2015 National Vice President for Special Projects.

Respectfully Submitted,

Jonathan L. Markowski
National Vice President for Special Projects

APPENDIX X – FINAL REPORT OF THE NATIONAL PRESIDENT

Sisters,

It is always good to take time for reflection. Sitting down to write this report was all about reflection, and was surprisingly harder than I thought. Two years ago I stood in front of you, the National Delegation, and gave my vision for the 2013-2015 biennium. Reflecting now, we did not accomplish everything that I wanted to, but we did accomplish things I didn't expect or plan. There is a lesson in this alone. We can plan and plan, but you cannot plan for all of the obstacles and speed bumps that you will encounter.

You have been hearing all week of the great things our chapters, districts, and national leadership have accomplished over the past two years. Focus on Five brought a greater awareness and empowered our members to take part in our National Programs. Our Sorority grew through the addition of 6 new chapters this biennium. Important information was continuously distributed, we revised and updated the expectations for the National Council, and we introduced new leadership at National Headquarters.

Through the work of ad hoc committees we revised questions for the Fall Activity and Chapter Summary Reports, which we plan to launch in the next biennium with the next OMRS update. We revised several national documents to reflect current practices on the national, district, and chapter level. One committee that I am most proud of is the Chapter Field Representative Committee. This committee was tasked with reviewing the structure of the CFR position and researching possible alternatives to bring back this position in some form or capacity. The work of these individuals was amazing. They reviewed the old position structure, and surveyed our membership to determine the needs of our members. Their work continued with reaching out to other Greek organizations to research similar roles in these organizations. Their recommendations to the Council included options that would be feasible, meet the needs of our chapters, and be financially stable. I would like to thank Meredith Brazzell, Dollie O'Neill, Zack Rebarchek, Wendy McCann, and Julia Gideon Woodson for their hard work on this committee, as well as all of our committee members this biennium for all that they accomplished.

I was honored to take part in a formal and permanent recognition of our Founder, Wava Banes Turner Henry last summer. The idea for the Wava Memorial Gardens was developed by Dawn Farmer and others last biennium following the loss of Wava, and culminated in what is a beautiful reflection of our Founder at our National Headquarters in Stillwater, Oklahoma. If you ever have a chance to visit Stillwater Station, you will love the opportunity to sit on the benches in the memorial and reflect on

Wava and other Sisters that have passed on to the Sorority in the sky. The memorial would not have been possible without the support and strong fundraising arm of the Board of Trustees, and the work of the committee that took the lead on the planning of the memorial. Thank you to Dawn Farmer, Chris Gordon, Lisa Croston, Dollie O'Neill, Kris Wright and the headquarters staff for their hard work for translating our dream into a reality.

We did have major changes at National Headquarters this biennium. We lost a key member of the staff early in the biennium, and we continue to reflect on the contributions that Dale made to the Sorority and Fraternity. Only a few months later came the resignation of Alan Bonner as National Executive Director, which led to a nationwide search for our next director. We welcomed Steve Nelson in September 2014 as the Ninth National Executive Director of the Sorority and Fraternity, and he immediately began working to develop relationships with the Headquarters staff and national leadership. I hope you all have been able to take time to meet and talk to Steve this week.

The last thing I want to touch on is the Leadership Development Panel Series. This series was designed in order to educate our members about leadership opportunities within the Sorority. The three panels focused on alumni between the ages of 21 to 25, the district counselor position, and the national council positions and we hosted live through our You Tube channel. The feedback I received from these series of discussions was awesome, and I hope this idea is something that can continue next biennium, perhaps with the introduction of guest speakers that focus on various aspects of leadership development with our active members.

I don't know what the future looks like for Tau Beta Sigma, and I don't think any of us really do. What I do know is that our future is bright. We have so many tools at our disposal that will help to continue to strengthen the Sorority, help us grow, and help us to continue to serve the bands we love. The only thing that can hold us back is ourselves. We continue to take steps to educate our members on risk management and hazing, but it isn't until you our members are empowered to truly take a stand for Tau Beta Sigma that we will see hazing removed from our organization and our band programs. We need to remain steadfast advocates for the removal of hazing, for the promotion of diversity and non-discrimination, and for women in the band profession. There is power in numbers, and there is power in our voice and our actions.

Now the time has come for the mushy stuff. I'd tell you I won't cry but we all know that would be a lie. They say it takes a village to raise a child. Well, it takes a village to run a Sorority too. I have been surrounded by amazing people this biennium. People who loved and supported me, people who were not afraid to point out my weaknesses or question my methods, and people willing to drop everything to lend a hand. The Sorority is lucky to have these amazing people in their ranks, and I want to take some time to recognize them.

First and foremost I have to thank God for guiding me and supporting me. My faith has been challenged but when all else failed I know that He helped me through.

To our National Headquarters staff (Steve, Di, Debbie, Aaron, Robert and Yvonne): this has not been an easy biennium, but every one of you stepped up and did what needed to be done to keep our organizations running. It is hard to believe that two organizations with over 260 chapters and about

10,000 members is supported by only 6 full time staff members. Thank you for continuing to support Tau Beta Sigma and our members.

To the Brothers of Kappa Kappa Psi: Thank you for your support this biennium. I have thoroughly enjoyed our various conversations and the work we have been able accomplished. I am humbled to have been asked to become an Honorary Member of the National Chapter of Kappa Kappa Psi.

To the TBSAA Executive Council (Amanda, Justin, Tamara and Chris): Although you are the youngest branch of our organization, I am consistently impressed by the growth that you experience every year. The programming that you are developing is making a significant impact on our alumni members and I cannot wait to see the direction you take in the coming years.

To the Board of Trustees (Kelly, Dollie, Kris, Kathy, Carolyn, Dawn, Lisa and Janet): You are a crazy awesome group of ladies that work hard. Thank you for your vision of growth and support over the last biennium. Over and over again you surpassed goals and proved that you are effective in supporting the future of our organization.

To our Counselors: The work you do with your members is amazing, and I greatly admire your dedication and love you show. Your support the past 6 years, and even more over the last two weeks, has been incredible. You truly have one of the best 'gigs' in the Sorority.

To Beth: I have loved getting to know you this biennium. You have taken the VPPR position to a whole new level. Not only did you rock your responsibilities surrounding NIB and reading band, but you made a significant impact on the National Council. Thank you for being involved, and for all of your hard work this biennium.

To Adrienne: It is hard to be thrown into the mix with only 6 months left in the biennium, but you jumped in, rolled up your sleeves and got busy. You have a kind heart and you are going to be an amazing Mom. I look forward to seeing all you accomplish in the coming years.

To Jonathan: Our four years on council together have been interesting to say the least. I have cherished the opportunity to work with you. You challenged me to be a better Sister, even though we did not always agree. Your work this biennium was incredible and you should be commended for your work on the Focus on Five Program. I hope we can continue our friendship.

To Kathryn: Four years ago I didn't expect us to be where we are today, but I am grateful that God put you in my life. You amaze me every day with what you do and what you accomplish. I really don't know how you do it. Thank you for your support and for your friendship. I know the Sorority is in good hands.

To Amanda: I wonder how many minutes we talked on the phone this biennium. There were times where we talked every day about our vision for the Sorority and what we wanted to accomplish. You were one of my strongest supporters this biennium and I thank you so much for your unwavering friendship.

To Mom: Thank you to you and Dad for always supporting me. You never once told me that I couldn't do anything, and because of that I accomplished more than I could have imagined.

To my son: One day I hope you will see and understand the sacrifices I made over the past two years. I hope that you learn to love and appreciate music like your Dad and I do. You are the light of my life.

To my husband: You know band brought us together. When I was a freshman he let me go first when picking out an instrument locker and I took the one he wanted. That's where it all began. It took us a little while to figure we should be together, and even longer to determine we were meant for each other, but I wouldn't change a thing. I stole your locker and you stole my heart. I don't know how I would have made it through this biennium with my sanity if it wasn't for you. You are an amazing husband and father, and I love you and little Ro more than you will ever know. Thank you.

To my sisters: Over my 14 years in the Sorority, and more so over the past 2 years, you have taught me so much. You taught me about Sisterhood, about compassion, and about friendship. You taught me to stand up for what I believe in and for the people I believe in. You have taught me about love, about music, and you have made me a better person and a better Sister.

Sisters, we are nothing without the ideals we promised to uphold in our Ritual. These truly guide our actions and our daily lives. Stand up for what you believe in. Don't let anyone, ANYONE tell you that you cannot accomplish your goals. If I could say one last thing it would be: Know God. Be kind. Love music.

Respectfully submitted,

Dr. Nicole Sanchez
Delta Eta Chapter
Tau Beta Sigma
National President 2013-2015

APPENDIX Y – 2015-2017 NATIONAL PRESIDENT'S VISION STATEMENT

It is with the most humble heart that I stand before you as your National President. In the interest of being concise and efficient, I will keep these comments brief. Someone asked me, "What is your dream for Tau Beta Sigma?" So in the spirit of Martin Luther King, I am going to share my "TBS I Have a Dream" speech.

Three score and nine years ago, the founding of our great organization took place based on the ideal prescribe to us in our mission and purposes. So even though we have faced the difficulties of today and tomorrow, I still have a dream. It is a dream deeply rooted in the 5 Qualities and the 8 Essential Factors of Tau Beta Sigma. I have a dream that one day this organization will rise up to over 160 chapters and over 5000 members in the next 2 years and continue to live its values. "We hold these truths to be self-evident" that all musicians are created equal. I have a dream that one day the leadership development programs of the sorority will be unsurpassed in their ability to fuel passion for Tau Beta Sigma on all levels and in all arenas.

I have a dream, Debbie Baker! I have a dream of an organization with a solid financial foundation with 4 fully endowed scholarships and the potential to increase them further to benefit its students. I have a dream of an organization that has worked to minimize its risk management issues by being more hands on with its chapters through the work of District Counselors and Chapter Visitation specialists.

I have a dream today!

I have a dream that the Ideals of this amazing Sorority with ring true in every interaction we have with each other from the Sandy Beaches of California, to the Rocky shores of New England.

I have a dream today!

And if we let these Ideals ring, from the Eta Delta Chapter at Howard University in our Nation's Capital, to the Theta Mu Chapter in Nebraska, to the Epsilon Kappa Chapter in the Western District, to the Iota Psi chapter at Kennesaw State, we will continue to mold an organization and a relationship of love that Wava can be proud of from the Sorority in the Sky.

Let Sisterhood ring from the Alpha Chapter at Oklahoma State University, to the Beta Chapter at Texas Tech to the Theta Chapter at the University of Cincinnati. Let Sisterhood Ring From the Midwest District to the North Central District.

And when We let Sisterhood Ring, when we make the conscious decision to live the values of Tau Beta Sigma, we will be able to speed up the day when this preimminent musical service organization made up of a diverse group of men, women, black, white, green, blue, gay, straight, Christian, Jewish, Muslim, or Atheist fighting for equality and community development, will grow its membership, cultivate Leadership through expansion of leadership opportunities and expand resources on the district level for students. We will see enhancement of our National Image among professional organizations and Universities around the country because we took the time to be proactive and build positive relationships. We will see an organization that is financially sound and forward thinking in our fiscal endeavors, that has eliminated hazing by firmly expecting MEPs from all chapters. When we do these things, when we let Sisterhood ring, we will be able to again join hands at the 2017 National Convention and sing in the words of the Tau Beta Sigma Affirmation, "With My Sisters, I am best!" Drop the mic!

APPENDIX Z – REPORT OF THE MIDWEST DISTRICT

Hello Sisters of Tau Beta Sigma! This past biennium has been one of growth for the Midwest District, not only in innovation and leadership, but in the very ideals of Tau Beta Sigma.

In the 2013-2014 year, our district was served by 4 inspiring officers; President Nathan Tendick (Theta Xi), Vice President for Membership Samantha Brown (Delta Kappa), Vice President for Special Projects Kelly Skunes (Theta Mu), and Secretary/Treasurer Chelsea Rasing (Theta Mu). These leaders demonstrated qualities of inspiration and intuition to take our district to a new level.

The Midwest hosted many successful District Events in the 2013-2014 school year. With the long term goals and vision for the district newly created, we based our programming on the needs and ideas of our district members. Students and chapters gave feedback on what they wanted to see, and the District Council, utilizing alumni and the National Council, delivered with helpful workshops. Our selection process of picking host chapters for these events makes us able to showcase a variety of schools and chapters in the Midwest. Locations included the University of Nebraska at Kearney, Iowa State University, North Dakota State University, and Kansas State University, and the 2014 District Convention at the University of Missouri.

There are many unique ways the Midwest District chapters are supported. One way is our “chapter buddy” system. Our four District Officers are each given multiple chapters to provide as a point of contact between the chapter and district leadership. Through this system, we have seen a dramatic increase of on-time paperwork, applications for hosting district events, and applications for recognition in our National and District Programs.

In addition, we created the #4gr8rChapterMWD program. This program serves 2 purposes. First, it allows the District Council to introduce individual focuses of our organization and tips for success on a monthly basis. Secondly, it allows us to showcase and recognize all of the wonderful things our chapters are doing to support collegiate bands. Through this program, we have seen first hand how much of an impact it has made on our chapters, and has showcased a multitude of ways to serve collegiate bands.

The 2013-2014 council was able to recognize and develop their intellectual potential to bring the district to a new level, and allow for further growth in the coming years. This allowed new programs to be implemented, and chapters to be more supported by the district student leadership.

In the 2014-2015 year, our district was once again served by 4 incredible officers: President Samantha Boxberger (formerly Brown!) (Delta Kappa), Vice President for Membership Sam Johnson (Theta Xi), Vice President for Special Projects Laura Cooke (Zeta Omega), and Secretary/Treasurer Jefferson Vlasnik (Zeta Delta). These leaders were able to build on the previous council's progress, and further innovate the way our district functioned.

The Midwest produced many quality District Events. We were able to collaborate to further advance and adapt our programs and workshops to fit our needs and the ever-growing world of technology. Workshops were given on technology integration, joint relations, strategic planning, and beyond. We were able to host events at multiple universities, including the University of Nebraska at Kearney, the University of Northern Iowa, Missouri University of Science and Technology, and the 2015 District Convention at the University of Minnesota.

We have worked to improve our Membership Education Programs district-wide. We received MEP's from a majority of our chapters. This allowed for fine-tuning and sharing of ideas across the Midwest, with innovative feedback and support from each chapter to another. This also produced quality presentations for our District programming, including an in depth session on what continuing education and retention looks like in practice.

We have 2 unique programs that have increased communication and recognition. The first program is called “MWDAC,” standing for the Midwest District Advisory Council. Each chapter has 1-2

representatives on the Council, and is traditionally made-up of non-officers. This allows us to get specific input from our chapters about district programs, membership, and their own chapter needs. This input has shown to be beneficial to keeping up to date with our chapters, their viewpoints, and views on Tau Beta Sigma. It has also increased the amount of chapter participation at the district level, including more interest in holding a district office. This program has allowed for more leadership development within our district, and allowed chapters to learn more about how Tau Beta Sigma functions on the district level, for the chapters' direct benefit.

We have also worked to refine and update our #4gr8rChaptersMWD program. We have been able to focus on key topics each month, and give our chapters ideas for events and service both big and small. The refinement of this program has allowed for growth in participation as well as publicity of our chapters. Using the program "Smore" to create a flyer, we are able to distribute a newspaper-style article to highlight our chapters. We are looking forward to creating more innovative and engaging ways of recognizing our chapters consistently throughout the school year.

The Midwest District has seen tremendous growth and innovation in our practices this biennium. It is important to note that none of this would be possible if it wasn't for the District Officers over the past years that have helped our district reach this point. We are excited for what is still yet to come, and hope that we constantly progress forward, both in leadership and innovation for our ever-growing district.

Respectfully Submitted,
Samantha Boxberger
Midwest District President
Delta Kappa - Kansas State University

APPENDIX AA – REPORT OF THE NORTH CENTRAL DISTRICT

This biennium, the North Central District has been working hard to serve our twenty-one chapters in many different ways. These twenty-one chapters are as dynamic and diverse as the different schools that sisters represent.

Leading the NCD this biennium have been three fantastic district councils, which have had 100% turnover rates each year. Even though this biennium hasn't seen any incumbents remain on council, each council has stepped up to the plate, learned quickly, and executed their plans effectively.

The 2013-2014 Council consisted of President Anthony Greer (Zeta Alpha), Vice President of Membership Dallas Moore (Epsilon Iota), Vice President of Special Projects Zach Marentay (Lambda), and Secretary/Treasurer Jane Koch (Alpha Xi).

The elected 2014-2015 Council consisted of President Kelly Sipko (Alpha Xi), VPM Michael Scheidegger (Alpha Delta), and VPSP Zachary Miller (Alpha Xi). The Secretary/Treasurer office was left vacant at the end of the 2014 District Convention, but Katie Morrow (Epsilon Iota) applied and was chosen to fill this vacancy.

The 2015-2016, otherwise known as “current,” Council consists of President Patrick McAdoo (Alpha Xi), VPM Jessica Lewis (Iota Epsilon), VPSP Haley Duff (Chi), and Secretary/Treasurer Courtney Schneider (Chi).

Each summer and winter, the Council meets as a group to discuss district planning and programming. In the summer meeting, affinity mapping is the highlight where the council discusses goals, thoughts, and ideas for the council for their year. The winter meeting has a much tighter focus on programming for the events of the winter and spring, which is when a bulk of the events occurs.

Since we left Springfield in 2013, we have held fourteen events for the members of the North Central District. Annually, we hold Summer FUNction during the summer, Membership Education Retreat (MER) in the fall, Leadership Workshop in the winter, three Block Meetings throughout the winter and spring, and District Convention in the spring.

In 2013, MER was held at Eastern Michigan University in Ypsilanti, MI. Dallas Moore focused heavily on developing a values-based MEP in a variety of different facets of the MEP. In 2014, Michael Scheidegger presented on topics such as implementing music into the MEP, a review of the Guide to Membership Education, and Continued Membership Education programs. MER in 2014 was held at the University of Cincinnati in Cincinnati, OH.

In 2014, Anthony Greer presented at Leadership Workshop in Terra Haute, IN at Indiana State University. Some of the topics that were presented included the myths and challenges of leadership. Anthony really focused on handouts and physical takeaways for sisters to take back to their chapters. In 2015, Kelly Sipko led Leadership Workshop at Butler University in Indianapolis, IN. Her focus was all about values-based leadership, and she included sessions on connecting the 8&5 to the Hogwarts houses from Harry Potter and utilizing the Myers-Briggs Types in relationships, which was presented by Dawn Farmer.

Early in each calendar year, the North Central District holds three Block Meetings in geographically different areas of the district to physically meet sisters where they are. This tradition continued in both 2014 and 2015 with North, West, and South Block Meetings. These meetings have included sessions on a wide variety of topics such as running efficient meetings, Focus on Five, and Membership Education Programs. The NCD Council, and sometimes other sisters from around the district, led these workshops.

The last event that we’ve held throughout the biennium is the North Central District Convention. In 2014, Convention was held in Dayton, Ohio from March 28 through March 30. The Gamma Mu chapter of Tau Beta Sigma and the Sigma chapter of Kappa Kappa Psi, both from Ohio Northern University, jointly hosted the 2014 NCD Convention. In 2015, Convention was held in Grand Rapids Michigan from April 10 through April 12. The Delta Omega chapter of Kappa Kappa Psi from Ferris State University hosted the 2015 NCD Convention.

Aside from the numerous events we held, there were a couple of major goals that the District Councils worked on throughout the biennium. The first of these was to improve overall communication throughout the district. The second goal was partially derived from the first one, which was to make chapters more aware of District and National policies, processes, and functions.

The first goal of better overall communication was achieved through a variety of different means. Social media practices were improved on both Facebook and Twitter to reflect best practices in professional social media and to better reach sisters throughout the district. The 2014 Council also utilized a blog, and the 2015 Council used Tumblr to reach more sisters on more levels. The 2014-2015 Council also created a bi-monthly email that was sent over the district listserv that included a lot of different information including updates from District Officers and various deadlines. Lastly, District Officers have reached out in personalized and individual emails to chapters and chapter presidents.

Thanks to these aforementioned methods, the second goal of better awareness within chapters of National and District happenings was definitely reached in some recognizable ways, especially in the second half of the biennium. There was increased attendance at district events besides just Convention over the entire biennium. There was an increased number of chapters with all of their paperwork in on time in the second half of the biennium. Lastly, there were twice as many applications for 2015-2016 District Council than there were for the 2014-2015 District Council making the number of applications one of the highest in recent years.

Speaking for the entire 2015-2016 North Central District Council, we are very excited to continue this tradition of improvement. We want to continue offering worthwhile programming, services, and resources to the sisters within the NCD.

Respectfully submitted in the bond,

Patrick McAdoo
2015-2016 North Central District President

APPENDIX BB – REPORT OF THE NORTHEAST DISTRICT

Dear Sisters of Tau Beta Sigma,

I am happy to provide this report of the Northeast District over the past biennium. In the past biennium, we have seen continuous growth as separate chapters and as an entire District. As it has been reported in the past, our District Vision Statement is the central guiding force of our growth as a District and continues to be that force today as I write this report. As our current vision statement was amended at the District Convention in 2013, it has consistently given us guidance in our District Goals and our District Projects.

The 2013-2014 District Council consisted of Emily Anstey (President), Madelyn Lauver (VPM), Taylor Light (VPSP), Jessica Gamble (Secretary), Raeshayla Murphy (Treasurer), and myself (Alumni Secretary & Historian). Under Emily's presidency, we brought the #LeadTheCharge campaign to the District where we challenged Sisters to take initiatives within their chapters, with the District, and in

their personal lives. This campaign pushed chapters to push themselves to the next level of growth. Among the #LeadTheCharge campaign, we also challenged our chapters to hold events at their home colleges/universities that show off their chapter's uniqueness. These events were called "Precinct Days." This brought our District to interact more with Kappa Kappa Psi and laying a great foundation for future Precinct Day events. Other goals under Emily's presidency included providing leadership and learning opportunities for Sisters that aren't in district or chapter leadership positions.

The culmination of Emily's presidency was the 2014 District Convention at the University of Connecticut, hosted by the Gamma Kappa chapter of TBS and the Delta Omicron chapter of KKPsi, where we highlighted workshops that discussed how to improve your Ritual, Conducting basics, Musicianship basics, Marching Band & Hearing Loss, Quality vs. Quantity in Chapter Membership, Teaching in Your First, and Transferable Leadership. While some workshops at the 2014 Convention were TBS-only, the majority of our workshops were open to both organizations. This idea stems from the groundwork of the 2012-2013 District Council that pushed for a high percentage of joint workshops at District Convention. These workshops allow for increased interaction between TBS and KKPsi at District Convention allowing for the higher possibility of learning from each other.

The 2014-2015 District Council consisted of Jessica Gamble (President), myself (VPM), Monika Monk (VPSP), Shannon Mackey (Secretary), Cydney McGuire (Treasurer), and Megan Miranda (Alumni Secretary & Historian). Under Jessica's presidency, we decided to focus on optimizing the projects and initiatives that were set in place rather than create a new slate of projects. This past year was extremely successful in chapter participation in our two District Projects, Project Good Member and Project Protect Music. Project Good Member is the NED's program that promotes chapter growth by enhancing the experience of Tau Beta Sigma; this project saw a widened scope of activities that could be considered "PGM Activities." Project Protect Music, our music-based community service program, saw the launch of the #ServiceBeforeSocial program that challenged the NED chapters to show off their service projects rather than their social activities. This social media campaign allowed chapters to begin to show who they are as a chapter; it gave them an opportunity to show that while we are all different in what we do, we are all working towards the same goal: building better college/university bands. This social media campaign paved the way for future goals for the District. Under Jessica, we were able to identify one of biggest weaknesses as a District, our website which was a great resource at one point but proved to be too complicated for easy access and attainment of useful information. This allowed us to create <http://tbsigmaned.weebly.com>, a more user-friendly, simpler website that still holds the most useful information.

The culmination of Jessica's presidency was the 2015 District Convention at West Chester University, hosted by the Zeta Upsilon chapter of TBS and Eta Rho chapter of KKPsi, where we held workshops that identified chapter weak spots, Sorority Ins and Outs, Membership Retention, "Observations on Being Stupid," Innovative Service Ideas, Apps for Weight Loss, What Game of Thrones Teaches Us on Leadership, Effective Fundraising, Mental Health Topics in TBS, Music Advocacy, and Career and

Leadership Skills. Our District Convention workshops not only focus on enhancement of the kind of service that you can bring to your band, but also how to become a better person in your chapter and in life.

As I have been on the District Council since March 2013, I have personally seen chapters push themselves to the next level through an overhaul of the service they do, an entire re-creation of their chapter constitution, through an overhaul of their Membership Education Packet, or through increased involvement with District and National programs. No chapter in the NED is the same as it was in March of 2013, and that is for the better. I have seen chapters go through great low points but through that they have learned the strength that is needed to pull themselves out of a situation that they originally didn't believe that they could. These situations could involve relations with KKPsi, membership statistics, a school-wide hold on membership intake, relations within their chapter, the list can go on and on. In all cases though, the chapters were able to push themselves to get through the rough patch and bring themselves back to a high level of operation. One thing that describes each chapter of the NED is perseverance, as no matter the situation that our chapters face, they do not just give up. It is for this reason why I love being on the District Council, I have the honor to lead these chapters to continue pushing them to the next level. As much of a resource I am for them, they are resources for me to become a better leader in the Sorority.

The 2015-2016 Northeast District Council consists of myself (President), Crystal Sivells (VPM), Shannon Mackey (VPSP), Shelby Coleman (Secretary), Kyle Donelan (Treasurer), and Erin Kreeger (Alumni Secretary & Historian). We also have Raven Carter from the Epsilon Rho chapter assisting the District Council as our Webmaster. As we move forward, Raven Carter is going to prove to be one of biggest assets as she has been charged with overhauling tbsigmaned.weebly.com and making it an even better resource for our District. The District Council identified a lack of clear expectations within our District and we believe that the best way to start addressing this problem is by having a highly functional website that has everything that every chapter needs to know about the NED and the NED Council. Personally, I am extremely excited to be working with this group of Sisters as we all have the same goals in mind: making a better district

In June 2015, the District Council met in Washington, DC to plan out our entire year and through that we were able to identify goals that will help us guide us through the remainder of our term. These goals include:

- 1) Develop new projects while enhancing new ones.
- 2) Develop leaders who can continue to serve.
- 3) Establish clear expectations to encourage growth and development.
- 4) Unifying through a mutual respect and understanding for each other.

The overarching sentence that will be guiding us through this year is a quote by an ancient philosopher, Publilius Syrus: "Where there is unity, there is always victory." This sentence is challenging the district to learn from each other and take steps towards growth together as one district, rather than as separate chapters. My vision for my presidency pushes chapters, despite their differences and cultures, to work together and become better chapters from this work.

Some of the projects that the NED Council came up with includes: NEDtalks, a virtual workshop platform for chapters to easily share information about their chapter; Task Forces, which allow active involvement with various NED Council projects; and, launching a Project Protect Music social media campaign. Right now, we are developing District Council virtual workshops on MEP Construction, Recruitment, Budget Construction, Leadership Development, and, Recording History. These workshops are going to be given online in the months of July and August 2015 and will be recorded and posted on the District YouTube channel. These workshops will allow for chapters to gain knowledge that will prove to be useful for the coming semester.

I look forward to what this year and this biennium brings for the NED. As we are in a quickly changing time with the United States, we face serious social issues that affect many people on a daily basis. Through working with the NED chapters, I have learned that these social issues affect Tau Beta Sigma and to ignore them would be doing a severe disservice to the NED. It is through the NEDtalks and Task Force ideas that I hope we as a district will work together to create progress rather than the opposite. I look forward to the challenges and the successes that I face as the Northeast District's President.

Respectfully Submitted with Much Love in the Bond,
Christopher Lukasik
Northeast District President
Tau Beta Sigma National Honorary Band Sorority, Inc.

APPENDIX CC – REPORT OF THE SOUTHEAST DISTRICT

Greetings sisters and brothers of Tau Beta Sigma,

On behalf of the entire Southeast District I would like to open by thanking the North Central District for hosting the 2015 Kappa Kappa Psi and Tau Beta Sigma National Convention! It is with excitement and pride that I submit this report of growth and improvement on behalf of the SED. The 2013-2015 biennium has proven to be a strong one in the Southeast District.

The SED left the 2013 National Convention recharged and ready to continue to grow and improve in everything we do. The 2013-2014 Council was ready to continue to lead the district with our motto of "Stength, Excellence, Diversity" in mind. (2013-2014 SED Council—Belinda Baker, President, from Theta Lambda at Auburn University; Christa Hall, Vice President of Membership, from Epsilon Alpha at the University of South Carolina; Shannon Matthews, Vice President of Special Projects, from

Epsilon Alpha at the University of South Carolina; Salvatore Parillo, Treasurer, from Zeta Psi at The University of Central Florida; Ashley Williams, Secretary, from Epsilon Chi at South Carolina State University; and Crystal Wright and Renee Cartee, Counselors) This would also would be Crystal and Renee's last year as counselors.

In the fall the council selected Neil Bleiweiss from Alpha Omega at The Florida State University and Bridgette Bell from Epsilon Theta at the Georgia Institute of Technology to serve as Parliamentarian and Historian, respectively. With these two added to the team the council charged forward to make this year amazing for the SED. They hosted the 2014 District Leadership Conference at the University of North Carolina – Chapel Hill in February. This location proved to help chapters on the northern end of the district attend that normally cannot. Nine workshops were offered focusing on leadership, service, and sisterhood along with two joint rituals. A leadership panel also occurred which allowed non-council leaders in the district to give advice and answer questions for the district.

The 2013-2014 council also continually several district projects such as Service in Music Month and the Concerto Competition. The winner of the 2014 Concerto Competition was Haley Harris from the Alpha Eta chapter of Kappa Kappa Psi on clarinet. Shannon Matthews also started a new project called Trash Equals Treasure in which the district collected old music supplies and donated it to a school in need. The council also continued the Chapter Mentorship Program to continuing improving communication between the council and the district. We also welcomed two chapters into the SED in the 2013-2014 year: Iota Upsilon at St. Augustine University and Iota Phi at Elizabeth City State University. The entire district was lucky enough to witness the installment of the Iota Upsilon chapter at the 2014 SED Convention.

After DLC, the council put all their efforts toward making the upcoming SED Convention a success. The convention paperwork was moved to an electronic format which proved helpful to chapters. The convention was to take place in March at the Georgia Institute of Technology hosted by the Iota chapter of Kappa Kappa Psi and the Epsilon Theta chapter of Tau Beta Sigma. They hosted several workshops as well as three joint workshops. During convention the SED raised \$1500 for the Wava Memorial. The SED selected the following council to lead the way into the 2014-2015 year: Christa Hall, President, from Epsilon Alpha at the University of South Carolina; Will Smith, Vice President of Membership, from Gamma Epsilon at the University of Miami; Madeleine Hood, Vice President of Special Projects, from Theta Zeta at North Carolina A&T State University; Carolyn Mercer, Secretary, from Beta Xi at the University of Florida; and Allison Reagan, Treasurer, from Alpha Omega at The Florida State University. Our two new counselors were also sworn in: Lee Commander and Stephen Burt. The district selected the Gamma Epsilon chapter of Tau Beta Sigma to host the Eighth Note. The SED also left convention with no location for the 2015 convention.

The new council began the year with the challenge of finding a location for the 2015 Convention. The council along with the Kappa Kappa Psi SED Council choose the Kappa Mu chapter of Kappa Kappa Psi at the University of Georgia and the Iota Rho chapter of Tau Beta Sigma at Spelman College to host the 2015 Convention in Athens, Georgia. The new council also appointed Zach Cheever and Julie Coutu to be the Parliamentarian and Historian.

After the council settled the location for convention, they continued into the fall full steam ahead. They continued the chapter mentorship program as well as several district projects. The district did Service

in Music Month with the theme of serving all ages through music. The four weeks were as follows: week one was serving young children, week two was serving local schools, week three was serving your peers, and the last week was serving the elderly. Madeleine Hood also started "Chapter Spotlights" in which she selected a chapter to highlight every few weeks. A chapter could be highlighted for service, music, or really anything that makes that chapter special.

The 2015 DLC was hosted at Troy University by the Zeta Upsilon chapter of Kappa Kappa Psi and the Epsilon Xi chapter of Tau Beta Sigma. The central district location of the conference allowed several chapters that do not normally attend to come. The conference opened with Zach Cheever leading the district in a song rehearsal of the Joint Hymn. The council offered eight workshops including one that was geared toward informing delegates of all their duties at the upcoming SED convention. At DLC, Allison Reagan announced her campaign to increase donations to the SED Rainy Day Fund. The district raised \$520.64 for the Rainy Day Fund between DLC and the end of SED convention.

The council then turned their attention to the 2015 SED Convention. The convention opened with the winner of the Concerto Competition, Ben Elgan from the Theta Lambda chapter of Tau Beta Sigma, performing a trumpet concerto. The SED had a strong number of chapters in attendance at convention as well as to our newly installed chapter, Iota Chi, and our two colonies. The SED hosted an NIB audition session during convention. At convention the district voted to change the responsibilities of the Vice President of Membership. Both Kappa Kappa Psi and Tau Beta Sigma moved the responsibility of planning DLC from the President to the VPM. This would allow the President to not be spread so thin and give the VPM more opportunities to be involved. The district elected the following to be the 2015-2016 SED Council: myself, Lauren Harrison, President, from Theta Lambda at Auburn University; Zach Cheever, Vice President of Membership, from Eta Phi at Vanderbilt University; Allison Reagan, Vice President of Special Projects, from Alpha Omega at The Florida State University; and Kathleen Elwell, Treasurer, from Alpha Omega at The Florida State University. The district voted to leave the position of secretary open. The Joint Actions committee charged the new SED Councils with forming an Eighth Note committee to decide the future format of the publication. The district also selected the Nu Kappa chapter of Kappa Kappa Psi and the Eta Xi chapter of Tau Beta Sigma at Georgia Southern University to host the 2016 SED Convention.

In the 2014-2015 year we also had three chapters join the SED bringing our total number to 43 chapters! The Iota Chi chapter at the University of South Florida was installed in March 2015. The week after the 2015 SED Convention, the Iota Psi chapter was installed at Kennesaw State University. The last to join the district was the Theta Sigma chapter at Miles College which was reinstalled in late April.

The first order of business for the council was to appoint a secretary and we selected Karla Wagner from Epsilon Theta at the Georgia Institute of Technology. We continued the "Operation 100%" challenge as we encouraged chapters to submit their Chapter Summary Reports and National Convention paperwork. We got very close to our goal of 100% having 40 out of 43 chapters meet the deadline. We had our summer council meeting at the 2015 Florida Day where we developed our strategic planning for the district and our plan of action for getting the SED to National Convention. As a council we decided to provide a housing scholarship for four sisters going to National Convention.

We also appointed Sarah Davis from Alpha Omega at The Florida State University and Allison York from Epsilon Alpha at the University of South Carolina as our Parliamentarian and Historian.

The SED is also very proud of our two chapters that are finalists for the Grace and A. Frank Martin Chapter Leadership: Epsilon Theta at the Georgia Institute of Technology and Theta Lambda at Auburn University. We are very excited to see where this year will take the SED and we hope to take the things we learned at this convention to better our district and the sorority as a whole.

Respectfully Submitted,
Lauren Harrison
2015-2016 Southeast District President
Theta Lambda- Auburn University

APPENDIX DD – REPORT OF THE SOUTHWEST DISTRICT

Report of the Southwest District:

The past biennium began with the 2013-2014 Southwest District Council, including President Heather McGowan of the Iota Chapter, Vice President of Membership Scott Sergeant of the Eta Nu Chapter, Vice President of Special Projects Meridith Crawford of the Beta Delta Chapter, and Secretary/Treasurer Emily Murphree of the Delta Upsilon Chapter. The 2014 Southwest District Convention was hosted by the Beta Alpha Chapter of Kappa Kappa Psi and the Iota Chapter of Tau Beta Sigma at Baylor University in Waco, TX. The convention's theme was "Branching Out," encouraging attendees to find new ways to invigorate their chapters.

At the 2014 SWD Convention, the Spirit and Sisterhood Committee awarded the "Book of Spirit" to the Beta Chapter at Texas Tech University for displaying outstanding school spirit during convention, "Tau the Turtle" to the Beta Omicron Chapter at Texas Southern University for best overall spirit throughout convention, the Beta Turtle for exceptional District and Chapter spirit and sisterhood in chapter of 16 members or more went to the Gamma Xi chapter at Arkansas State University, and the Sigma Turtle for exceptional spirit and sisterhood in a chapter of 15 members or less went to the Eta Epsilon chapter at Texas State University at San Marcos.

The Southwest District Council decided to change the name of the Most Improved Chapter Award to the "Dollie McDonald O'Neill Chapter Perseverance Award," in recognition of Dollie's great accomplishments and contributions to the Southwest District. The first winner of the new award was the Gamma Nu Chapter at University of Texas at Arlington. The Dorothy Allen Nichols Award, which is given to an outstanding chapter with 16 or less members, was given to the Gamma Tau Chapter at University of Central Arkansas. The Patsy D. Heijl Award, which is given to the outstanding chapter with 17 or more members, was given to Delta Upsilon Chapter at Howard Payne University. The Janet West Miller Award, also known as the Outstanding Service to Music Education Award, was given to the Alpha Chapter at Oklahoma State University. The Chris Gordon Scholarship was awarded to McKenna Beard of the Delta Chapter.

The Southwest District Council also introduced a new award given to outstanding members of the district called “The Legacy of the Southwest” Award. The first two winners of this award were Bailey Wallace of the Alpha Chapter at Oklahoma State University and Ashley Montgomery of the Alpha Omicron Chapter at Sam Houston State University.

The Daniel A. George Award for Fostering Joint Relations was given to Chris Kinnison of the Lambda Chapter of Kappa Kappa Psi at the University of Arkansas and to Zach Stewart of the Gamma Phi Chapter of Kappa Kappa Psi at Stephen F. Austin University.

The New ALTO, the publication of the Southwest, was modified to no longer be the responsibility of chapters in the district to publish it, but the responsibility of the Southwest District Council and any appointed team members. The Vice President of Special Projects for Tau Beta Sigma and the Co-Member at Large for Kappa Kappa Psi took charge of the project and appointed Sarah Bogue of the Psi Chapter of Tau Beta Sigma to the position of Lead Writer, Aaron Sanchez of the Mu Tau Chapter of Kappa Kappa Psi was appointed to the position of Copy Editor, and later, after convention, applications were reviewed for Graphic Design Editor and Brielle Johnson of the Psi Chapter of Tau Beta Sigma was selected.

At the 2014 Convention, the delegation decided to have the Lambda Chapter of Kappa Kappa Psi and the Psi Chapter of Tau Beta Sigma host the 2015 Convention at the University of Arkansas. There was only one bid presented at convention.

At the end of convention, the Southwest District Council for the 2014-2015 year included President Christy McKinney of the Delta Chapter, Vice President of Membership Ashlyn Kubacak of the Psi Chapter, Vice President of Special Projects Sami Belford of the Psi Chapter, and Secretary/Treasurer Tyler Gorshing of the Gamma Phi Chapter.

The 2015 Southwest District Convention hosted by the Lambda Chapter of Kappa Kappa Psi and the Psi Chapter of Tau Beta Sigma at the University of Arkansas in Fayetteville, AR was a big hit and well attended for not being centrally located in the district. The convention’s theme was “Set In Stone,” focusing on the legacy and impact we leave on people all around us.

At the 2015 Southwest District Convention, the “Book of Spirit” was awarded to the Alpha Chapter at Oklahoma State University. After 15 years of Tau the Turtle, the council decided to retire the wooden turtle, and the final recipient was the Theta Theta Chapter at Henderson State University. The Beta Turtle was given to Gamma Tau of University of Central Arkansas and the Sigma Turtle was given to the Gamma Nu Chapter of University of Texas at Arlington.

The Dollie McDonald O’Neill Chapter Perseverance Award was given to the Epsilon Beta Chapter at Texas A&M University at Commerce. The Patsy Heijl award for outstanding large chapter was given to the Alpha Omicron Chapter at Sam Houston State University. The Dorothy Nichols Award for outstanding small chapter was given to the Delta Upsilon Chapter at Howard Payne University. The Janet West Miller, or Outstanding Service to Music Education Award, was given to the Delta Chapter at University of Oklahoma. The Chris Gordon Scholarship was given to TaShana Hooker of the Delta Upsilon Chapter at Howard Payne University. The Danny George Award was given to the Gamma Zeta Chapter of Kappa Kappa Psi at Lamar University and to Graham Delefield of the Delta Chapter

of Kappa Kappa Psi at University of Oklahoma. The Legacy of the Southwest was awarded to Emily Morris of the Epsilon Beta Chapter, Sarah Bogue of the Psi Chapter and Karen Ricketts of the Beta Nu Chapter.

At the 2015 Convention, we received no bids for the 2016 Southwest District Convention. The district council is still at working determining the course of action for the next convention.

The current District Council is made up of President Sami Belford of the Psi Chapter, Vice President of Membership Ashlyn Kubacak also of the Psi Chapter, Vice President of Special Projects Emily Morris of the Epsilon Beta Chapter, and Secretary/Treasurer Colin Peters of the Tau Chapter.

We are proud of the recognition that members of our district have received nationally this biennium. The Psi Chapter and the Delta Upsilon Chapter have both been nominated for the Grace and A. Frank Martin Top Chapter Award. We have had 4 baton recipients this biennium, including Meridith Crawford of the Beta Delta Chapter, Samantha Toback of the Alpha Omicron Chapter, Sami Belford of the Psi Chapter and Christy McKinney of the Delta Chapter. We also had very strong participation in the Focus on Five campaign this year, with 7 chapters, the Alpha, Tau, Psi, Beta Zeta, Beta Nu, Gamma Phi, and Delta Upsilon Chapters, completing all 5 stripes, and three chapters, the Beta Nu, Gamma Phi, and Delta Upsilon Chapters, all completing all 8 objectives. We had 55% participation across the board in all of the activities. We had more chapters complete all 5 stripes than any other district and 75% of the chapters who completed all 8 activities are Southwest Chapters.

Our district is proud to host a number of workshops each year, formerly a responsibility of our district president to plan until the 2014 Convention where it was reassigned to our district VP of Membership. During the Spring Semesters, we hosted 13 workshops throughout the biennium in various areas around our district. Members learn about a variety of topics including leadership, membership, alumni relations, joint relations, service, history, traditions, and much more. We also hosted a Chapter Leadership Conference each year during the summer months to help train new leaders in the chapter to serve their chapters to the best of their abilities.

The Southwest District continues to grow and prosper. This spring, our district proudly welcomed a new chapter to our ranks: the Epsilon Psi Chapter at Prairie View A&M University in Prairie View Texas. The new chapter was advised by the Alpha Omicron Chapter and initiated 15 members at their re-installation. We are getting involved at higher levels than before and I look forward to seeing how much more we improve over the next biennium.

In closing, I would like to thank everyone responsible for putting together this convention, including the National Council and Headquarters Staff. I look forward to seeing what fruit comes forth from all those who attend National Convention 2015. I also want to give a huge thank you to our amazing alumni and fans of the Southwest who continue to push us to be the best every day!

Respectfully Submitted,

Sami Belford
Southwest District President
2015-2016

APPENDIX EE – REPORT OF THE WESTERN DISTRICT

The official challenge in the Western District is as follows: “The Western District commits itself to the highest standard of individual, Chapter, and District responsibility. In an effort to achieve this goal, each member and Chapter will turn in every form, receipt, fee and application, complete and on time, every time. The Western District challenges all Districts to exceed our high commitment to excellence. Doing the most is the least you can do.” We set the bar high for our members because we know that they can achieve these goals and with the help and support of fellow sisters around the District, our chapters will continue to grow as leaders and serve collegiate bands to their highest potential.

The 2014 District Leadership Conference was hosted by the Gamma Chapter of Kappa Kappa Psi at the University of Washington, and the 2015 District Leadership Conference was hosted by the Mu Pi Chapter of Kappa Kappa Psi at the University of Oregon. Chapters traveled in their state/region for State(s) Days throughout both District seasons. Our 2014 Western District Convention was hosted by the Epsilon Kappa chapter of Tau Beta Sigma and the Psi chapter of Kappa Kappa Psi in Los Angeles, CA and our 2015 Western District Convention was hosted by the Omega chapter of Tau Beta Sigma and the Beta Omicron chapter of Kappa Kappa Psi in Tucson, AZ. These events offered sisters and brothers a chance to bond with members from other chapters and fostered leadership and growth within the District. Our typical Convention consists of Joint Officer Reports, Ritual, workshops, committees, reading band, Banquets, and voting in new District Officers!

2013-2014 Western District Council:

President Sarah Cox from Epsilon Kappa
Vice President of Membership Heather Smith from Omicron
Vice President of Special Projects Megan Naquin from Omega
Secretary-Treasurer Trisha Martinot from Alpha Chi

2014-2015 Western District Council:

President Bryce Riley from Omicron
Vice President of Membership Nico Morales from Theta Delta
Vice President of Special Projects Camille Dhennin from Zeta Xi
Secretary-Treasurer Marissa Lunde from Omega

In the 2014-2015 year we received a new counselor, Meghan Olswanger from the Epsilon Kappa chapter. She immediately jumped into this position with a running start, ready to take on any challenge that was awaiting the District. With her help, our chapters have been working on their Membership Education Programs. She has also worked on giving us the knowledge of how to pick qualified candidates for leadership positions.

2015-2016 District Officers are as follows:

President Kamari Hale from Theta Eta

Vice President of Membership Catalina Caulderon from Eta Omega

Vice President of Special Projects Natalie Kimura from Omicron

Secretary-Treasurer Emily Strode from Theta Delta

We are ready to guide our District through the coming school year and are excited to share our visions with the District. To share our visions, we have created a YouTube Channel to promote education programs, District and National events, and help with transparency. We are utilizing this to put a face to our officers and to enthuse our members to attend events and be passionate about what we do and what we stand for. We know that the chapters of the Western District will arise to any challenge given to them. We may be the smallest District but we make up for it in spirit.

Respectfully Submitted in the Bond,

Kamari Hale

Western District President

Theta Eta – Utah State University