



Tau Beta Sigma Separate Session Minutes July 16-19, 2019

Table of Contents

Separate Session #1	Tuesday, July 16, 2019	1
Separate Session #2	Wednesday, July 17, 2019	2
Separate Session #3	Thursday, July 18, 2019	3
Separate Session #4	Friday, July 19, 2019	3
Separate Session #5	Friday, July 19, 2019	4
2019- 2021 Tau Beta Sigma National Council Elections		6
APPENDIX A: National Convention Standing Rules		8
APPENDIX B: Report of the Nominations Committee for the Board of Trustees		8
APPENDIX C: 2019-2021 Budget		9
APPENDIX D: Report of the National Vice President for Communication and Recognition.....		12
APPENDIX E: Report of the Programs Committee		16
APPENDIX F: Report of the National Vice President for Special Projects.....		18
APPENDIX G: Report of the Biennium Assessment Committee		22
APPENDIX H: Report of the Credentials and Resolutions Committee		24
APPENDIX I: Biennial Report of the Board of Trustees		44
APPENDIX J: Report of the Alumni Association Executive Council		46
APPENDIX K: Report of the Capital Development Committee.....		47
APPENDIX L: Report of the History, Traditions, Ritual, and Regalia Committee		48
APPENDIX M: Report of the Colonization and Membership Committee.....		49
APPENDIX N: Report of the Jurisdiction Committee		51
APPENDIX O: Report of the National Vice President for Colonization and Membership		62
APPENDIX P: Report of the National President.....		65
APPENDIX Q: Report of the Nominations Committee		67
APPENDIX R: National President Vision Statement.....		69

Separate Session #1 Tuesday, July 16, 2019

Separate Session #1 called to order at 3:30 PM CST

- Introduction of Dignitaries
- Welcoming Statement by Jonathan Markowski, National President
- Introduction of Convention Parliamentarian Kelly Eidson, Life Member of the Beta Sigma Chapter
- Seating of Delegates
 - Seating of alphabetical proxies began with Gamma Tau.
 - In 2021, seating of proxies alphabetically by chapters shall begin with Gamma Chi.
- Reading of the Standing Rules of Tau Beta Sigma ([Appendix A](#)).
- President Markowski entertains a motion to accept the Standing Rules of Tau Beta Sigma. Delta Eta so moves. Second by Zeta Phi. Motion Passes.
- Jonathan Markowski entertains a motion to accept the minutes from the 2017 National Convention. So Moved by Epsilon Rho. Second by Gamma Eta. Motion Passes.
- Two-minute introductions from Candidates for Board of Trustees:
 - Dr. Dawn Farmer
 - Rosalyn McDonald
 - Holli Hartman
 - Renee' Cartee
- Board of Trustees Nominations Report as read by Jonathan Markowski, National President ([Appendix B](#))
- Slated Candidates for TBΣ Board of Trustees
 - Dr. Dawn Farmer
 - Rosalyn McDonald
 - Holli Hartman
- President Markowski opened the floor for nominations for Board of Trustees:
 - Theta Phi nominates Tamarah Davis
 - Ms. Davis is not present to accept
 - Zeta Psi nominates Renee' Cartee
 - Ms. Cartee accepts
- A vote was taken by secret ballot.
 - Dr. Dawn Farmer, Holli Hartman, Rosalyn McDonald are elected to the Tau Beta Sigma Board of Trustees.

Separate Session #1 recessed at 6:02PM

Separate Session #2 Wednesday, July 17, 2019

Separate Session #2 called to order at 9:00AM CST

- NIB Delegate Reseating
 - Reseating of Delegates due to NIB attendees not staying for convention began at Alpha Omicron.
 - In 2021, seating of proxies alphabetically by chapters shall begin with Gamma Chi.
- Announcement of Committee Assignments

Credentials

- Alpha Gamma
- Zeta Omicron
- Theta Alpha
- SWD Secretary Treasurer
- MWD Secretary Treasurer*
- Shalyn Guthery*



Jurisdiction

- | | | |
|-----------------|-----------------|--------------------|
| • Delta | • Gamma Omega | • Eta Epsilon |
| • Xi | • Delta Epsilon | • Eta Zeta |
| • Tau | • Delta Nu | • Eta Pi |
| • Chi | • Delta Sigma | • Iota Kappa |
| • Omega | • Delta Tau | • Iota Lambda |
| • Alpha Theta | • Epsilon Beta | • Iota Omicron |
| • Alpha Upsilon | • Epsilon Kappa | • Iota Phi |
| | | • SED Pres* |
| | | • Zach Rebarcheck* |
| | | • Kathy Webster* |



Sisterhood & Spirit!

- Delta Theta
- Delta Phi
- Eta Alpha
- Theta Theta**



History & Traditions/ Ritual & Regalia

- | | | |
|-----------------|----------------|------------------|
| • Beta | • Zeta Alpha | • Theta Mu |
| • Epsilon | • Zeta Iota | • Theta Sigma |
| • Lambda | • Zeta Rho | • Iota Alpha |
| • Psi | • Zeta Tau | • Iota Nu |
| • Alpha Chi | • Eta Delta | • Iota Xi |
| • Beta Nu | • Eta Eta | • Iota Tau |
| • Gamma Omicron | • Eta Xi | • NCD Pres* |
| | • Eta Chi | • SWD Pres* |
| | • Theta Delta | • Emily Donovan* |
| | • Theta Lambda | • Ted McCadden* |
| | | • Leslie Gartin* |



Membership Committee

- | | | |
|-----------------|-----------------|-------------|
| • Alpha | • Gamma Kappa | • Zeta Xi |
| • Iota | • Gamma Nu | • Eta Gamma |
| • Rho | • Delta Eta | • Eta Nu |
| • Alpha Delta | • Delta Omicron | |
| • Alpha Xi | • Delta Upsilon | • Eta Omega |
| • Beta Gamma | • Epsilon Theta | • Theta Xi |
| • Beta Zeta | • Epsilon Iota | • Theta Rho |
| • Beta Eta | • Epsilon Xi | • Theta Phi |
| • Beta Xi | • Epsilon Psi | • Iota Zeta |
| • Gamma Epsilon | • Zeta Nu | • Iota Pi |



- Introduction of Candidates for National Council
 - Adrienne Rall, Candidate for National President
 - Erika Pope, Candidate for National Vice President for Colonization and Membership
 - Siobhan Wilkes, Candidate for National Vice President for Special Projects
 - Zara Simpson, Candidate for National Vice President for Communication and Recognition
 - Leslie Gartin, Candidate for National Vice President for Communication and Recognition
- Presentation of the 2019-2021 Budget by Adrienne Rall, National Vice President for Colonization and Membership ([Appendix C](#))
- President Markowski entertains a motion to accept the increased dues and fees structure beginning the 2019-2021 biennium. So Moved by Theta Zeta. Seconded by Iota Tau. Motion Passes.
- Adrienne Rall moves to accept the 2019- 2021 Budget. So Moved by Delta. Seconded by Iota Psi. Motion Passes.

Separate Session #2 recessed at 10:31PM CST

Separate Session #3 Thursday, July 18, 2019

Separate Session #3 called to order at 8:00AM CST

- Women in Music Speaker: Jocelyn Hagen

Separate Session #3 recessed at 9:50AM CST

Separate Session #4 Friday, July 19, 2019

Separate Session #4 called to order at 9:02 AM CST

- Explanation of Committee Reports by Convention Parliamentarian, Kelly Eidson
- Final Report of the National Vice President for Communication and Recognition- Siobhan Wilkes ([Appendix D](#))
- Report of the Programs Committee - Julia Waldron, Northeast District President ([Appendix E](#))
- Final report of the National Vice President for Special Projects- Erika Pope ([Appendix F](#))
- Focus on Five Campaign Results for 2017-2019 Biennium
- Report of Assessment Committee - Shalyn Guthery, Life Member of Theta Xi Chapter ([Appendix G](#))

- Report of the Credentials and Resolutions - Mia Grant, Midwest District Secretary- Treasurer ([Appendix H](#))
- Recess: 10:23AM; Meeting Called back to order at 10:28AM
- Biennial Report of the Board of Trustees read by Kathy Godwin, Chair of the Board of Trustees ([Appendix I](#))
- Biennial Report of the Tau Beta Sigma Alumni Association Executive Council - Katie Rixon, Chair for the TBSAA EC ([Appendix J](#))
- Biennial Report of the Capital Development Committee - Carolyn McCambridge and Justin Brady, Co-Capital Development Committee Chairs. ([Appendix K](#))
- Past National President Panel facilitated by Marissa Archuleta, Life Member of Delta Kappa
 - Janet West- Miller, 6th National President
 - Karon Miller- Hammond, 28th National President
 - Sylvia Halbardier, 29th National President
 - Debbie Baker, 30th National President
 - Kathy Godwin, 31st National President
 - Kimbi Sigle, 32nd National President
 - Dr. Dawn Farmer, 34th National President
 - Dr. Kathryn Kelly, 36th National President

Separate Session #4 recessed at 12:03PM CST

Separate Session #5 Friday, July 19, 2019

Separate Session #5 called to order at 1:30PM CST

- Report of the History and Traditions and Ritual and Regalia Committee - Co-Chairs Ciara Gibbs, Southwest District President and Kathrine Brink, Northcentral District President. ([Appendix L](#))

Brief recess at 3:00pm; Called back to order at 3:05

- Report of the Colonization and Membership Committee read by Sydni Ziemke, Chair of the Committee. ([Appendix M](#))
- MWD President moves to accept Overture as our National Curriculum. Second from Northeast District. Motion Passes.
- Report of the Jurisdiction Committee read by Chair of the Committee Nicole Warren, Southeast District President. ([Appendix N](#))

- Southeast District moves to remove all gendered language within the constitution. Gamma Rho seconds. Motion Passes.
- Southeast District moves to adopt the updated order of business for National Convention in Section 3.406. Epsilon Xi. Motion Passes.
- Southeast District moves to update the role and responsibilities of the Chapter Visitation Assistants in Section 5.301. Delta Sigma Seconds. Motion Passes.
- Southeast District moves to adopt the proposed update to section 6.621. Iota Tau seconds. Motion Passes.
- Southeast District moves to accept proposed amendment to Section 6.618. Alpha Xi Seconds. Motion Passes.
- Southeast District moves to add the defined Active Status from the proposal. Second by Beta Zeta. Motion Passes.
- Southeast District moves to accept the updated wording to Inactive Status. Epsilon Omega Seconds. Motion Passes.
- Southeast District moves to add the defined Active Status from the proposal. Second by Beta Zeta. Motion Passes.
 - Discussion: None
- Southeast District moves to add the proposed Observation Status. Eta Epsilon seconds. Motion Passes.
- Southeast District moves to adopt the proposed updates to Section 3.602 and 5.703. Seconded by Eta Lambda. Motion Passes.
 - Eta Lambda moves to amend the proposed to the following: “Each Delegate and Proxy must have a current membership card. If a membership card cannot be presented, the Delegate or Proxy to be seated must have their convention badge and provide a **Student** or government-issued photo ID. In the absence of an Official Delegate, the chapter shall be represented by a Proxy, according to the rules governing the distributions of Proxies. Each Delegate or Proxy will be officially seated when all National Convention registration procedures have been completed.” Delta Omicron seconds. Amendment Passes.
- Southeast District moves to approve the proposal to section 5.702. Gamma Omicron seconds. Motion passes.
- Southeast District moves to approve the proposed changes to Section 2.105, 2.106, 2.107. Second by Zeta Xi. Motion Passes.

- Southeast District moves to approve the proposed formatting changes to Sections 6.108. and 6.109. Seconded by Theta Rho. Motion Passes.
- Southeast District moves to remove sections 6.801 and 6.082. Seconded Zeta Gamma. Motion Passes.
- Southeast District moves to approve the proposed changes to Sections 2.115, 3.401, 3.104, 3.201. Seconded by Eta Psi. Motion Passes.
- Final Report of the National Vice President for Colonization and Membership, Adrienne Rall. ([Appendix O](#))
- Final Report of the National President, Jonathan Markowski. ([Appendix P](#))
- Report of the Nominations Committee- Jacob Curtis, Western District President ([Appendix Q](#))
- Slate of Officers for 2019-2021 TBS National Council
 - President: Adrienne Rall
 - National VP for colonization and Membership: Erika Pope
 - National VP for Special Projects: Siobhan Wilkes
 - National Vice President for Communication and Recognition: Leslie Gartin

[2019- 2021 Tau Beta Sigma National Council Elections](#)
- President Markowski entertains a vote to elect Adrienne Rall as 2019-2021 National President by acclamation. Motion passes.
- President Markowski opens the floor for nominations for the office of National Vice President for Colonization and Membership
 - No nominations.
- Epsilon Xi moves to elect Erika Pope to the position of National Vice President for Colonization and Membership by acclamation. Motion passes.
- President Markowski opens the floor for nominations for the office of National Vice President for Special Projects.
 - No nominations.
- North Central District moves to elect Siobhan Wilkes to the position of National Vice President for Special Projects by acclamation. Motion passes.
- President Markowski opens the floor for nominations for the office of National Vice President for Communication and Recognition.
- Beta Eta nominates Zara Simpson.

- Ms. Simpson Accepts.
- Voting occurs by secret ballot:
 - Leslie Gartin is elected as National Vice President for Communication and Recognition.
- Installation of 2017-2019 National Council of Tau Beta Sigma, Elected Board of Trustees, Appointed District Counselors.
- 2019-2021 National President's Vision Statement: Adrienne Rall ([Appendix R](#))
- Delta Delta moves to award Jonathan Markowski Honorary Life Membership into the National Chapter of Tau Beta Sigma. Northeast District Seconds. Motion Passes.
- Alpha Moves to Adjourn. Southwest Seconds. Motion Passes.

Tau Beta Sigma Separate Session Adjourned at 5.05 PM CST.

APPENDIX A: 2019 National Convention Standing Rules

The Rules for the 2019 Tau Beta Sigma National Convention:

1. All business sessions shall begin promptly at the place and hour specified on the Convention Program.
2. All reports shall be submitted electronically to the NVPCR prior to presentation, unless otherwise specified by the NVPCR.
3. Reports of committees, other than Ways and Means, which would change the Constitution, must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
4. Any member desiring the floor shall rise, state clearly their name and the name of the Chapter which they represent (either as a delegate or proxy.)
5. The chair, at their discretion, may recognize individuals other than the delegates and proxies who wish to discuss a motion on the floor. Those individuals are subject to the same frequency and time restrictions as delegates and proxies.
6. No one, other than a member of the National Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.

APPENDIX B: Report of the Nominations Committee for the Board of Trustees

The 2019 Committee was charged with the following:

1. Review all candidate application materials for Board of Trustees candidates.
2. Create a slate of candidates.

The National Council reviewed all application materials and conducted interviews with each of the candidates. Each candidate was offered the opportunity to create an introductory video that was posted to our national social media accounts and website.

The role of the Board of Trustees includes providing guidance to the National Council, managing long term assets and investments of the Corporation, and preserving the legacy of Tau Beta Sigma. With that in mind, we believe the Board is most successful when it is comprised of members with diverse skill sets, backgrounds, fields of study, and profession experiences.

We slated the following candidates to serve for the 2019-2023 term:

Dawn Farmer
Holli Hartman
Rosalyn McDonald

APPENDIX C: 2019-2021 Budget

Tau Beta Sigma 2019- 2021 Poposed Budget					
		Jun '17 - May '19 Actuals	June '17 - May '19 Budget	% of Budget	June '19 - May '21 Budget
Ordinary Income/Expense					
Income					
	401 - Charter Fee	775.00	600.00	129.17%	\$ 600.00
	401.1 Colony Application Fee				\$ 900.00
	402 - Chapter Fee				
	402.1 - Late Fee (Chapter fee)	481.25			
	402 - Chapter Fee - Other	20,890.00	22,000.00	94.05%	\$ 26,800.00
	Total 402 - Chapter Fee	21,171.25	22,000.00	96.23%	\$ 28,300.00
	403 - Initiale Fee				
	403.1 - Late Fee (Initiales)	20,011.75			
	403 - Initiale Fee - Other	247,552.50	290,000.00	85.36%	\$ 294,500.00
	Total 403 - Initiale Fee	267,564.25	290,000.00	92.26%	\$ 294,500.00
	404 - Honorary Initiale Fee				
	404.1 - Late Fee (Honorary)	1,037.50			
	404 - Honorary Initiale Fee - Other	17,050.00	15,000.00	113.67%	\$ 16,000.00
	Total 404 - Honorary Initiale Fee	18,087.50	15,000.00	120.58%	\$ 16,000.00
	405 - Membership Dues				
	405.1 - Late Fee (Member Dues)	5,105.00			
	405 - Membership Dues - Other	512,335.00	525,000.00	97.59%	\$ 542,955.00
	Total 405 - Membership Dues	517,440.00	525,000.00	98.56%	\$ 542,955.00
	407 - Life Membership				
	407.1 - Life Member Payment Plan	950.16			
	407 - Life Membership - Other	15,895.00	12,700.00	125.16%	\$ 14,000.00
	Total 407 - Life Membership	16,845.16	12,700.00	132.64%	\$ 14,000.00
	408 - Supply Sales	457.00	2,500.00	18.28%	\$ 500.00
	409 - Jewelry Sales	2,930.00	3,000.00	97.67%	\$ 3,000.00
	410.0 - Clothing Royalties	25.07			
	410.1 - Jewelry Royalties	2,602.46	7,000.00	37.18%	\$ 5,000.00
	410.3 - Vendor License Fee	2,500.00			
	410.4 - Mineral Royalty Income	3.31			
	410.5 - Affinity Royalties	11,503.63	11,000.00	104.58%	\$ 11,000.00
	410.6 - Geico	20,040.00	15,000.00	133.6%	\$ 17,000.00
	412 - National Convention Income	49,481.50	52,000.00	95.16%	\$ 60,000.00
	414 - Interest	4.31			
	414.1 - Interest-Cap Improv	25.00			
	416 - Donation & Contributions				
	416.3 - Leadership/Women in Music	210.12			
	416.4 - GF Projects	2,209.43			
	416.5 - Scholarship (Patsy Hejl)	968.00			
	416 - Donation & Contributions - Other	324.39	1,000.00	32.44%	
	Total 416 - Donation & Contributions	3,711.94	1,000.00	371.19%	\$ 3,500.00
	417 - Capital Improvmnt				
	417.4 - Polar Express Iowa Pacific	-2,916.50			
	417.0 - Cap Imprv - Brick	250.00			
	417 - Capital Improvmnt - Other	0.00	8,000.00	0.0%	
	Total 417 - Capital Improvmnt	-2,666.50	8,000.00	-33.33%	
	417.1 - Archives Income	60.00			
	419 - Interest-ScholarLeadershp	434.98	450.00	96.66%	\$ 400.00
	426 - Duck St Rental	16,800.00	16,800.00	100.0%	\$ 16,800.00
	455 - TBS AA Income				
	455.1 - TBS AA Dues	29,630.00			
	455.2 - TBS AA Contributions/Programs	50.00			
	455.3 - TBS AA Affiliate Fees	200.00			
	455.5 - Special Project Income	3,000.00			
	Total 455 - TBS AA Income	32,880.00			
	Total Income	982,675.86	982,050.00	100.06%	\$ 1,012,955.00

Tau Beta Sigma 2019- 2021 Proposed Budget						
			Jun '17 - May '19 Actuals	June '17 - May '19 Budget	% of Budget	June '19 - May '21 Budget
	Expense					
	501 - Salaries					
	501.1 - 401K Contributions (Co Match)		11,241.17	10,400.00	108.09%	\$ 12,000.00
	501 - Salaries - Other		262,233.61	280,000.00	93.66%	\$ 318,200.00
	Total 501 - Salaries		273,474.78	290,400.00	94.17%	\$ 330,200.00
	502 - Payroll Taxes		20,991.84	31,000.00	67.72%	\$ 25,456.00
	503 - Staff Benefits		62,625.12	76,000.00	82.4%	\$ 78,400.00
	505 - CFR Salary		-346.06			
	506 - CFR Benefits		-600.00			
	507 - National Officer Travel/Expense					
	507.1 - Officer Travel/Expense		44,270.73	60,000.00	73.79%	\$ 60,000.00
	507.2 - Board Travel/Expense		11,459.21	10,000.00	114.59%	\$ 20,000.00
	507.3 - Travel / Investigation etc...		7,977.03			
	507.4 - Travel / Installation etc...		1,977.95			
	507 - National Officer Travel/Expense - Other		308.00			
	Total 507 - National Officer Travel/Expense		65,992.92	70,000.00	94.28%	\$ 80,000.00
	508 - Exc Dir & Staff. Travel & Exp		16,505.04	25,000.00	66.02%	\$ 15,000.00
	510 - District Counselor Travel/Exp.					
	510.1 - MW District		3,630.99	4,000.00	90.78%	\$ 4,000.00
	510.11 - MW Chapter Visitation		2,048.49	2,525.00	81.13%	\$ 2,370.00
	510.2 - NC District		2,789.58	4,000.00	69.74%	\$ 4,000.00
	510.12 - NC Chapter Visitation		1,832.66	5,225.00	35.08%	\$ 3,205.00
	510.3 - NE District		3,543.59	4,000.00	88.59%	\$ 4,000.00
	510.13 - NE Chapter Visitation		871.87	4,375.00	19.93%	\$ 4,970.00
	510.4 - SE District		2,651.26	4,000.00	66.28%	\$ 6,000.00
	510.14 - SE Chapter Visitation		702.61	6,425.00	10.94%	\$ 6,065.00
	510.5 - SW District		3,934.83	4,000.00	98.37%	\$ 6,000.00
	510.15 - SW Chapter Visitation		4,465.73	7,300.00	61.17%	\$ 6,725.00
	510.6 - W District		4,370.21	4,000.00	109.26%	\$ 4,000.00
	510.16 - W Chapter Visitation		1,924.10	2,725.00	70.61%	\$ 3,005.00
	510 - District Counselor Travel/Exp. - Other		538.02			
	Total 510 - District Counselor Travel/Exp.		33,303.94	52,575.00	63.35%	\$ 54,340.00

July 16-19, 2019
37th Biennial National Convention
Oklahoma State University

11

APPENDIX D: Report of the National Vice President for Communication and Recognition

Sisters,

It has been a pleasure to serve you all this past biennium as your 2017-2019 National Vice President for Communication and Recognition.

After National Convention in 2017 I left with a list of goals and project that I wanted to complete for our membership. Even on the plan ride home I started planning and working on these goals and proceeded to clarify my intentions and focus on projects that would have the most relevance to my role, and value to our members.

Goal #1: Increase conversations and engagement within the Sorority

Student Chats:

We continued our Tau Beta Sigma Student Chats through the biennium, and while they were great experiences for members in attendance, I struggled to gain participation in this activity. It was a mixture of timing, platform, or topic that caused a decline in participation in our Student Chats. Despite the reduced attendance, we made some changes to the student chats to include placing the baton in the hands of our District Secretary/Treasurers as they hosted some of the Student Chats held during the 2018-2019 school year. Thank you to you all! I am hoping to see the evolution of and increased participation in our Student Chats, because our greatest resource for our organization are the shared experiences and information within our membership.

Social Media:

As part of my main goal of the biennium, I wanted to increase the conversations, and engagement within the sorority, and why not start with our social media?! Through research I found that engagement and recognition of members helped to increase overall engagement across a variety of membership platforms.

In the Fall of 2017 we began our TBS Instagram Takeovers to let our chapters share their gameday experiences with Sisters across the country. Each takeover was special and it was such a great experience seeing all of you serve your bands with passion and love! We continued the Takeovers through both academic terms, and highlighted Bowl Games, District Events and Convention Takeovers, and highlights of our national programs as well. I was excited to see that with the popularity of our takeovers that chapters, districts, and even our Brothers of Kappa Kappa Psi began to host their own takeovers to showcase their games and events.

Two notable Takeovers to mention: The Theta Chapter at the University of Cincinnati as they shared "Theta's Day of Practice", a fundraiser that also promoted practice and music in their chapter, and the Alpha Chapter at Oklahoma State University for doing a live stream of our Founder's Day Ceremony

Thank you to all of the chapters for their participation in the TBS Instagram Takeovers for the 2017-2019 Biennium!

The Instagram Takeovers kept our weekends busy, and during the week for the rest of the Biennium, we remained active online with daily reminders, motivation, and promotion of our national deadlines and initiatives. I focused in on the celebration of our chapters and members through a variety of hashtag challenges, and overall celebration of your achievements. We saw great participation in our National Programs, more on time reports, and better report understanding and content. With the consistent and engaging presentation of information through our social media we have seen great growth over the biennium:

Instagram: 800+ since July 2018

Facebook: 1200+ Likes since August 2017

Twitter: 4647 Followers as of July 2019

Tau Beta Tuesday Newsletters:

Last Biennium our TBT email newsletter was created to give our members a monthly update and details on our national events, and initiatives. This biennium we took the TBT directly to your inboxes with information on:

- Monthly reminders on reports and activities
- Social Media Highlights
- Chapter Anniversaries
- Report Tips and How-To's
- Scholarship and Award deadlines
- And More!

If you missed out on any of our TBT's, get in formation(!) and make sure the email you check often is listed in OMRS.

Resource Creation:

The second major goal that I have for the biennium is to provide resources for our members to use. Some of the resources that I have created or distributed this biennium include:

- Social Media Guidelines and Best Practice that are still in process of being adopted for the Joint organizations.
- Fall Activity Report and Chapter Summary Report Quick Tips
- TBS Student Planner for District Officers

I found that at the beginning of my term that many of the other projects I wanted to complete were not quite within my realm of responsibility, but that does not mean that they will never happen. Keep an eye out for more resources for your chapter in the years to come!

Tau Beta Sigma Scholarships and Awards:

For the "Recognition" part of my role, I promoted and facilitated the selection process of Tau Beta Sigma Scholarship recipients. Tau Beta Sigma offers FOUR \$1,000 scholarships that are available to our

membership to use for the following academic term. Through collaboration with our Board of Trustees Scholarship Committee, we promoted our scholarships this biennium with that idea that “You Have What it Takes!” to apply for a TBS Scholarship. Students were targeted for their leadership ability and musical achievement, and the qualifications of our scholarships were promoted in a way to show you all that you *really* do have what it takes! As a result, we experienced an increase in scholarship submissions for this biennium to 54 applicants compared to the 37 applications from the 2015-2017 biennium.

	Outstanding Student Leader	Patsy Heijl Scholarship for Outstanding Musical Achievement	Wava Scholarship	Legacy Scholarship	TOTAL FOR THE YEAR	YOY CHANGE
2016	12	2	5	0	19	
2017	10	1	3	4	18	-1
2018	16	7	5	2	30	12
2019	9	4	8	3	24	6

On top of scholarships, through targeted social media campaigns and the use of the recognition-based approach to our social media, we were able to honor many individuals this year with some of our Tau Beta Sigma Awards. I highly encourage to you all to feel empowered to recognize your chapter members, and members of your band community for our Tau Beta Sigma Awards.

Other cool things:

Outside of my normal duties, I have had the pleasure of working with two great groups of Secretary/Treasurers! Your passion to help your respective districts is inspiring and I am glad to have had the opportunity to collaborate with you all and see you all grow.

I had the opportunity to present a number of workshops for chapters, and at our various District Conventions and Events. My forte this biennium was “Making your Chapter a Home”, and “Executing Purpose Driven Activities for your Chapter.” From my presentations I have been able to see our chapters take their activities to the next level, collaborate with each other, and be inspired to continue to do great things within your community.

I worked with Erika Pope, our “‘17- ‘19 National Programs Goddess” on new and innovative activities for the “13 Days of TBS”, a 13-day celebration of our organization. The engagement from you all was inspiring! Tons of Pie, Bonding, Sisterhood, and overall Love in the Bond.

While this report is becoming long, I will now transition into Thank you’d:

TBS and KKPsi National Leadership Team: (CVA’s, Counselors, TBSAA Executive Council, Board of Trustees, Governors, NHQ staff): Thank you for your support and friendship for this biennium. I came onto this council as somewhat of an outsider, but you all have welcomed me with open arms, and I am grateful for your service to the Sorority and Fraternity, and for being a wonderful group to work alongside.

Thank you to the Northeast, Southeast, Western, Southwestern, and North Central District for welcoming me with open arms! For being able to visit your districts for the first time, “I knew that as I wandered far from home I knew I was not alone.” It was an absolute pleasure being able to learn more about your districts, what is important to you, and especially seeing your passion for your bands and our organization. Thank you to the Districts that have welcomed me as an Honorary member of your district

as well- it truly is an honor to be selected to serve, and I am proud to be a member of your district. Midwestern District- I promise to come see yall next year!

To My chapter, Beta Zeta: I am so proud of the fortitude that you all have exhibited this biennium. I am proud to be a Life Member of the Beta Zeta Chapter of Tau Beta Sigma, and will support you all in the years to come.

Kyle Glaser: It has been an absolute TREAT working alongside you this biennium. At Winter Council Meeting in 2018, after a long day of meetings and 2-3 hours behind our usual time zones, you hit your “Band Camp Second Wind” and had all of us laughing and rallying through the rest of the night. Thank you for your contribution to the National Council, and especially your hard work with the National Intercollegiate Band.

Erika Pope: My doppelganger, twin, spirit guide! Who would have thought that my District Counselor, would grow to be one of my biggest mentors and fellow council members? You are electric, understanding, honest, transparent, decisive, and inspiring to anyone that you encounter and especially to me. Thank you for being a great mentor, helping me along the way, and being my confidant this biennium.

Adrienne: Thank you for your leadership and friendship through this biennium. Thank you for your patience with me, and those around you. Thank you for collaborating with me and allowing me to lead as I worked with our district officers and with individual chapters. You inspire me more than you know and I appreciate you and your “Midwest Charm.”

Jonathan: I get you. Thank you for developing me this past biennium. It may not have been through direct interactions, but being able to observe you, receive information and knowledge on sorority history, and having to understand your “particularness” has helped me to be the better more confident me that I am now. Thank you for your leadership and friendship, and compassion and patience with me, and it has been an absolute pleasure to be your NVPCR.

For my last acknowledgement, Robert, I only have six words to say: “It feels good to be got.”

Finally, as my term comes to a close I wanted to leave a few words of advice to all Sisters of the Tau Beta Sigma, no matter your time:

Be kind to each other.

Through conflict, confusion, disagreements, and the chaos of life- remember to show compassion, be kind, and find harmony in the interactions that you have with each other. Celebrate each other, empower each other, and respect each other through the good and the bad.

Be kind to yourself.

Through conflict, confusion, sadness, and the chaos of life- remember to show compassion for yourself, be kind to yourself, and practice self-care and love. Be your own cheerleader, and NEVER LET ANYONE STEAL YOUR JOY OR DIM THE FIRE YOU HAVE FOR OUR ORGANIZATION.

It has been an honor to be selected to serve.

Respectfully submitted,
Siobhan Lynette Wilkes
National Vice President for Communication and Recognition
Life Member- Beta Zeta, Stephen F. Austin State University
Honorary- Kappa Kappa Psi

APPENDIX E: Report of the Programs Committee

The 2019 Programs Committee was charged with the following:

1. Review the report of the 2017 Programs Committee.
2. Review the report from the National VPSP that addresses the state of the national programs.
3. Review the status of growth and effectiveness of the Bands Women Networking Program and Women in Music Professions groups.
 - a. We found that the Bands Women Networking Program is effective for current users. We would like to see an increase in members, and an increase in user participation. We recommend that the moderator of the group and the NVPCR work together to reach this goal.
 - b. The Women in Music Professions group was not created this biennium, so we could not review it.
4. Review the status of the growth and effectiveness of the new program Coda
 - a. We believe that Coda as a program is effective and should continue.
 - i. We recommend that the council clarify in all programs guides that some use of instruments be used for the project
 - ii. We also recommend that the council create some way for chapters to see previous events that have been hosted to find inspiration and help.
5. Review the finalized For Greater Practice program's effectiveness and implementation.
 - a. After reviewing the For Greater Practice program presented to us the committee believes that this initiative supports the mission of Tau Beta Sigma. However, the committee has decided not to recommend its adoption as a national program. Instead, the committee decided the document would be better used as a resource or guideline for chapters to help create a culture of practice. Furthermore, the committee does not recommend that this be included in Focus on Five.
 - b. The committee discussed the fact that there are other ways the council could consider promoting practice in chapters. This resource should be considered a guide, and not the only option for chapters. Chapters should be encouraged to develop a culture of practice that best fits the needs of their band.
 - c. The committee also discussed ways to improve the document to make it more accessible. These ideas included:

- i. More options for schools with a lack of physical resources (e.g. instruments, facilities, etc.)
- ii. Including sorority song rehearsals as a form of practice.
- iii. Creating new incentives.

The Committee charges the 2021 Programs Committee with the following:

1. Review the report of the 2019 Programs Committee.
2. Review the report from the National VPSP that addresses the state of the national programs.

The Committee charges the National VPSP with the following:

1. Review and edit the Coda and Crescendo program guides to clarify that some use of instruments is necessary for correct execution of the program.
2. Create a way to crowdsource ideas and previous projects from chapters to help those completing national programs. Idea information should include: what went well/what did not, cost, number of chapter participants, and any other information to help other chapters succeed.
3. Review and implement the improvements for the For Greater Practice document listed by the 2019 Programs Committee. Upon completion the document should be released to chapters as a resource.

The Committee charges the National VPCR with the following:

1. Collaborate with the moderator of the Bands Women Networking Program to increase membership and user participation.

Respectfully submitted,

Julia Waldron, Delta Nu, NED President 2019-2020 Chair

Morgan Merkle, Epsilon Alpha

Olivia Evans, Eta Sigma

Savannah Kiwacz, Zeta Psi

Nadia Brown, Iota Lambda

Tra'Shaundra Mealy, Eta Psi

Kelsi Good, Gamma Chi

Mariah P. Theta Upsilon

Laurie Bush, Zeta Delta

Lauren Cichocki, Zeta Epsilon

Michael Burrell, Eta Lambda

Imani St. Jean, Epsilon Omega

Morgan Cox, Omicron

April Sauspia, Zeta Omega

Jill Hurst, Epsilon Xi

Miranda Prayso, Iota Epsilon

Holly Brandon, Iota Mu

Meredith Deleon, Alpha Upsilon, Epsilon Eta Proxy

Sammy Carter, Xi, Delta Pi Proxy

Liam Hodgson, Gamma Omega, Eta Rho Proxy

Cory Schuman Alpha Omega, Beta Phi Proxy

Meg Redsner, Gamma Phi, Alpha Mu Proxy

Kat Grant, Rho, Gamma Rho Proxy

Shannon Lotti, Zeta Mu Proxy

Matthew Badia Iota Alpha, Delta Omega Proxy

Lex Vuillemot, Iota Alpha, Proxy Eta Alpha

Helen Nguyen, Alpha Gamma, Iota Beta Proxy

Haven Graham Epsilon Xi, Zeta Beta Proxy

Tyler Bradley, Delta Omicron, Epsilon Rho

Proxy

Josiah Evaristo Epsilon Theta, Gamma Eta

Proxy

Emily Sollars, Chi, Eta Omicron Proxy

Misty Lovejoy, Alpha Xi, Theta Proxy

Sellen Nelson, Psi, Eta Phi Proxy

Kellie Leitz, Theta, NCD Counselor, Advisor
Lee Commander, Alpha Omega, SED
Counselor Advisor

Zara Simpson, Beta Eta, Advisor

APPENDIX F: Report of the National Vice President for Special Projects

Sisters of Tau Beta Sigma,

Greetings in the bond of music and service to collegiate bands! I am honored to have the chance to address you once again. I stand before you today simply blown away by the work put in this biennium in the name of our National Programs and the strides that have been made with projects that support our mission. The challenges were great, but the rewards have been greater. Here are the TBS National Program highlights of 2017-2019:

* I began the biennium by identifying the National Programs and Special Projects that were in need of official branding logos, so in working with our National Publications Manager Robert Bratcher, he was able to design and we were able to establish new logos for:

- The Bandswomen's Networking Facebook Group
- The Take a Stand for Tau Beta Sigma Campaign
- The 4Gr8rBands YouTube Channel

Thank you, Robert, for continually working to make our brand pop!

* We saw a significant increase in membership within the Bandswomen's Networking Facebook Group. Currently there are 720 registered as members of the group and the conversation has moved in many directions from sharing music educator tips, news articles about women who are making great strides in the music world, and other relevant topics that are both relevant and helpful to professional bandswomen. Yes, the conversation has truly been on the move and I can attribute this success to having put the right people in the right seats on the bus of networking, so special thanks to Leslie Gartin and Meghan Olswanger for using their experiences as professional bandswomen to moderate this group and drive the conversations forward.

*The Women In Music Speaker Series has continued to thrive in a big way on every level of the sorority (Chapter, District, and Nationally). One of my favorite parts of being your National VP for Special Projects, has been working to confirm the speakers for each of the District Conventions and also for this National Convention. When I began the process, my goal was to book each speaker during the fall semester that occurs before the Spring Semester District Conventions. I am pleased to say that during each school year, I was able to accomplish this goal and the result culminated in the confirmation of 15 unique, empowering, and experience driven Women In Music Presentations. We heard about how music shaped their lives and, in some cases, how it saved their life, how music was not their original life plan, but by sweet serendipity it's become the thing that drives them from day to day.

Thank you to Dr. Annie Stevens and Christine Sirard (NED); Dr. Polly Middleton and Genevieve Geisler (NCD); Cathy Coonis and Amanda Sutfin (MWD); Lisa Butts, Anne Hendrickson, and Melanie Britton (WD); Dr. Constance Kelly and Dr. Stacey DiPalo (SWD), Dr. Tonya Mitchell and Kirsten Lies-Warfield (SED); Jocelyn Hagen and Valerie Naranjo (National Convention 2019). In celebration of

these wonderful speakers, we launched the Women In Music Speaker Online Series to feature many of the speakers from both of the years of this biennium, as well as others. From this initial launch, I look forward to having more presentations featured in this format.

*I continued to work towards further populating the 4Gr8rBands YouTube Channel with relevant content, including all of the 8 to 5 Minute News briefs presented by our National President Jonathan Markowski and many of the Women In Music Speakers from the District Conventions.

*Alongside our National VPCR, Siobhan Wilkes, we continued the 13 Days of TBS, which is an activity driven, two-week celebration leading up to the founder's day of the sorority. During these two years, we looked for ways to promote more reflection on our history, as well as making strides in creating connections to our foundress of Tau Beta Sigma, Wava Banes.

*A long overdue guide was created this biennium with the inception of the National Intercollegiate Band Audition Event Guide. We realized that each biennium we were encouraging chapters to host this event and weren't really giving guidance on how to do it. As a result of offering this resource, we did witness a noticeable increase in chapters hosting audition events and TBS making the NIB! A huge thank to Meeka Smith the 2017-2019 SWD VPSP for working with me collaboratively to create this wonderful resource.

*Upon the wrap up of National Convention 2017, I was charged with piloting the use of the music software known as the Structured Practice Method (SPM), as well as revamping the For Greater Practice Program Guide. Upon identifying chapters that were willing to help test the software, I worked with Dr. Mark Flegg, who designed the Structured Practice Method to set each chapter up with test accounts. In phase one, we had our pilot chapters use the SPM software to track practice hours. Upon piloting the Structured Practice Method, it was determined that although the software proved to be a somewhat effective tool for serious music majors, it did not meet the needs of this initiative, particularly the need to include members of auxiliary sections. Upon this revelation, we then worked to revamp the For Greater Practice Program guide to steer away from the use of the SPM, in exchange for a more in-house method for establishing a culture of practice within a chapter. I would like to thank the following chapters for helping to pilot the structured practice method and For Greater Practice Initiative:

- Omega Chapter
- Theta Xi Chapter
- Theta Zeta Chapter
- Epsilon Xi Chapter

Special thank you to RJ Gammon, from the Beta Xi Chapter & Immediate Past SED VPSP and Emma Fell, from the Epsilon Xi Chapter, for providing honest feedback and helping to edit this document.

* 2017-2018 was the inaugural year of our newest National Program, "Coda." The "Coda" program addresses the Tau Beta Sigma purpose, "To promote the existence and welfare of the collegiate bands and to create a respect and appreciation for band activities and achievements among the listening public everywhere."

Sisters, you truly rose to the occasion of adopting this initiative from its very start. In 2017-2018, Coda was implemented through the Focus On Five Campaign as the component used to earn the Center Lyre

Piece. We had a total of 55 chapters who executed a Coda project to earn the Lyre piece. In 2018-2019, Coda was implemented as the White Stripe and we had a total of 56 chapters earn the White Stripe for completing a Coda Project. This is a great place for us to be with this program and I want to encourage your chapters to continue to strive to make Coda an integral part of your yearly chapter operations. The joy you bring to that generation of music fans, truly shines through in every live performance, kazoo band, drum circle and Christmas Carol played as a part of this wonderful imitative!

*Focus On Five turned five! This is truly a milestone for the history of our National Programs. As a part of the celebration, this year we threw into play the Focus On Five Wild Cards, which featured the lovely emojified faces of our National Council. With the Wild Cards, chapters were able to earn a stripe they might not have already earned at the time they received their Wild Card.

2017-2018: There were 41 chapters who earned all of the stripes, of these 41 chapters, we had 27 who earned all stripes and Lyre pieces. 91 chapters participated in anything.

2018-2019: 53 Chapters earned all of the stripes, of those 53 chapters, we had 38 who earned all stripes and Lyre pieces. 125 chapters participated in anything.

Nationally, the participation in Focus on Five has increased from 69% of chapters in 2014-15 to 88% in 2015-16 to 93% in 2016-17 and during the 2017-2019 biennium, we have remained in the 95 percentiles. Participation is defined as having at least one stripe or at least one lyre piece.

Congratulations to the following chapters who have earned all Stripes and Lyre Pieces every year since the start of the Focus On Five Campaign:

- Beta Nu, Arkansas Tech University
- Theta Mu, University of Nebraska Kearney
- Iota Psi, Kennesaw State University (who actually have completed 4 out of the 5 years because they were installed as a chapter during year one of the campaign).

As I wrap up this report and the biennium as your National VPSP, I must throw in a few words of thanks:

Special Groups to Thank:

To the District Counselors (Seasoned and new): You are the frontline operators for the work that we do with our students. They look to you for guidance and we look to you for help in bridging the nation together. Our students are so lucky to have you!

Thank you to all of the VPSPs that I have had the opportunity to work with, special shout out

To the Chapter Visitation Assistants: Thank you for devoting your free time and efforts to checking in with our chapters and being the connection that we need to help them grow.

Thank you to the TBS Board of Trustees and TBS Alumni Association for assisting in all of our work as it pertains to the National Programs of TBS and the opportunities we provide our members.

Thank you to our wonderful National Headquarters Staff. We really would not be able to be successful in our endeavors without Steve, Di, Debbie, Aaron, Robert, TJ, Nicole and Justin. I know I probably

owe you all ice cream.

Special People to Thank:

To Kathryn Kelly: Hello, my whisperer! I am so lucky to have you because you always have my back. Somehow you always know when I need a mid-day boost of Kelly whether through an “I was thinking about you” text or an email. I don’t think I would be where I am in this organization had it not been for the “hey, I want you on my team,” text that I got four years ago. I am so lucky to have a Kathryn Kelly in my corner rooting for me and I hope I’m making you proud.

To Kris Wright: Thank you for always knowing what to say in the tense moments and knowing when a good kick in the pants is necessary to set things straight, I’m also happy to say I’m never the one who gets the kick in the pants, but it’s great to know that your there to make it happen should the need present itself!

The Council:

To my fellow council members...

Kyle: It’s been a pleasure to work with you and upon seeing you interact with our students for the first time at the 2018 Midwest Clinic, it became clear that you were going to add something special to the National Council mix. Good luck in all that you do in the future.

Siobhan: It still blows my mind that I can remember the when and even in that moment, the lady who ran for SWD VPCM who lost the race, but lost gracefully and knowing that moment was hard, but knowing that you weren’t done and that the day would come where you would have a chance to show the TBS world what you are made of. I’ve waited for this day and so happy that it’s here. I have loved seeing our students experience your pizzazz for the first time and the work you’ve put in to make all of us look way cooler than we actually are! I root for you now, like I rooted for you back then and know that I always will.

Adrienne: I love us! And I know that I always will. I say this a lot, but I am so fortunate to have a ride or die partner to continue on this journey. Remember that time during the Counselor days when we sat in a hotel hallway in Springfield, Massachusetts and said we would never be members of the National Council? Well like Thelma and Louise, we’ve gone over the cliff together and I’m extremely lucky to be in the front passenger seat next to you as we do.

Jonathan: My song conversationalist, it’s rare to find someone else who’s willing to have an entire conversation by bursting out into song and not giving a care who hears us. I don’t know how we haven’t hit up a karaoke bar together yet. I know we don’t always see eye to eye, but I also know that we have great respect for each other. I have learned so much from you and our organization is in an even better place because of your guidance and leadership. I am so glad I got to be a part of the legacy that you have built in Tau Beta Sigma and know that I love you very much.

Finally, I would be remiss if I didn’t thank all of you, our students. Our organization is as successful as you make it. I am inspired by each of you and the work you provide your band programs. I know there

were times that I might have been a little hard and pushed your chapter projects to go a bit further, but know that going the extra mile only adds to the strength of your chapters. It has been my honor to serve as your National Vice President for Special Projects. Thank you so much for entrusting me with this huge responsibility and as I look towards the future, I will continue to give you my best. Continue to love the band, love the music and love each other!

Respectfully Submitted,

Erika L. Pope

2017-2019 National Vice President for Special Projects

Tau Beta Sigma

APPENDIX G: Report of the Tau Beta Sigma Assessment Committee

The 2017-2019 Biennium Assessment Committee was charged with the following:

1. Collect data and perform analyses to understand the current state of Active Chapters.
2. Use collected data to determine where potential Colonies fall in relation to Active Chapters.
3. Evaluate the effectiveness of the 2018 Giving Tuesday Life Membership campaign.
4. Understand how Active Chapters seated as delegates at National Convention compare to Life Members.
5. Understand how the location of National Convention impacts the District representation.

The Assessment Committee met on a monthly basis consistently from November 2017 through July 2019. Our major initiatives this biennium were as stated above. However, in order to answer these questions, there was an initial data collection phase where data was found, downloaded, and formatted for our use. This data included but was not limited to: Chapter Summary Reports, Chapter Status, similar organizations on campus, Chapter awards, Chapter class sizes, Focus on Five participation, demographic information, District Officer history, and National Convention Committee placements and votes per Chapter. This data collection phase occurred frequently throughout the biennium as new data sources were discovered and incorporated.

The Committee's first major focus was on determining the current state of Active Chapters - Chapter size, type of institution, number and types of ensembles, and similar organizations present. This information was then used to allow for Colony comparison, providing information on where the Colony matches up with Active Chapters in various areas. Methods used to perform these analyses include regression, ANOVA, and predictive factor analysis. Some summarized statistics include:

As of January 2019, 98% of Active Chapters have at least one other musical organization on campus; 54% of Active Chapters have 3 or more other organizations.

Focus on Five participation is the number one indicator that positively affected Chapter success.

During the second half of the biennium we were tasked with providing insights from the Board of Trustees Giving Tuesday campaign in which a discounted life membership was available. Who took part in the campaign - newer or older alumni? Certain Districts? Certain Chapters? How did these new life

members compare to life members of the past? The summarized information was then shared back to the Board of Trustees.

As the end of the biennium approached, our focus shifted towards National Convention related questions. How similar are attendance of Life Members to Active Chapters at National Convention? How are Chapters and Districts represented? How does the Chapter and District representation change based on where National Convention is held? Methods used to perform these analyses include the Chi-Squared Goodness of Fit Test and are still ongoing.

Moving forward we would like to see the 2019-2021 Assessment Committee continue to be utilized to provide data to back up decisions being made, and provide new perspectives that may be missed otherwise. Our work will continue to be easier as more and a wider variety of information becomes more readily available. We would also like to see the 2019-2021 Assessment Committee explore analyzing Chapter Visit documents, Chapter involvement in District and National events, and District Councils.

Special thanks to Jonathan Markowski and Aaron Moore for helping to remove obstacles and collect and disperse whatever data we needed. Thank you to Hayley, Lauren, Allison, and Kyla for making the past biennium one filled with knowledge, laughter, and hard work! #SquadGoals #ProperCapitalization

The Committee charges the 2019-2021 Assessment Committee with the following:

1. Review the report of the 2017-2019 Assessment Committee.
2. Gather most recent versions of the following data: Chapter Summary Reports, Focus on Five participation, 2019 National Convention Chapters seated, Chapter statuses, and any other data deemed appropriate.
3. Maintain open communication lines with National Council to provide data and support needed for ongoing initiatives.
4. Continue to analyze data and answer questions regarding facets of Tau Beta Sigma, pushing the Organization in a positive direction.
5. Provide feedback to Headquarters regarding potential future changes to increase the usability of data being stored.

The Committee charges the National Vice President for Special Projects with the following:

1. Provide Focus on Five participation data to the Committee once the appropriate years have been completed.

The Committee charges the National Vice-President for Colonization and Membership with the following:

1. Utilize the *Colony Comparison Worksheet* to evaluate where the colony stands in relation to Active Chapters.

Respectfully submitted,
Shalyn Guthery, (Chapter Visitation Assistant), Life Member, Theta Xi, Chair
Hayley Brittingham, Gamma Omega

Lauren Harrison, (Chapter Visitation Assistant), Life Member, Theta Lambda
Allison Leemann, (Northeast District Counselor), Life Member, Eta Gamma
Kylah Pollard, Life Member, Iota Psi
Jonathan Markowski, (National President), Life Member, Delta Delta, Advisor

APPENDIX H: Report of the Credentials and Resolutions Committee

The 2019 Credentials and Resolutions Committee was charged with the following:

1. Review the report of the 2019 Credentials and Resolutions Committee.
2. Create and verify the personnel report of everyone in attendance at the 2017 National Convention. This should include the following:
 - a. Dignitaries in attendance: National Council, Board of Trustees Members, TBSAA EC Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
 - b. Seated delegates in attendance
 - c. Non-seated members in attendance
 - d. Committee assignment list including Chairs and Advisors
 - e. List of award recipients
3. Select award recipients for the following awards based on the information provided to you:
 - a. Janet West Miller Delegate Distance Award
 - b. Chapter Distance Award
 - c. Chapter Participation Award
 - d. District Participation Award
4. Compile a list of important resolutions and statements of recognition
5. Write thank you notes for the list of dignitaries given to you by the National President

The Committee on Credentials and Resolutions compiled and cross-referenced the data concerning the attendance at the 38th National Convention in Stillwater, Oklahoma and submits the following report:

Dignitaries and Special Guests:

- **National Officers**
 - Jonathan Markowski, Delta Delta, National President
 - Adrienne Rall, Theta Mu, National Vice President for Colonization and Membership
 - Dr. Kyle Glaser, National Vice President for Professional Relations
 - Erika Pope, Theta Theta, National Vice President for Special Projects
 - Siobhan Wilkes, Beta Zeta, National Vice President for Communication and Recognition
- **Tau Beta Sigma Alumni Association Executive Council**
 - Katie Rixon, Chair
 - Amanda Dixon, Vice Chair

- Chris Foster, Member
- Rene Mark, Member
- David Alexander, Member
- Tyra Yiare, Member
- **District Counselors**
 - Leslie Gartin, Zeta Nu, Midwest District
 - Zack Rebarchek, Zeta Delta, Midwest District
 - Dr. Ted McCadden, Iota Delta - Kappa Kappa Psi, Northeast District
 - Allison Leemann, Eta Gamma, Northeast District
 - Carrie Webster, Zeta Alpha, North Central District
 - Kellie Leitz, Theta, North Central District
 - Lee Commander, Alpha Omega, Southeast District
 - Kelsey Reilly, Omega, Southeast District
 - Amber Scott, Theta Upsilon, Southeast District
 - Ashlyn Simmons, Psi, Southwest District
 - Kathy Webster, Epsilon Beta, Southwest District
- **Chapter Visitation Assistants**
 - Sarah Bougue, Psi
 - Shalyn Guthery, Theta Xi
 - Katie Langley, Psi
 - Brianna Mitchell, Alpha Omicron
 - Jasmine “JJ” Causey, Zeta Omicron
 - Rosalyn McDonald, Theta Phi
 - Monika Monk, Epsilon Sigma
 - Emily Donovan, Eta Gamma
 - Kat Howell, Theta Theta
 - Heather McGowan, Iota
 - Amber Scott, Theta Upsilon
- **Board of Trustees**
 - Kathy Godwin, Omega, Chair
 - Lisa Croston, Alpha, Vice Chair
 - Carolyn McCambridge, Alpha Xi, Board Member
 - Dawn Farmer, Omega, Board Member
 - Kimbi Sigel, Eta Omega, Board Member
 - Justin Brady, Epsilon, Board Member
 - Dr. Kathryn Kelly, Eta Delta, Immediate Past National President
 - Janet West-Miller, Life Member of the Board
 - Jonathan Markowski, Delta Delta, National President
- **Past National Presidents**

- Debbie Baker, Beta Xi
- Dawn Farmer, Omega
- Karon Miller-Hammond, Iota
- Sylvia Halbardier, Eta Epsilon
- Kathy Godwin, Omega
- Dr. Kathryn Kelly, Eta Delta
- Janet West Miller, Iota
- Jean Newman, Zeta Xi
- Kimbi Sigel, Eta Omega

- **Chapter Sponsors**

- Lisa Croston, Alpha, Oklahoma State University
- Brian Main, Iota Alpha, Marist College
- Cathy Miles, Epsilon Omega, Morgan State University
- Amber Scott, Theta Upsilon, Winston-Salem State University

- **National Historian**

- Lisa Croston, Alpha, Oklahoma State University

- **National Headquarters Staff**

- Steve Nelson, National Executive Director
- Di Spiva, National HQ Office Manager and Accountant
- Debbie Morris, National Membership Services Coordinator
- T.J. Tooley, National Chapter & Colony Education Coordinator
- Aaron Moore, National Alumni Historical and Development Coordinator
- Robert Bratcher, National Publications Manager

- **Midwest District Council**

- Sydney Ziemke, Theta Mu, District President
- Gabriella Baker, Theta Xi, District Vice President of Membership
- Emilie Christian, Delta Kappa, District Vice President of Special Projects
- Mia Grant, Theta Mu, District Secretary/Treasurer

- **Northeast District Council**

- Julia Waldron, Delta Nu, District President
- Indya Hairston, Theta Phi, District Vice President of Membership
- Morgan James, Epsilon Omega, District Vice President of Special Projects
- Alison Ritz, Zeta Omicron, District Secretary/Treasurer

- **North Central District Council**

- Katherine Brink, Chi, District President
- Shelby McKamey, Gamma Mu, District Vice President of Membership
- Kat Grant, Rho, District Vice President of Special Projects
- Michael Greene, Alpha Gamma, District Secretary/Treasurer

- **Southwest District Council**

- Ciara Gibbs, Eta Pi, District President
- Hannah Wilson, Gamma Tau, District Vice President of Membership
- Wendy Stewart, Psi, District Vice President of Special Projects
- Betty Buller, Gamma Phi, District Secretary/Treasurer

- **Southeast District Council**

- Nicole Warren, District President
- Parth Patel, Iota Psi, District Vice President of Membership

- **Western District Council**

- Jacob Curtis, Omega, District President
- Nwachukwu Oputa, Eta Omega, District Vice President of Membership
- Morgan Cox, Omicron, District Vice President of Special Projects
- JJ Flowers, Omega, District Secretary/Treasurer

- **Women in Music Speakers**

- Jocelyn Hagen
- Valerie Naranjo

- **Speakers**

- Tim Lautzenheiser - *One Person Makes a Difference*
- Annalise Sinclair - *How Are You? Friendship, Tough Conversations, and Mental Health*
- Becca Tieder - *Let's talk about "It"*
- Kelly Addington - *Let's talk about "It"*

- **Honorary Members Initiated into the National Chapter at the 2019 National Convention**

- | | |
|--------------------------|-----------------------------|
| ○ Kelly Addington | ○ Jerry Junkin |
| ○ Dr. Nicholas Bratcher | ○ Marco Krcatovich |
| ○ Nicole Brooks | ○ Jessica Lee |
| ○ Joseph Buono | ○ Lori McCarthy |
| ○ Sue Robash Carr | ○ Valerie Naranjo |
| ○ Tristan Clarke | ○ Kelly Nellis |
| ○ Kathleen DiPasque-Egan | ○ Dr. Joel Puckett |
| ○ Jocelyn Hagen | ○ Annalise Sinclair |
| ○ Joyce Harrington | ○ Dr. Michael Francis Smith |
| ○ Justin Jensen | ○ Becca Tieder |

- **National Intercollegiate Band Participants from Tau Beta Sigma**

- Mark Alvarez, Alpha
- Charles Norris, Alpha
- Camron Ahmed, Alpha Omicron
- Lea Humphreys, Beta Eta
- Vanessa Rivera, Chi
- Meredith Casey, Delta Kappa
- Tristan Trapp, Delta Xi
- Alex Villa, Epsilon Beta
- Jessica Payne, Epsilon Iota
- Mikayla Fernandez, Eta Chi
- Jose Gonzalez, Eta Epsilon

- Victoria Paspalas, Eta Gamma
- Eliana Leish, Gamma Epsilon
- Lauren Davis, Gamma Nu
- Shannon Lotti, Gamma Nu
- Alex Robbins, Gamma Xi
- Michael Tijerina, Iota Tau
- Trisha Bacalso, Omega
- Quanesha Florence, Theta Rho
- Naomi Harlow, Xi
- Krystal Munoz, Xi

2019 Distance and Participation Award Winners:

- Chapter Distance Award
 - Omega, 5873 miles
- Janet West Miller Delegate Distance Award
 - Abigail Elkins, Delta Nu, 1879 miles
- Chapter Participation Award
 - Gamma Phi
- District Participation Award
 - North Central

2017-2019 National Award Recipients

- 2018 Baton Recipients:
 - Brian Carrier, Theta Xi
 - Amanda Juntunen, Lambda
 - KeAsiah McLaughlin, Theta Zeta
 - Vivian El-Salawy, Alpha Omega
 - 2019 Baton Recipients:
 - Julie Bruns, Theta Mu
 - Sydney Ziemke, Theta Mu
 - Samantha Carter, Xi
 - RJ Gammon, Beta Xi
 - Natalia Lambert, Alpha Omicron
 - Amanda Leith, Delta Delta
- Katelyn Wysong, Zeta Psi
 - Do'Nyal Webb, Theta Lambda
 - Olivia DeFilippo, Gamma Kappa
 - Madeline McCarthy, Theta
 - Ashlyn McDonald, Zeta Omicron
 - Alex Mowen, Eta Gamma
 - Meeka Smith, Beta Nu
 - Hannah Wilson, Gamma Tau
 - Chelsea Zuniga, Alpha

2018 Scholarships Recipients

- TBS Legacy Scholarship: Katie Brink, Chi
- Patsy Drury Hejl Scholarship for Outstanding Musical Achievement: Megan Darlington, Beta Gamma

- TBE Wava Scholarship: Bonnie Bearden, Beta
- TBE Outstanding Student Leader Scholarship: Ashlyn McDonald, Zeta Omicron

2019 Scholarships Recipients

- TBE Legacy Scholarship: Ciara Gibbs, Eta Pi
- Patsy Drury Hejl Scholarship for Outstanding Musical Achievement: Zoe Stinson, Delta Delta
- TBE Wava Scholarship: Megan Darlington, Beta Gamma
- TBE Outstanding Student Leader Scholarship: Quintavia DeShay, Beta Zeta

Seated Delegation:

Chapter	School	Delegate Name	Proxy's Name	Proxy's Chapter
Alpha	Oklahoma State University	Braeden Weyhrich		
Beta	Texas Tech University	Andrea Duncan		
Delta	University of Oklahoma	Juliana Mitchell		
Epsilon	Butler University	Jess Conlin		
Theta	University of Cincinnati		Misty Lovejoy	Alpha Xi
Iota	Baylor University		Lauren Murabito	Psi
Lambda	University of Michigan	Brianna Ardis		
Xi	West Texas A&M University	Jessica Chandler		
Omicron	University of Utah	Morgan Cox		
Rho	Indiana University	Amane Brown-Sparks		
Tau	University of Houston	Steven Nguyen		
Chi	The Ohio State University	Brooklynn Howell		
Psi	University of Arkansas	Alyssa Bobalik		
Omega	University of Arizona	Quinn McClain-Dunlap		
Alpha Gamma	Kent State University	Michael Greene		
Alpha Delta	Ohio University	Gwen Jones		
Alpha Iota	North Dakota State University	Manothay Luangrath		
Alpha Theta	University of Minnesota		Ashetyn Burger	Gamma Tau
Alpha Mu	Wichita State University		Megan Reaser	Gamma Phi
Alpha Xi	Bowling Green State University	Elizabeth Richmond		
Alpha Omicron	Sam Houston State University	Amelia Mixon		

Alpha Upsilon	Lamar University	Juliann Hopson		
Alpha Chi	Northern Arizona University		Shanise Gray	Gamma Chi
Alpha Omega	Florida State University	Angelica Marie Purganan		
Beta Gamma	University of Texas		Emily Insalaco	Gamma Omega
Beta Delta	Texas Christian University		Nicholas Shiner	Delta Omicron
Beta Zeta	Stephen F. Austin State University	Taylor Young		
Beta Eta	University of Maryland	Lea Humphreys		
Beta Nu	Arkansas Tech University	Tyler Hern		
Beta Xi	University of Florida	Rachel Rosen		
Beta Omicron	Texas Southern University	Christian Thomas		
Beta Sigma	Purdue University		Lindsey Krueger	Delta Upsilon
Beta Phi	Florida A&M University		Cory Schuman	Alpha Omega
Beta Psi	South Dakota State University		Christina Resendez	Delta Phi
Gamma Epsilon	University of Miami	Rafael De La Zerda		
Gamma Eta	Mississippi Valley State University		Josiah Evaristo	Epsilon Theta
Gamma Kappa	University of Connecticut		Maura Riel	Delta Delta
Gamma Mu	Ohio Northern University	Shelby McKamey		
Gamma Nu	University of Texas at Arlington	Kathrine Jobe		
Gamma Xi	Arkansas State University		Hannah Mitchell	Alpha Omicron
Gamma Omicron	Southern Arkansas University		Samantha Fell	Epsilon Xi
Gamma Rho	Eastern Michigan University		Katherine Grant	Rho
Gamma Tau	University of Central Arkansas	Hannah Wilson		
Gamma Phi	Southwestern Oklahoma State University	Blair Peoples		
Gamma Chi	Mansfield University	Kelsi Good		
Gamma Omega	University of Pittsburgh	Megan Enright		
Delta Delta	University of Massachusetts	Amanda Leith		
Delta Epsilon	Miami University of Ohio		Gaesha	Epsilon Psi

			Tremble	
Delta Eta	Texas A&M University at Kingsville		Sterling Allen	Delta
Delta Theta	Alabama State University		Myla McLeod	Epsilon Omega
Delta Kappa	Kansas State University	Emilie Christian		
Delta Nu	University of Maine	Abigail Elkins		
Delta Xi	Missouri University of Science and Technology	Tristan Trapp		
Delta Omicron	Clarion University	Brian Berthold		
Delta Pi	University of Arkansas at Pine Bluff		Samantha Carter	Xi
Delta Sigma	University of Louisiana at Monroe		Holleyanna Nolen	Eta Lambda
Delta Tau	Angelo State University		Julia Biberdorf	Eta Nu
Delta Upsilon	Howard Payne University	Kaeli Goodgion		
Delta Phi	Texas Lutheran University	Emma Hengst		
Delta Omega	Bloomsburg University		Matthew Badia	Iota Alpha
Epsilon Alpha	University of South Carolina	Morgan Merkle		
Epsilon Beta	Texas A&M University at Commerce	Alex Villa		
Epsilon Eta	Tyler Junior College		Meredith De Leon	Alpha Upsilon
Epsilon Theta	Georgia Institute of Technology	Grace Kendrick		
Epsilon Iota	The University of Akron		Missa Ehrlich	Alpha Upsilon
Epsilon Kappa	University of California at Los Angeles		Deja Daniels	Eta Psi
Epsilon Lambda	North Carolina Central University	Tenay Harrell		
Epsilon Xi	Troy University	Emma Fell		
Epsilon Rho	Virginia State University		Tyler Bradley	Delta Omicron
Epsilon Sigma	Norfolk State University		Patricia Schmidt	Theta Mu
Epsilon Chi	South Carolina State University		Lauren Vicenzi	Iota Alpha
Epsilon Psi	Prairie View A&M University	Lafourn Martin		
Epsilon Omega	Morgan State University	Imani St. Jean		
Zeta Alpha	Illinois State University	Olivia Talmadge		
Zeta Beta	Tuskegee University		Haven Graham	Epsilon Xi

Zeta Gamma	Eastern Illinois University	Rachel Smith		
Zeta Delta	University of Kansas	Lauren Bush		
Zeta Epsilon	Michigan State University	Lauren Cichocki		
Zeta Iota	Jackson State University		Lauren Hansel	Iota Mu
Zeta Mu	Grambling State University		Shannon Lotti	Gamma Nu
Zeta Nu	University of Northern Iowa	Jessica Stookey		
Zeta Xi	San Diego State University		Andrew Brooks	Omega
Zeta Omicron	Virginia Polytechnic Institute and State University	Alison Ritz		
Zeta Rho	Kentucky State University		Towanna Tatum	Iota Pi
Zeta Tau	Valdosta State University		Cana Cravens	Iota Chi
Zeta Upsilon	West Chester University		Kayla Losito	Gamma Chi
Zeta Phi	Louisiana Tech University	Ethan Scherrer		
Zeta Psi	University of Central Florida	Savannah Kiwacz		
Zeta Omega	University of Missouri	April Sansing		
Eta Alpha	Syracuse University		Alexa Vuillemot	Iota Alpha
Eta Bea	University of North Alabama		Rebecca Bryan	Alpha
Eta Gamma	Boston University	Julia Tordo		
Eta Delta	Howard University		Aaliyah Carter	Delta
Eta Epsilon	Texas State University at San Marcos		Natalie Taylor	Lambda
Eta Zeta	University of Kentucky	Michaela Bowman		
Eta Eta	Central State University		Grace Lindauer	Xi
Eta Lambda	University of Alabama, Birmingham	Michael Burrell		
Eta Nu	Tarleton State University	Courtne Smith		
Eta Xi	Georgia Southern University		Armaan Gandhi	Zeta Psi
Eta Omicron	Johnson C. Smith University		Emily Sollars	Chi
Eta Pi	Northwestern State University	Arial Taylor		
Eta Rho	James Madison University		Liam Hodgson	Gamma Omega
Eta Sigma	Towson University	Olivia Evans		
Eta Phi	Vanderbilt University		Selin Nelson	Psi
Eta Chi	University of Rhode Island		Alejandro Perez	Gamma Epsilon

Eta Psi	Virginia Union University	TraShaundra Mealy		
Eta Omega	California State University, Fresno	Nwachukwu Oputa		
Theta Alpha	Fayetteville State University		Jonathon Flowers	Omega
Theta Delta	Washington State University		Julia Robles	Eta Omega
Theta Zeta	North Carolina A&T State University	Chalay Horne		
Theta Eta	Utah State University		Melissa Rodriguez	Eta Omega
Theta Theta	Henderson State University	Kat Howell		
Theta Lambda	Auburn University	Olivia Stewart-Costa		
Theta Mu	University of Nebraska at Kearney	Julie Bruns		
Theta Xi	Iowa State University	Gabriella Baker		
Theta Rho	Bethune-Cookman College		Grace Seelke	Gamma Phi
Theta Sigma	Miles College	McKenzie Perry		
Theta Upsilon	Winston-Salem State University	Mariah Pride		
Theta Phi	Hampton University	Indya Harrison		
Iota Alpha	Marist College	Theresa Romaniec		
Iota Beta	East Texas Baptist University		Helen Nguyen	Alpha Gamma
Iota Epsilon	Capital Univeristy		Miranda Prayso	Alpha Delta
Iota Zeta	Savannah State University	Jasmine Davis		
Iota Kappa	University of Virginia		Lea Green	Epsilon Omega
Iota Lambda	University of North Carolina at Chapel Hill		Leah Martin	Epsilon Alpha
Iota Mu	University of Memphis	Holly Brandon		
Iota Nu	East Carolina University	Rebekah Tarplin		
Iota Xi	Elon University		Alec Johnson	Alpha Iota
Iota Omicron	Benedict College		Derek East	Alpha Xi
Iota Pi	Lincoln University	Ameenah Muhammad		
Iota Tau	University of Texas at San Antonio	Maritza Olivares		
Iota Phi	Elizabeth City State University	Destnic Chavis		

Iota Chi	University of South Florida	Jared Finkel		
Iota Psi	Kennesaw State University	Parth Patel		

Non-Seated Members in Attendance:

First Name	Last Name	Chapter
Holly	Albrecht	Omega
Madison	Aquino	Alpha
Cheyenne	Ard	Alpha Upsilon
Hayden	Baldwin	Theta-Mu
Cara	Berg	Gamma Rho
Sydney	Blackburn	Alpha
Raven	Blaylock	Epsilon Psi
Nadja	Brown	Iota Lambda
Cariece	Browne	Iota Pi
Betty	Buller	Gamma Phi
Jacob	Burchfield	Theta Lambda
Harrison	Calvert	Alpha
Peri	Carney	Delta Kappa
Meredith	Casey	Delta Kappa
Fernanda	Ceron	Delta
Samantha	Chick	Beta Nu
Morgan	Coakley	Eta Sigma
Beth	Cook	Epsilon Xi
Amanda	Crews	Psi
Matt	Croland	Psi
Heidi	Daugherty	Gamma Rho

First Name	Last Name	Chapter
Isaiah	Dehoyos	Alpha
Melissa	Ehrlich	Alpha Upsilon
Carlette	Epps	Theta Sigma
Chanel	Epps	Zeta Iota
Abigail	Evans	Alpha Gamma
Elizabeth	Foster	Delta Omicron
Ryan	Fuhrmann	Epsilon Beta
Ashley	Gomes	Alpha
Mia	Grant	Theta Mu
Hayley	Groff	Epsilon Xi
Immanuel	Gunnarschja	Gamma Phi
Marley	Hammond	Alpha Upsilon
Naomi	Harlow	Xi
Elizabeth	Haskins	Delta
Rachel	Hawk	Psi
Jacob	Hillock	Gamma Rho
Sam	Howell	Iota Lambda
Shelby	Howerton	Alpha
Jillian	Hurst	Epsilon Xi
Amber	Jones	Psi
Keiarah	Joseph	Beta Omicron

First Name	Last Name	Chapter
John Mark	Junkins	Psi
Hayley	Kalen	Gamma Nu
Melanie	Kirsch	Delta Delta
Brooke	Lee	Theta Mu
Eliana	Leish	Gamma Epsilon
Megan	Levendosky	Gamma Phi
Hailey	MacArthur-Senediak	Chi
Julia	McCabe	Delta Kappa
Haley	Miller	Alpha
Krystal	Muñoz	Xi
Victoria	Paspalas	Eta Gamma
Alejandro	Perez	Gamma Epsilon
Sarah	Poff	Epsilon Theta
Toria	Porter	Beta Omicron
Zaire	Pulliam	Beta Omicron
Emily	Reel	Delta
Abigail	Reinhard	Psi
Kaetlin	Rice	Delta Delta
Vanessa	Rivera	Chi
George	Ruiz	Xi
Kristy	Salazar	Xi
Tamia	Scott	Epsilon Omega

First Name	Last Name	Chapter
Grace	Seelke	Gamma Phi
Victoria	Shephard	Iota Chi
Mackenzie	Siford	Eta Lambda
Clark	Smith	Delta
Jazzlyn	Smith	Delta Theta
Wendy	Stewart	Psi
Taylor	Vanderburg	Delta
Yasmine	Whitehurst	Delta Theta
Tiara	Williams	Beta Omicron
Yevgenia	Zavyalova	Iota Lambda
Chelsea	Zuniga	Alpha

Life Members in Attendanee:

First Name	Last Name	Chapter	Membership Status
David	Alexander	Gamma Omega	Life
Nikole	Alford	Eta Eta	Life
Lennie	Ambelang	Alpha Chi	Life
Brittany	Anderson	Theta Alpha	Alumni
Laura	Anderson	Theta Rho	Life
Marissa	Archuleta	Delta Kappa	Life
Kathryn	Asher	Alpha Xi	Life
Deborah	Baker	Beta Xi	Life
Anthony	Barbir	Epsilon Kappa	Life
Pamela	Bennett	Epsilon Omega	Life
Sarah	Bogue	Psi	Life
Justin	Brady	Epsilon	Life
Samantha	Brandeberry	Psi	Alumni
Martin	Brenneman	Gamma Mu	Life
Katie	Brink	Chi	Life
Kevin	Brown	Epsilon Theta	Alumni
Lauren-Elise	Brush	Gamma Rho	Alumni
Kylene	Carlson	Zeta Nu	Alumni
Brian	Carrier	Theta Xi	Life
Renee	Cartee	Zeta Psi	Life
Jasmine	Causey	Zeta Omicron	Life
Bev	Cohen	Zeta Delta	Life
Lauren	Cohen	Epsilon Lambda	Life
Lee	Commander	Alpha Omega	Life
Nicole	Cook	Theta Phi	Life
Lisa	Croston	Alpha	Life
Jasmine	Davis	Iota Zeta	Life
Tamarah	Davis	Theta Phi	Life
Rafael	de la Zerda	Gamma Epsilon	Alumni
Christina	Dean	Theta Mu	Life
Olivia	DeFilippo	Gamma Kappa	Life
Brittany	DeRyke	Alpha Delta	Life
Amanda	Dickson	Beta Zeta / Gamma Nu	Life
Emily	Dixon	Iota Lambda	Life
Emily	Donovan	Eta Gamma	Life
Amirah	Eckles	Eta Psi	Alumni
Kelly	Eidson	Beta Sigma	Life
Dawn	Farmer	Omega	Life
Paige	Fell	Epsilon Xi	Life
De' Amber	Ford	Epsilon Eta	Alumni
Chris	Foster	Tau	Life

First Name	Last Name	Chapter	Membership Status
Leslie	Gartin	Zeta Nu	Life
Kathy	Godwin	Omega	Life
Kelly	Gordie	Iota Chi	Life
Shalyn	Guthery	Theta Xi	Life
Indya	Hairston	Theta Phi	Life
Sylvia	Halbardier	Eta Epsilon	Life
David	Hammond	Delta Omicron	Life
Jamie	Harrison	Alpha Omicron	Alumni
Hollister	Hartman	Zeta Delta	Life
Tamara	Henry	Beta Eta	Life
Jennifer	Hirt Renaud	Alpha Delta	Life
Alexis	Holladay	Eta Omega	Life
Kandice	Horton	Epsilon Omega	Alumni
Kathryn	Howell	Theta Theta	Life
Crystal	Hunter	Theta Iota	Life
Demetria	Jackson	Eta Xi	Alumni
Morgan	James	Epsilon Omega	Life
Evelyn	Jones	Beta Nu	Life
Jennifer	Jones	Beta Phi	Life
Kathryn	Kelly	Eta Delta	Life
Sami	Kinnison	Psi	Life
Randy	Kitchens	Alpha	Life
Natalia	Lambert	Alpha Omicron	Alumni
Megan	Laney	Iota Lambda	Life
Katherine	Langley	Psi	Life
Caroline	Lee	Alpha	Alumni
Allison	Leemann	Eta Gamma	Life
Kellie	Leitz	Theta	Life
Emily	Lewis-Johnson	Theta Gamma	Life
Christopher	Lukasik	Delta Delta	Life
Brian	Main	Iota Alpha	Life
Abigail	Mallory	Rho	Life
Jamel	Mallory Jr.	Alpha Xi	Life
Rene	Mark	Beta Xi	Life
Jonathan	Markowski	Delta Delta	Life
Heather	Marshall	Theta Psi	Life
Clara	Mattheessen	Zeta Gamma	Life
Ted	McCadden	Eta Sigma	Life
Carolyn	McCambridge	Alpha Xi	Life
Scott	McCambridge	Zeta Alpha	Life
Wendy	McCann	Tau	Life
Rosalyn	McDonald	Theta Phi	Life

First Name	Last Name	Chapter	Membership Status
Kelli	McDoulett	Alpha	Life
Javonni	McGlaurin	Theta Phi	Life
Heather	McGowan	Iota	Life
Cathy	Miles	Epsilon Omega	Life
Christopher	Miller	Delta Omicron	Life
Karon	Miller Hammond	Iota	Life
Emily	Mills	Chi	Alumni
Brianna	Mitchell	Alpha Omicron	Life
Jessica	Mitchem	Beta Eta	Life
Monika	Monk	Epsilon Sigma	Life
Ivania	Morales	Beta Eta	Life
Thea	Murphy	Theta Kappa	Life
Jean	Newman	Zeta Xi	Life
Sarah	Ortiz	Beta Xi	Life
Kane	Osstifin	Alpha Delta	Life
India	Page	Theta Upsilon	Alumni
Kadedrah	Parson	Eta Psi	Life
Parth	Patel	Iota Psi	Life
Erika	Pope	Theta Theta	Life
Theresa	Powell	Alpha Delta	Life
Adrienne	Rall	Theta Mu	Life
Chelsea	Rasing	Theta Mu	Life
Zachary	Rebarchek	Zeta Delta	Life
Kelsey	Reilly	Omega	Life
Mary	Rhodes	Psi	Life
Katie	Rixon	Theta Theta	Life
Susan	Robash Carr	Delta Delta	Life
April	Sansing	Zeta Omega	Life
Michael	Scheidegger	Alpha Delta	Life
Amber	Scott	Theta Upsilon	Life
Scott	Sergeant	Eta Nu	Life
Kimbi	Sigle	Eta Omega	Life
Ashlyn	Simmons	Psi	Life
Zara	Simpson	Beta Eta	Life
Georgia	Sirridge	Gamma Zeta	Life
Deena	Smith	Epsilon Lambda	Life
Jessica	Smith	Epsilon Epsilon	Life
Ramesia	Smith	Iota Mu	Alumni
Olivia	Stewart-Costa	Theta Lambda	Life
David	Stookey	Theta Xi	Life
Jessica	Stookey	Zeta Nu	Life
Amanda	Sutfin	Theta Theta / Gamma Xi	Life

First Name	Last Name	Chapter	Membership Status
Rebekah	Tarplin	Iota Nu	Life
Breanna	Thomas	Alpha Xi	Life
Rachel	Thomas	Alpha Delta	Alumni
Michael	Tijerina	Iota Tau	Alumni
Julia	Tordo	Eta Gamma	Life
Erika	Walker	Delta Theta	Life
Ariante	Wallace	Theta Gamma	Alumni
Carrie	Webster	Zeta Alpha	Life
Kathy	Webster	Epsilon Beta	Life
Janet	West Miller	Iota	Life
Siobhan	Wilkes	Beta Zeta	Life
Lashann	Williams	Zeta Mu	Life
Kris	Wright	Omega	Life
Tyra	Yiare	Eta Delta	Life
Sydni	Ziemke	Theta Mu	Life

Committee Assignments:

• Colonization & Membership

Alpha, Oklahoma State University
Iota, Baylor University
Rho, Indiana University
Alpha Delta, Ohio University
Alpha Xi, Bowling Green State University
Beta Gamma, University of Texas
Beta Zeta, Stephen F. Austin State University
Beta Eta, University of Maryland
Beta Xi, University of Florida
Gamma Epsilon, University of Miami
Gamma Kappa, University of Connecticut
Gamma Nu, University of Texas at Arlington
Delta Eta, Texas A&M University at Kingsville
Delta Omicron, Clarion University
Delta Upsilon, Howard Payne University
Epsilon Theta, Georgia Institute of Technology

Epsilon Iota, The University of Akron
Epsilon Xi, Troy University
Epsilon Psi, Prairie View A&M University
Zeta Nu, University of Northern Iowa
Zeta Xi, San Diego State University
Eta Gamma, Boston University
Eta Nu, Tarleton State University
Eta Omega, California State University of Fresno
Theta Xi, Iowa State University
Theta Rho, Bethune-Cookman College
Theta Phi, Hampton University
Iota Zeta, Savannah State University
Iota Pi, Lincoln University (Pennsylvania)
Iota Chi, University of South Florida
Iota Psi, Kennesaw State University
MWD Pres,

• Credentials & Resolutions

NCD Sec / Treas ΑΓ, Kent State University
NED Sec / Treas ΖΟ, Virginia Polytechnic
Institute and State University
SED Sec / Treas ΘΑ, Fayetteville State University

SWD Sec / Treas ΓΦ, Southwestern Oklahoma
State University
WD Sec / Treas Ω, University of Arizona

● **History & Traditions / Ritual & Regalia**

Beta, Texas Tech University
Epsilon, Butler University
Lambda, University of Michigan
Psi, University of Arkansas
Alpha Chi, Northern Arizona University
Beta Nu, Arkansas Tech University
Gamma Omicron, Southern Arkansas University
Gamma Tau, University of Central Arkansas
Delta Kappa, Kansas State University
Delta Xi, Missouri University of Science and Technology
Zeta Alpha, Illinois State University
Zeta Iota, Jackson State University
Zeta Rho, Kentucky State University

Zeta Tau, Valdosta State University
Eta Delta, Howard University
Eta Eta, Central State University
Eta Xi, Georgia Southern University
Eta Chi, University of Rhode Island
Theta Delta, Washington State University
Theta Lambda, Auburn University
Theta Mu, University of Nebraska at Kearney
Theta Sigma, Miles College
Iota Alpha, Marist College
Iota Nu, East Carolina University
Iota Xi, Elon University
Iota Tau, University of Texas at San Antonio
NCD Pres,
SWD Pres,

● **Jurisdiction**

Delta, University of Oklahoma
Xi, West Texas A&M University
Tau, University of Houston
Chi, The Ohio State University
Omega, University of Arizona
Alpha Theta, North Dakota State University
Alpha Upsilon, Lamar University
Alpha Omega, Florida State University
Beta Delta, Texas Christian University
Beta Omicron, Texas Southern University
Beta Psi, South Dakota State University
Gamma Phi, Southwestern Oklahoma State University
Gamma Omega, University of Pittsburgh
Delta Epsilon, Miami University of Ohio
Delta Nu, University of Maine
Delta Sigma, University of Louisiana at Monroe
Delta Tau, Angelo State University
Epsilon Beta, Texas A&M University at Commerce

Epsilon Kappa, University of California at Los Angeles
Epsilon Chi, South Carolina State University
Zeta Gamma, Eastern Illinois University
Zeta Upsilon, West Chester University
Zeta Phi, Louisiana Tech University
Eta Beta, University of North Alabama
Eta Epsilon, Texas State University at San Marcos
Eta Zeta, University of Kentucky
Eta Pi, Northwestern State University
Iota Kappa, University of Virginia
Iota Lambda, University of North Carolina at Chapel Hill
Iota Omicron, Benedict College
Iota Phi, Elizabeth City State University
SED Pres

- **Nominations**

Alpha Iota, University of Minnesota
Alpha Omicron, Sam Houston State University
Gamma Mu, Ohio Northern University
Delta Delta, University of Massachusetts

Theta Zeta, North Carolina A&T State
University
WD Pres,

- **Programs**

Theta, University of Cincinnati
Omicron, University of Utah
Alpha Mu, Wichita State University
Beta Sigma, Purdue University
Beta Phi, Florida A&M University
Gamma Eta, Mississippi Valley State University
Gamma Xi, Arkansas State University
Gamma Rho, Eastern Michigan University
Gamma Chi, Mansfield University
Delta Pi, University of Arkansas at Pine Bluff
Delta Omega, Bloomsburg University
Epsilon Alpha, University of South Carolina
Epsilon Eta, Tyler Junior College
Epsilon Lambda, North Carolina Central
University
Epsilon Rho, Virginia State University
Epsilon Sigma, Norfolk State University
Epsilon Omega, Morgan State University
Zeta Beta, Tuskegee University

Zeta Delta, University of Kansas
Zeta Epsilon, Michigan State University
Zeta Mu, Grambling State University
Zeta Psi, University of Central Florida
Zeta Omega, University of Missouri
Eta Lambda, University of Alabama,
Birmingham
Eta Omicron, Johnson C. Smith University
Eta Rho, James Madison University
Eta Sigma, Towson University
Eta Phi, Vanderbilt University
Eta Psi, Virginia Union University
Theta Eta, Utah State University
Theta Upsilon, Winston-Salem State University
Iota Beta, East Texas Baptist University
Iota Epsilon, Capital University
Iota Mu, University of Memphis
NED Pres,

- **Sisterhood & Spirit**

Delta Theta, Alabama State University
Delta Phi, Texas Lutheran University
Eta Alpha, Syracuse University
Theta Theta, Henderson State University

The Credentials and Resolutions Committee would like to recognize those chapters who have celebrated milestone birthdays during this biennium:

- **70 Years**

- Theta
- Iota
- Lambda
- Xi
- Rho

- **65 Years**

- Alpha Mu
- Alpha Xi
- Alpha Omicron
- Alpha Upsilon
- Alpha Chi

- **60 Years**
 - Beta Gamma
 - Beta Delta
 - Beta Zeta
 - Beta Eta
 - Beta Nu
 - Beta Xi
 - Beta Sigma
- **55 Years**
 - Gamma Kappa
 - Gamma Mu
 - Gamma Chi
- **50 Years**
 - Gamma Rho
 - Gamma Tau
 - Gamma Phi
 - Delta Delta
 - Delta Epsilon
- **45 Years**
 - Epsilon Beta
 - Epsilon Eta
 - Epsilon Iota
 - Epsilon Kappa
 - Epsilon Xi
- **40 Years**
 - Epsilon
 - Zeta Gamma
 - Zeta Delta
 - Zeta Epsilon
 - Zeta Iota
 - Zeta Mu
 - Zeta Nu
 - Zeta Omicron
- **35 Years**
 - Zeta Phi
 - Zeta Omega
 - Eta Beta
 - Eta Gamma
 - Eta Delta
- Eta Epsilon
- Eta Zeta
- Eta Eta
- **30 Years**
 - Gamma Omega
 - Eta Pi
 - Eta Rho
 - Eta Phi
 - Eta Chi
 - Eta Omega
 - Theta Delta
- **25 Years**
 - Epsilon Lambda
 - Theta Lambda
 - Theta Mu
 - Theta Xi
- **20 Years**
 - Eta Beta
 - Theta Rho
 - Theta Upsilon
 - Theta Phi
- **15 Years**
 - Omicron
 - Beta Omicron
 - Delta Theta
 - Iota Beta
- **10 Years**
 - Gamma Eta
 - Eta Sigma
 - Theta Gamma
 - Iota Kappa
 - Iota Lambda
 - Iota Mu
 - Iota Nu
 - Iota Xi
- **5 Years**
 - Iota Phi

- **Newly Installed Chapters**

- Beta Phi, Florida A&M University

- Theta Alpha, Fayetteville State University

The Committee charges the 2021 Credentials and Resolutions Committee with the following:

1. Review the report of the 2019 Credentials and Resolutions Committee.
2. Create and verify the personnel report of everyone in attendance at the 2021 National Convention. This should include the following:
 - a. Dignitaries in attendance: National Council, Board of Trustees Members, TBSAA EC Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
 - b. Seated delegates in attendance
 - c. Non-seated members in attendance
 - d. Committee assignment list including Chairs and Advisors
 - e. List of award recipients
3. Select award recipients for the following awards based on the information provided to you:
 - a. Janet West Miller Delegate Distance Award
 - b. Chapter Distance Award
 - c. Chapter Participation Award
 - d. District Participation Award
4. Compile a list of important resolutions and statements of recognition
5. Write thank you notes for the list of dignitaries given to you by the National President

The Committee charges the 2019 VPCR with the following:

1. Create a specific report template for the Report of the Nominations Committee including suggested formatting for all required information.
2. Find an effective way to take the list of Seated Delegates and Proxies on a computer from the start to avoid issues with being unable to read handwriting, or with losing the papers. The Committee respectfully suggests using Google Drive so that multiple people can take down information in the spreadsheet at one time.
3. Create a complete list of information that is required to be included in the Report of the Credentials and Resolutions committee to circumvent any confusion in the future.
4. Create a list of instructions and criteria for awards calculated by the Credentials and Resolutions Committee.

The Committee would like to thank the entire National Council for allowing us to serve Tau Beta Sigma in this capacity. We would especially like to thank Siobhan Wilkes for her insight and guidance as Secretary-Treasurers. We would also like to thank our advisor, Shalyn Guthery, for her advice and support of the committee throughout the convention.

I would also like to thank my committee members for being wonderful to work with. As you go back to your districts, know that I'm cheering you on from the Midwest.

Respectfully submitted,

Mia Grant, Theta Mu, Midwest District Secretary/Treasurer, Chair
Michael Greene, Alpha Gamma, North Central District Secretary/Treasurer
JJ Flowers, Omega, Western District Secretary/Treasurer
Betty Buller, Gamma Phi, Southwest District Secretary/Treasurer
Allison Ritz, Zeta Omicron, Northeast District Secretary/Treasurer
Shalyn Guthery, Life Member - Theta Xi, Advisor

APPENDIX I: Biennial Report of the Board of Trustees

Good day Sisters of Tau Beta Sigma,

Let's just get to it. I'll address the awkward question in the room: "Who and what is the Board of Trustees?" Logistically, we are the stewards and representatives of the corporation. That clears it up, yes? Great. My report is done. (kidding!) I'll be clearer as one day one of you will stand here.

The Board is responsible for the legacy of our organization which includes our past, present, and future. As such, we are the main fundraising arm of the organization so you see many of us cultivating donor programs and asking for donations. We are the stewards and keepers of the Corporation so we are the parties responsible for long term financial decisions and legal actions. You see your counselors and CVA's in the field. You see your National Council in the trenches. You see the TBSAA working to build alumni relations. We may appear to be in the distance but are keeping our finger on the pulse of every portion.

I have had the privilege to serve as Chair this biennium.

Lisa Croston is our Vice Chair and serves as Finance chair, as well. She is the lead for our budget and investments. Carolyn McCambridge is chair of the Capital Development campaigns. Likely you see her online or in person making sure the next funding drive is ready to go. Justin Brady is co-chair for Capital Development and served for a time as a liaison for TBSAA. Kimbi Sigle chaired the Legacy committee who maintains connection with our Past National Presidents and also took over the liaison role during the biennium. Dr. Dawn Farmer is both our Secretary and scholarship chair ensuring we continue our giving to our students. Dr. Kathryn Kelley serves on the Board as the Immediate Past National President and assisted in the communication committee...and I am pleased to note Janet West Miller continues to serve and provide guidance as a life member of the Board of Trustees.

Today I report to you some amazing work completed and in progress with this Board of Trustees. Financially, we continue to grow in our donations and investments. We have funds set aside to support scholarships, Women in Music, the 75th anniversary, and more. Our scholarship programs are running efficiently with understandable rubrics and plans to improve going forward to continue to award multiple \$1000 scholarships to you, the active students.

I mentioned liaison for 2 individuals on our board. Today, I report that we, as a board, have decided to no longer have that role as the TBSAA can exist and lead on its own.

We added to our working groups to assist each board member in their duties. In doing so, we have increased involvement of alumni to develop future board members.

Our relationship with the Kappa Kappa Psi Board of Trustees has continued to grow. We are able to openly discuss information and projects with respect and united ideals for the financial health of both organizations.

We continue to reach for more by considering updates to current facilities, new facilities, business practices, and software platforms for an efficient and effective while still financial sound future.

Our support of the National Intercollegiate Band and the commissioning project as it remains a core part of our organization and duties.

We worked to develop a team, which you will soon hear more about, for the 75th anniversary.

Being a part of the Board of Trustees is interesting in a balance and we, the current board, have made steps to work on continuing and further cultivating two roles: corporation and sisterhood. We cannot be an organization without the sisterhood but we cannot have a continued sisterhood without a corporate structure. At times this balance is tricky. Do we make 2 phone calls? 1 as a sister and 1 to tell the Board's business? We cannot further grow in a small "mom and pop" world but that world has helped us retain the sisterhood connection, too.

As part of our continued growth, we reviewed this and other points. We had the right people and are financially stable (and growing) to proactively review the structure and future of the Board of Trustees. You will begin to see those changes in the future with how we run our business. This is not new. The Board has evolved from male band directors, to their wives, to some PNP's, and now works more based on strengths and skill sets.

I mentioned it's a strange balance between corporate and sisterhood at times. I want to explain another area the Board also is involved in. We have multiple branches and personalities and districts and diverse backgrounds. This is part of what makes us amazing and also causes conflict at times. The board is occasionally asked to help navigate those moments. In my experience, the conflict is not to the level as it seems. We each come to this meeting, room, chapter, email, call, etc.... with love for this organization. We each want to do what is right. We each have leadership skills. I charge each of you to remember that. When you go forward into a conflict resolution, remember that each believes that they are coming from a place of doing what is right for the Sorority out of love and leadership. We may not agree but we must continue in our future to remember that many times the conflict is not malicious but each party is passionate.

Lastly, I speak to you, the student leaders in the room. For those in the back of the room as alumni, this may be a similar charge you've heard before. It still applies to you as alumni as well. For the student leaders, I charge you to continue your love and service to this organization. The members of the national leadership you've seen this week once sat where you are. We felt the same ways you do today to take the reins some day and lead because you saw a mentor or because you saw a flawed process or maybe, a mix of both. Some day one of you will stand here as Chair of the Board of Trustees or National President or Counselor or any number of other roles. The Board of Trustees ensures that we are here now and into the future. I ask that you take the love for this organization and be prepared to someday do the same.

Kathy Godwin
2017-2019 TBS Board of Trustees, Chair
Life Member, Omega
Past National President

APPENDIX J: Biennial Report of the Alumni Association Executive Council

The 2017-2019 biennium was a time of growth for the Tau Beta Sigma Alumni Association. From membership benefits to programs, the TBSAA Executive Council worked to provide an elevated experience for the association and alumni members.

To kick off the biennium, the TBSAA Programs Committee, led by Chris Foster, started a new season of its Mentorship Program. The program had the highest participation since its inception. The Mentorship Program continued to flourish with monthly topics to guide conversations between the mentors and mentees. The Programs Committee was also effective in introducing a new scholarship opportunity for TBSAA members working on a graduate degree. The Executive Council is pleased to announce that the first recipient of this scholarship is Olivia Deflippo of the Gamma Kappa Chapter. The National Scholarship for Graduate Studies joins the TBSAA Grant Program as a way to financially give back to association members. During this biennium, the TBSAA awarded grants to Alyssa Scheiner, Life Member of the Eta Gamma chapter, and Sarah Bogue, Life Member of the Psi Chapter.

The Membership Committee, led by David Alexander, found great success with retention and recruitment of TBSAA members. The committee worked to find new ways to engage members by creating monthly videos that discussed topics that ranged from resume' building to planning for retirement. Additionally, the TBSAA Gold Star members were given the opportunity to attend annual conference calls with the Executive Council to provide feedback and offer ideas for upcoming projects. The Executive Council values this special chance to hear different perspectives from our Gold Star members and wishes to sincerely thank you for your contributions to our organization.

The For Greater Bands 5k had fantastic participation during both years of the biennium. The Executive Council selected the Mr. Holland's Opus Foundation as the beneficiary and received an excellent response from both the Foundation and the TBSAA members. The race was a virtual race this biennium and had participants all over the world. The social media presence of the 5k kept members and participants engaged and interacting with one another throughout the race days!

Under the leadership of Tyra Yiare, the TBSAA Finance committee saw a positive response to its fundraising efforts. During the 2017 National Convention, the TBSAA allowed members to purchase raffle tickets for a chance at hand-carved Tau Beta Sigma and Kappa Kappa Psi shields. The committee also designed t-shirts that were sold throughout the biennium for TBS alumni to proudly show their alumni status.

In addition to the events and programs put on by the TBSAA this biennium, the Executive Council made a focused effort to connect with our members through a greater social media presence, regular newsletters, and an updated website. Rene' Mark led the charge in making the TBSAA more relevant in

the way outgoing communications were delivered. The feedback received was unanimously positive from this targeted campaign of better reaching the TBSAA members.

One of the greatest endeavors the Executive Council saw this biennium was the expansion of the Local and District Alumni Associations. LAA Chair Amanda Dickson worked as the liaison to these alumni associations to ensure they had the support and necessary resources to be successful in their goals. The TBSAA welcomed several new LAAs during this biennium and now has District Alumni Associations in all six districts. The Executive Council looks forward to seeing the continued accomplishments of these rapidly growing groups.

The 2017-2019 biennium was an overall success for the Tau Beta Sigma Alumni Association. From new programs to new local alumni associations, the TBSAA saw many changes and growth. I am looking forward to seeing the organization continue in a positive trend over the coming biennium heading into Tau Beta Sigma's 75th Anniversary!

Respectfully Submitted In The Bond,

Katie Rixon
Executive Council Chair 2017-2019
Tau Beta Sigma Alumni Association

APPENDIX K: Report of the Capital Development Committee

Tau Beta Sigma is in excellent financial health. Our total revenue from this biennium was \$173,702.53. This figure consists of donations, investment income, and the portion of the life membership that goes to the Trust Fund! Other figures of note for this biennium include our biggest number of new life members ever within a biennium at 226 as well as a staggering \$46,000 generated via the 1946 club in its five years of existence.

During the Capital Development presentation to the delegation at National Convention scholarship winners were recognized, those who attended the National Intercollegiate Band Concert were asked to raise their hands, and those who attended one of our Women in Music Speakers were asked to raise their hands as well. This provided a visual demonstration to those in the room the reach of the programs supported by the Trust Fund.

The individuals in the room who support these programs through financial contributions were also recognized and asked to hold up signs explaining why they give. We also recognized the small group of individuals that make up the 1946 Club to emphasize that even at a small dollar amount, a consisted group of people can make a big impact.

The "come on down" moment at National Convention was a HUGE success. This is the first year we utilized IOU forms, a dedicated Facebook post, cash and check donations, as well as our

Tau Beta Sigma
National Honorary Band Sorority
Stillwater, Oklahoma

July 16-19, 2019
37th Biennial National Convention
Oklahoma State University

tbsigma.org/donate platform. The rough estimate total has us raising just over \$6300 for the Tau Beta Sigma Trust!

Carolyn McCaimbridge & Justin Brady
Co-Chairs for Capital Development Committee

APPENDIX L: Report of the History, Traditions, Ritual, and Regalia Committee

APPENDIX M: Report of the Colonization and Membership Committee

The 2019 Colonization and Membership Committee was charged with the following:

1. Review the 2017 Colonization and Membership Committee Report.
2. Review the report of the National Vice President for Membership.
3. Evaluate the success of the National Recruitment Videos and whether they will still be relevant over the 2019-2021 biennium.
4. Review the proposed National Curriculum, “Overture,” provide feedback, and make a recommendation regarding adoption.

Review the 2017 Colonization and Membership Committee Report

The Committee reviewed the 2017 Colonization & Membership report.

Review the report of the National Vice President for Colonization and Membership:

Our National Vice President of Membership & Colonization, Adrienne Rall, came in and shared her report with the committee. Adrienne shared some of the accomplishments of the biennium, such as the colonization and installation of two chapters, membership growth, and the creation and testing of Overture. She also stated how she would like to grow the Chapter Visitation Program to meet the goal of 100% of chapters visited.

Review the proposed National Curriculum, “Overture”, provide feedback, and make a recommendation regarding adoption:

The Committee reviewed Overture and thoroughly went through the proposed draft. We started by looking at the Introduction pages of the draft overviewing the modules, scheduling, activities, quizzes, and interviews. Highlighted in discussion was the interview process, more specifically looking for clarity on time, what's considered an interview, and overall more guidance.

Chapter individuality came up as a main concern, but was addressed while looking through the Modules specifically through Module 7, with great emphasis that this is a curriculum with room for chapters to submit their own activities for approval and not a concrete plan.

The Committee suggests adding a learning content for both chapter and district music in addition to the addition to the national songs. Additionally, there should be clarification that once a song is introduced, they can continue to learn and practice it throughout the rest of the Curriculum.

We would also like to have the submission of extra activities documented so chapters are not required to submit the same activities every year.

The Committee suggests using a Team Drive in Google Drive to share and support the Modules. We also suggested that located in the folder there be a PDF of the entire Overture Curriculum as well as folders with each Module. The Committee also suggests having these resources in the Google Drive: PowerPoint layouts, student chat information, and evaluation forms.

With much discussion the Committee recommends adoption of Overture as the National Curriculum.

Evaluate the success of the National Recruitment Videos and whether they will still be relevant over the 2019-2021 biennium

The Committee was unable to review the National Recruitment Videos during the allotted committee time. We recommend the National Council facilitate a discussion with Active Members to determine if the videos are still relevant for the 2019-2021 biennium.

The Committee charges the 2021 Colonization and Membership Committee with the following:

1. Review the 2019 Colonization and Membership Committee Report.
2. Review the report of the National Vice President for Colonization and Membership
3. Review the implementation of Overture and recommend any changes that may be necessary.

The Committee charges the National Council with the following:

1. Facilitate a discussion with Active members to evaluate the success of the National Recruitment Videos and whether they are still relevant for the 2019-2021 biennium
2. Oversee the implementation of Overture and assist where needed.

Respectfully submitted,

Sydni Ziemke, MWD President, Chair
Braeden Weyhrich, Alpha
Lauren Murabito, Psi, Proxy for Iota
Amane Brown Sparks, Rho
Gwen Jones, Alpha Delta
Elizabeth Richmond, Alpha Xi
Emily Insalaco, Gamma Omega, proxy for Beta Gamma
Taylor Young, Beta Zeta
Lea Humphreys, Beta Eta
Rachel Rosen, Beta Xi
Rafael Adin de la Zerda, Gamma Epsilon
Maura Riel, Delta Delta, proxy for Gamma Kappa
Katherine Jobe, Gamma Nu
Sterling Allen, Delta, proxy for Delta Eta
Brian Berthold, Delta Omicron
Kaeli Goodgion, Delta Upsilon
Grace Kendrick, Epsilon Theta

Melissa Ehrlich, Alpha Upsilon, proxy for Epsilon Iota
Emma Fell, Epsilon Xi
Lafourn Martin, Epsilon Psi
Jessica Stookey, Zeta Nu
Julia Tordo, Eta Gamma
Courtne Smith, Eta Nu
Nwachukwu Oputa, Eta Omega
Gabiella Baker, Theta Xi
Grace Seelke, Gamma Phi, Proxy for Theta Rho
Indya Hairston, Theta Phi
Jasmine Davis, Iota Zeta
Ameenah Muhammad, Iota Pi
Jared Finkel, Iota Chi
Parth Patel, Iota Psi
Allison Leemann, NED Counselor, Advisor
Amber Scott, SED Counselor, Advisor
Ashlyn Simmons, SWD Counselor, Advisor

APPENDIX N: Report of the Jurisdiction Committee

The 2019 Jurisdiction Committee was charged with the following:

1. Review the report of the 2017 Jurisdiction Committee.
2. Review the proposed changes to the Constitution:

Each proposal was reviewed by the committee with thoughtful discussion. Not every revision was unanimous, however those with more than majority is brought before the delegation today.

a. Discrimination Policy Update

Current: 1.110 The Tau Beta Sigma Sorority expressly prohibits discrimination by any component part of the Sorority on the basis of race, national origin, sex, religion, handicap, sexual orientation, or marital status. Rather it is the policy of this Sorority to foster a spirit of mutual understanding and respect among all people, especially those involved with college and university bands, remembering that music is the universal language.

Proposed: 1.110 The Tau Beta Sigma Sorority expressly prohibits discrimination by any component part of the Sorority ~~on the basis of race, national origin, sex, religion, handicap, sexual orientation, or marital status. Rather it is the policy of this Sorority to foster a spirit of mutual understanding and respect among all people, especially those involved with college and university bands, remembering that music is the universal language.~~ or by any person acting on behalf of the organizations on the basis of race, ethnicity, color, national origin, sex, ability status, religion, age, marital status, veteran status, gender identity or expression, or sexual orientation.

Rationale: The updated policy on Discrimination was accepted jointly with Kappa Kappa Psi at our National Convention in 2015, but the Constitution edit was overlooked. Chapter visits are no longer conducted by a Chapter Field Representative. They may be conducted by District Counselors, Chapter Visitation Assistants, or other members of the National Leadership Team.

b. Gendered Language

Current: ALL

Proposed: Replace all instances of gendered language “She/he” with singular “they”. Affected sections include 1.105, 1.108, 3.211, 3.212, 3.601, 3.606, 5.404, 6.107, 6.203, 6.210, 6.612, 6.608 (2 instances)

Rationale: Conciseness, modernizing language, non-discrimination on the basis of gender identity or expression.

c. Order of Business

Current: 3.406 In general, the order of business for all Conventions shall be:

- a. Invocation
- b. Seating of Delegates
- c. Appointment of Committees
- d. Report of National Officers
- e. Report of Districts
- f. Unfinished Business
- g. New Business
- h. Report of Committees
- i. Presentation of Convention Site
- j. Installation of Officers
- k. Closing Ceremonies

When deemed advisable, the general order of business may be changed by the National President

Proposed: 3.406 In general, the order of business for all Conventions shall be:

- a. Invocation
- b. Seating of Delegates
- c. Appointment of Committees
- d. Report of National Officers
- ~~e. Report of Districts~~
- ~~f. Unfinished Business~~
- e. New Business
- f. Report of Committees
- g. Presentation of Convention Site
- h. Installation of Officers
- i. Closing Ceremonies

When deemed advisable, the general order of business may be changed by the National President.

Rationale: District reports are filed within the District Convention minutes at National Headquarters. All business is completed at the end of each national convention.

d. CVA Role Update

Current: 5.301 The Chapter Visitation Assistants shall be appointed by the National President and be approved by the National Council. Each Chapter Visitation Assistant shall serve a term of two (2) years with no term limits. Terms begin at the end of National Convention. Each Chapter Visitation Assistant shall be a Life Member, have completed an undergraduate degree, and be at least twenty-five (25) years of age at the time of appointment. Chapter Visitation Assistants shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of written statement to the National Executive Director, subject to approval by the National President.

Proposed: 5.301 The Chapter Visitation Assistants shall be appointed by the National President and be approved by the National Council. ~~Each Chapter Visitation Assistant shall serve a term of two (2) years with no term limits. Terms begin at the end of National Convention.~~

Each Chapter Visitation Assistant will serve at the discretion of the National President.

Each Chapter Visitation Assistant shall be a Life Member, have completed an undergraduate degree, and be at least twenty-five (25) years of age at the time of appointment. Chapter Visitation Assistants shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of written statement to the National Executive Director, subject to approval by the National President.

Rationale: The verbiage on CVA's mirrored that of the district counselors, and the NC recommends updating their role and responsibilities as determined by current practices. We have over 20 Chapter Visitation Assistants and reference all CVA's.

e. Expulsion Requirements

Current: 6.621 Prior to a vote on expulsion, the member has a right to a hearing before the Active chapter membership and chapter Sponsor or Director of Bands. At least one (1) week prior to the expulsion hearing, the member, chapter Sponsor, District Counselor, and National Headquarters shall be notified of the reason for the disciplinary action.

Proposed: 6.621 Prior to a vote on expulsion, the member has a right to a hearing before the Active chapter membership and chapter Sponsor or Director of Bands. At least one (1) week prior to the expulsion hearing, the member, chapter Sponsor, District Counselor, *National Vice President for Colonization and Membership*, and National Headquarters shall be notified of the reason for the disciplinary action.

Rationale: Review the process of explosion. Based on discussion, we decided to add National Vice President for Colonization and Membership to help with requirements.

f. Probation Requirements

Current: 6.618 The chapter Executive Board shall consult with the chapter Sponsor before placing a member on probation.

Proposed: 6.618 The Chapter Executive Board shall consult with their chapter Sponsor *or Director of Bands* before placing a member on probation.

Rationale: Having the Director of Bands involved helps for chapters who have both a Sponsor and Director of Bands.

g. Inactive Chapter Status Change

Current: 6.110 INACTIVE. If a chapter becomes so small that it is unable to function the chapter may be placed on Inactive status by the National Council. During this period, the chapter shall be relieved of all national obligations, which would otherwise be incurred. It shall lose all voting rights at conventions and the right to initiate members. Members of the chapter prior to Inactive status shall be transferred to alumni membership. An Inactive

chapter may be reinstated to Active status, provided the petitioning group meets the standards required for a new chapter. Said chapter's chapter Sponsor, District Counselor, and District President shall be notified of these actions within ten (10) days.

Proposed: 6.110 INACTIVE. If a chapter ~~becomes so small that it~~ is unable to function the chapter may be placed on Inactive status by the National Council. During this period, the chapter shall be relieved of all national obligations, which would otherwise be incurred. It shall lose all voting rights at conventions and the right to initiate members. Members of the chapter prior to Inactive status shall be transferred to alumni membership. An Inactive chapter may be reinstated to Active status, provided the petitioning group meets the standards required for a new chapter. Said chapter's chapter Sponsor, District Counselor, and District President shall be notified of these actions within ten (10) days.

Rationale: Inactive chapters should be only if they are unable to function, not due to numbers.

h. New Chapter Statutes

Current: None

Proposed: NEW: 6.106 ACTIVE. All Active Chapters of the Sorority shall submit the Chapter Personnel Report and pay the chapter fee for the current academic year. The Chapter Personnel Report shall be submitted electronically to the National Headquarters Staff no later than September 30th for chapters on a semester system, and October 15th for chapters on a quarter system. All reports to the National Headquarters shall be submitted electronically through the current Online Membership Reporting System (OMRS). The Fall Activity Report shall be submitted electronically to the National Headquarters Staff no later than December 1st. The Chapter Summary Report shall be submitted electronically to the National Headquarters Staff no later than June 1st.

Rationale: Never was defined.

Note: Renumber

Current: None

Proposed: OBSERVATION. Upon due cause, the National Council shall place the chapter on Observation. All chapter operations shall continue per usual. Observation shall be accompanied by terms and conditions set by the National Council. The District Counselors and District Officers shall offer additional assistance to the chapter to understand and meet the expectations and obligations of the National Council. If necessary terms and conditions are not met, further disciplinary actions shall be taken.

Rationale: To enable the National Council to create action plans for chapters needing additional help and support without placing those chapters on Probation

Note: Renumbering to fit before Probation 6.106

i. Delegate/Proxy Procedures

Current: 3.602 Each Delegate and Proxy must have a current membership card. In the absence of an Official Delegate, the chapter shall be represented by a Proxy, according to the rules governing the distributions of Proxies. Each Delegate or Proxy will be officially seated when all National Convention registration procedures have been completed.

Proposed: 3.602 Each Delegate and Proxy must have a current membership card. *If a membership card cannot be presented, the Delegate or Proxy to be seated must have their convention badge and provide a government-issued photo ID.* In the absence of an Official Delegate, the chapter shall be represented by a Proxy, according to the rules governing the distributions of Proxies. Each Delegate or Proxy will be officially seated when all National Convention registration procedures have been completed.

Rationale: Provide an alternative option for confirming membership.

Current: 5.703 Each Official Delegate or Proxy must have a current Active membership card and shall have one (1) vote at District Conventions. Each Official Delegate shall serve the duration of the District Convention to which appointed.

Proposed: 5.703 Each Official Delegate or Proxy must have a current Active membership card and shall have one (1) vote at District Conventions. *If a membership card cannot be presented, the Delegate or Proxy to be seated must have their convention badge and provide a government-issued photo ID.* Each Official Delegate shall serve the duration of the District Convention to which appointed.

Rationale: Provide an alternative option for confirming membership.

Current: 3.603 All seats of chapters in good standing with the National Headquarters that are vacant after seating of Delegates and designated proxies shall be filled alphabetically with proxies from the chapters present. This shall be done according to alphabetical listing of chapters beginning with the next chapter after the last one seated at the prior convention. Alumni members may not sit as a written Proxy Delegate for an undergraduate chapter.

Proposed: 3.603 All seats of chapters in good standing with the National Headquarters that are vacant after seating of Delegates and designated proxies shall be filled alphabetically with proxies from the chapters present. This shall be done according to alphabetical listing of chapters beginning with the next chapter after the last one seated at the prior convention. Alumni members may not sit as a written Proxy Delegate for an undergraduate chapter. *Once all rounds of seating via proxy and alphabetical seating have concluded, proxies and alternate delegates have all rights and privileges as delegates and may not be unseated by the tardy arrival of a chapter delegate.*

Rationale: This is current practice that we are adding into the constitution.

Current: 5.702 All proxies not meeting the above requirements are void. All seats of chapters in good standing with the National Headquarters that are vacant after seating Delegates and written proxies shall be filled alphabetically with proxies from the Chapters present, beginning in the alphabetical listing of chapters with the chapter following the last one seated at the prior convention. Alumni members may not sit as written Proxy Delegates for undergraduate chapters.

Proposed: 5.702 All proxies not meeting the above requirements are void. All seats of chapters in good standing with the National Headquarters that are vacant after seating Delegates and written proxies shall be filled alphabetically with proxies from the Chapters present, beginning in the alphabetical listing of chapters with the chapter following the last one seated at the prior convention. Alumni members may not sit as written Proxy Delegates for undergraduate chapters. *Once all rounds of seating via proxy and alphabetical seating have concluded, proxies and alternate delegates have all rights and privileges as delegates and may not be unseated by the tardy arrival of a chapter delegate.*

Rationale: This is current practice that we are adding into the constitution.

j. Board of Trustees

Current: 2.105 The National Council shall carefully investigate the eligibility of members for election to the Board of Trustees. They shall nominate the appropriate number of candidates to serve as members of the Board of Trustees and present their names to the National Convention. They shall determine the eligibility of any other candidates who are nominated from the floor.

Proposed: 2.105 The National Council shall carefully investigate the eligibility of members for election to the Board of Trustees. They shall nominate the appropriate number of candidates to serve as members of the Board of Trustees and present ~~their names~~ *a list of all candidates and the National Council's recommendations* to the ~~National Convention~~ *list of Life members as of June 1 in odd-numbered years. They shall determine the eligibility of any other candidates who are nominated from the floor.* ~~The National Council shall oversee the voting process.~~

Current: 2.106 Six members of the Board of Trustees shall be elected by the National Chapter at alternate National Conventions to serve four (4) year terms. The terms shall be staggered so that the terms of three elected members expire in one biennium and the terms of the other three elected members expire in the following biennium.

Proposed: 2.106 Six members of the Board of Trustees shall be elected by the ~~National Chapter at alternate~~ *Life members of the Sorority prior to* National Conventions to serve four (4) year terms. The terms shall be staggered so that the terms of three elected members

expire in one biennium and the terms of the other three elected members expire in the following biennium.

Current: 2.107 Each elected member of the Board of Trustees shall be a member of the Sorority in good standing and at least thirty (30) years of age at the time of election. They shall possess outstanding business or professional ability and shall be capable of representing the Corporation and Sorority under all circumstances. National Officers of the Sorority shall not be eligible for membership on the Board of Trustees except the National President.

Proposed: 2.107 Each elected member of the Board of Trustees shall be a [Life](#) member of the Sorority in good standing and at least thirty (30) years of age at the time of election. They shall possess outstanding business or professional ability and shall be capable of representing the Corporation and Sorority under all circumstances. National Officers of the Sorority shall not be eligible for membership on the Board of Trustees except the National President.

Rationale: The National Council's primary responsibilities are to determine policies and procedures and monitor Active chapters; they are elected by chapters at National Convention. The Alumni Association's primary responsibility is to monitor Alumni; they are elected by members of the Alumni Association. The Board of Trustees' primary responsibility is to monitor the long-term assets of the Sorority and ensure the health of the Sorority as a corporation. In order to more appropriately match the duties to a group of members that have the knowledge and experience to best compare candidates, and to provide students with a National Convention that allows the opportunity to focus on the student-centered roles of the National Council, the Board of Trustees proposes that the Sorority move to a system where Trustees are elected by Life Members. If passed, this would take effect for the 2021 elections – All life members as of June 1, 2021 would receive information on all candidates along with the National Council's recommendations. Ballots would be submitted electronically prior to National Convention, and the new Board of Trustees would be installed at National Convention.

k. Consistency, Formatting, and Verbiage

Current: 6.108 CHARTER REVOCATION. Upon due cause, including continued failure of a chapter to follow the policies and procedures of the Sorority, the National Council shall revoke the charter of a chapter. The National Headquarters shall take appropriate measures to effect surrender of the chapter's charter and other items of identification with the Sorority. Where appropriate, remaining collegiate members of the chapter shall also be indefinitely suspended. The chapter may appeal the disciplinary action imposed in accordance with a procedure established by the National Council to ensure due process to the chapter. Said chapter's chapter Sponsor, District Counselor, and District President shall be notified within ten (10) days of disciplinary action. The chapter shall meet to arrange its affairs under the supervision of a representative of the National Organization.

These affairs include, but are not limited to, member statuses; historical artifacts; ritual; regalia; and finances. Affairs must be in order and sessions must cease within thirty (30) days of revocation.

Proposed: 6.108 ~~CHARTER REVOCATION.~~ Charter Revocation. Upon due cause, including continued failure of a chapter to follow the policies and procedures of the Sorority, the National Council shall revoke the charter of a chapter. The National Headquarters shall take appropriate measures to effect surrender of the chapter's charter and other items of identification with the Sorority. Where appropriate, remaining collegiate members of the chapter shall also be indefinitely suspended. The chapter may appeal the disciplinary action imposed in accordance with a procedure established by the National Council to ensure due process to the chapter. Said chapter's chapter Sponsor, District Counselor, and District President shall be notified within ten (10) days of disciplinary action. The chapter shall meet to arrange its affairs under the supervision of a representative of the National Organization. These affairs include, but are not limited to, member statuses; historical artifacts; ritual; regalia; and finances. Affairs must be in order and sessions must cease within thirty (30) days of revocation.

Rationale: Formatting

Note: Renumber if called for

Current: 6.109 REINSTATEMENT. A chapter charter which has been revoked may be reinstated after inspection by a representative of the National Organization, provided that the petitioning group meets the standards required for a new chapter and that all financial obligations accrued prior to revocation of the chapter have been settled. A chapter so reinstated shall be granted its previous chapter name

Proposed: 6.109 ~~REINSTATEMENT.~~ Reinstatement. A chapter charter which has been revoked may be reinstated after inspection by a representative of the National Organization, provided that the petitioning group meets the standards required for a new chapter and that all financial obligations accrued prior to revocation of the chapter have been settled. A chapter so reinstated shall be granted its previous chapter name

Rationale: Formatting

Note: Renumber if called for.

Current: 6.801 All reports to the National Headquarters shall be submitted digitally through current Online Membership Reporting System (OMRS).

Proposed: ~~6.801 All reports to the National Headquarters shall be submitted digitally through current Online Membership Reporting System (OMRS).~~

Rationale: Included in new 6.106

Current: 6.802 The Fall Activity Report shall be submitted electronically to the National Headquarters Staff no later than December 1st. The Chapter Summary Report shall be submitted electronically to the National Headquarters Staff no later than June 1st.

Proposed: ~~6.802 The Fall Activity Report shall be submitted electronically to the National Headquarters Staff no later than December 1st. The Chapter Summary Report shall be submitted electronically to the National Headquarters Staff no later than June 1st.~~

Rationale: Included in new 6.106

Current: 2.115 The Chairperson of the Board of Trustees presiding at the meeting shall appoint one of the other members of the Board to act as Secretary. The Secretary shall record the minutes of each meeting and distribute them to each member of the Board of Trustees, each member of the National Council, and to such other parties as may be authorized by the meeting.

Proposed: 2.115 The Chairperson of the Board of Trustees presiding at the meeting shall appoint one of the other members of the Board to act as Secretary. The Secretary shall record the minutes of each meeting and distribute them to each member of the Board of Trustees, each member of the National Council, and to such other parties ~~as may be~~ authorized by the meeting.

Rationale: Remove unnecessary verbiage

Current: 3.401 A regularly called convention of the National Chapter shall be held once every two (2) years during the odd numbered year. The National Convention shall be at the same time and place as Kappa Kappa Psi National Conventions. Each district is encouraged to provide input to the National Executive Director, the National Council of Kappa Kappa Psi and the National Council of Tau Beta Sigma regarding potential host Chapters and locations for the convention. All dates and contracts of the proposed convention site shall be negotiated by the National Executive Director and approved by the National Council of Kappa Kappa Psi and the National Council of Tau Beta Sigma. National Conventions shall be held where Active Chapters of the Fraternity and/or Sorority are located or where host Chapters will be able to adequately support the convention and National Intercollegiate Band requirements.

Proposed: 3.401 A regularly called convention of the National Chapter shall be held once every two (2) years during the odd numbered year. The National Convention shall be at the same time and place as ~~the~~ Kappa Kappa Psi National Conventions. ~~Each district is encouraged to provide input to the National Executive Director, the National Council of Kappa Kappa Psi and the National Council of Tau Beta Sigma regarding potential host Chapters and locations for the convention.~~ All dates and contracts of the proposed convention site shall be negotiated by the National Executive Director and approved by

the National Council of Kappa Kappa Psi and the National Council of Tau Beta Sigma. ~~National Conventions shall be held where Active Chapters of the Fraternity and/or Sorority are located or where host Chapters will be able to adequately support the convention and National Intercollegiate Band requirements.~~ The National Conventions shall be held where the National Chapter will be able to adequately support the convention and National Intercollegiate Band requirements.

Rationale: Clarification and verbiage.

Current: 3.102 The administrative body of the Sorority shall be the National Council, composed of all National Officers. This The National Council may exercise extraordinary powers in order to change the Sorority's internal construction and Constitution into compliance with Federal Statutes. The Council shall be in absolute power between regularly called conventions except as noted in Section 3.103.

Proposed: 3.102 The administrative body of the Sorority shall be the National Council, composed of all National Officers. ~~This~~ The National Council may exercise extraordinary powers in order to change the Sorority's internal construction and Constitution into compliance with Federal Statutes. The Council shall be in absolute power between regularly called conventions except as noted in Section 3.103.

Rationale: Remove unnecessary verbiage

Current: 3.104 A sixty (60) percent favorable vote, unless otherwise specifically stated herein, shall be necessary for the disposition of matters before the National Council between conventions.

Proposed: ~~3.104 A sixty (60) percent favorable vote, unless otherwise specifically stated herein, shall be necessary for the disposition of matters before the National Council between conventions.~~

Rationale: A majority of the National Council is 60%, and is redundant.

Current: 3.201 The officers of the National Chapter shall be: National President, National Vice President for Colonization and Membership, National Vice President for Special Projects, National Vice President for Communication and Recognition, and National Vice President for Professional Relations.

Proposed: 3.201 The ~~officers of the National Chapter~~ National Officers shall be: National President, National Vice President for Colonization and Membership, National Vice President for Special Projects, National Vice President for Communication and Recognition, and National Vice President for Professional Relations.

Rationale: For consistency within this section.

There were other charges brought before the committee from sisters in the organization, which were considered, but were not furthered during our committee discussion. This is our constitution and we can submit proposals before the next National Convention.

The Committee charges the 2021 Jurisdiction Committee with the following:

1. Review the report of the 2019 Jurisdiction Committee.
2. Review the Constitution and make sure it reflects the current business practices of the sorority.

The Committee charges the National Council with the following:

1. Regarding Conditional Status, investigate policies that might allow people with physical or mental health concerns to utilize this status.
2. Clarify what is considered “due cause” to place a chapter on Observation or Probation Status.
3. Create and publish resources regarding responsibilities for delegates and proxies to utilize before conventions.

I would like to thank the members of the Jurisdiction Committee for being respectful and efficient in our meetings. I would like to thank Natalie Taylor from Eta Epsilon for taking our notes for the committee. Finally, I would like to thank Zack, Kathy, and Kelly for being the absolute best advisors.

Respectfully Submitted,

Nicole Warren, Alpha Omega, Southeast
District President, Chair
Juliana Mitchell, Delta
Jessica Chandler, Xi
Steven Nguyen, Tau
Brooklynn Howell, Chi
Quinn Dunlap, Omega
Ashetyn Burger, (Proxy from Gamma Tau)
Alpha Theta
Juliann Hopson, Alpha Upsilon
Angle Purganan, Alpha Omega
Nick Shiner, (Proxy from Delta Omicron) Beta
Delta
Christian Thomas, Beta Omicron
Christina Resendez, (Proxy from Delta Phi)
Beta Psi
Blair Peeples, Gamma Phi
Megan Enright, Gamma Omega
Gaesha Tremble, (Proxy from Epsilon Psi)
Delta Epsilon
Abby Elkins, Delta Nu
Holleyanna Nolen, (Proxy from Eta Lambda)
Delta Sigma
Julia Biberdorf, (Proxy from Eta Nu) Delta Tau
Alex Villa, Epsilon Beta

Deja Daniels, (Proxy from Eta Psi) Epsilon
Kappa
Lauren Vicenzi, (Proxy from Iota Alpha)
Epsilon Chi
Rachel Smith, Zeta Gamma
Kayla Losits, (Proxy from Gamma Chi) Zeta
Upsilon
Ethan Schemer, Zeta Phi
Rebecca Bryan, (Proxy from Alpha) Eta Beta
Natalie Taylor, (Proxy from Lambda) Eta
Epsilon
Michaela Rowman, Eta Zeta
Arial Taylor, Eta Pi
Lea Green, (Proxy from Epsilon Omega) Iota
Kappa
Leah Martin, (Proxy from Epsilon Alpha) Iota
Lambda
Derek East, (Proxy from Alpha Xi) Iota
Omicron
Destinic Chavis, Iota Phi
Kelly Eidson, National Parliamentarian, Advisor
Zack Rebarchek, Midwest District Counselor,
Advisor
Kathy Webster, Southwest District Counselor,
Advisor

APPENDIX O: Report of the National Vice President for Colonization and Membership

Dear Sisters of Tau Beta Sigma,

Two years ago I stood before you in Orlando, Florida, at our 2017 National Convention as your National Vice President for Special Projects. I asked that delegation to have faith in me and to trust in my abilities as I sought the position of National Vice President for Colonization and Membership – I hope that I have earned that faith and trust as I have navigated VPCM this biennium.

During the 2017-2019 biennium, the Tau Beta Sigma approach to membership has continued to be centered around sustainability and providing necessary resources in order to create a culture of excellence within each chapter. The Chapter Visitation Program is proving to be an invaluable asset to our chapters and the Sorority as a whole. It provides chapters with face-to-face meetings and workshops with a member of the National Leadership Team while also giving the National Council a better insight into the current climate of college campuses and the needs of collegiate band programs. While we were not able to visit every chapter in the country as we hoped, we have made progress in this young Sorority initiative and have already made plans to be more successful in the future. In addition to the Chapter Visitation Program, the National Council has extended additional resources, including National Council Designees, to those chapters needing extra assistance with chapter operations, membership recruitment, and/or membership retention in order to facilitate and to build a foundation of success. This strategy has already proven helpful to our chapters, and we look forward to further refining and defining these resources for the next biennium.

In accordance with charges given to myself and the National Council at the close of the 2017 National Convention, a Curriculum Committee was created to develop a standardized national curriculum for Tau Beta Sigma to ensure clarity and consistency for membership candidates and newly initiated members of Tau Beta Sigma while providing appropriate resources to support chapter membership educators. In addition to these reasons, the National Council realizes that developing and utilizing a standardized curriculum allows Tau Beta Sigma to adopt industry best practices and to remain at the forefront of addressing contemporary issues with our membership.

The National Curriculum has been named OVERTURE. In music, an overture comes at the beginning of a longer piece such as an opera or play and introduces the main themes of the story. The Membership Education Program is an introduction to the main themes of Tau Beta Sigma in preparation for full participation in the Sorority. Outside of music, an overture can be an approach to establish a relationship. As Membership Candidates, the MEP is an approach in establishing their membership as a Sister of Tau Beta Sigma.

The committee spent time during the 2017-2018 school year developing an outline of information that every member of Tau Beta Sigma should know, the degree to which they should know it (rote memorization versus general understanding versus knowing where to find the information), and in what order they should be learning it. After the outline was completed, the committee began to determine learning outcomes, to write lesson plans, and to create new and/or find current activities that

complemented the learning outcomes. Additionally, the committee began work on how to best assess that the information that every member should know was in fact being learned appropriately. During the 2018-2019 school year, the committee began to test the full curriculum with a group of 5 pilot chapters. The Membership Educators, in this case all Vice Presidents of Membership, met with myself and the two curriculum committee chairs, Leslie Gartin and Allison Leemann, once a week over the Fall 2018 semester to review each module of learning material in-depth, noting what worked well, what did not work well, what Membership Candidates responded well to, what the Membership Candidates did not like, etc. Additionally, singular activities and lessons were tested by chapters across the nation in an activities-based pilot. Both the full curriculum pilot and the activities-based pilot provided the Curriculum Committee with much needed feedback and direction, and over the 2018-2019 winter break the curriculum was revised.

Another testing phase of Overture occurred during the Spring 2019 semester. This time approximately 18 chapters participated in the full curriculum pilot, and another 20 participated in the activities pilot. In addition, I was able to serve as the advisor to several District Convention Membership Committees, and during these sessions we discussed Overture in detail, soliciting thoughts and concerns from everyone on the committees.

As the semester wound down, the Curriculum Committee spent time fine-tuning Overture based on the results of all pilots in preparation for presentation at National Convention. All of the draft documents were edited for educational language and then copy-edited for consistency and clarity. Overture was then posted online and brought here for all of you to look over and to determine its adoption.

On the Colonization side of my title, this biennium we welcomed two new chapters into the bond: the Beta Phi Chapter at Florida A&M University was reinstalled on April 29, 2018 and the Theta Alpha at Fayetteville State University is currently in the process of recolonizing. Working with both of our colonies was a highlight of the biennium for me, and I am very excited to see how they grow, in both service to their bands and in the bonds of Tau Beta Sigma.

I was also tasked to look at the Colonization documents and processes currently in place and to create new materials/alter existing materials as necessary. I began by developing a Colonization Overview and Timeline document to better describe our current business and education practices and to assist with the pacing and the impact of the Colonization process. I piloted the use of this document with the Theta Alpha colony and made revisions based on what worked well vs. what did not. Next, I created a checklist for the Advising Chapter/Colony Ritual Team so that this group better understands their roles and expectations during the Colonization Process. Finally, I crafted a Colony Advisor Guidelines Document to answer common questions and concerns raised by our Colony Advisors.

Perhaps one of the most fun tasks I had this biennium involved my responsibility to organize and plan the National Leadership Conference in conjunction with my Kappa Kappa Psi counterpart, Marco Krcatovich. For both the 2018 and the 2019 NLC, Tau Beta Sigma continued our commitment to leadership development by inviting all District Officers to participate in NLC along with our National Council, District Counselors, and other members of our National Leadership Team. Throughout our time together, the District Officers learned about District and National Operations, how to create and achieve attainable goals, how to identify and work with different leadership styles and personality types, and how to plan and execute the National Programs of the Sorority. This diverse offering of workshops

allowed for a greater understanding of and appreciation for our organization, a deeper knowledge of what it means to be a District Officer, and an environment in which the District Officers can connect with each other in meaningful ways.

I would be remiss if I did not take a few seconds to thank those who have helped me in my VPCM journey this biennium, as well as in my Tau Beta Sigma journey as a whole.

To the Theta Mu Chapter members, past and present: Thank you for bringing me into the bonds of Tau Beta Sigma and for loving and supporting me throughout my years in the organization. When I wander far from home I carry the love of our chapter in my heart.

To the National Headquarters Staff: Thank you all so very much for the countless hours you put in to making our organization successful. Each of you is an integral part of our Tau Beta Sigma family, and we truly appreciate all that you do.

To the Brothers of Kappa Kappa Psi: Thank you for your commitment to music, to service, to leadership, and to our partnership. Congratulations on 100 years of excellent service to bands!

To the Chapter Visitation Assistants: Thank you all so much for taking our vision of the Chapter Visitation Program and making it a reality. The success that we have had so far is due in no small part to your willingness to dive into the unknown with us, and I am so appreciative of your flexibility and positive attitudes as we have made adjustments along the way.

To the Counselor Crew: Thank you for being on the front lines with our students and for your continued love and support this biennium, especially during this convention. You truly are some of the most compassionate, selfless, inspiring, and hard-working Sisters I have had the pleasure to work with and to know, and I cherish our friendships.

To the TBSAA Executive Council: Thank you so much for what each of you have brought to the table this biennium. Each of you are an integral part of our leadership team and you are each an important person in my life.

To the Board of Trustees: Each of you has played an integral part in my successes and in the successes of Tau Beta Sigma this biennium. Thank you for your guidance and advice, for your understanding and grace, and for being my adultier-adults when I needed one. You are my TBS heroes, and working with you on the National Leadership Team is a dream come true.

To the National Council: This biennium has been two of the most challenging years of my personal life, and your encouragement, your unconditional support, and most importantly, your love, got me through the hard times and lifted my spirit that much more during the good times. I am a better Sister because of the four of you.

Finally, to the entire delegation of Tau Beta Sigma: Thank you for allowing me to serve as your National Vice President for Colonization and Membership this biennium. It truly is an honor to be selected to serve, and I am so excited to see how each and every one of you impacts the Sorority moving

forward. As we look to our 75th Anniversary, I charge you, the delegation, to keep positive, to show courage, and to never forget the ideals and purposes that hold us together as Sisters in the Bond. Keep love in your heart, love for our Sorority and love for music, Hold onto it always and forever – no matter what life throws your way. If you do this, no matter where you go or what you do (or how far you wander from home), you will never be alone.

Much Love in the Bond Always and Respectfully submitted,

Adrienne Rall
Life Member
Theta Mu Chapter
2017-2019 National Vice President for Colonization and Membership

APPENDIX P: Report of the National President

Sisters and Brothers of Tau Beta Sigma,
One of the major questions you get asked as National President is, “What do you want your legacy to be?”

Much like, “What do you want to be when you grow up?” Or “What are your plans after graduation?” ... This is the type of question that instills a sense of existential dread.

Don’t get me wrong. I had plans. I had a vision. It’s just that when you’re growing a garden the size of our Sorority, course corrections have to be very strategic. Plans are not simply made and carried out. Ideas need to take root, be nourished, be guided, sometimes be pruned or trimmed back in order to flourish.

One of my major goals for this biennium was that every chapter would be visited. After restructuring and implementing Chapter visitation assistants last biennium, we wanted to provide those resources to all of our 135(ish) chapters. Unfortunately, we did not reach this (lofty) goal. With the efforts and dedication of the District Counselors and CVAs, we were able to complete about 100 visits. Did we fail?

You could say that. It was a goal not met. And if you want to call me a failure, you may do so. However, given the amount of time and effort that was put into recruiting and training CVAs, the logistics of tracking assignments, and all of the other groundwork that continues to be built in order to make these visits valuable, I’d prefer to call it an incremental success.

You see, the Sorority is not stagnant. It is always moving. Whether the direction it’s moving is what you would classify as forward is a matter of personal perspective, but it is always moving. And that means that some successes are years in the making. Focus on 5 in its first year had only 4 chapters complete all stripes and lyre pieces. This recent year had 38. Women in music speakers used to be something that only happened at district and national conventions. Now, over half of our active chapters host speakers or panels as part of the Women in Music speaker series.

We have an assessment committee that has collected and analyzed data to assist and support decision making of the National Council and Board of Trustees. We have a curriculum committee that has developed a national curriculum for the Sorority. (I'm writing this before we get to convention so time will tell if this will pass or be another incremental success.)

How did I participate or facilitate these things happening? As Ms. Norbury says in "Mean Girls", "I'm a pusher, Cady." I have advocated, strong-armed, directed, cajoled, begged, reasoned, pleaded... and pushed leaders, staff, and students, in the direction I thought was forward. Perhaps sometimes I pushed a little too hard.

My friend, Christopher Lukasik, will often greet me by giving me a gentle shove on the shoulder. I'd say there's an inside joke to it but the truth is we're just both a bit awkward. After some "greetings" lately, I've had negative responses, including "I was looking at my phone," "I have a herniated disc," and I'm sure this will be your favorite, "Not when I'm in heels!" (I wasn't actually wearing heels at the time I just thought it was funny.)

My point being that it's all well and good to be a pusher, but if you push someone when they aren't ready, or are recovering from a trauma, or are even slightly off-balance, what you thought was a gentle nudge and have negative impact.

So I apologize to any of you that I may have pushed a little too hard at the wrong time. I take that lesson with me and know that I have work to do.

To those who were ready, who took that push and came along with me on this path, I truly appreciate you. Board of Trustees, the TBSAA EC, the Counselor And CVA corps, the headquarters staff, Past National Presidents – I appreciate that for my brief time steering the ship, that you all rowed together with me.

To my Council – Thank you for not letting me fail. Thank you for handling your roles and responsibilities and serving with distinction. Siobhan, your charisma and poise are impeccable and enviable. I think it will carry you as far as you want to go both in TBS, and in life.

Erika- you are so hard-working and dedicated. You secured amazing women in music speakers this biennium in addition to keeping Focus on 5 moving forward. I know that your diligent efforts will carry you into the future.

Adrienne – thank you for being my #1 supporter, my Sister, and my friend. VPCM is, in my opinion, the toughest of the National Council positions, and you handled it with grace and poise. I think you will be an amazing National President, and Please know that you can always call me.

To the 2019 National Convention Delegation. Thank you for helping to make my dreams come true. I hope that you have had an enjoyable and educational experience this week. I hope that you will plan to join us again next biennium and encourage others to do so as well.

It has been an honor to be selected to serve as your National President.

Respectfully Submitted,
Jonathan L. Markowski
Tau Beta Sigma 37th National President

APPENDIX Q: Report of the Nominations Committee

The 2019 Nominations Committee was charged with:

1. Review the 2017 Nominations Committee Report.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Print off each candidates' application packet for each member of the Nominations Committee.
4. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
5. Recommend a slate for candidates for National Office.
6. Make decisions that reflect the best interests of the sorority.

We determined the eligibility of each candidate for National Office based on the requirements outlined in articles 3.203, 3.204, and 3.205 of the 2017-2019 Tau Beta Sigma National Constitution.

3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the tie of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.

3.204 [...] The National President and Vice President for Colonization and Membership shall not be eligible for reelection.

3.205 [...] In addition, the National President shall have held at least one national office.

The candidates briefly introduced themselves in our separate session. They also spoke during our mixed caucuses on Thursday, where they reintroduced their platforms and took questions. Each of the candidates for National Office had submitted application packets prior to convention.

The committee met for a total of 4 hours. In our first hour we established a set of questions, proposed a schedule for the interviews based on the amount of time each candidate would take to interview. On Wednesday we interviewed candidates for President and VPCM and determined that they would each have a total of thirty (30) minutes to complete their interview. On Thursday we interviewed candidates for VPSP and VPCR, and determined that each candidate would have a total of twenty-five (25) minutes to complete their interviews.

The questions we wrote are as follows:

General Questions:

1. Why are you interested in this position?
2. What is your greatest achievement and how can you apply the skills you learned to your office?
3. Scenario: You are about to roll out a new program, how do you plan to communicate it to the chapters and encourage them to actively participate?
4. What is a personal difficulty that you faced? How did you overcome it and what did you learn?
5. How do you plan to balance your professional life with this profession?
6. What is your understanding of the time commitment?
7. What past experiences have you had that make you qualified for this position?
8. What is your vision for the biennium and the 2021 convention? (President)
9. How do you plan to enhance overtone as our organization grows? (VPCM)
10. What are your plans for membership if overtone does not get passed? (VPCM)
11. What will be your approach to colonization in the biennium? (VPCM)
12. How would you change Focus on 5 and get more people involved? (VPSP)
13. How would you help smaller chapters prioritize participation in national programming? (VPSP)
14. How would you improve for greater practice? (VPSP)
15. How would you hope to optimize communication? (VPCR)
16. How do you plan to increase applications for the national awards and scholarships? (VPCR)
17. If slated into a different position, would you be willing to carry out those responsibilities?

We used the questions used by the last convention's committee as a base for our questions, but varied them to suit the needs of the coming biennium with the number of new programs being rolled out. We believe this strategy was a success in distinguishing candidates and in seeing concrete plans from each candidate for their coming term. We would have liked to have greater specification on questions 2, 6, and 17; specifying whether we are asking about greatest achievements in or our organization or outside; asking about time commitment as a VPCR-only question as they are incoming candidates while the others have already served, and simply asking if candidates would be willing to serve under another position. We got very helpful responses in response to question 3, and we highly recommend continuing the use of this question in the future.

The candidates were Adrienne Rall for President, Erika Pope for Vice President for Colonization and Membership, Siobhan Wilkes for Vice President for Special Projects, and Leslie Gartin and Zara Simpson for Vice President of Communication and Recognition.

The 2019 Nomination Committee charges the 2021 Nomination Committee with the following:

1. Review the 2019 Nominations Committee Report.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.

3. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.
5. Make decisions that reflect the best interest of the sorority.

The 2019 Nomination Committee charges the next national council with the following:

1. Encourage next chair to create interview schedule before convention starts

It was my pleasure and honor to serve in this position and work with the rest of my committee. I would especially like to thank our committee advisors; Dr. Kathryn Kelly, Kelsey Riley, and Carrie Webster, with their patience and guidance in our discussions. I would also like to thank the rest of my committee for presenting thoughtful points and questions, and for helping make this potentially stressful committee simpler and more enjoyable.

Respectfully submitted in the bond,

Jacob Curtis, Chair, Western District President
Tommy Luangrath, Alpha Iota MWD
Amanda Leith, Delta Delta NED
Chalay Horne, Theta Zeta SED
Amelia Mixon, Alpha Omicron SWD
Shelby McKaney, Gamma Mu NCD
Dr. Kathryn Kelly, Advisor, PNP
Kelsey Riley, Advisor, SED
Carrie Webster, Advisor, NCD

Our Slate for the 2019-2021 National Council is as follows:

President: Adrienne Rall
VPCM: Erika Pope
VPSP: Siobhan Wilkes
VPCR: Leslie Gartin

APPENDIX R: National President Vision Statement

Vision: What a daunting word. A word that holds a lot of weight and yet is hard to define in real terms. So as I sat down time and time again to write this speech I found it hard to succinctly state the entirety of my hopes and dreams for the organization, but I am going to try my best.

Moving into this next biennium, taking into consideration our 75th Anniversary in 2021, I think that it's important to reflect on our history. The foundation laid before us in 1946 is, at its core, strong and unwavering. Throughout the past 75 years, we have used that foundation as a springboard for ideas, for initiatives, for programming, and for policies to make our Sorority greater and grander, taking us through wonderful periods of growth. In fact, if we take a look at the past several years, it is easy to see that we have experienced a time of expansion: More national programs, a Chapter Visitation Program, more resources for Chapters, a standardized national curriculum. Resources and activities that enhance our ideals and purposes and make Tau Beta Sigma better and stronger than ever.

As I discussed with many of you during caucuses and over the course of this last week, when I think of my vision for Tau Beta Sigma, of what I want to see for our organization in the next 2, 5, 10, 75 years, it's simple: I want us to do TBS and do it well. And I think that in order to do that we need to take a hard look inward to see where we excel and where we have areas of improvement. As a National Leadership Team, we need to take the time to re-evaluate our new practices, programming, and curriculum to make sure that we are providing you with the best National structure and resources possible. At the same, we need chapters to take an internal look – Is your chapter living up to the ideals, purposes, and mission of Tau Beta Sigma? Does your chapter have the best practices and programming in place to serve your bands and to ensure the longevity of Tau Beta Sigma on your campus?

One of my careers outside of Sorority life is instructing and choreographing for high school and collegiate color guards. At the beginning of each season I give my each of my groups a speech about their conduct and their character; I also point them back to my words throughout the season - before games and competitions and during rough patches. I would like to share what I say to them with you today, as I believe that the message translates well to Tau Beta Sigma and to our duty to uphold our ideals and purposes - to ensure we have a future to look forward to.

Concerning expectations for their conduct, I say, "Color guard is one of the most challenging sections on the band. We come in earlier in the summer to work; we have to memorize routines to even begin to perfect them; every routine move is impacted differently by the marching maneuver we are being asked to complete; as a section we are often spread clear across the field yet expected to still communicate effectively with one another; if a color guard member makes one simple mistake everyone notices and knows who made the mistake. The cards can be stacked against us, but we **MUST** rise to the occasion. We **MUST** be an example for the band. You need to be the first ones to practice; the first ones to reset your drill spots; the section that stays at attention until given other instructions; the section that does not talk in between runs of the show or in-between sets. **BE** the excellence you want to see in the band."

Concerning their character and the tools they can utilize to meet the previous expectations, I ask the color guard what they are capable of controlling when they are out on the field practicing and performing. Their smiles, their posture, their chins, their **ATTITUDE**, their concentration, their focus. Then I ask them what they cannot control: other members of the band, the audience, the elements... especially that lovely Midwest wind.

Finally, I ask them to put it all together: I tell them that those pieces that the pieces they can control are the pieces needed to meet the expectations I have for them. If they come to practice every day and **CHOOSE** to smile, to roll their shoulders back, to focus and concentrate then they will rise to the

occasion - they will be the example. The rest of it – the other members of the band, the audience, the wind – has to be let go in order to succeed. I ask them to **CHOOSE** to let go of that which they cannot control so that they may succeed more in the areas that they can control.

I challenge you to control what you can as chapters and districts during the next biennium: Choose to turn that paperwork in **ON TIME, EVERY TIME**; choose to make it a priority and then make advance plans to participate in the Focus on Five campaign and in our National Programs; choose to serve your **BAND** often, with enthusiasm, and in ways that are essential and impactful; choose to attend District and National convention. At the same time know that there are things that you cannot control – and Choose to not dwell on them. Let them roll off of you.

Together, let's choose to be the example in our bands - roll those shoulders back, put those chins up, smile sincerely, and let's "do Tau Beta Sigma, and do it **WELL**."