



**Tau Beta Sigma Separate Session Minutes  
July 18 – 22, 2017**

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## Separate Session #1

**Tuesday, July 18, 2017**

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- Called to order at 3:26 PM EST
- Introduction of TBΣ Dignitaries
- Welcoming Statement from Dr. Kathryn Kelly, National President
- President's Essay Challenge Presentation: Jacob Ryan Curtis - Omega Chapter
- Introduction of the Convention Parliamentarian, Maisha Davis, Life Member - Epsilon Omega
  - Reading of the Standing Rules of Tau Beta Sigma (**Appendix A**).
- Seating of Delegates
  - Seating of alphabetical proxies began with Beta Gamma.
  - In 2019, seating of proxies alphabetically by chapters shall begin with Gamma Xi.
- President Kelly entertains the motion to accept the Standing Rules of Tau Beta Sigma. Delta Delta so moves; Alpha Gamma seconds. Motion passes.
- President Kelly entertains a motion to accept the minutes from the 2015 National Convention. Eta Gamma so moves; Delta Pi seconds. Motion passes.
- Introduction of the Candidates for TBS Board of Trustees
  - Alan Harriet
  - Kathy Godwin
  - Carolyn McCambridge
  - Justin Brady

- Introduction of the Candidates for TBS National Office
  - Jonathan Markowski, candidate for President
  - Adrienne Rall, candidate for Vice President for Colonization & Membership
  - Erika Pope, candidate for Vice President for Special Projects
  - Stephen Burt, candidate for Vice President for Special Projects
  - Siobhan Wilkes, candidate for Vice President for Communication & Recognition
  - Emily Anstey, candidate for Vice President for Communication & Recognition
  - Zara Simpson, candidate for Vice President for Communication & Recognition
- Announcements
- Singing: *The Affirmation*
- Separate Session #1 recessed at 6:05 PM EST

## Separate Session #2

Wednesday, July 19, 2017

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- Called to order at 9:00AM EST
- Reseating of Delegates
- Biennial Report of the TBΣ Board of Trustees: Dollie O’Neill, Chair ([Appendix B](#)).
- Biennial report of the National Vice President for Professional Relations: Beth Bronk ([Appendix C](#)).

## Tau Beta Sigma Board of Trustees Elections

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Slated Candidates for Board of Trustees:

- Kathy Godwin
- Carolyn McCambridge
- Justin Brady

- President Kelly opens the floor for nominations for the TBS Board of Trustees.
  - Gamma Epsilon nominates Alan Harriet.
  - Mr. Harriet accepts.
- President Kelly calls for a 3-minute caucus to discuss National Board of Trustees nominees.
- A vote is taken by secret ballot.
  - Kathy Godwin, Carolyn McCambridge and Justin Brady are elected to the Tau Beta Sigma Board of Trustees.

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## **Separate Session #2 (Continues)**

**Wednesday, July 19, 2017**

- 
- Woman in Music Speaker: Dr. Mary Palmer, President of Mary Palmer & Associates LLC.
  - Presentation of the Tau Beta Sigma Outstanding Service to Music Award to Dr. Mary Palmer, President of Mary Palmer & Associates LLC.
  - TBΣ Committee Assignments are revealed.
  - Announcements
  - Separate Session #2 recessed @ 10:50AM EST

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## **Separate Session #3**

**Wednesday, July 19, 2017**

- 
- Called to order at 1:34 PM EST.
  - The debut of the Tau Beta Sigma National Recruitment Videos: Brandi Mitchell, CEO of KORIS Media
  - TBΣ Past National Presidents' Panel: Hosted by Dr. Nicole Sanchez, Immediate Past National President for TBΣ
  - Separate Session #3 recessed @ 2:50 PM EST

## Separate Session #4

Friday, July 21, 2017

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- Called to order at 3:05 PM EST.
- Capital Development Report: Carolyn McCambridge ([Appendix D](#)).
- TBΣ Song Workshop: Cathy Miles and Dr. Dawn Farmer
- Women in Music Speaker: Dr. Paula Crider
- Announcements
- TBΣ Memorial Ceremony for Past National Presidents
  - 4<sup>th</sup> National President: Frances Martin Lumly
  - 10<sup>th</sup> National President: Josephine Walker Wayman
  - 12<sup>th</sup> National President: Patsy Drury Hejl
- Separate Session #4 recessed @ 5:15 PM EST

## Separate Session #5

Saturday, July 22, 2017

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- Called to order @ 8:04 AM EST
- Biennial report of the Tau Beta Sigma Alumni Association - Justin Brady ([Appendix E](#)).
- Report of the Committees on Ritual & Regalia/History & Traditions, Jessica Stookey – Midwest District President ([Appendix F](#)).
- Report of the Committee on Chapter Visitation, Natalia Lambert – Southwest District President ([Appendix G](#)).
- Report of the Committee on Programs, Do’Nyal Webb – Southeast District President ([Appendix H](#)).
  - Southeast District moves to adopt *Coda* as an official TBS National Program. Beta Omicron Seconds; Motion passes.
  - Southeast District moves to pilot the *4Gr8rPractice* Campaign. Theta Psi Seconds; Motion passes.

- Report of the Committee on Colonization & Membership, Hayley Drewyor – North Central District Vice President for Membership ([Appendix I](#)).
- Report of the Committee on Ways and Means, Olivia DeFilippo – Northeast District President ([Appendix J](#)).
  - Northeast District moves to accept the proposed budget for the 2017-2019 biennium. Zeta Epsilon seconds; Motion passes.
- Report of the Committee on Jurisdiction, Loren Wrigley – Western District President ([Appendix K](#)).
  - The Western District moves to accept all proposed changes to the constitution as recommended. Beta Psi Seconds; Motion Passes.
  - President Kelly recognizes the request made by the delegate from Gamma Epsilon to reopen the floor for discussion on the failed proposed changes to section 3.603 of the Tau Beta Sigma National Constitution.
  - President Kelly opens the floor for discussion.
    - Theta Nu moves to call the discussion to question; Beta Xi Seconds; Motion passes.
    - Alpha Omega moves to accept the previously proposed changes to section 3.603 of the Tau Beta Sigma National Constitution. Delta Omicron Seconds; Motion fails.
- Report of the Committee on Nominations, MJ Badgett – NCD President ([Appendix L](#)).
  - Slate of Officers for 2017-2019 TBS National Council
    - President – Jonathan Markowski
    - Vice President for Colonization & Membership – Adrienne Rall
    - Vice President for Special Projects – Erika Pope
    - Vice President for Communication & Recognition – Samantha Boxberger
  - The North Central District moves to accept the report of the Nominations Committee. Iota Mu seconds; Motion passes.

## Separate Session #6

Saturday, July 22, 2017

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- Called to order at 1:32 PM EST
- Biennial report of the National Vice President for Communication & Recognition, Erika Pope (**Appendix M**).
  - Recognition of the 2015-2017 Grace and A. Frank Martin Chapter Leadership Finalists.
- Biennial report of the National Vice President for Special Projects, Adrienne Rall (**Appendix N**).
  - Recognition of 2015-2017 Focus on Five Campaign achievements
- Biennial report of the National Vice President for Colonization & Membership, Jonathan Markowski (**Appendix O**).
- Biennial report of the National President of Tau Beta Sigma, Dr. Kathryn Kelly (**Appendix P**).

## 2017-2019 Tau Beta Sigma National Council Elections

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- President Kelly opens the floor for nominations for the office of National President.
  - Gamma Epsilon nominates Lisa Croston.
    - Mrs. Croston respectfully declines.
  - Iota Mu nominates Adrienne Rall.
    - Mrs. Rall respectfully declines.
  - Beta Sigma nominates Erika Pope.
    - Ms. Pope respectfully declines.
  - Beta Xi nominates Beth Bronk.
    - Ms. Bronk respectfully declines
- President Kelly closes the floor for nominations for the office of National President.
  - Voting occurs by secret ballot.
    - Jonathan Markowski is elected to the office of National President.



- President Kelly opens the floor for nominations for the office of National Vice President for Colonization & Membership.
  - Gamma Epsilon nominates Lisa Croston.
    - Mrs. Croston respectfully declines.
- President Kelly closes the floor for nominations for the office of National Vice President for Colonization & Membership.
  - Zeta Delta moves to elect Adrienne Rall to the position of National Vice President for Colonization & Membership by acclamation. Eta Chi Seconds. Motion fails.
  - Voting occurs by secret ballot.
    - Adrienne Rall is elected to the office of National Vice President for Colonization & Membership.
- President Kelly opens the floor for nominations for the office of National Vice President for Special Projects.
  - Beta Xi nominates Stephen Burt.
    - Mr. Burt accepts.
- President Kelly closes the floor for nominations for the office of National Vice President for Special Projects.
  - Voting occurs by secret ballot.
    - Erika Pope is elected to the office of National Vice President for Special Projects.
- President Kelly opens the floor for nominations for the office of National Vice President for Communication and Recognition.
  - Iota nominates Siobhan Wilkes.
    - Ms. Wilkes accepts.
  - Delta Omicron nominates Zara Simpson.
    - Ms. Simpson accepts.
  - Eta Rho nominates Emily Anstey.
    - Ms. Anstey accepts
  - Epsilon Alpha nominates Stephen Burt.
    - Mr. Burt accepts.

- President Kelly closes the floor for nominations for the office of National Vice President for Communication and Recognition.
  - Voting occurs by secret ballot.
    - Siobhan Wilkes is elected to the office of National Vice President for Communication and Recognition.
- Installation of the 2017-2019 National Council of Tau Beta Sigma
- 2017-2019 National President's Vision Statement: Jonathan Markowski (**Appendix Q**).
- Eta Delta Chapter moves to award Dr. Kathryn Kelly Honorary Life Membership into the National Chapter of Tau Beta Sigma; Northeast District Seconds. Motion Passes.
- Report of the Report of the Committee on Credentials and Resolutions: Sydney Cohen – SWD Secretary/Treasurer (**Appendix R**).
  - Presentation of the 2017 Janet West Miller Delegate Distance Award to Nichole Chambers from the Theta Delta Chapter – Washington State University
  - Presentation of the 2017 Chapter Distance Award to the Omega Chapter – University of Arizona
  - Presentation of the 2017 Chapter Participation Award to the Epsilon Omega Chapter – Morgan State University
  - Presentation of the 2017 District Participation Award to the North Central District
  - Presentation of the 2017 District Spirit Award to the Southwest District
- Zeta Psi moves to adjourn. Southeast District Seconds. Motion Passes.
- Tau Beta Sigma Separate Session Adjourned @ 4:45 PM EST.

## **Appendix A: The Tau Beta Sigma Standing Rules**

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Standing Rules for TBS National Convention:

1. All business sessions shall begin promptly at the place and hour specified on the Convention Program.
2. All reports shall be submitted electronically to the NVPCR prior to presentation, unless otherwise specified by the NVPCR.
3. Any member desiring the floor shall rise, state clearly her name and the name of the Chapter which she represents (either as a delegate or proxy.) Any Tau Beta Sigma member attending may speak to or discuss the question on the floor, but only delegates and proxies are entitled to vote on the question.
4. Reports of committees, other than Ways and Means, which would change the Constitution, must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
5. No member, other than a member of the National Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.

## **Appendix B: Biennial Report of the TBS Board of Trustees**

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Dear Sisters of Tau Beta Sigma,

It is an honor to give you report of the Board of Trustees for the 2015-2017 biennium! The Board of Trustees have been pretty busy fundraising and increasing our funds for Tau Beta Sigma and our programs for the Sorority. We are passing out the Sorority Biennial report

The 2015-2017 Biennium brings forth another record breaking income with over \$121,000 earned for a 2nd consecutive biennium earned over 6 figures for the Tau Beta Sigma Trust Fund. Breakdown- Investment Income \$36,920.22, Donations-\$41,510.28, Life Members-\$43,086.04. The Trust Fund provides financial support for the Sorority Programs and ensure they are supported for years to come.

The Board of Trustees launched a new campaign in the Fall of 2015. Our “Giving Tuesday” campaign created new and innovative ways for our members to give & support Tau Beta Sigma. In addition to “Giving Tuesday.” This campaign made ~\$24,000 for the sorority for this biennium. Special shout out, recognition and round of applause to Carolyn McCambridge, our CDP for bringing this innovative & fresh idea of fundraising to TBS.

The 1946 Club continues to provide a steady income of donations for the Trust. If you haven’t joined the 1946 club yet, you will have an exciting opportunity later this week through Carolyn McCambridge’s Capital Development Report to join. The 1946 club is a monthly giving campaign where members can give 19.46 per month, or MORE! This income source has earned almost \$13,000 for the 2015-2017 biennium.

### **Highlights of 2015-2017 Biennium**

- Life Members! We’ve already reached our goal in Life members this biennium with over 150 members!
- Investments! Hopefully you have received your copy of the biennial report to make reference to our financial updates. Our Investments continue to grow and earn income for the sorority.
- In July 2016, we celebrated the completion of the Wava Memorial Gardens at National Headquarters! This 3-year special project has been a labor of love and we look forward to many years of our members visiting Wava Gardens!
- July 2016 The Board of Trustees voted to invest and to transfer \$10,000 into the Stan Finck fund to endow the National Intercollegiate Band. And yesterday! We voted to transfer an additional \$5,000 to the Stan Finck endowment, a total of \$15,000 this biennium from the TBS to the Stan Finck fund. This fund is set up to grow and endow the NIB and sustain this program for 70 more years and forever!
- July 2016 the Board of Trustees voted to transfer \$11,000 with an additional transfer from the National Council’s Money Market Scholarship Savings account, for a total of \$22,000 in the Scholarship endowment. Starting in 2017 this will endow 4 scholarships for \$1,000 each.
- We voted to transfer \$5,000 more into the scholarship fund & \$5,000 to the Women in Music endowment to also continue to grow those endowments and programs.

- 75<sup>th</sup> Anniversary! The 75<sup>th</sup> Anniversary of TBS is coming up in just 4 short years and we hope you can all be there to celebrate 75 years of this wonderful organization! The Board has committed to having a grand celebration for the sorority and with that have set aside \$20K to be put in CDs to create extra available funds for the 75<sup>th</sup> Anniversary.

Thank you! Thank you to the National Council for all of the hours, days, weeks & months of time that you give to the Sorority. You each have done some amazing work for Tau Beta Sigma and we are so lucky to have such dedicated leaders. To the TBSAA EC, happy 10<sup>th</sup> anniversary! Thank you bringing our Alumni Association to the next level of programs and membership! Every member of TBS should be a member of the alumni association, for that is the future & important aspect of Tau Beta Sigma and the sky is the limit with your goals & dreams!

I want to thank the Board of Trustees for all of your work, financial leadership and being great stewards of the Sorority. It was a pleasure to work with each of you! Kathy, Lisa, Carolyn, Debbie, Dawn, Janet, Nicole & Kathryn, you all are very remarkable individuals and the sorority is very fortunate to have such fine leaders to sacrifice so much, over the years. I was honored to sit in the room with you and serve alongside you. I love you all. Ask not what TBS can do for you, but what you can do for TB; as long as we have those thoughts, we are in good hands.

Much Love in the Bond,  
Dollie O'Neill  
Board of Trustees, Chair 2015-2017  
Past National President

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## **Appendix C: Biennial Report of the TBE National Vice President for Professional Relations**

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Dear Sisters,

It has been an honor and a privilege to serve Tau Beta Sigma as Vice President of Professional Relations for the past four years and, and to have participated and assisted at three National Conventions. My areas of focus have been the National Intercollegiate Band, Leadership Band, Reading Band, Women Band Director's Facebook Page, and assisting my colleagues on the council.

### **National Intercollegiate Band**

The 2017 National Intercollegiate Band has been a great success, as I am sure you all heard on last night's 70<sup>th</sup> Anniversary concert. Rick Clary is a charismatic, demanding, and energetic conductor. He taught all of us a great deal about student engagement, trust in music-making, and personal responsibility as a part of performance. Steven Bryant's commissioned composition, Mini-Suite, is sure to be performed around the nation, and is a wonderful addition to the other repertoire commissioned for the NIB, the longest ongoing commissioning project in the country. We know that the positive experience shared by the members of this year's ensemble will result in great recruiting for our 2019 National Intercollegiate Band.

In preparation for this year's NIB, Dr. Doug Stotter, and I my counterpart in Kappa Kappa Psi, invited faculty members from several universities to screen audition submissions, and narrow the pool to the students you saw on the stage last night. We invited members of the national leadership to judge placement auditions once students arrived in Orlando this past Sunday, and others to run sectionals on Monday morning. Dr. Stotter took a lead role in communicating with those that assisted us in organizing the auditions and section rehearsals, and in writing excellent program notes for the NIB CD liner, and for this I am grateful.

The next important key to the success of the National Intercollegiate Band is equipment – finding and transporting what we need and moving it around for various events. We obtained equipment from Steve Morsher at Poinciana High School, Rod Chesnutt at Florida Gulf Coast University, Bruce Green at Edgewater High School, and our wonderful host chapter from the University of Central Florida were able to provide many instruments and music stands for our use. The Zeta Psi chapter of Tau Beta Sigma and the Eta Sigma chapter of Kappa Kappa Psi, from the University of Central Florida, have been wonderful help during the week, and for them I am very grateful.

Thanks again to the national council, board of trustees, alumni board, and district officers for helping to promote NIB auditions and audition deadlines and to financially support the NIB and the commissioning project. Thanks also to Aaron Moore for his invaluable work managing the online audition system, compiling the completed audition materials, and corresponding with members.

### Statistics You May Find Interesting

<b>Auditions</b>	<b>2011</b>	<b>2013</b>	<b>2015</b>	<b>2017</b>
<b>Total</b>	183	222	311	260

In 2017:

<b>Organization</b>	<b>Audition</b>	<b>Final</b>
KKP	132	47
TBS	79	17
Unaffiliated	49	22
<b>TOTAL</b>	260	86

<b>Classification</b>	<b>Audition</b>	<b>Final</b>
Freshman	24	7
Sophomore	50	12
Junior	75	29
Senior	102	33
Masters	7	5
Doctoral	2	2
<b>TOTAL</b>	260	88

<b>Gender</b>	<b>Audition</b>	<b>Final</b>
Male	149	66
Female	111	22
<b>TOTAL</b>	260	88

<b>Major</b>	<b>Audition</b>	<b>Final</b>
Music	214	82
Non-Music	46	6
<b>TOTAL</b>	260	88

We received auditions from a total of 107 universities. It seems important to point out that in 2013, 38 members of Tau Beta Sigma auditioned for the NIB, and 9 made it into the band. In 2015, 132 members of Tau Beta Sigma auditioned for the band, and 14 made the ensemble. In 2017, 79 members of Tau Beta Sigma auditioned for the band, and 17 made the ensemble. While fewer members of TBS auditioned (and there were

fewer auditions overall), we have seen small, steady gains in the number of successful auditions by sisters.

**I attribute positive changes in these numbers to our Focus on Five programs, which detail our goals by turning them into actions, shaping what we do, guiding our trajectory, and therefore, defining who we become as a sorority.**

### **Leadership Band**

Leadership Band numbered more than 60 members this biennium. With a rehearsal time built into the schedule and participation from both of our organizations, our national leadership modeled lifelong participation in music by performing at our opening session Tuesday afternoon.

### **Reading Band**

Dr. Stotter and I invited several directors we knew would be attending convention to select a piece for the Reading Band. I am excited to say that TBS has equal representation for conductors in today's reading session! We look forward to seeing and interacting with all 319 of you who signed up at 4:00 this afternoon.

### **Women Band Director's Facebook Page**

The Women's Band Director Facebook Page, which represent TBS' mission to support and advance women in the field of music, has experienced growth in membership in the past four years, going from under 200 members to 619 at present. This may be attributed to both the Focus on Five Program, which encouraged chapters to post a flyer about the page, and to announcements at District conventions and on social media pages encouraging women to join. As moderator for this page, I successfully revised the description for this page, and tried to encourage more spirited and active discussions, which has been less successful. If you are a woman in the field of band directing at any level, please consider joining our group and engaging and participating in the discussion.

### **In Closing**

I was joyfully initiated into the Beta Gamma chapter of our sorority at the University of Texas at Austin in 1982. I have served for 11 years as a chapter sponsor for the Delta Phi chapter of Tau Beta Sigma and the Zeta Gamma chapter of Kappa Kappa Psi for twelve years, but it wasn't until I was asked to be a Women in Music speaker for the Southwest District convention in 2013 that I became involved at the national level. While I signed on to my current position primarily to help coordinate the National Intercollegiate Band, over the past four years I have learned a great deal about, gained a special appreciation for, and truly become part of, our national sorority. I am most grateful for the opportunities I have had to serve, including being a part of several conventions around the country. One of the greatest honors of my life is the gift of Life Membership in the National Chapter, granted so generously at the 2013 convention in Lexington, Kentucky. Thank you to the Board of Trustees for that special honor.

Thanks to my colleagues on the national council, especially Kathryn Kelly, for entrusting me with this responsibility. I have greatly enjoyed serving with Jonathan Markowski, Adrienne Rall, and Erika Pope.



Members of the sorority surely have no idea of the number of hours you spend working on their behalf to make Tau Beta Sigma stronger and better, and what you forego to make time for those hours. I am constantly inspired by the effort, competence, and dedication shown by all members of the council.

The sisters of Tau Beta Sigma have a national council, board of trustees, and alumni board that care deeply about the sorority and its important roles in the band programs it serves as well as in the lives of the sisters it touches. The work of the council, the Board of Trustees, and the Alumni Board is recognized, valued, and much appreciated. These people get things done! Watching Dollie raise money for the Wava garden and Carolyn advancing Giving Tuesday efforts was like watching the tide roll in – they were not to be stopped.

We are all indebted to the outstanding professional staff that keeps the Kappa Kappa Psi and Tau Beta Sigma national headquarters running every day. Their work brings a great deal of stability to all of us and makes coordinating our widely spread organizations possible. Special thanks to Steve Nelson, our fantastic Executive Director, Aaron Moore, and Dr. Doug Stotter for their hard work and collaboration as we moved toward this summer's NIB event. I am excited about what your next NVPPR will bring to this position, and I pledge to help my replacement to the best of my ability, and to always be a friend to the leadership and members of Tau Beta Sigma.

It has truly been an honor to serve, and know that I will forever support our mission.

In the Bond,

Beth Bronk  
Tau Beta Sigma  
National Vice President for  
Professional Relations 2013-2017

## **Appendix D: Biennial Report of the TBΣ Capital Development Committee**

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Tau Beta Sigma ended the 2015-2017 biennium on very strong financial footing continuing the growth experienced over the last several biennia.

Why this matters to you as students? The income generated by the Board of Trustees goes back to support programs of the sorority that provide opportunities for networking and leadership like the National Intercollegiate Band and Women in Music. This income also helps us to provide scholarships so you can continue your education. Overall, the Trust is what ensure the long-term security of the organization.

Our total income for this biennium, in raw unedited figures, was \$121,517. This is only the second biennium we've broken the six-figure mark. Our success can be attributed to the new yearly Giving Tuesday campaign introduced in the fall of 2015, an increase in new life members, as well as the dedication of our alumni to give back via the 1946 Club.

Significant capital development areas throughout the biennium include:

- Transferring money to the General Fund to pay for the completion of the Wave Memorial Garden
- The first full biennium of income generated via the 1946 Club
- Third highest Life Membership totals (by 1) since 2003 with 153 new life members
  - 2003-2005 = 65 life members
  - 2007-2009 = 154
  - 2009-2011 = Highest at 181, due to an increase in the cost of Life Membership
- Increased the amount awarded per scholarship from \$750 to \$1000 for all scholarships awarded by the Board of Trustees and National Council
- Donation of \$10,000 to the Stan Fink Investment Account as the first step in joint-collaboration with Kappa Kappa Psi to endow the National Intercollegiate Band.

We would like to invite all members of Tau Beta Sigma to continue to help to support and ensure the longevity of Tau Beta Sigma.

Respectfully Submitted,  
Carolyn McCambridge  
Chair of the Capital  
Development Committee





Women in  
**MUSIC**  
TAU BETA SIGMA Speaker Series



# Scholarships



TBS Outstanding Student Leader Scholarship



TBS Patsy Drury Heff Outstanding Musical Achievement Scholarship



TBS Legacy Scholarship

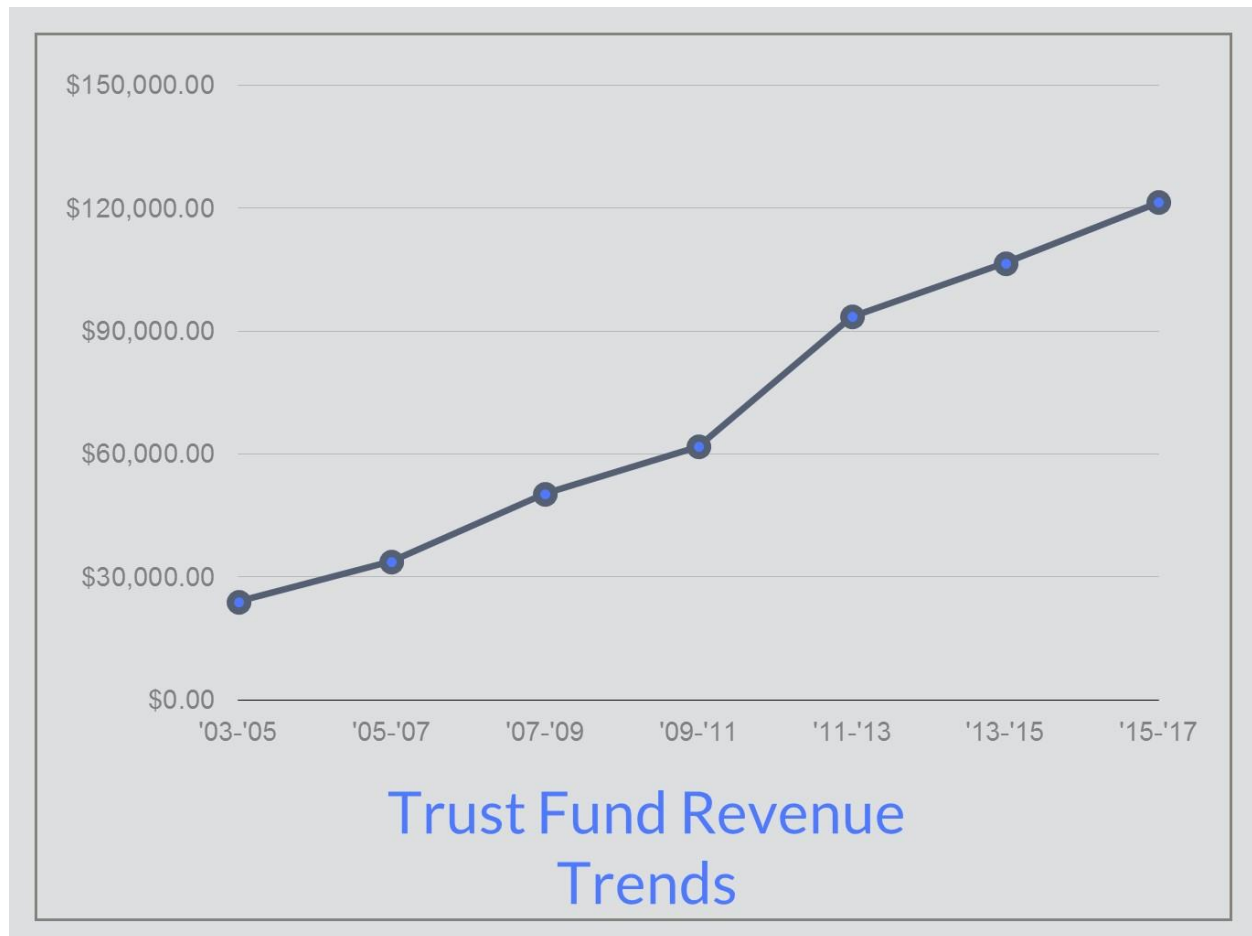


TBS Wava Scholarship

PROJECT

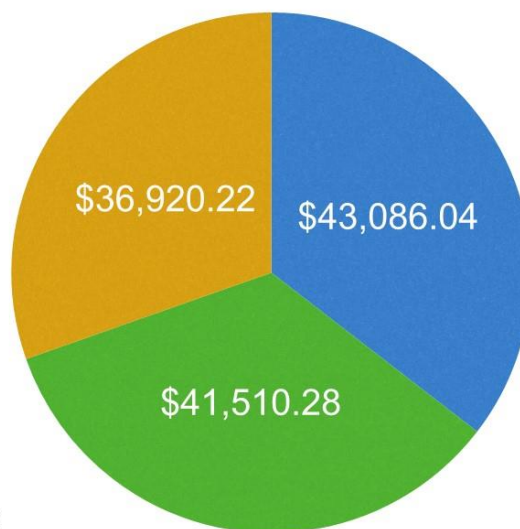
## WHY THIS MATTERS TO YOU

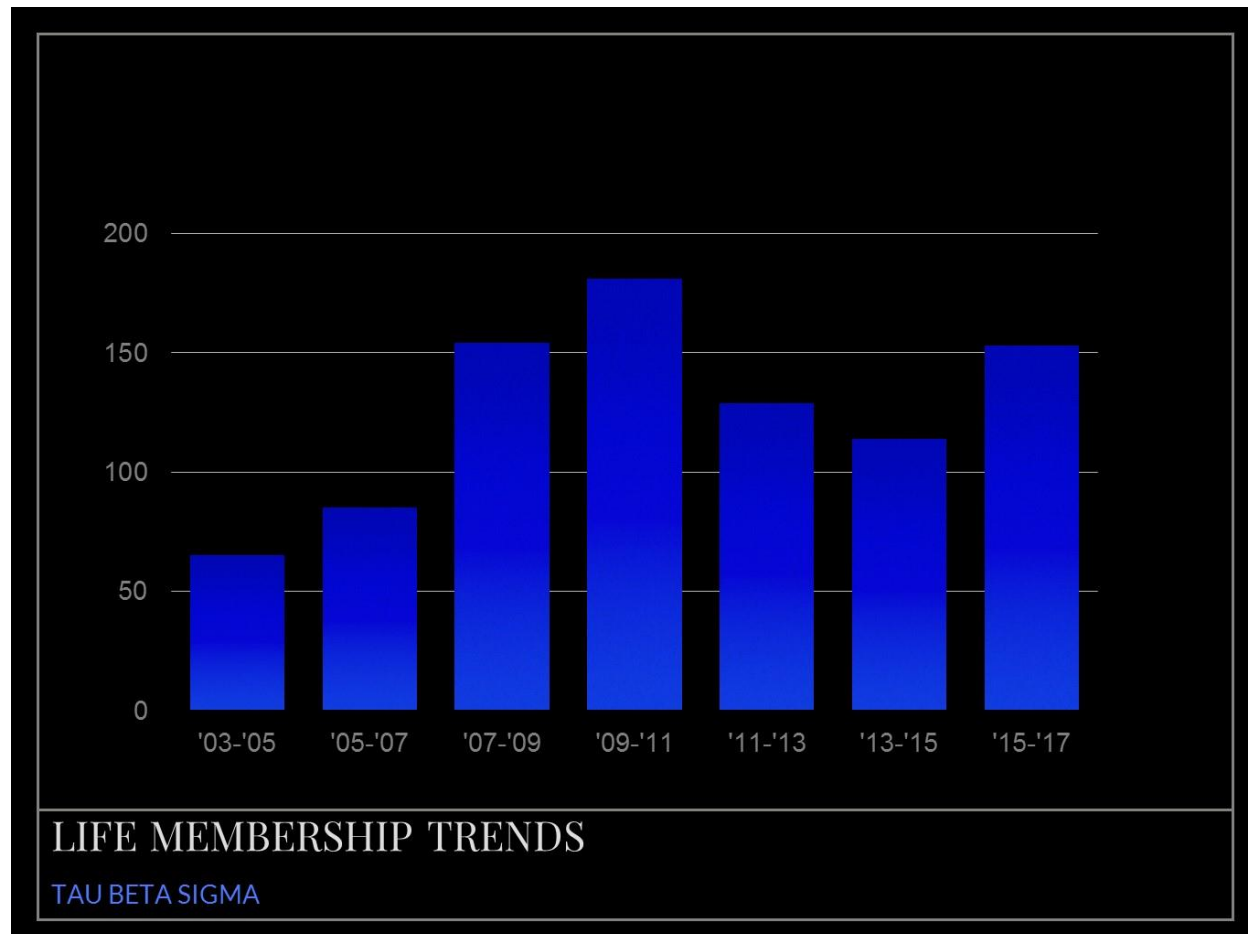
DATE	2015-2017	CLIENT	TAU BETA SIGMA
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## TRUST FUND REVENUE COMPARISON

- Life Members
- Donations
- Investment Income







## **Appendix E: Biennial Report of the TBS Alumni Association**

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Dear sisters of Tau Beta Sigma,

This year, Tau Beta Sigma Alumni Association celebrates our 10<sup>th</sup> Anniversary of providing alumni with opportunities to maintain the bonds of sisterhood, while growing professionally and personally. We are excited to share with the membership highlights of our alumni engagement this past biennium.

### **TBSAA Highlights**

- This biennium, we restructured our national alumni membership levels to provide new levels that meet the various needs of our membership. We also introduced an online membership application. As a result, we saw our largest membership year of over 400 members and an increase in revenue of over \$10,000.
- We are excited to announce, with the increase of the surplus in budgeted revenue for the Biennium, the TBSAA Executive Council voted to donate \$2,000 to the Tau Beta Sigma General Fund for National Programs. This is consistent with our members' desires for TBSAA to be a way to give back to the sorority. Thank you to our membership for making this possible!
- In fall 2016, TBSAA hosted its second annual For Greater Bands 5k. In 2016, the race became a "virtual" 5K allowing TBS members around the nation to come together to support music education. We raised \$3,000 from over 140 runners, which was donated to VH1 Save the Music. The next race will be held November 4, 2017.
- The TBSAA Grants Program awarded \$500 to two members who used the funding to host a local music service project. We will be announcing our newest grant winner this week.
- The TBSAA Mentoring Program paired young alumni with members in the same field. The mentors are given loose guideline to help with the mentoring.
- The TBSAA has provided a separate Alumni Track at National Convention that included professional and personal development workshops, committee meetings, and social events.
- The Executive Council traveled to district conventions to promote TBSAA to graduating seniors, met with alumni, presented workshops, and advised committees.

### **Local Alumni Association Growth**

A large part of our focus this biennium has been working with the District Alumni Associations to realize their full potential as an outlet for alumni to stay involved, grow as leaders, and participate in alumni programs.



**Highlights from around the nation:**

- The MWDAA hosted Local Area Meetups in Kansas City, St. Louis, Des Moines, Omaha, Denver, and Minneapolis. These small group events provided both social and networking opportunities.
- The WDAA offered a \$200 travel grant to help Active members get to convention. Given the large size of the district, this helps offset the costs of travelling to district events.
- The SWDAA grew their TBSAA membership and increased their revenue through successful fundraising including selling of district t-shirts, lanyards, and decals.
- The NEDAA is offered grants to active members to travel to National Convention or participate in the NIB.
- The NCDAA engaged in conversations at district convention to begin the process to recharter and the Alpha Delta Alumni Association hosted a professional development workshop.
- The SEDAA presented a Financial Affairs workshop at SED Convention and focused on planning for next year.
- Additionally, eight Local Alumni Associations continued to grow and provide new opportunities for alumni engagement and networking at the chapter and regional level.

**A big thank you to all the alumni who continue to support the ideals of Tau Beta Sigma!**

Special thanks to the TBSAA committee members, the Local Alumni Association officers who give their time and talent to help us grow our organization.

We also owe gratitude to the passion and hard work of our founding members and leaders many of whom are here with us today.

Finally, thank you to the Executive Council whose passion for Tau Beta Sigma is demonstrated through the progress we have made this biennium. Thank you Chris, Rene, Katie, Tyra, and Amanda.

Respectfully Submitted,

Justin Brady  
Tau Beta Sigma Alumni Association  
Executive Council, Chair 2015-2017

## **Appendix F: Report of the Committees on Ritual & Regalia/History & Traditions**

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The 2017 Ritual & Regalia Committee was charged with the following:

1. Review the 2015 Ritual and Regalia Committee Report.
2. Review the Ritual Workbook and offer recommendations on educating chapters on its use.
3. Review Officer Installation and determine if there are any changes needed to the directions regarding handing over documents/materials to incoming officers. Is this clear, or should it be modernized?
4. Review Pin Etiquette and make recommendation for edits.
5. Discuss the implementation of a “Badge of Mourning.”
6. Review Proposed Chapter Installation changes to reflect that it is a Ceremony and not a Ritual; include all Colonists/Founding Sisters (as opposed to just the officers); remove the reading of the duties of the officers from the constitution (but leave the paragraph for the Sponsor).
7. Further review the Founder’s Day Ceremony and its use on a chapter level
8. Review the wording in Third Degree and consider making the change from “OUR moral code” to “A moral code”.

The 2017 History & Traditions Committee was charged with the following:

1. Review the 2015 History and Traditions Committee Report.
2. When interviewing Past National Presidents and Other Dignitaries, utilize questions formulated by the 2011 History and Traditions Committee.
3. Review the changes suggested for the History and Archives sections of the National Website as submitted by the 2015 History and Traditions Committee, and ensure that they were accomplished and effective.
4. Review the solution to the 2013 History and Traditions Committee’s sixth charge, and research implementing a Traditions page for the History and Archives section of the National Website
  - a. Charge: Discuss Tau Beta Sigma traditions and begin recording what those traditions are.
  - b. Solution:
    - i. Women in Music Speakers
    - ii. Cheers are an oral tradition
    - iii. Reading Band and Auxiliary Clinics
    - iv. NIB Participation
    - v. Leadership Band – something we want to see continued
    - vi. Talent/step shows
    - vii. Joint relations including joint ceremonies, joint class bonding, joint big and little brothers in Kappa Kappa Psi
    - viii. Sister appreciation either weekly, bi-weekly, or monthly

- ix. Big sisters and Little Sister relationships/mentors
- x. Meeting with sisters at collegiate events. Give a gift at the event and sing with the other chapters and sisters
- xi. Mascots within chapters and sisters
- xii. Sisterhood retreats
- xiii. Celebrating charter week
- xiv. Senior ceremony
- xv. Family or Line shirts and traditions
- xvi. Class bonding/appreciation

### **Committee Discussion**

Memorial Ceremony – available on [www.tbsigma.org](http://www.tbsigma.org)

1. Discuss badge of mourning\*
  - a. Ceremony not a ritual, represent your chapter and honor lost sister or brother
  - b. Need table cloth and black table runner, and 12 tea lights (refer to document)
  - c. Possibly a black ribbon that is worn behind the pin, and whenever you feel you are personally done grieving you should remove the ribbon.
2. Pin etiquette
  - a. Reviewed current etiquette in Guide to Membership Education on page 86.
  - b. Discussed clarifying that if in other organizations with the same specifications of wear, should you follow; 1) Which organization you were initiated into first or 2) which organizations event you are at?
    - i. Should you wear other organizations' pins at TBS formal rituals?
  - c. Consensus that pin should be on left side/over heart/lapel/collar, but layer of clothing can be left to Sister's discretion/preference as this hasn't caused any major problems.
3. Review of Ritual Workbook
  - a. Explained history and general concept of workbook.
    - i. Generally, split by specific ritual. Each officer is given a page they are to read.
    - ii. Is to go into a binder
      1. Gives freedom to add big/little, joint ritual, etc.
    - iii. Content has remained the same, only format has changed.
    - iv. Old materials
      1. Chapters may keep one for historical records
      2. Rest must be safely destroyed. (i.e. burned, shredded).

4. Reviewed the new Ritual Workbook format for usability and to create informational cover letter
  - a. Discussion about Ritual Chair copy.
    - i. Decided ritual chair will just need to stand next to presidents during rehearsals.
  - b. Discussed differentiability of the text color/format
    - i. Decided to keep the gray as is, however cues should ALSO be in italics.
    - ii. Suggested cues could possibly smaller (not believed by all)
  - c. Bracketed instructions in president 3<sup>rd</sup> degree page 55 are mistakes and should be removed.
  - d. Brackets on pronunciation guides should be corrected to parentheses.
5. Discussion on officer transitions
  - a. Is the officer transition ceremony clear or are additional clarifications needed?
  - b. Change the stage directions of transfer of documents to portray the idea of “Hand over all materials pertaining to your office to the new officer now or at the earliest convenience.”
6. Discussion on the Chapter Installation Ceremony:
  - a. Outline who can attend and witness the ceremony.
  - b. Add an introduction to the guests in attendance
  - c. Place the non-colonist attendees behind or to the sides of the colonists, but still facing the alter
  - d. Remove the reading of officer duties, but leave the reading of the duties of the sponsor.
7. Review of the Founder’s Day Ceremony
  - a. 4<sup>th</sup> bullet point in option suggestions states that it is a ritual, change to ceremony to keep consistent
  - b. 1<sup>st</sup> bullet point in option suggestions: “these can be broken up in any chapter that the deems necessary.” Change to “these can be broken up in any way the chapter deems necessary”
  - c. Bullet last paragraph. Also “for where the main speakers should speak” to “for where the main speakers should stand”
  - d. 1<sup>st</sup> paragraph of entire thing: “KKPsi brothers, and distinguished guest” change to “distinguished guests”
  - e. Last paragraph in optional suggestions: “the layout of where the audience is located is not defined in the ceremony.” Change to “the location of the audience is not defined in the layout of the ceremony”
  - f. 4<sup>th</sup> bullet of optional suggestions: “it is highly suggested to you use this song” change to “it is highly suggested to use this song”
  - g. 1<sup>st</sup> bullet of optional suggestions: period at the end

**The Committee charges the 2019 Ritual & Regalia Committee with the following:**

1. Review the report of the 2017 History & Traditions/Ritual & Regalia Committee.
2. Check that all directions in rituals and ceremonies are clear, concise, and understandable.
3. Review the wording in Third Degree and consider making the change from “OUR moral code” to “A moral code”.

**The Committee charges the 2019 History and Traditions Committee with the following:**

1. Review the report of the 2017 History & Traditions/Ritual & Regalia Committee.
2. When interviewing Past National Presidents and Other Dignitaries, utilize questions formulated by the 2011 History and Traditions Committee.
3. Review the changes suggested for the History and Archives sections of the National Website as submitted by the 2015 History and Traditions Committee, and ensure that they were accomplished and effective.
4. Review the solution to the 2013 History and Traditions Committee’s sixth charge, and research implementing a Traditions page for the History and Archives section of the National Website
  - a. Charge: Discuss Tau Beta Sigma traditions and begin recording what those traditions are.
  - b. Solution:
    - i. Women in Music Speakers
    - ii. Cheers are an oral tradition
    - iii. Reading Band and Auxiliary Clinics
    - iv. NIB Participation
    - v. Leadership Band – something we want to see continued
    - vi. Talent/step shows
    - vii. Joint relations including joint ceremonies, joint class bonding, joint big and little brothers in Kappa Kappa Psi
    - viii. Sister appreciation either weekly, bi-weekly, or monthly
    - ix. Big sisters and Little Sister relationships/mentors
    - x. Meeting with sisters at collegiate events. Give a gift at the event and sing with the other chapters and sisters
    - xi. Mascots within chapters and sisters
    - xii. Sisterhood retreats
    - xiii. Celebrating charter week
    - xiv. Senior ceremony
    - xv. Family or Line shirts and traditions
    - xvi. Class bonding/appreciation

**The Committee charges the 2017-2019 National Council with the following:**

1. Add the Badge of Mourning to the Pin Etiquette page in the Guide to Membership Education.
2. Add on the Pin Etiquette page that the Membership Pin should be worn to the member's discretion when it comes to the layer of clothing, if it is in good taste.
3. Proposed suggestions to the Ritual Workbook:
  - a. cues should be gray and in italics
  - b. pronunciations should be in parenthesis
  - c. bracketed instructions on page 55 in presidents 3<sup>rd</sup> degree be removed
  - d. Include the draft Cover Letter (attached) when sending the finished workbook to chapters
4. Officer Installation should read "materials and all information should be transferred now or at a later time."
5. Proposed changes to the Chapter Installation:
  - a. Outline who can attend and witness the ceremony.
  - b. Add an introduction to the guests in attendance, and
  - c. Place the non-colonist attendees behind or to the sides of the colonists, but still facing the altar
  - d. Remove the reading of officer duties, but leave the reading of the duties of the sponsor.
6. Proposed changes to the Founder's Day Ceremony:
  - a. 4<sup>th</sup> bullet point in option suggestions states that it is a ritual, change to ceremony to keep consistent
  - b. 1<sup>st</sup> bullet point in option suggestions: "these can be broken up in any chapter that the deems necessary." Change to "these can be broken up in any way the chapter deems necessary"
  - c. Bullet last paragraph. Also "for where the main speakers should speak" to "for where the main speakers should stand"
  - d. 1<sup>st</sup> paragraph of entire thing: "KKPsi brothers, and distinguished guest" change to "distinguished guests"
  - e. Last paragraph in optional suggestions: "the layout of where the audience is located is not defined in the ceremony." Change to "the location of the audience is not defined in the layout of the ceremony"
  - f. 4<sup>th</sup> bullet: "it is highly suggested to you use this song" change to "it is highly suggested to use this song"
  - g. 1<sup>st</sup> bullet: period at the end of the paragraph
7. Making the History and Traditions Committee and the Ritual and Regalia Committee separate during National Conventions.
8. Charges the next national council to provide both the H&T | R&R committees with a screen and projector and physical copies to properly review the documents.
9. Asks that the national council to provide us with the most knowledgeable officer on the colony installation process.
10. Make charges for the 2019 committee clear and concise.

Respectfully submitted,

Jessica Stookey, Zeta Nu, Midwest District President - Committee Chair  
Martin Brenneman, Gamma Mu - Committee Secretary  
Samantha Carter, Xi  
Maxwell Jabara, Alpha Gamma  
Susie Geiger, Zeta Delta (Proxy for Alpha Theta)  
Sydney Hinds, Gamma Phi  
Tyler Bradley, Delta Omicron  
Elicia Fricke, Zeta Tau (Proxy for Delta Pi)  
Shannon Lopez, Zeta Psi (Proxy for Delta Tau)  
Caleb Morris, Epsilon Alpha  
Charlee Rongaus, Gamma Omega (Proxy for Epsilon Epsilon)  
Jamie Rodriguez, Iota Chi (Proxy for Eta Epsilon)  
Sharee Rushing, Eta Zeta  
Rebecca Strange, Theta Lambda (Proxy for Zeta Beta)  
Ryn Stuff, Eta Phi  
Asa Deshields, Theta Pi  
Jasmine Monger, Theta Upsilon  
Indya Hairston, Theta Phi  
Danny Espinoza, Iota Tau  
Halie Adrid, Iota Upsilon  
Lisa Croston, (TBS Board of Trustees Member) Alpha, Life Member - Advisor  
Kris Wright, Life Member, Omega - Advisor  
Emily Anstey, Life Member, Eta Gamma - Advisor

## **Appendix G: Report of the Committee on Chapter Visitation**

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The 2017 Chapter Visitation Committee was charged with the following:

1. Review the Constitutional Amendments from 2015 on Chapter Visitation Assistants.
2. Review the current Chapter Visitation Documents and Protocols and propose changes specifically directed to the following:
  - Initial Communication (review statement)
  - Expectation for chapters to communicate and participate in visits
  - Organization of the Visit Day(s) including topics of discussion
  - Required elements of a visit
  - PowerPoint Presentations
  - Training of Counselors, Chapter Visitation Assistants, and National Leadership Conducting Visits.
3. Review the Chapter Visitation Assistant roles and responsibilities and propose changes to the Jurisdiction Committee if applicable.

As a committee, we addressed our first charge by reviewing the section of the 2015 National Constitution on Chapter Visitation Assistants. In doing this, we found it necessary to recommend to the Jurisdictions Committee to change the wording throughout the section whenever it is stated that a Chapter Visitation Assistant is only involved with just one District. We also discussed if CVAs should have term limits and we concluded that at this time they are not necessary, but term limits should be revisited as the program develops more.

For our second charge, we reviewed the Initial Communication letter and the Expectation for chapters to communicate and participate in visits letter. We decided to leave both letters as they are, but we agreed that there should be a disclaimer that all of the listed documents are a resource for CVAs to use as a starting point if needed but are not required.

When we reviewed PowerPoints, we learned that there are better ways that the CVAs can host workshops for chapters that fit the individual needs of the chapter. The committee would like to see all the PowerPoints updated for CVAs to send to chapter presidents to use as a resource after their visits. We also felt that it is necessary to have PowerPoints that pertain to the individual Districts and not just one generic District PowerPoint. During the different workshops, the committee thought that the resources used in the visit need to be shared with the chapter in a sharable document that they can keep in their files for future reference. The committee would like to recommend using less PowerPoints and more interactive workshops. We would also



like to see short introductory videos for the CVAs to use at the beginnings of their workshops that are created by National Officers, CVAs, Counselors, or chapters that are knowledgeable on the topic.

The committee concluded that the training for CVAs needs to be accompanied by a Chapter Visitation Handbook. We also felt that the resources and documents that are currently given to the CVAs need to be updated but the National Council and current CVAs.

**The Committee charges the 2019 Chapter Visitation Committee with the following:**

1. Review the report of the 2017 Chapter Visitation Committee.
2. Determine if term limits are needed for Chapter Visitation Assistants.
3. Review the Chapter Visitation Assistant roles and responsibilities in the 2017 National Constitution and propose changes to the Jurisdiction Committee if applicable.

**The Committee charges the 2017-2019 National Council with the following:**

1. Improve upon the current PowerPoints to make them more engaging.
2. Create a District Involvement Workshop for each District.
3. Have additional documents/action plans available for Chapter after the visit in a sharable file.
4. Make introduction videos for the different workshops by utilizing CVAs, Counselors, or chapters who are knowledgeable about the different topics.
5. Update the titles and content of all CVA documents.
6. Create a Chapter Visitation Assistant's Handbook.

I would like to thank my committee and our advisors for their hard work and participation in discussion. Thank you to Shannon Lotti for taking notes during our meetings. Also, I would like to thank Neil Bleiweiss for his input and assistance throughout our meetings. Thank you to all our wonderful CVAs that have served this biennium, your hard work is greatly appreciated! Lastly, thank you Kathryn for giving me this opportunity to serve!

Respectfully submitted,

Natalia Lambert, Alpha Omicron, Southwest District President – Committee Chair

Ryan Beczkiewicz, Alpha Iota

Jamel Mallory, Alpha Xi

Katherine Neely, Beta Delta

Katie Russavage, Delta Delta

Haven Graham, Epsilon Xi (Proxy for Delta Eta)

Brian Carrier, Theta Xi (Proxy for Delta Xi)

Maelea Millis, Epsilon Iota

Emma Fell, Epsilon Xi

Sara Pascall, Theta Rho (Proxy for Zeta Mu)

Jordan Washington, Eta Delta

Isabel Carrion, Iota Psi (Proxy for Eta Eta)

Shannon Lotti, Gamma Nu (Proxy for Eta Chi)

Lyndsee Vargas, Theta Delta

Justin Kennedy, Theta Theta

Daniel Durchfield, Theta Lambda

Colleen Johns, Alpha Delta (Proxy for Iota Mu)

Diamond Scott, Iota Pi

Ted McCadden, (TBS Chapter Visitation Assistant), Life Member, Eta Sigma, - Advisor

Meghan Olswanger (Western District Counselor), Life Member, Epsilon Kappa - Advisor

Kelsey Reilly (Southeast District Counselor), Life Member, Omega - Advisor

## **Appendix H: Report of the Committee on Programs**

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The 2017 Programs Committee was charged with the following:

1. Review 2015 Programs Committee Report.
2. Review report from the National VPSP that addresses the state of the national programs.
3. Discuss methods by which chapters and districts have accomplished local implementation of national programs.
4. Review the new National Programs: Coda and For Greater Practice
5. Review the “Focus on Five” Campaign and recommend ways for District VPSPs to optimize participation.
6. Review the Program Guides for each of the national programs. Provide the next VPSP with direction on the future development of these guides.
7. Review the newly update National Website and make recommendation for edits.

Implementation of Charges:

1. We reviewed the 2015 Programs Committee Report
2. We reviewed the report from the National VPSP that addresses the state of the national programs.
  - a. Bands women Networking Program
    - i. We identified two main problems of engagement and exposure.
    - ii. We suggested that the program should use TBSAA to help with gaining members, use TMEA/ FMEA/ Midwest and other similar events to encourage networking opportunities.
    - iii. Have on going moderated topics (Q&A, BW Spotlight, Life Advice, Get WIM Speakers in FB Group, post job offerings and certification opportunity, and spotlight women band directors for their achievements)
    - iv. Change the name of the FB page to match the title of the program
    - v. Active members can be involved in the program, but not posters. District VPSP can act as approvers so that they can add upcoming grads to join the group.
  - b. Women in Music Speaker Series
    - i. We found areas for improvement but think the overall program is successful.
    - ii. We suggest finding speakers who are in varied fields, including ones who speak on their support of women in music even though they are not in the profession could prove just as helpful
    - iii. Adding a resource on how to reach out to a director that does not have a TBS chapter to grow the pool of WIM a university can reach out too.
    - iv. Adding a resource to advise on how to host an E-WIM event, as well as ideas on other ways to have the event that is not the traditional speaker and audience platform.

- v. Encourage creativity with accessibility like live Stream, Facebook Live, pre-recorded speeches, roundtable discussions, and panels.
    - vi. We also suggest that the VPSP work with the publications manager to create a more cheerful cover.
  - c. Crescendo: A Musical Youth Initiative
    - i. We think it is great program and suggest that more examples are provided for different things a chapter can do as a crescendo event.
- 3. Discuss methods by which chapters and districts have accomplished local implementation of national programs.
- 4. Review the new National Programs: Coda and For Greater Practice
  - a. Coda
    - i. We think it is similar to crescendo and know several chapters participate in this already.
    - ii. We suggest updating certain verbiage to sound more considerate and delicate. (Ex. “The program’s purpose is to focus on cultivating and continuing musicianship and music appreciation during the **“concluding passage”** of life.”)
    - iii. We suggested that a revision be made to the table for minimum numbers so that it is more of a recommendation than a requirement.
    - iv. Create additional tips and suggestions for this program to include things such as “do not go to an elder care facility if you’re sick.”
    - v. We do recommend this program to the next VPSP
  - b. For Greater Practice
    - i. We focused on tracking methods, ensemble/practice options, resources, and evaluation of this program.
    - ii. We suggested Google Sheets, Instagram shout outs, and software that tracks this.
    - iii. We suggested that it was open to include other practice opportunities. This includes but is not limited to, color guard practice time, music therapy practice on secondary instrument, sectional time outside of schedule rehearsals, etc.
    - iv. We recommend recognition for multiple group involvement like that of small ensembles, members that practice for ritual band, and other similar groups.
    - v. We suggest that during piloting chapters ask President and DOB/Sponsor the average time a week that student practices and that chapters used during piloting are already doing well with sorority programs.
- 5. Review the “Focus on Five” Campaign and recommend ways for District VPSPs to optimize participation.
  - a. We agreed it was great to see our achievement
  - b. We suggest Adding new items to chapter repertoire so chapters can participate in different events  
Ex: NIB
  - c. Add Coda Program as one of the stripes white
  - d. Find a more updated way to submit your Focus on 5

- e. Moderate the FO5 fb group- district VPSP and Pres in group to moderate as well/
  - f. Use a google form so that the chapter can submit their event directly
  - g. Make sure to keep the FO5 items attainable
6. Review the Program Guides for each of the national programs. Provide the next VPSP with direction on the future development of these guides.
7. Review the newly update National Website and make recommendation for edits.
  - a. We found that the new website looked amazing
  - b. We suggest adding the new recruitment videos to their respective audience and not having them auto play.
  - c. We suggest making sure the mobile version has consistent formatting and the chapter list page is fixed
  - d. We suggest linking more HQ Forms to the website, especially the replacement form.
  - e. We suggest adding a report hazing anonymously portion somewhere

**The Committee charges the 2019 Programs Committee with the following:**

4. Review the report of the 2017 Programs Committee.
5. Review the report from the National VPSP that addresses the state of the national programs.
6. Review the status of growth and effectiveness of the Bands Women Networking Program and Women in Music Professions groups.
7. Review the status of the growth and effectiveness of the new program Coda
8. Review the finalized For Greater Practice program's effectiveness and implementation.

**The Committee charges the National VPSP with the following:**

1. To create and moderate an additional space for the Women in Music Profession to open discussion and guidance for students who are in other professions that are focused in Music to include Music Therapy, Conducting, Etc.
2. Encourage creativity and accessibility options with the Women in Music Speaker series.
3. Finalize a version of the For Greater Practice program and pilot it to chapters during 2017-2019

**The Committee charges the National VPPR with the following:**

1. Alongside the VPSP, to create and moderate an additional space for Women in Music Profession to open discussion and guidance for students who are in other professions that are focused in Music to include Music Therapy, Conducting, Etc.

**The Committee charges the Tau Beta Sigma Board of Trustees with the following:**

1. Promote that Chapters can apply for a Women in Music Grant to help bring in a speaker.

Respectfully submitted,

Do’Nyal Webb, Theta Lambda, Southeast District President – Committee Chair

Hannah Harrison, Omicron

Sydney Hancock, Beta Eta (Proxy for Alpha Mu)

Kaitlin Knight, Alpha Omicron

Jamie Hallison, Alpha Omicron (Proxy for Beta Zeta)

Michelle Palumbo, Beta Xi

Destinee Leapheart, Gamma Rho

Julia Waldron, Delta Nu

Alex Villa, Epsilon Beta

Tiara DaCosta, Eta Delta (Proxy for Epsilon Rho)

Tesla Franco, Eta Omega (Proxy for Epsilon Sigma)

Ashley Massey, Theta Theta (Proxy for Epsilon Chi)

Katheryn Reed, Zeta Alpha

Ean Watson, Zeta Gamma

Awaka Nwoko, Zeta Tau

Julie Bruns, Theta Mu (Proxy for Zeta Omega)

Alex Mowen, Eta Gamma

Jasmine Brady, Eta Zeta (Proxy for Eta Xi)

Jessie Lause, Epsilon (Proxy for Eta Psi)

Courtney Chevenak, Chi (Proxy for Iota Beta)

Zack Rebarchek, (Midwest District Counselor), Life Member, Zeta Delta, - Advisor

Allison Leemann, (Northeast District Counselor), Life Member, Eta Gamma, - Advisor

Siohban Wilkes, (Chapter Visitation Assistant), Life Member, Beta Zeta - Advisor

## **Appendix I: Report of the Committee on Colonization & Membership**

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The 2017 Colonization & Membership Committee was charged with the following:

1. Review the 2015 Colonization and Membership Committee Report.
2. Review the report of the National Vice President for Colonization and Membership.
3. Review the revised Colony Application.
4. Establish Guidelines for use of the new National Recruitment Videos.
5. Review the policy on Off Campus Activities and make recommendation for chapters on implementation in their MEP (Converting current activities to appropriate on campus events).
6. Review the Guide to Membership Education and make recommendations for edits specifically to the following:
  - o MEP Outline
  - o MEP Template
7. Review the Kappa Kappa Psi “Road to Wisdom” and provide direction to the National Council in developing a similar National Curriculum

Prior to reviewing the Guide to Membership Education, the Committee reviewed the 2015 Colonization & Membership report to analyze the completion of tasks charged to said committee regarding the GME. After reviewing the Guide to Membership Education, the Committee also reviewed updates to the MEP Outline as well as the proposed MEP Template.

The Committee reviewed the use of the new TBS Recruitment Videos. We discussed the importance of only sharing the video in its complete product to guarantee a unified social media front. To satisfy the use of social media that allow 30 seconds of video, we recommend the consideration of creating shorter 30 second versions of the video so that they may be shared on accounts with limited video space. When considering the manner of sharing the videos, the Committee recommends that the videos be published through Tau Beta Sigma affiliated accounts while giving sisters the freedom to share these posts.

The Colonization & Membership Committee ended our time at National Convention reviewing Kappa Kappa Psi’s educational curriculum, “Road to Wisdom.” The Committee expressed their enjoyment in the layout and message of the document, along with its direction away from testing while educating candidates in a unified manner. The Committee also discussed the fear of losing individual chapter traditions while standardizing lesson plans and the candidate guidebook. The conclusion that was reached was that the Committee would like to see resources like this available for chapters, but not implemented in a way that is required by every chapter.

**The Committee charges the 2019 Colonization & Membership Committee with the following:**

1. Review the report of the 2017 Colonization & Membership Committee.
2. Review the report of the National Vice President for Membership.
3. Evaluate the success of the National Recruitment Videos and whether they will still be relevant over the 2019-2021 biennium.

**The Committee charges the 2017-2019 National Council with the following:**

**TBS Recruitment Videos**

1. Make videos available on all social media accounts, including the website.
2. Target professionals through organizations such as the College Band Directors Association as well as other statewide music organizations.
3. Analyze website and social media analytics to track video relevance and flaws.
4. Design a list of ways the videos should not be used including: over-editing or misconduct.
5. Design list of recommend events in which the video should be shared, such as orientation days, summer music camps, etc.
6. Create a sample email that students could use when emailing the video to their band director, their band, or other students.
7. Consider the uniqueness of each District and how they may be able to adapt these videos to showcase specific chapters, traditions, and cultures in their District for more specified recruitment.
8. To satisfy the use of social media that allow 30 seconds of video, consider creating shorter 30 second versions of the video so that they may be shared on accounts with limited video space.
9. Create a Policy on Social Media that describes the use of official chapter and district social media.

**TBS Colony Application**

1. Include more specifics about what is required of the Sponsor information.
2. Include affiliations under the “Musical and Professional Organizations in the Music Department” section.
3. Include specific instructions on what to do after the application is completed.

**Off-Campus Activities Policy**

1. Consider making this policy more accessible by including it in the Chapter Operations Handbook and the Guide to Membership Education.



2. Include a section in this policy about transportation including but not limited to transporting membership candidates.

The Committee made a list of recommended ways to implement this policy in the Membership Education Program. These include:

1. Including the policy in the policy section of the MEP.
2. Including the addition of examples after the policy section.
3. Consider presenting this policy during the hazing workshop before the rush process.
4. Consider adding to chapter constitutions.

### **Guide to Membership Education and MEP Outline**

1. Review the 2015 Colonization & Membership Committee report and continue making edits to the GME.
2. Update Tau Beta Sigma information to reflect current programs such as changing Scouting for Music to “Crescendo.”
3. Consider adding a section about the Wava Gardens in the GME.
4. Review the National songs for musical accuracy.
5. Consider including a list and description of the Kappa Kappa Psi National programs and symbols.
6. Clarify the intentions of the “Vocabulary” section whether it is to be altered to fit the vocabulary of the chapter or is meant to unify the vocabulary of the nation.
7. Consider publishing the Policy on Affiliate Groups and making it available in our reference documents prior to its inclusion in the MEP Template and Outline.

**Recommendations for a TBS National Membership Curriculum**

1. Create a digital database that includes all resources pertaining to Membership Education including but not limited to example lesson plans, options for activities, and the MEP Template and Outline.
2. Prioritize the updating of the Guide to Membership Education so that more chapters use it.
3. Create a committee of sisters including but not limited to District Vice Presidents for Membership, Counselors, and Active sisters.
  - a. Charge said committee with trimming down the GME to the most important information for Membership Candidates, find an appropriate place for any extra information, poll chapters on successful activities and lesson plans, and consider an optional additional resource like Kappa Kappa Psi's "Road to Wisdom" education curriculum guide.

Respectfully submitted,

Hayley Drewyor, Theta, North Central District VPM, - Committee Chair  
Tiffany Raetzel, Lambda – Committee Secretary  
Emmaleigh Keresmar, Tau  
Sabrina Bousbar, Alpha Omega  
Meeka Smith, Beta Nu  
Shelby Young, Gamma Nu  
Grace Cooper, Gamma Omega  
Kaitlyn Watkins, Epsilon Kappa (Proxy for Delta Alpha)  
Jenna Woodward, Delta Delta (Proxy for Delta Omega)  
Jordan Bicknell, Delta Epsilon  
Ariel Goodson, Epsilon Psi (Proxy for Delta Theta)  
Kirsti O'Brien, Delta Phi  
Morgan James, Epsilon Omega  
Tichina Coaxum, Zeta Kappa Colony  
Tia Heien, Zeta Nu  
Raketa Johnson, Theta Sigma (Proxy for Zeta Xi)  
Victoria Simon, Iota Epsilon (Proxy for Zeta Phi)  
Michael Dickerson, Epsilon Theta (Proxy for Theta Nu)  
Liliana Fuentes, Psi (Proxy for Iota Gamma)  
Abigail Evans, Alpha Gamma (Proxy for Iota Lambda)  
Katerina Konstantinidis, Alpha Gamma (Proxy for Iota Nu)  
Carrie Webster (North Central District Counselor), Life Member, Zeta Alpha - Advisor  
Donnelle' Mitchell (Southwest District Counselor), Life Member, Theta Theta - Advisor  
Leslie Gartin (Midwest District Counselor), Life Member, Zeta Nu- Advisor

## Appendix J: Report of the Committee on Ways & Means

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The 2017 Ways and Means Committee was charged with the following:

1. Review the 2015 Ways & Means Committee Report.
2. Review the 2015-17 budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
3. Review the 2017-2019 proposed budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
4. Review the Allotment of Dues proposal from the National Vice President of Colonization and Membership.

The Ways and Means Committee has the following recommendations:

1. Accept the budget as proposed by the VPCM with exceptions listed below. Proposed budget includes salary and benefits for adding a staff member as well as funding the chapter visitation program. Though the budget is unbalanced, this shortfall will correct itself due to the timing of the new staff hire and the conservative nature of the budget.
2. Allotment of dues to be as follows:

Allotment	Current	Proposed	Comments
Leadership	\$2	\$2	
Scholarship	\$2	\$0	Board of Trustees endowed
Capital Improvement	\$3	\$3	
Risk Management	\$2	\$0	Balance: \$91,671 Goal: \$100,000

Allotment	Current	Proposed	Comments
<b>Chapter Visitation</b>	\$2	\$0	Moved to General Fund
<b>District Allotments</b>	\$4	\$4	
<b>Total:</b>	\$15	\$9	

3. Move the scholarship balance of \$6,513.72 and \$1,815.28 from the Chapter Visitation Fund to the Risk Management Fund to push the balance to the \$100,000 goal. Any remaining Chapter Visitation Funds should be put into the General Fund.

#### Allotment of Dues

1. The committee reduced the Scholarship allotment to \$0 because the scholarships are now endowed by the Board of Trustees. The General Fund no longer needs to hold an account for Scholarship funds.
2. The committee reduced the Risk Management allotment to \$0 because the current balance is extremely close to the goal of \$100,000. It is no longer necessary for a portion of the dues to go towards this account.
3. The committee reduced the Chapter Visitation allotment to \$0 because the allotment has been moved to the General Fund as a line item expense.
4. The committee felt no other changes to the allotments were necessary.

The Committee proposes the following changes to Line Items within the Proposed Budget:

**416:** The budget submitted to the Ways and Means Committee stated a proposed income of \$11,000. We believe this was an error based on 15-17 biennium actuals recorded. This line item was corrected to \$1,000.

**417:** The budget submitted to the Ways and Means Committee stated a proposed income of \$3,000. After discussions with the NVPCM and an analysis of actuals of the initial brick campaign, we feel that \$8,000 would be a more accurate proposed budget amount.

**553:** The budget submitted to the Ways and Means Committee states a proposed expense of \$5,000. As the scholarships are now fully endowed with the Board of Trustees, this is no longer a necessary General Fund expense. Moving forward, scholarships will be paid from the Legacy Scholarship Fund.

**541.9 & 541.11:** The budget submitted to the Ways and Means Committee stated a proposed expense of \$102,000 for the 2017 National Convention and omitted preliminary expenses for the 2019 National Convention that may need to be paid in the new biennium. The Committee chose to remove \$1,000 from 2017's National Convention Budget and placed it in the budget for the 2019 National Convention.

**503:** Due to miscalculation of projected benefit expenses, this number was inaccurately proposed at \$70,000. The Committee included the benefit and updated that line item to \$76,000.

**The Committee charges the 2019 Ways and Means Committee with the following:**

1. Review the 2017 Ways & Means Committee Report.
2. Review the 2017-19 budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
3. Review the 2019-2021 proposed budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
4. Review the Allotment of Dues proposal from the National Vice President of Colonization and Membership for potential changes.

We charge the district counselors and CVAs with tracking actual versus submitted expenses. This will allow for improved visibility when creating the budget.

**The Committee charges the National Council with the following:**

1. Create awareness of the Brick Campaign at National Headquarters.
2. Consider creating a scholarship or a grant for Sisters in need to help offset the cost of annual dues.
3. Provide a budgeting "How-To" guide to be published online to better prepare the Committee, as well as chapter officers in general, for their budgeting duties. The guide should include, but is not limited to, how to read a budget, how to create a budget, and any other resources deemed necessary for a Ways and Means Committee to operate.

The Committee charges each chapter to complete all National Paperwork on-time. Your District will get more money if you hand in your chapter paperwork ON TIME.

The Committee charges each person in the delegation to get a free quote from Geico. Tau Beta Sigma will get \$10 for any type of insurance quote that goes through the [tbsigma.org](http://tbsigma.org) website.

TAU BETA SIGMA 2017-2019 DRAFT BUDGET										
					Jun '15 - May 17 Actual	2015-2017 Budget	% of Budgeted	2017-2019 Budget	% Change from Prev. Budget	Notes
Ordinary Income/Expense										
		Expense								
		501 · Salaries								
			501.1 · 401K Contributions (Co Match)	7,069.86	12,000.00	47.96%	10,400.00	-13.33%		
			501 · Salaries - Other	245,328.77	231,000.00	92.59%	280,000.00	21.21%		includes adding 1 staff and raises for 2 years
		Total 501 · Salaries		252,398.63	243,000.00	90.38%				
		502 · Payroll Taxes		20,377.27	22,522.50	78.66%	31,000.00	37.64%		
		503 · Staff Benefits		66,514.58	55,000.00	104.31%	76,000.00	38.18%		
		505 · CFR Salary		0.00						
		507 · National Officer Travel/Expense								
			507.1 · Officer Travel/Expense	58,198.91	55,000.00	69.95%	60,000.00	9.09%		
			507.2 · Board Travel/Expense	8,153.80	10,000.00	72.57%	10,000.00	0.00%		
			507.3 · Travel / Investigation etc...	753.23						
			507.4 · Travel / Installation etc...	618.48						
		Total 507 · National Officer Travel/Expense		67,724.42	65,000.00	72.46%				
		508 · Exc Dir & Staff. Travel & Exp		23,771.03	22,000.00	78.67%	25,000.00	13.64%		
		510 · District Counselor Travel/Exp.								
			510.1 · MW District	2,935.29	4,000.00	55.05%	4,000.00	0.00%		
			510.11 · MW Chapter Visitation	1,561.76	2,750.00	49.5%	2,525.00	-8.18%		Adjusted based on travel assignments
			510.2 · NC District	4,136.20	4,000.00	71.45%	4,000.00	0.00%		
			510.12 · NC Chapter Visitation	389.48	5,250.00	0.0%	5,225.00	-0.48%		
			510.3 · NE District	3,059.08	4,000.00	76.48%	4,000.00	0.00%		
			510.13 · NE Chapter Visitation	3,390.24	6,500.00	44.0%	4,375.00	-32.69%		
			510.4 · SE District	2,728.90	4,000.00	45.58%	4,000.00	0.00%		
			510.14 · SE Chapter Visitation	802.50	10,750.00	4.01%	6,425.00	-40.23%		
			510.5 · SW District	3,197.14	4,000.00	4.88%	4,000.00	0.00%		
			510.15 · SW Chapter Visitation	5,069.41	9,250.00	30.03%	7,300.00	-21.08%		
			510.6 · W District	4,523.70	4,000.00	103.75%	4,000.00	0.00%		
			510.16 · W Chapter Visitation	2,309.87	2,000.00	40.31%	2,725.00	36.25%		
			510 · District Counselor Travel/Exp. - Othe	0.00						
		Total 510 · District Counselor Travel/Exp.		34,103.57	60,500.00	37.23%				

TAU BETA SIGMA 2017-2019 DRAFT BUDGET									
				Jun '15 - May 17 Actual	2015-2017 Budget	% of Budgeted	2017-2019 Budget	% Change from Prev. Budget	Notes
Ordinary Income/Expense									
	Expense								
	512 · Auditing & Accounting			25,852.50	19,000.00	60.03%	19,000.00	0.00%	Audits/Reviews etc.
	513 · Public Relations			16,685.71	9,000.00	161.74%	15,000.00	66.67%	Promo Videos /TMEA / Midwest, etc.
	514 · Legal Services			3,209.00	1,500.00	153.93%	2,000.00	33.33%	Some trademark renewals are due
	515 · Business & Liability Insurance			66,979.48	70,000.00	94.59%	70,000.00	0.00%	
	516 · VISA & Mastercard Fee			11,690.40	6,500.00	154.35%	12,000.00	84.62%	
	517 · Telephone			4,514.70	4,000.00	101.01%	4,500.00	12.50%	
	518 · Postage			17,767.04	18,000.00	87.21%	18,000.00	0.00%	Some Ritual Shipping
	520 · Headquarters Supplies & Expense			16,156.66	15,000.00	88.22%	16,000.00	6.67%	
	521 · Headquarters Purchases			12,480.62	2,000.00	601.53%	6,000.00	200.00%	
	521.1 · Duck Street Purchases			950.00	300.00	316.67%	500.00	66.67%	Extra \$650 was hot water heater
	521.2 · Duck Street Property Tax			1,489.00	1,400.00	106.36%	1,500.00	7.14%	
	522 · Office Equipment Maintenance			7,470.80	6,000.00	105.26%	6,500.00	8.33%	
	522.1 · Computer Services			22,932.70	40,000.00	42.67%	25,000.00	-37.50%	OMRS dev.
	523 · Headquarters - Utilities			14,482.66	13,000.00	97.26%	15,000.00	15.38%	
	524 · Headquarters - Maintenance			15,983.88	28,000.00	50.3%	16,000.00	-42.86%	Some exterior painting needed.
	525 · Duck Street - Utilities			5,251.49	6,000.00	76.68%	6,000.00	0.00%	
	526 · Duck Street - Maintenance			2,158.82	4,500.00	47.97%	2,500.00	-44.44%	
	527 · Chapter Supplies & Expenses			5,073.91	2,000.00	177.31%	6,500.00	225.00%	Ritual printing
	528 · Supplies for Resale			367.48	2,000.00	18.37%	1,000.00	-50.00%	
	529 · Trophies & Awards			1,826.49	2,000.00	77.74%	2,000.00	0.00%	
	530 · Jewelry Purchases			(1,033.60)	3,000.00	-62.44%	1,000.00	-66.67%	
	531 · Jewelry Giveaway			13,311.20	17,000.00	75.03%	14,000.00	-17.65%	
	533 · Association Dues			1,224.37	1,200.00	102.03%	1,300.00	8.33%	
	534 · District Offcr Ledershp Conf								
	534.1 · Summer Council Mtgs/Events			790.93					
	534 · District Offcr Ledershp Conf - Other			33,954.68	15,000.00	226.37%		-100.00%	NLC expenses
	Total 534 · District Offcr Ledershp Conf			34,745.61	15,000.00	231.64%	39,140.00		All District Officers to NLC
	535 · District Allotment Expense			23,034.00	28,500.00	54.77%	23,635.00	-17.07%	s/b ~2.9% of membership dues and initiate fees (based on actuals)

TAU BETA SIGMA 2017-2019 DRAFT BUDGET									
				Jun '15 - May 17 Actual	2015-2017 Budget	% of Budgeted	2017-2019 Budget	% Change from Prev. Budget	Notes
Ordinary Income/Expense									
	Expense								
		536 · Strategic Planning		0.00	2,000.00	0.0%	0.00	-100.00%	
		537 · Forgiven Debts		571.54					
		539 · Staff Search Expenses		533.22	1,000.00	53.32%	1,000.00	0.00%	
		541.8 · National Convention Exp-2015		103,637.53	98,000.00	105.75%			
		541.9 · National Convention Exp-2017		516.14	2,500.00	20.65%	101,000.00	3940.00%	
		541.11 National Convention Exp-2019					1,000.00	#DIV/0!	
		543 · PODIUM Expense		12,523.22	14,500.00	65.08%	12,500.00	-13.79%	
		544 · Subscriptions		17.00					
		545 · Bank Service Charges		1,984.89	2,700.00	65.08%	2,000.00	-25.93%	
		547 · Donation Expense		(125.00)	1,200.00	-20.83%			
		550 · Depreciation Expense		15,548.21					
		551 · Capital Imp. Project Exp							
			551.2 · Archives	237.25					
			551.5 · Wava Memorial Garden	17,526.23			1,000.00		
			551 · Capital Imp. Project Exp - Other	0.00	2,000.00	0.0%	0.00		
		Total 551 · Capital Imp. Project Exp		17,763.48	2,000.00	888.17%			
		552 · Leadership Development expense							
			552.1 · Women in Music	0.00	500.00	0.0%	500.00	0.00%	
			552 · Leadership Development expense - C	6,425.00			0.00		
		Total 552 · Leadership Development expense		6,425.00	500.00	1,285.0%			
		553 · Scholarship expense		4,953.34	1,200.00	412.78%	0.00	-100.00%	
		555 · TBS AA Expense							
			555.1 · TBS AA Travel	5,622.59	6,000.00	53.08%			
			555.2 · TBS AA Postage/Mailer	1,449.07	2,300.00	62.21%			
			555.3 · TBS AA Website/Data Services	151.83	250.00	60.73%			
			555.4 · TBS AA Nat Con/Meetings	9,818.87	10,000.00	98.19%			
			555.5 · TBS AA supplies/misc exp	1,147.83	750.00	103.71%			
			555.6 · TBS AA Special Projects	4,838.75	5,700.00	84.89%			
			555.7 · TBSAA Grants & Scholarships	500.00					
			555 · TBS AA Expense - Other	664.78					
		Total 555 · TBS AA Expense		24,193.72	25,000.00	85.47%			
		Total Expense		978,036.71	933,522.50	90.05%	988,050.00	5.84%	
	Net Ordinary Income			12,952.16	127.50	43,370.24%			
Net Income				12,952.16	127.50	43,370.24%	-6,000.00		



Thank you to my two Committee advisors Kellie Leitz and Kathy Webster for helping me understand budgets and supporting me when I didn't understand what was happening. Thank you to my Committee for working efficiently and effectively, and for asking questions when you saw something that didn't make sense. Thank you, Steve Nelson, Di Spiva, and Jonathan Markowski for your guidance given. Shout out to Christen Jarshaw from the Delta Chapter at the University of Oklahoma for being an incredible scribe for the Committee, even though we talked very fast and often didn't come to obvious conclusions. Thank you all for giving me the opportunity to assist with the inner financial workings of the organization, even though I was an Anthropology major and have never seen a budget before. I hope I served you well, and that everything was explained well. Thank you again.

Respectfully submitted,

Olivia DeFilippo, Life Member, Gamma Kappa, Northeast District President, - Committee Chair

Maria DeFillipi, Beta

Christen Jarshaw, Delta - Committee Secretary

Nathaniel Manthey, Epsilon

Erin Kitchen, Chi

Faith Freeman, Psi

Lauren Streeter, Alpha Chi

Lea Humphreys, Beta Eta

Caitlin Hall, Gamma Nu (Proxy for Beta Omicron)

Rebecca Bradford, Delta Kappa (Proxy for Gamma Omicron)

Victoria Tuck, Epsilon Theta

Aliyah Williams, Theta Phi (Proxy for Zeta Rho)

Lisa Cross, Gamma Omega (Proxy for Eta Alpha)

Shennen MacDonald, Iota Tau (Proxy for Eta Beta)

Kerstin Minton, Alpha, (Proxy for Eta Nu)

**Peggy Banks, Epsilon Omega (Proxy for Eta Sigma)**

Ronald Duquette, Lambda (Proxy for Theta Gamma)

Sydni Ziemke, Theta Mu

**Theta Rho**

Savannah Bennett, Iota Chi

**Chloe Hall, Theta Phi**

Kathy Webster (SWD Counselor), Life Member, Epsilon Beta - Advisor

Kellie Leitz (NCD Counselor), Life Member, Theta - Advisor

## Appendix K: Report of the Committee on Jurisdiction

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The 2017 Jurisdictions Committee was charged with the following:

1. Review the 2015 Jurisdiction Committee Report.
2. Review the proposed changes to the Constitution:
  - a. *Chapter Visit Cancellation Penalty Fee*

Current: 3.306 Chapters who do not pay chapter fees and dues on time will be assessed late fees. Chapters who fail to attend pre-arranged visits with ~~the Chapter Field Representative~~ will be assessed a penalty fee in order to compensate the Sorority for expenses incurred.

Proposed: Current: 3.306 Chapters who do not pay chapter fees and dues on time will be assessed late fees. Chapters who fail to attend pre-arranged chapter visits with a member of the National Leadership Team will be assessed a penalty fee in order to compensate the Sorority for expenses incurred.

Rationale: Chapter visits are no longer conducted by a Chapter Field Representative. They may be conducted by District Counselors, Chapter Visitation Assistants, or other members of the National Leadership Team.

b. *District Officer Structure*

Current: 5.401 Each District shall have a District President, District Vice President, and District Secretary-Treasurer ~~or other Officers as deemed advisable by the District Counselor~~. These Officers shall be elected by the chapters assembled at District Convention. The District Officers shall serve from District Convention to District Convention.

Proposed: 5.401 Each District shall have a District President, District Vice President of Membership, District Vice President of Special Projects and District Secretary-Treasurer. These Officers shall be elected by the chapters assembled at District Convention. The District Officers shall serve from District Convention to District Convention.

Rationale: All Districts currently have the same officer structure. In addition to reflecting current practice, this allows the National Council to plan National Leadership Conference and have uniform procedures across all Districts.

c. *Standing Committees at National Convention*

Current: 3.701 The Standing Committees of the National Chapter shall be: Committee on Nominations, Committee on Jurisdiction, Committee on Colonization and Membership, Committee on Programs, Committee on Ways and Means, Committee on Credentials,

Committee on History and Traditions, ~~Committee on Publications~~, Committee on Ritual and Regalia, ~~and Committee on Sisterhood and Spirit.~~

Proposed: Current: 3.701 The Standing Committees of the National Chapter shall be: Committee on Nominations, Committee on Jurisdiction, Committee on Colonization and Membership, Committee on Programs, Committee on Ways and Means, Committee on Credentials, Committee on History and Traditions, Committee on Ritual and Regalia.

Rationale: The Publications Committee is no longer necessary as we have transitioned from mostly print communication to use of social media. The Sisterhood and Spirit Committee, while valuable, does not offer its members the same business experience as the other committees. (If this motion passes, section 3.712 describing the work of the Sisterhood and Spirit committee should also be removed)

- d. Current: ~~3.712 The Committee on Sisterhood and Spirit shall examine, recommend, and submit to the National Chapter and the National Council all propositions related to projects that promote Sisterhood and Spirit.~~

Proposed: Strike

Rationale: See above

- e. *Chapter Meetings after Revocation/Inactivation*

Current: 6.108 CHARTER REVOCATION. Upon due cause, including continued failure of a chapter to follow the policies and procedures of the Sorority, the National Council shall revoke the charter of a chapter. The National Headquarters shall take appropriate measures to effect surrender of the chapter's charter and other items of identification with the Sorority. Where appropriate, remaining collegiate members of the chapter shall also be indefinitely suspended. The chapter may appeal the disciplinary action imposed in accordance with a procedure established by the National Council to ensure due process to the chapter. Said chapter's Chapter Sponsor, District Counselor, and District President shall be notified within ten (10) days of disciplinary action.

Revised: 6.108 CHARTER REVOCATION. Upon due cause, including continued failure of a chapter to follow the policies and procedures of the Sorority, the National Council shall revoke the charter of a chapter. The National Headquarters shall take appropriate measures to effect surrender of the chapter's charter and other items of identification with the Sorority. Where appropriate, remaining collegiate members of the chapter shall also be indefinitely suspended. The chapter may appeal the disciplinary action imposed in accordance with a procedure established by the National Council to ensure due process to the chapter. Said chapter's Chapter Sponsor, District Counselor, and District President shall be notified within ten (10) days of disciplinary action. The chapter shall meet to arrange its affairs under the supervision of a representative of the National Organization. These affairs include, but are not limited to, member

status; historical artifacts; ritual; regalia; and finances. Affairs must be in order and sessions must cease within thirty (30) days of revocation.

Rationale: Chapters with outstanding bank account, debts, and other issues need supervised time to meet to finalize closure of the chapter

*f. Late and Missed Reports*

Current: 6.106 PROBATION. Upon due cause, the National Council shall place said chapter on Probation. Probation shall be accompanied by such terms and conditions as necessary and appropriate to correct the deficiency and/or failures of the Chapter and ensure observance of Sorority obligations. Chapters who miss two consecutive report obligations to the National Chapter will automatically be placed on Probation. Any Chapter that fails to timely correct their situation may face further sanctioning from the Sorority

Proposed: 6.106 PROBATION. Upon due cause, the National Council shall place said chapter on Probation. Probation shall be accompanied by such terms and conditions as necessary and appropriate to correct the deficiency and/or failures of the Chapter and ensure observance of Sorority obligations. Chapters who miss or have late submissions on two consecutive report obligations to the National Chapter will automatically be placed on Probation. Any Chapter that fails to timely correct their situation may face further sanctioning from the Sorority

Rationale: Consecutive late submission help recognize chapters with possible chapter operations issues. Also closes gap for misinterpretation of the policy.

*g. Chapter Visitation Assistants*

Current: 5.301 Each District may be granted a Chapter Visitation Assistant(s). The Chapter Visitation Assistant(s) shall be appointed by the National President and be approved by the National Council. Each Chapter Visitation Assistant shall serve a term of two (2) years with no term limits. ~~Terms begin at the end of district conventions on even-numbered years.~~ Each Chapter Visitation Assistant shall be a Life Member, have completed an undergraduate degree, and be at least twenty-five (25) years of age at the time of appointment. Chapter Visitation Assistant(s) shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of written statement to the National Executive Director, subject to approval by the National President.

Proposed: 5.301 Chapter Visitation Assistants may be assigned to one or multiple Districts. The Chapter Visitation Assistant(s) shall be appointed by the National President and be approved by the National Council. Each Chapter Visitation Assistant shall serve a term of two (2) years with no term limits. Terms begin at the end of National Convention. Each Chapter Visitation Assistant shall be a Life Member, have completed an undergraduate degree, and be at least twenty-five (25) years of age at the time of appointment. Chapter Visitation Assistant(s) shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of

written statement to the National Executive Director, subject to approval by the National President.

Rationale: Chapter Visits are scheduled by biennium, so it makes more sense for CVA terms to be NatCon to NatCon rather than based on District Conventions. Further, some CVAs visit chapters in more than one District -which District Convention would apply to them?

The Committee met twice during this convention. In our first meeting, we reviewed the 2015 Jurisdiction Committee report, and addressed all of our charges from the National Council and made charges. In our second meeting, we addressed changes brought to us by the Chapter Visitation Committee and all grammar/spelling/capitalization changes.

These are the proposed changes to the constitution:

#### Individual Amendments

##### a. *Chapter Visitation Assistant*

Current: 5.301 ~~Each District may be granted a Chapter Visitation Assistant(s).~~ The Chapter Visitation Assistant(s) shall be appointed by the National President and be approved by the National Council. Each Chapter Visitation Assistant shall serve a term of two (2) years with no term limits. Terms begin at the end of district conventions on even-numbered years. Each Chapter Visitation Assistant shall be a Life Member, have completed an undergraduate degree, and be at least twenty-five (25) years of age at the time of appointment. Chapter Visitation Assistant(s) shall serve without compensation. Expenses incurred on behalf of the Sorority shall be paid upon presentation of written statement to the National Executive Director, subject to approval by the National President.

Proposed: Strike first sentence.

Rationale: Not all Districts have CVAs (Western) and CVAs are assigned to Chapters in more than one District.

- b. Current: 5.302 The Chapter Visitation Assistant(s) shall have no jurisdiction over the day to day functioning of the District or District Council. ~~Chapter Visitation Assistant(s) will coordinate with the District Counselor(s) in their designated district to organize a schedule for biannual chapter visits.~~ Chapter Visitation Assistant(s) shall assist only with routine chapter visits and investigations. Other visits that are deemed necessary for other reasons will be conducted by the District Counselor(s)

Proposed: 5.302 The Chapter Visitation Assistant(s) shall have no jurisdiction over the day to day functioning of the District or District Council. Chapter Visitation Assistant(s) will coordinate with the District Counselor(s) of the District of the chapter they are visiting. Chapter Visitation Assistant(s) shall assist only with routine chapter visits and investigations. Other visits that are deemed necessary for other reasons will be conducted by the District Counselor(s)

Rationale: Some CVAs have chapter visits outside of their home District.

c. *Officers*

Current: 5.405 The District Vice President shall, in the absence of the District President, preside at the meetings of the District. The District Vice President shall also be in charge of membership within the District as set forth by the guidelines of the District Membership Committee.

Proposed: 5.405 The District Vice President for Membership shall, in the absence of the District President, preside at the meetings of the District. The District Vice President for Membership shall also be in charge of membership within the District as set forth by the guidelines of the District Membership Committee.

Rationale: Reflect changes in 5.401.

d. Current: N/A

Proposed: Insert new by-law 5.406 regarding duties of Vice President of Special Projects and move all other by-laws down:

5.406 The District Vice President for Special Projects shall be in charge of implementing the National and District programs as set forth by the guidelines of the Programs Committee.

Rationale: Reflect changes in 5.401

e. *Preamble*

Current: Be it known that Tau Beta Sigma National Honorary Band Sorority for members of the college band, is an organization operating exclusively in the ~~filed~~ of the college and university bands, for the following purposes.

Proposed: Be it known that Tau Beta Sigma National Honorary Band Sorority for members of the college band, is an organization operating exclusively in the field of the college and university bands, for the following purposes

Rationale: Incorrect spelling.

## Spelling, Grammar and Capitalization Changes

To be submitted to National Council for changes according to by-law 1.114:

- a. Add comma in Preamble section 2.
- b. Remove capitalization of “active” when not referring to members in Preamble section 3.
- c. Edit commas in all necessary by-laws.  
Amendments effected: 2.113, 3.204,
- d. Edit all references of titles (District Officer, District Council, Counselor, Proxy, Delegate) to be capitalized.

- Amendments effected: 5.409, 5.701, 6.701, 3.405, 3.601, 3.603, 3.605, 5.702, 6.702, 6.703, 6.704, 6.705, 6.706, 3.603(3), 5.702(3), 6.702(2), 3.211, 3.604, 3.703, 5.702(2),
- e. Edit missing word “A” to read “active”.  
Amendments effected: 6.706
  - f. Capitalize 'Chapter' in 3.401, 5.701
  - g. Delete capitalization of 'chapter' in 3.601, 6.105, 6.106, 6.107, 6.205, 6.608, 6.618, 6.619, 6.621
  - h. Capitalize 'Chapter President' in 3.601, 6.402
  - i. Capitalize 'Chapter Secretary' in 6.613
  - j. Capitalize 'Inactive' in 6.110(3), 6.605, 6.608(3)
  - k. Capitalize 'Sorority' in 6.107, 6.604, 6.608
  - l. Capitalize 'National Policy' in 2.101, 3.103
  - m. Capitalize 'National Office' in 3.205, 3.206
  - n. Capitalize 'National Organization' in 6.608
  - o. Capitalize 'District Convention' in 5.201, 5.301, 5.602
  - p. Add 'National' in front of 'Convention' in 1.105, 2.105, 3.404, 3.603(2), 3.605(2), 3.606, 4.103
  - q. Change 'convention' to 'National Convention' in 3.801, 4.104
  - r. Delete capitalization of 'Convention' in 3.606, 3.709, 3.801
  - s. Add 'District' in front of 'Convention' in 5.403(2), 5.702(2)
  - t. Change 'convention' to 'District Convention' in 5.601(2)
  - u. Add a comma to " and after such adoption, it shall" in 1.113
  - v. Delete '-' from "question and the non-'voting members" in 2.118
  - w. Add 'the' to "to its affairs while in 'the' convention and" and add a comma to "percent favorable vote of the National Council between conventions',' a matter" in 3.103
  - x. Add 'the' to "necessary for 'the' disposition of matters" in 3.104
  - y. Add 'for' to "all committees, except 'for' the Nominating Committee" and add 'the' to "contracts, and other instruments of the business of the Sorority" in 3.205
  - z. Add a '-' to "National Chapter shall be governed by a seventy-'five (75) percent" in 3.304
  - aa. Add 'the' to "percent of the chapters in good standing or upon 'the' recommendation of the National President" in 3.402
  - bb. Change 'Non refundable' to 'nonrefundable' from "colonization. A Non refundable charter fee" in 3.501
  - cc. Change 'preinstillation' to 'Pre-Installation' from "The Installation will take place after the preinstillation visit occurs" in 3.503
  - dd. Add 'for' and 'the' to "District Officers shall be eligible 'for' 'the' rank of succession" in 3.605
  - ee. Delete '-' and possibly the space from "The Committee will review current funding/'fund'-'raising programs" in 3.708
  - ff. Add a '-' to "Terms begin at the end of district conventions on even-'numbered years" in 5.201
  - gg. Add 'for' to "Each District Officer shall have one vote at all meetings of the District Council, except 'for' the District President" in 5.407
  - hh. Add 'the' to "The exact date is to be determined by the host chapter subject to 'the' approval of the majority of the District Counselor and Governors" in 5.601
  - ii. Change 'privileges' to 'privileges' in "the rights, 'privileges', duties, and responsibilities of" in 6.606
  - jj. Delete 'a' from "Other restrictions on Active member privileges may be set by the chapter 'a' terms of probation" in 6.618



## Discussion Points

### a. *National Council Eligibility – Age* (FAILED)

Current: 3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least ~~twenty-five (25)~~ years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.

Proposed: Current: 3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-six (26) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.

Rationale: The National Leadership team has grown with the added number of District Counselors and the addition of Chapter Visitation Assistants, all of whom must be at least 25. We recommend raising the minimum age of eligibility for the National Council incrementally over time to reflect the level of supervision and oversight necessary to carry out the duties.

### b. *Delegates and Proxies* (FAILED)

Current: 3.603 In the absence of a Delegate and an Alternate Delegate to a National Convention, each chapter may designate the Alternate Delegate of another chapter in attendance at the Convention to serve as its Proxy. The written proxy must be postmarked or received no later than two weeks prior to the opening session of the Convention. The chapter issuing the proxy and the chapter designated as the proxy holder must be active and in good standing with the National Headquarters. All Proxies not meeting the above requirement are void. ~~All seats of chapters in good standing with the National Headquarters that are vacant after seating of delegates and designated proxies shall be filled alphabetically with Proxies from the chapters present. This shall be done according to the alphabetical listing of chapters beginning with the next chapter after the last one seated at the prior convention. Alumni members may not sit as a written Proxy Delegate for an undergraduate chapter.~~

Proposed: 3.603 In the absence of a Delegate and an Alternate Delegate to a National Convention, each chapter may designate the Alternate Delegate of another chapter in attendance at the Convention to serve as its Proxy. The written proxy must be postmarked or received no later than two weeks prior to the opening session of the Convention. The chapter issuing the proxy and the chapter designated as the proxy holder must be active and in good standing with the National Headquarters. All Proxies not meeting the above requirement are void. All seats of chapters in good standing with the National Headquarters that are vacant after the seating of



Delegates and designated Proxies shall be left vacant and not considered when determining the outcome of votes.

Rationale: The proposed change would serve to maintain equality in voice at National Convention by preventing Chapters and Districts with a large number of Alternate Delegates from exerting disproportionate influence over elections. Would minimize the likelihood of a Proxy voting against the interests of the Chapter they are representing.

**The Committee charges the 2019 Jurisdictions Committee with the following:**

1. Review the report of the 2017 Jurisdictions Committee.
2. Review the Constitution and make sure it reflects the current business practices of the Sorority.

**The Committee charges the National Council with the following:**

1. Create a workshop or an option during music hour to fill in the roles that the Sisterhood and Spirit Committee held.
2. Bring Proxy forms to all District Conventions to have Chapters in attendance fill them out in order to receive a majority of the Chapter's Proxy forms. For chapters not present at District Conventions, send out forms or Google forms electronically to chapter to fill out.

I would like to thank the members of the Jurisdiction Committee for the efficient meetings and insight. I would like to thank Mackenzie Garlock from the Theta Xi chapter for taking notes for our committee. Finally, I would like to thank the advisors Dawn, Kathy and Anthony for being wonderful resources.

Respectfully submitted in the Bond,

Loren Wrigley, Life Member, Omega, Western District President – Committee Chair

Chelsea Zuniga, Alpha

Alexis Workman, Iota

Abigail Mallory, Rho

Kennedy Griggs, Alpha Delta

Megan Ennis, Gamma Kappa

Wendy Stewart, Psi (Proxy for Gamma Xi)

Rachael Gros, Delta Kappa

Bryce Evans, Zeta Upsilon (Proxy for Delta Sigma)

Lindsey Krueger, Delta Upsilon

DeAnna Dixon, Epsilon Lambda

Mackenzie Garlock, Theta Xi (Proxy for Zeta Iota)

Brianna Higgins, Theta Upsilon (Proxy for Zeta Omicron)

Kristin Green, Zeta Psi

Calleigh Reed, Beta (Proxy for Eta Omicron)

Peter Kosanovich, Eta Rho (Life)

Breana Cottle, Eta Omega

Shaniqua Joseph, Theta Zeta

Krystal Munoz, Xi (Proxy for Theta Eta)

Mercedes Pearson, Theta Sigma

Ashley Worthy, Iota Epsilon

Dr. Dawn Farmer (Past TBS National President/Board of Trustees Member) Life Member, Omega - Advisor

Kathy Godwin (Past TBS National President/Board of Trustees Member) Life Member, Omega - Advisor

Anthony Barbir (Northeast District Counselor) Life Member, Epsilon Kappa - Advisor

## Appendix L: Report of the Committee on Nominations

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The 2017 Nominations Committee was charged with the following:

1. Review the 2015 Nominations Committee Report.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.
5. Make decisions that reflect the best interest of the sorority.

We determined the eligibility of each candidate for National Office based on the requirements outlined in articles 3.203, 3.204, and 3.205 of the 2015-2017 Tau Beta Sigma National Constitution.

*3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.*

*3.204 [...] The National President and Vice President for Colonization and Membership shall not be eligible for reelection.*

*3.205[...] In addition, the National President shall have held at least one national office.*

The candidates briefly introduced themselves in our separate session. That night we met two of the eight candidates during mixed caucusing, at which time they reintroduced their platform and took questions. The following night, the remaining six candidates for National Office caucused. Each of the candidates for National Office had submitted application packets prior to convention.

The committee met for a total of 7 hours. In our first hour meeting, we established a set of questions, and proposed a schedule of candidates based on how long each candidate would take to interview as well as the schedule of the committee on Friday. We determined that on Friday we would interview candidates for President, Vice President for Colonization and Membership, and Vice President for Special Projects in the morning and that each of them would have a thirty (30) minute interview time slot. In the afternoon, we interviewed the four candidates for Vice President for Communication and Recognition and each candidate had a twenty-five (25) minute time interview slot.

The questions we established are as follows:

1. Why are you running for this position?
2. What have you personally done that you hope to continue to improve on?
3. What would you change from this past biennium?
4. How do you hope to continue to engage with active membership?
5. What is a personal difficulty that you have faced, how did you overcome it, and what did you learn?
6. How do you plan on balancing your professional life with this position?
7. What do you think makes you qualified for this position?
8. [President-Specific] What is your vision for the biennium and 2019 convention?
9. [VPCM-Specific] How would your ideal MEP differ from current guidelines?
10. [VPCM-Specific] What will your approach to colonization be in the biennium?
11. [VPSP-Specific] How would you change Focus on 5 and get more people involved?
12. [VPSP-Specific] How can you make sure that small and big chapters can achieve all parts of the flag?  
Are you worried about over programming?
13. [VPCR-Specific] How do you hope to optimize communication?
14. [VPCR-Specific] How do you plan to further promote national awards and scholarships?
15. If slated into a different position, would you be willing to carry out those responsibilities?

As you can see, we varied our questions from last year to focus more on the specialization of the different positions. We believe this was a success in differentiating the candidates within each position. We would, however, have like to have specified greater on questions 2, 3, 4, and 7; each of these seemed either confusing in scope or provided largely inconsequential answers. We did not realize the shortcomings of these questions until we were in the interviews, at which point we didn't want to change our procedure in the interest of fairness.

The candidates were Jonathan Markowski for President, Adrienne Rall for Vice President for Colonization and Membership, Erika Pope and Stephen Burt for Vice President for Special Projects, and Emily Anstey, Samantha Boxberger, Siobhan Wilkes, and Zara Simpson for Vice President for Communication and Recognition.

**The 2017 Nominations Committee charges the 2019 Nominations Committee with the following:**

1. Review the 2017 Nominations Committee Report.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Print off each candidates' application packet for each member of the Nominations Committee.
4. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
5. Recommend a slate for candidates for National Office.
6. Make decisions that reflect the best interest of the sorority.

It was my honor and my pleasure to work with this committee. I would especially like to thank our committee advisors, Maisha Davis and Carolyn McCambridge, for their patience with me as a first-time committee chair. I will also thank the delegates of my committee, whose diligence and decision-making ability made this a simple assignment, even as the task at hand was daunting.

Respectfully Submitted in the Bond,

Marlan J. Badgett, Beta Sigma, North Central District President, - Committee Chair

Jennifer Thornton, Omega, WD

Jayna Proffitt, Epsilon Psi, SWD

Kayleigh Petroski, Zeta Upsilon, NED

Claire Smith, Theta Xi, MWD

Amber Tubbs, Iota Psi, SED

Carolyn McCambridge (TBS Board of Trustees Member) Life Member, Alpha Xi - Advisor

Maisha Davis (2017 TBS National Convention Parliamentarian) Life Member, Epsilon Omega - Advisor

With the best interest of the Tau Beta Sigma Sorority in mind, the 2017 Nominations Committee would like to recommend the following slate of officers for the 2017-2019 National Council:

- President – Jonathan Markowski
- Vice President for Colonization and Membership – Adrienne Rall
- Vice President for Special Projects – Erika Pope
- Vice President for Communication and Recognition – Samantha Boxberger

## **Appendix M: Biennial Report of the National Vice President for Communication & Recognition**

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Dear Sisters of Tau Beta Sigma,

Greetings in the bond of music and service to collegiate bands! I am excited to be here with all of you in Orlando, Florida as we work together to continue to build and improve the sisterhood that we love so much. Two years have flown by since Lexington in 2015 and I don't know where the time has gone, but I know that the best part of it for me has been working in service of all of you and our ideals.

Upon wrapping up Nat Con 2015, the National Council hit the ground running to start the interview process for new Counselors and CVAs. This proved to be a very challenging time for me, because not only was I learning "all of the things" about a new position, I was also spinning two different plates being the National VPCR and continuing as the Southwest District Counselor until the new counselors could be appointed. I say challenging, but really it was a lot of digging in and working hard to keep the TBS machine moving forward, a task that has been engrained in me by the very organization in which I was digging in for.

There were the core responsibilities of the VPCR role such as taking the official minutes of each of our council meetings, reviewing all applications for each of the TBS Awards and Scholarships to make a recommendation on recipients and managing all of our communication platforms. Though I wanted to excel at meeting the basic requirements of the office, I also wanted to make sure that I took the time to listen to the student voice and see how I could best meet the requests of the committee charges from National Convention 2015, while putting my own personal touch on this office. In reviewing the list, what it all boiled down to is that the student voice was saying "we want to be better informed, add glitter to make it pretty and find ways to connect our sisterhood across the country in meaningful ways."

These were all lofty spiritual ideals, but many great things have come out of those desires and have resulted in the following:

- The launch of the Official Instagram handle for the sorority. We worked to use this handle to showcase many of the sights and sounds of each of your district events and to promote national TBS projects/events such as the 13 Days of TBS. We have captured many of the things that have happened at this convention that will be uploaded over the wrap of this week to tell the story of this event. Shout out to our Nat Con press "corps" for making it happen: Maggi McGarry, Marissa Archuletta, Sami Kennison, Sarah Bogue and Caleb Morris. To this date we have just over 1600 followers.
- A more useful and not too overwhelming TBS national presence on Facebook, including creating posts to all district pages or groups during the times where important information needed to be passed down. This biennium, I worked with our national publications manager to use the official Tau Beta Sigma Facebook Page to not only keep all members, active and alumni alike informed of all things TBS, we shared the sights and sounds of your conventions, we were able to live broadcast many of our Women in Music Speakers and it has also evolved into an outlet for promoting the motivational concepts of our ideals. Just yesterday, when many of us joined together in song at 7:46 PM in the various parks, the version that was live streamed outside of Hogwarts has received close to 600 reactions, been shared over 100 times and has reached close to 22,000 people.

- Working alongside National VPSP Adrienne Rall to launch our two-week long birthday celebration called “13 Days of TBS.” This was a project where the ideas for each day were totally student driven and we just aided in the launch and implementation. The celebration was a success during each year and this is something we are looking to continue into the next biennium.
- This was the inaugural biennium of the Tau Beta Tuesday Newsletters. The idea was to release at least one edition a month to keep you informed of what was going on in the sorority and on many occasions, depending on the time of year, this required releasing two to three editions a month. In total, there were 25 editions of the Tau Beta Tuesday Newsletter, with the last one for the biennium having been released on July 11, 2017.
- We started the biennium by hosting the TBS Student Chats on Facebook and while we could accomplish many things meeting over this platform, I was charged with researching other platforms in which to host student chats. In October 2016, we successfully moved all student chats over to Zoom Video Conferencing. This was a very out of the box undertaking, but I must pause to thank a few individuals who were super supportive and took the journey with me. Shout out to Meghan Olswanger of the Western District for pointing me in the direction of Zoom and planting the seed of success through your suggestion. A humongous thank you to the following individuals for taking the journey and being what I would like to think of as the ambassadors of TBS Student Chats on Zoom: Caleb Morris from Epsilon Alpha, Maggi McGarry from Eta Gamma, Kaley Bean from Beta Sigma and Meeka Smith from Beta Nu. These sisters were in most, if not all the chats hosted since the switch and each time they participated in a chat where there were new people who had never been on before, they kept the conversation moving by engaging and sharing their ideas.
- The final big project of this biennium has been working on the launch of the redesigned national website. This truly was the most challenging undertaking of the biennium and would not have been possible without so many individuals, including the other National Officers, feedback from the TBS Board of Trustees and from many of you on how we could improve this site. The original charge was to update the information and make necessary corrections to what we had in place and in reviewing the original site, the design did not meet our needs. Rather than just putting a coat of paint on it, we decided to overhaul the entire page in an effort to make it more user friendly and give it a sleeker look. We absolutely would not have been able to accomplish this without the artistic prowess of our National Publications Manager Robert Bratcher. I am glad that we are still friends, there were times where I thought this might be in jeopardy with how many drawing boards we went back to and yet Robert, in typical fashion was cool, calm and collected. He was able to give us a wonderfully designed website. Please help me thank him and if you see him around the rest of convention, please tell him thank you!

As I wrap up this report and the biennium as your National VPCR, I must throw in a few words of thanks:

- To the District Counselors: You are the frontline operators for the work that we do with our students. They look to you for guidance and we look to you for help in bridging the nation together. You truly are epic and heroic in what you do for them. I don’t know where you hide your capes, but thank you for all that you do!

- To my fellow council members: What a ride it has been! Being the new kid on the block, I can't imagine having gone on this journey with anyone else.
  - *Beth*: You are a real hip chick, with a motivating spirit. What I mean by that is you make others want to follow you, just by being a good human being. Sometimes those aren't words that you associate with directors of bands, male or female and you maintain it well. You are the absolute real deal.
  - *Adrienne*: The privilege of true friendship is truly a blessing and anyone who achieves this lofty spiritual ideal, should call themselves lucky. My mom calls me Erika, but because of our friendship and the support you've shown this biennium and through our years as District Counselors, I have considered changing my name to Lucky. You are probably the most patient person I know and that just proves how very strong and powerful you are. I love us!
  - *Jonathan*: I have learned so much from you this biennium. I know we don't always see eye to eye, but your wisdom and your approach to the business of TBS are some of the reasons why we as a council have been able to achieve many things this biennium. You are a true champion for our ideals and must thank you for helping to show me the ways of National Council. Congratulations on becoming an Honorary Member of the National Chapter of Kappa Kappa Psi this week, I know that I was going through the ritual as well, but I was so thrilled to be able to be there with you as you were brought into the brotherhood for the very first time.
  - *Kathryn*: My whisperer! I have so much that I must thank you for and I don't know where to begin. From the moment, you called me in 2015 and said, "I want you on my team, so how about this National Council thing," to the countless times that you have sent me thoughtful and caring words in the middle of the day. I have been in awe with your ability to handle the business of the organization, supporting all of the projects that each of us were responsible for, while maintaining a steady household and starting a private medical practice. I don't know how you do it all and yet you have kept a smile on your face throughout. Your dedication to our sisterhood has shined through in all that you do and the sacrifices you have made. As you step into the Immediate Past National President's role, I wish for you to have the longest nap known to human beings, because boy do you deserve it!

Finally, I would be remiss if I didn't thank all of you, our students. Our organization is as successful as you make it. I am inspired by each of you and the work you provide your band programs. It has been my honor to serve as your National Vice President for Communication and Recognition. Thank you so much for entrusting me with this huge responsibility and as I look towards the future, I will continue to give you my best! Continue to love the band, love the music and love each other!

Respectfully Submitted,  
Erika L. Pope  
Tau Beta Sigma  
National Vice President for  
Communication & Recognition  
2015-2017



## **Appendix N: Biennial Report of the National Vice President for Special Projects**

---

Dear Sisters of Tau Beta Sigma,

It is hard for me to even comprehend that this biennium is already coming to a close, as it feels like we were just in Lexington, Kentucky, at the 2015 National Convention. Oh, how time flies!

After the delegation at that convention graciously agreed to let me be your National Vice President for Special Projects, I got to work immediately on many projects, including the Focus on Five Campaign. As one of my main tasks, I knew that it was important to hit the ground running, so I did just that by setting up our Focus on Five Facebook page and by working with each District VPSP to develop their first-ever District Lyre Piece. We also worked together to identify each chapter's liaison and explain the changes we were making to streamline the Campaign.

From there, it was up to all of the chapters throughout the nation to participate in the campaign during the biennium, and I am pleased to say that during the 2015-2016 academic year 127 earned at least one stripe of the flag, 30 chapters completed the stripes of the flag, and 22 of those 30 chapters also completed the three lyre pieces. During the 2016-2017 academic year, 135 chapters earned at least one stripe of the flag, 57 chapters completed all of the stripes of the flag, and 35 of those 57xs chapters completed the three lyre pieces! For an initiative that is only in its third year, these numbers show tremendous growth from its pilot year, and I challenge each chapter in the nation to strive to complete at least three stripes next biennium.

Focus of Five, of course, encompasses our National Programs, so I would be remiss if I did not mention individual chapter participation in both the Women in Music Speaker Series and Crescendo: A Musical Youth Initiative. Concerning the Women in Music Speaker Series: During the 2015-2016 academic year 51 chapters hosted a Women In Music Speaker on their home campuses and 71 chapters hosted one during the 2016-2017 academic year. Both years we saw growth, as there was an increase in participation from last biennium. We also hosted 12 Women in Music Speakers this biennium at the District Convention level, and had the distinct privilege of hosting two more Women in Music Speakers this week at National Convention, Dr. Mary Palmer and Paula Crider.

At the 2015 National Convention the delegation voted to rebrand the Scouting for Music Program as Crescendo: A Musical Youth Initiative, as this rebrand more perfectly aligned with the current practices and drive of the program. Under this new name, the Crescendo Program saw exponential growth this biennium with 51 chapters reporting participation during the 2015-2016 academic year and 77 chapters reporting participation during the 2016-2017 academic year. Chapters have a greater understanding of how they can participate in Crescendo and are more aware of the resources available to help them achieve success in this program.

Aside from my work on all of our current National Programs and the Focus on Five Campaign, I was able to work with Robert, our National Publications manager on creating Tau Beta Sigma's Branding Guidelines, with Robert and Erika on our new National Website, with Erika on the 13 Days of TBS, with Robert and Jonathan on updating the Chapter Operations Manual, with District VPSPs and others on Coda, and with Beth and others on the start of For Greater Practice. It was such a pleasure to collaborate on each of these projects throughout the biennium as we worked hard on each to serve the active membership.

It has been my distinct honor to serve as your National Vice President for Special Projects during this last biennium, and I want to take the time to thank everyone for the opportunity to serve in this capacity.

I would be remiss if I did not take some time to thank those who have helped me in my VPSP journey this biennium, as well as in my Tau Beta Sigma journey as a whole.

To the Theta Mu Chapter members, past and present: Thank you for bringing me into the bonds of Tau Beta Sigma and for loving and supporting me throughout my years in the organization.

To the Chapter Visitation Assistants: Thank you all so much for taking our vision of the Chapter Visitation Program and making it a reality. The success that we have had so far is due in no small part to your willingness to dive into the unknown with us, and I am so appreciative of your flexibility and positive attitudes as we have made adjustments along the way.

To the Counselor Crew: Thank you for being on the front lines with our students and for your continued love and support this biennium, especially during this convention. You truly are some of the most compassionate, selfless, inspiring, and hard-working Sisters I have had the pleasure to know, and I cherish our friendships.

To the TBSAA Executive Council and the Board of Trustees: Thank you so much for what each of you have brought to the table this biennium. Your careful consideration of our students, our alumni, and the future of Tau Beta Sigma is the foundation from which we will continue to grow and thrive. Each of you are an integral part of our leadership team, but you are all each an important person in my life.

To the National Headquarters Staff: Thank you all so very much for the countless hours you put in to making our organization successful. Each of you is an integral part of our Tau Beta Sigma family, and we truly appreciate all that you do. Special shout out to Robert, my Branding Guidelines and Program Guide buddy. Robert, thank you for working with me on these projects, for your creativity in design with them, and for your patience with the National Council as we navigated through them.

To the National Council: This biennium has been two of the best years of my life, and it's incomprehensible to me that it's all coming to a close. I would not have had success as the National VPSP without the encouragement, guidance, and unconditional love that each of you has shown to me, and I am a better Sister because of the four of you.

Erika: You are my life partner in the realm of Tau Beta Sigma leadership, and I cannot imagine a better friend to have with me on the journey. From fresh Counselors to experienced ones, from National Council to wherever the road may take us next, know that I cherish our friendship and bond with all of my heart. Thank you for joining the National Council crew and for being an amazing VPCR this biennium. You are such a rock star!

Beth: You have been such an asset to our Sorority in your role as National VPPR, and I am so appreciative that you gave us four years of guidance, wisdom, and wit in that role. I look to you as an ideal Woman in Music, and I can't wait to hear about all of your continued successes as you leave us to finish your Doctoral Degree. I anxiously await the day we can call you Dr. Beth Bronk!

Jonathan: Your constant guidance and support have been an integral part in my TBS journey this biennium. You are always available to help me talk through my projects, to lend a helping hand, and to be my late-night Google hangout co-worker. I am truly blessed to call you both my Sister, and my friend, and I am so proud of the work you have done for the Sorority this biennium; I look forward to watching you continue to lead Tau Beta Sigma into the future.

Kathryn: Simply put, you constantly inspire me. Your efforts in Tau Beta Sigma, your tireless work as a doctor, and your devotion to your family remind me that I can also be a working mother while volunteering for this organization. Thank you for being such a great role model for all of us, for your constant faith in me, and for creating such a positive atmosphere in which to work this biennium. Know that you have made a significant impact not only in my life, but in the lives of everyone in this room.

Finally, to the entire delegation of Tau Beta Sigma: Thank you for allowing me to serve as your National Vice President for Special Projects this biennium. It truly is an honor to be selected to serve, and I am so excited to see how each and every one of you impacts the Sorority moving forward. Keep positive, show courage, and never forget the ideals and purposes that hold us together as Sisters in the Bond.

Much Love in the Bond Always,

Adrienne Rall  
National Vice President for Special Projects  
Tau Beta Sigma

## **Appendix O: Biennial Report of the National Vice President for Colonization & Membership**

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Sisters and Brothers of Tau Beta Sigma,

The role of the Vice President for Colonization and Membership seems rather apparent: Colonization, and Membership. I want to tell you that these things are not equal in the amount of time and effort that they consume. Now certainly, from speaking with past VPCMs before I was elected, I was aware that the balance would fluctuate during the biennium and that every biennium and VPCM had their own path and their own balance to maintain. Well, for me, the balance was nothing close to 50/50. It was closer to 90% membership and 10% colonization.

I'm not sure that any of us could have predicted the impact of the expansion of the District Counselor Corp or the addition of Chapter Visitation Assistants. I am so proud of the work we accomplished this biennium in making Chapter Visits a part of Tau Beta Sigma again, but the organization change did impact the roles of both the President and VPCM.

So I say membership comprised about 90% of my job because along with being the "Vice-Principal" -the point person on chapter status issues and discipline issues, I also had some new responsibilities in planning chapter visit assignments – taking our TBS map and dividing it up for Counselors and CVAs, and then monitoring the scheduling of visits and the reports submitted after those visits were completed.

At the same time, we implemented the requirement that all MEPs be reviewed and approved prior to Chapters conducting intake. And again, while this was an excellent step forward for the Sorority in terms of managing our risk and focusing on our Ideals, it also meant a lot of communication and correspondence to work with Counselors and District VPMs in providing resources and assisting chapters to get their MEPs approved.

We were also working to update our Guide to Membership Education to increase the resources available to Chapters. We were aware of Kappa Kappa Psi's Curriculum Committee and their work throughout the biennium. If you have not had a chance to review their documents, I highly suggest you do. Regardless of your thoughts about having a standardized national curriculum, I think we can all appreciate the time and effort that went into creating those documents. It was clearly a significant undertaking and I applaud the Fraternity for the work they have done.

That, of course, also led us to question if this is a direction the Sorority should take as well. Certainly, I have some thoughts on the subject, but I really wanted to hear from you – the National Delegation, and so it is part of the charges to the Colonization and Membership Committee to review and provide guidance. Your voice on this matter will influence the direction the Sorority takes as we move forward. I'm thanking you in advance for giving your best efforts as you reflect on those documents.

While I have the floor, I also want to thank you, the Active membership, for something else. – Although it is no longer part of my role, there will always be a place in my heart for the Focus on Five Campaign. The growth that we have seen in

Chapter Participation and the visibility of our National Programs is tremendous, and it is my sincere wish that the Campaign will continue to grow in participation and assist chapters in implementing National Programs – existing and new – in the future.

On the topic of growth and the future – Colonization. We are happy to have the Eta Psi Chapter at Virginia Union University back, and we are overjoyed that members of the Zeta Kappa Colony at Albany State are here as well. It is also my hope that some of the seeds that were planted this biennium will bear fruit this Fall.

Before we talk of the future, though, I want to say thank you to those who helped to make the biennium successful.

To the Chapter VPMs that worked so diligently on revisions to your MEPs, thank you. Your work does not go unnoticed.

To the District VPMs and Counselors that worked with chapters to assist with those MEP updates and getting MEPs approved, thank you.

To the Counselors and Chapter Visitation Assistants that conducted chapter visits, thank you for being adaptable pioneers and bringing resources to chapters on their “home turf.”

To the Board of Trustees and TBSAA EC, thank you for another biennium of collaboration and cooperation.

To the National Council

Erika, thank you for stepping into the VPCR role and making it your own. I loved Tau Beta Tuesdays – they were timely, vibrant, and informative.

Adrienne, there is so much to thank you for - being my Google Hangout work buddy, letting me say hi to Lia and read her bedtime stories, and bringing Focus on Five from its infancy last biennium to the growth we saw over the last two years.

Beth, I am going to miss you so much. You are a role model of mine – your class, your attitude, your talent and skill – you make it all look easy, and I think as performers we all know how hard it is to make it look so easy. I know that you have some other professional goals and obligations to fulfill, but I want you to know how much I enjoyed working with you over the last 4 years and how much I’m going to miss you. I wish you the best.

Kathryn, I hope that you know how amazing you are as a National President, as a Sister, and as a friend. I would ask how you managed to accomplish balancing TBS, your career and building your own practice, and your family, but I already know that the answer is that you are full of magic and you don't sleep. This was an amazing biennium for TBS and we had an amazing National Council. Personally, I am honored to be able to call you my friend. I am grateful for the times when your buoyant idealism has lifted me up from being mired in the details and helped me see the big picture. Please promise us that we will still get random "Hey Boo!" texts from you.

Finally, thank you to all of you for allowing me to serve as your 2015-2017 National Vice President for Colonization and Membership.

Respectfully Submitted,  
Jonathan L. Markowski  
National Vice President for Colonization and Membership  
Tau Beta Sigma

## **Appendix P: Biennial Report of the National President**

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Sisters and Brother of Tau Beta Sigma,

I stand before you today to report on a Biennium full of changes and growth. The National Council left Lexington, Kentucky in 2015 with a plan of action to expand the National Leadership and to reinstitute Chapter Visits among numerous other goals. I am proud of the work that this council has done and even prouder of the work we have done on a larger scale in National Leadership. The Board of Trustees reported record donations and earnings on investments. The TBSAA reported an amazing increase in membership with revitalization of their membership structure.

A few of the National Council Accomplishments over the Biennium included:

1. Expansion of National Leadership to include two counselors in every district and the addition of Chapter Visitation Assistants. Working to have organized leadership development, specifically on risk management, during National Leadership Conference.
2. Development and implementation of the Chapter Visitation Program to reintroduce a system of regionally based face-to-face chapter interactions with the goal of improving chapter operations, programming, and positive communication.
3. Revision and delegation of specific tasks from our strategic plan which resulted in the development of the Policy on Sexual Misconduct.
4. Continued participation in the Allentown Collegiate Marching Band Competition, Midwest Clinic, HBCU Band Director's Consortium, TMEA, and the addition of participation at Honda Battle of the Bands.
5. Development of the Tau Beta Sigma Branding Guidelines and new [tbsigma.org](http://tbsigma.org) website.
6. Expansion of student leadership development through participation of all District Officers at National Leadership Conference (formerly DLC)
7. Development of specific guidelines for Off Campus Membership Education Activities.
8. Implemented mandatory Membership Education Program collection and approval PRIOR to membership intake coupled with revisions to the Membership Education Program template.
9. Transitioned the Tau Beta Sigma Monthly Chats and Leadership Conference Calls to video conferencing along with implementation of the TBS Tuesdays Newsletter.
10. Development of two new National Programs, Coda and For Greater Practice that were adopted during this Convention with continued growth in participation of Focus on Five.
11. Oversaw the production of two new Tau Beta Sigma Recruitment Videos debuted at this Convention that will be wonderful tools for the organization for further growth.
12. Revamped the structure of Counselor Calls and the Counselor Notebook.
13. With the help of Kris Wright, past Western District Counselor and BOT members, completed the development of the Ritual Workbook. Thank you to all the people who helped in planted the seed for the Ritual workbook.
14. Installation of the Eta Psi Chapter at Virginia Union University in Richmond, Virginia.
15. Continued positive joint relation with Kappa Kappa Psi.
16. Worked to improve communication with Big 4 calls of National President, TBSAA EC Chair, BOT Chair and National Executive Director.

My hope is that I have left the Sorority in a better place and have strengthened the foundation for future leaders to continue to grow our organization. I also hope that my influence on the conversation on mental health and wellness in our Organizations will lead to increased awareness and resources for students in need. It has been my honor and pleasure to serve Tau Beta Sigma in this capacity and I hope I have made you proud. I am sure there are things that I am forgetting, but that is irrelevant. I came to find that it is not “about me” but about the good things that have been accomplished for the Sorority.

Thank Yous

To the Ladies of the Eta Delta Chapter of Tau Beta Sigma: Specifically to those in attendance. Your presence here means the world to me and the support you have given me over this week is phenomenal just like the chapter to which we belong. To my line sisters: I cannot imagine my life without you all. Thank you for being my best friends and always having my back. Spring 1998 changed the face of Eta Delta forever.

To Maisha Davis, Melanie Meehan, David Alexander, Nicole Kemp, Amy Dauphinais, Allison Leeman, Sharnise Anthony, and all District Officers over my time as Counselor: Thank you for developing my leadership and always having my back.

To Karon and David Hammond: I cannot tell you how much I cherish your friendship and support. Karon you were my National President while I was District President and you have continued to make me stronger with your guidance and support. David, we served together on District Council and you have continued to share your friendship and love. Thank you both. I am a stronger person because of the love you have shown me.

To Kathy Godwin: Thank you for giving me my first opportunity on National Leadership as a District Counselor. You are a major mentor and role model in my life for TBS and in general. I look forward to working with you on the Board of Trustees.

To Dollie O'Neill: You have been “TBS” for me for nearly my entire time in the organization. I strove as National VPCM to match your growth, and I strove as National President to meet your level of success. Thank you for your honesty and passion. I love you.

To the District Presidents: Thank you for your passion and for giving so much of your time to making this biennium and this convention a success.

To the District Counselors: I could not have made it this far without you all. Thank you for the “We won’t let you fail” mentality. Thank you for the passion and dedication you give our students and the love you show to me as a person. Thank you for jumping on board this crazy train and being flexible to help pilot the Chapter Visitation Program and the leadership expansion.

To the CVAs: Thank you for giving of your time and talents to the organization. The chapter visits have given our chapters a new resource and a new ability to interact and it is because of the commitment you have made to the program and service to Tau Beta Sigma.

To the Zac, Marco, and Evan: Thank you for your support throughout this biennium. The Fraternity is blessed to be under your leadership.



To Jack Lee: Thank you for being my PARTNER on this journey over the last 4 years. I cannot express how thankful I am to have someone who cares about my voice and considered the sisterhood in their decision making. I cannot think of someone else I would have wanted to share this with and I look forward to continuing to build our friendship as we move on to our new roles in the organizations.

To Steve Nelson: When we lost our National Executive Director at the beginning of my VPCM year, I was anxious moving forward. You are one of the most compassionate and wonderful people I know. I am so thankful for all that you have done for Tau Beta Sigma and specifically for the consideration you give our organization in all your decisions.

To the National Headquarters staff: Thank you for supporting us. Yes, it is your job, but you go above and beyond the call of duty because you love our organizations.

To Beth Bronk: Thank you for agreeing to stay on as National VPPR. You have brought the interaction of the VPPR with the National Council to a new level. Thank you for always finding the right way to say, “You can do this!” in any situation.

To Erika Pope: I truthfully would not have made it through this biennium without you. If there was ever ANYTHING I needed, you made it happen and was my voice to the membership. You are not only an amazing officer, sister, and friend, but a creative and outstanding human being. I am so proud of the things you have accomplished this biennium and I know that you will make the sorority and our membership better in everything you all do.

To Adrienne Rall: Thank you for being a true friend to me and supporting me through this biennium. The work you have done with Focus on Five, the Branding, Our National Programs, The 13 Days of TBS, only to name a few is outstanding and has helped our membership be more involved and excited about their part in the sorority.

To Jonathan Markowski: I don’t exactly know what to say. We are mom and dad fighting about breakfast with Adrienne, Beth, and Erika trying to decide where they will stay. But no matter what, we find a middle ground, we push through our differences and remain sisters through it all. Thank you for our long talks at Allentown. Thank you for Focus on Five. Thank you for letting me buy you a uterus. Thank you for loving my black girl magic.

To my husband, Jackie Kelly, Jr: You are the reason I can be the person I am. I work all the time and then come home and sit on Council Calls and travel on all my off weekends and you still stick around. You keep our kids alive, you wash all the clothes, you make it so I can do this in addition to starting a medical practice. For that I am truly grateful. I love you more than you know and it all started because of Band and TBS and KKPsi. To my kids: You have sacrificed for TBS as well. Jackson was born 10 years ago during the opening gavel of National Convention and he loves TBS. Thank you for giving the Sorority your mom for a short time.

To the Active, Alumni, and Life membership of Tau Beta Sigma: Don't ever stop being you. You are good enough. You are strong enough. You are woman enough. You are man enough. YOU are enough! Thank you for entrusting me with the Presidency of Tau Beta Sigma. I hope that I have made you proud.

As we look to the future, know that it will be brighter because of the efforts that each of you puts forth to live our ideals and put our mission into action. I will always be here to lend a helping hand and to serve as an example of what hard work and dedication can develop. I wish you well on your journey into the next biennium.

Respectfully Submitted,

Dr. Kathryn Garrett Kelly, Life Member, Eta Delta Chapter  
Tau Beta Sigma National President 2015-2017

## Appendix Q: 2017-2019 National President's Vision Statement

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Sisters and Brothers,

We have set a magical theme for this week, and although the time we spent together has been magical, we must put in the effort to keep magic alive within us as we return to our homes, our families, our campuses, and our band programs. Although it may feel a bit like the end of a Harry Potter Book and we are facing a dreary summer with the Dursleys, the Fall semester is quickly approaching, and with it, new opportunities to learn, grow, and live the magic of our Ideals. Remember, though, the magical words Hagrid said to Harry on his 11<sup>th</sup> birthday, “Y’er a Wizard, Harry!” And also remember that you are a member of this organization, and you have magic in you. I know this because I’ve seen what you can do – I’ve seen the friendships you’ve made this week, the ideas you’ve shared, the passion and pride you have for your schools and your band programs. There is, sadly, no TBS school like Hogwarts, but, like the professors at Hogwarts, there are many people here that want to help you and see you succeed.

It is time to write the next book in our series called Tau Beta Sigma, full of fantastic adventures, learning, growth, service, and friendship.

This is my hope for that what that book will contain: Tau Beta Sigma as an organization, along with its members, will measure and define ourselves by our values and actions, and not in comparison to any other organization.

We will improve our rate of on-time paperwork. (No, truly, if all the paperwork came in on time and complete, **\*that\*** would be magical!)

Scholarship and award applications will increase.

We will continue to “Focus on Five” and participate in National Programs – hosting Women in Music Speakers and Crescendo Projects, and ALSO participating in CODA and For Greater Practice.

We will continue to develop our Membership Education Programs and Continuing Membership Education Programs to ensure that all Tau Beta Sigma members have the opportunity for deeper understanding of our history, traditions, and Ideals.

We will be good role models and students in our band programs and on our campuses.

We will gear up to celebrate with our Brothers as they enter their 100<sup>th</sup> year, and we will plan a celebration of the 75<sup>th</sup> anniversary of our Founding that reflects our achievements together.

Every chapter of Tau Beta Sigma will be visited by a member of the National Leadership Team this biennium.

We will continue to be generous – of mind, heart, and hand (and wallet) – and make regular giving to the Sorority a part of our long-term plans – whether that be Giving Tuesday, joining the 1946 club, becoming a Life member, or estate planning.

We will wear our letters and pins (even crown pearl badges!) proudly. We will continue to bring strong, vibrant leaders into the organization and provide them with the opportunity to demonstrate and develop their skills.

We will hold fast to those traditions that represent our values, and discard those practices that no longer provide value to our Sisterhood or its members.

We will remember the magic of the past week, and plan to return to NatCon2019, and will encourage others to join us.

And we will do these things with intent, aware that we live in a world that wants to separate us and break us down for our gender identities, the color of our skin, our religion, our sexuality, our political ideologies, or any number of other variables that make us a stronger, more vibrant, and dynamic group.

We will learn together. We will grow together. We will succeed together. We will continue to make magic – together, in the Bond.

Respectfully Submitted,  
Jonathan L. Markowski  
Tau Beta Sigma  
National President 2017-2019

## **Appendix R: Report of the Committee on Credentials & Resolutions**

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The 2017 Credentials and Resolutions Committee was charged with the following:

1. Review the report of the 2017 Credentials and Resolutions Committee
2. Create and verify the personnel report of everyone in attendance at the 2017 National Convention. This should include the following:
  - a. Dignitaries in attendance: National Council, Board of Trustees Members, TBSAA EC Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
  - b. Seated delegates in attendance
  - c. Non-seated members in attendance
  - d. Committee assignment list including Chairs and Advisors
  - e. List of award recipients
3. Select award recipients for the following awards based on the information provided to you:
  - a. Janet West Miller Delegate Distance Award
  - b. Chapter Distance Award
  - c. Chapter Participation Award
  - d. District Participation Award
4. Compile a list of important resolutions and statements of recognition
5. Write thank you notes for the list of dignitaries given to you by the National President

The Committee on Credentials & Resolutions compiled and cross-referenced the data concerning the attendance at the 37th National Convention in Orlando, Florida and submits the following report:

### **Dignitaries and Special Guests:**

- **National Officers:**
  - Dr. Kathryn Kelly, Eta Delta, National President
  - Jonathan Markowski, Delta Delta, National Vice President for Colonization and Membership
  - Adrienne Rall, Theta Mu , National Vice President for Special Projects
  - Beth Bronk, Beta Gamma, National Vice President for Professional Relations
  - Erika Pope, Theta Theta, National Vice President for Communications and Recognition
- **Tau Beta Sigma Alumni Association Executive Council**
  - Justin Brady, Epsilon, Chair
  - Chris Foster, Tau, Vice Chair
  - Amanda Dickson, Gamma Nu, EC Member
  - Rene Mark, Beta Xi, EC Member
  - Katie Rixon, Theta Theta, EC Member
  - Tyra Yiare, Eta Delta, EC Member

- **District Counselors**

- Leslie Gartin, Zeta Nu, Midwest District
- Zack Rebarchek, Zeta Delta, Midwest District
- Carrie Webster, Zeta Alpha, North Central
- Kellie Leitz, Theta, North Central
- Anthony Barbir, Epsilon Kappa, Northeast District
- Allison Leemann, Eta Gamma, Northeast District
- Lee Commander, Alpha Omega, Southeast District
- Kelsey Reilly, Omega, Southeast District
- Donnelle' Mitchell, Theta Theta, Southwest District
- Kathy Webster, Epsilon Beta, Southwest District
- Meghan Olswanger, Epsilon Kappa, Western District
- Vanessa McPherson, Epsilon Kappa, Western District

- **Chapter Visitation Assistants**

- Rachel Kerley, Epsilon Alpha, Southeast District
- Neil Bleiweiss, Alpha Omega, Southeast District
- Ted McCadden, Eta Sigma, Northeast District
- Kathryn Howell, Theta Theta
- Siobhan Wilkes, Beta Zeta, Southwest District
- Rosalyn McDonald, Theta Phi, Southwest District
- Shalyn Guthery, Theta Xi, Midwest/North Central District

- **Board of Trustees**

- Dollie O'Neill, Psi, Chair
- Kathy Godwin, Omega, Vice Chair
- Debbie Baker, Beta Xi, Board Member
- Lisa Croston, Alpha, Board Member
- Dr. Dawn Farmer, Omega, Board Member
- Carolyn McCambridge, Alpha Xi, Board Member
- Dr. Nicole Sanchez, Delta Eta, Immediate Past National President
- Janet West-Miller, Life Member of the Board
- Dr. Kathryn Kelly, Eta Delta, National President

- **Past National Presidents**

- Dollie O'Neal, Psi
- Deborah Harris Kaplan, Beta Xi
- Karon Miller-Hammond, Iota
- Janet West-Miller, Iota
- Debbie Baker, Beta Xi
- Dawn Farmer, Omega
- Nicole Sanchez, Delta Eta
- Kathy Godwin, Omega
- Sylvia Garcia Halbardier, Eta Epsilon
- Jean Newman, Zeta Xi

- **Chapter Sponsors**
  - Lisa Croston of the Alpha Chapter at Oklahoma State University
  - Emily Anstey of the Eta Gamma Chapter at Boston University
  - Dominique Graphenreed of the Zeta Kappa Colony at Albany State University
  - Barbara Kelly-Hursey of the Zeta Psi Chapter at University of Central Florida
  - Rene Mark of the Beta Xi Chapter at University of Florida
  - Melinda Matney of the Alpha Mu Chapter at Wichita State University
  - Cathy Miles of the Epsilon Omega Chapter at Morgan State University
  - Rachel Kerley of the Epsilon Alpha Chapter at University of South Carolina
- **National Historian**
  - Lisa Croston, Alpha, Oklahoma State University
- **National Headquarters Staff**
  - Steve Nelson, National Executive Director
  - Diana Spiva, National HQ Office Manager and Accountant
  - TJ Tooley, National Chapter and Colony Education Coordinator
  - Aaron Moore, National Alumni Historical and Development Coordinator
  - Robert Bratcher, National Publications Manager and Multimedia Designer
- **Southwest District Officers**
  - Natalia Lambert, Alpha Omicron, District President
  - Travis Howell, Tau, District Vice President of Membership
  - Meeka Smith, Beta Delta, District Vice President of Special Projects
  - Sydney Cohen, Gamma Nu, District Secretary, Treasurer
- **Midwest District Officers**
  - Jessica Stookey, Zeta Nu, District President
  - Susie Geiger, Zeta Delta, District Vice President for Membership
- **North Central District Officers**
  - M.J. Badgett, Beta Sigma, District President
  - Hayley Drewyor, Theta, District Vice President for Membership
  - Destinee Leapheart, Gamma Rho, District Vice President of Service
  - Kathy Creed, Zeta Alpha, District Secretary Treasurer
- **Northeast District Officers**
  - Olivia DeFilippo, District President
  - Jenna Woodward, District Vice President for Membership
  - Stephanie Toboada, Vice President of Special Projects
  - Lauren Suran, Secretary/Treasurer

- **Southeast District Officers**
  - Do’Nyal Webb, Theta Lambda, District President
  - Katelyn Wynsong, Zeta Psi, District Vice President for Membership
  - Richard Gammon, Beta Xi, District Vice President of Special Projects
  - Taylor Posey, Iota Phi, District Secretary/Treasurer
- **Western District Officers**
  - Loren Wrigley, Omega, District President
  - Lauren Streeter, Alpha Chi, Vice President for Membership
  - Diana Kelly, Omicron, Vice President for Special Projects
  - Nicole Chambers, Theta Delta, Secretary/Treasurer
- **Women in Music Speakers**
  - Mary Palmer
  - Dr. Paula Crider
- **Speakers**
  - Kim Novak – *Values into Action*
  - Dr. Maura Cullen – *Taking Adversity Out of Diversity*
  - Paula Crider – *Beyond the Notes*
  - Dr. Mark Flegg – *Practicing in Captivity: Tips and Strategies for Effective Practice in the Real World*
- **Honorary Members Initiated into the National Chapter at the 2017 National Convention**
  - Maisha Davis
  - Melanie Meehan
  - Mark Flegg
  - Paula Crider
  - Brandi Mitchell
  - Cheri Acosta Sleeper
  - Pat McKay
  - Mary Palmer
  - TJ Tooley
  - Alaina Peters
  - Justin Chesak
- **Tau Beta Sigma Ritual of Excellence Music Ensemble**
  - RJ Duquette, Alto Sax
  - AJ Skojac, Clarinet 1
  - Jamel Mallory, Clarinet 2
  - Peri Bernstein, Trumpet
  - Hayley Drewyor, Flute
  - MJ Badgett, Bari Sax
  - Billy Wright, Trombone



- **National Intercollegiate Band Participants from Tau Beta Sigma**

- Marcos Alvarez, Alpha
- Mikayla Fernandez, Eta Chi
- Shannon Lotti, Gamma Nu
- Michael Tijerina, Iota Tau
- Camron Ahmed, Alpha Omicron
- Alissandra Celia, Alpha Omicron
- Kylie Dilonardo, Gamma Tau
- Kirsti O'Brien, Delta Phi
- Anon Skojac, Alpha Xi
- Alex Villa, Epsilon Beta
- Robby Andrade, Delta Phi
- Jaime Rodriguez, Iota Chi
- Justin Kennedy, Theta Theta
- Lea Humphreys, Beta Eta
- Linsey Rios, Delta Phi
- Colton Lackey, Alpha Omicron
- Thomas Partin, Gamma Phi

**2017 Distance and Participation Award Winners:**

- Janet West Miller Delegate Distance Award: Nichole Chambers, Theta Delta (2,852 miles)
- Chapter Distance Award: Omega (28,308 miles)
- Chapter Participation Award: Epsilon Omega (Morgan State University) with 71.4% of Chapter in Attendance
- District Participation Award: North Central District, with 76.2% of Chapters in Attendance

**2015-2017 National Award Recipients:**

- 2017 National Convention District Spirit Award (The Spirit Stick)
- Outstanding Service to Music Award: Dr. Mary Palmer
- 2016 Baton Recipients:
  - Ashlyn Kubacak, Psi
  - Colin Peters, Tau
  - Fernando Ochoa, Alpha Omicron
  - Laura Cooke, Zeta Omega
  - Catalina Calderon, Eta Omega

- 2017 Baton Recipients:
  - Maggi McGarry, Eta Gamma
  - Julianne Clements, Psi
  - Aaron Wooley, Theta Mu
  - Joseph Hayden, Zeta Omega
  - Isaac Norris, Eta Beta
  - Katelyn Waldron, Iota Chi
  - Sydney Dychiao, Epsilon Kappa
  - Jennifer Thornton, Omega
  - Christa Widman, Alpha Xi
  - Hayley Drewyor, Theta
- Patsy Drury Hejl National Scholarship for Outstanding Musical Achievement: Taylor Bergeron, Theta Lambda Chapter, Auburn University
- National Scholarship for Outstanding Student Leaders: Val Jardon, Zeta Delta Chapter, University of Kansas

**Seated Delegation:**

Chapter	School	Delegate's Name	Proxy's Name	Proxy's Chapter
Alpha	Oklahoma State University	Chelsea Zuniga		
Beta	Texas Tech University	Maria DeFillipi		
Delta	University of Oklahoma	Christen Jarshaw		
Epsilon	Butler University	Nathaniel Manthey		
Theta	University of Cincinnati	Hayley Drewyor		
Iota	Baylor University	Alexis Workmen		
Lambda	University of Michigan	Tiffany Raetzel		
Xi	West Texas A&M University	Samantha Carter		
Omicron	University of Utah	Hannah Harrison		
Rho	Indiana University	Abigail Mallory		
Tau	University of Houston	Emmaleigh Kerckmar		
Chi	The Ohio State University	Erin Kitchen		
Psi	University of Arkansas	Faith Freeman		
Omega	University of Arizona	Jennifer Thornton		
Alpha Gamma	Kent State University	Maxwell Jabara		
Alpha Delta	Ohio University	Kennedy Griggs		
Alpha Theta	North Dakota State University		Susanna Geiger	Zeta Delta
Alpha Iota	University of Minnesota	Ryan Beczkiewicz		
Alpha Mu	Wichita State University		Sydney Hancock	Beta Eta
Alpha Xi	Bowling Green State University	Jamel Mallory		
Alpha Omicron	Sam Houston State University	Kaitlin Knight		
Alpha Upsilon	Lamar University	Thomas Millett		
Alpha Chi	Northern Arizona University	Lauren Streeter		
Alpha Omega	Florida State University	Sabrina Bousbar		
Beta Gamma	University of Texas		Christine Withdraw	Gamma Mu
Beta Delta	Texas Christian University	Katherine Neely		

Beta Zeta	Stephen F. Austin State Univ.		Jamie Hallison	Alpha Omicron
Beta Eta	University of Maryland	Lea Humphreys		
Beta Nu	Arkansas Tech University	Meeka Smith		
Beta Xi	University of Florida	Michelle Palumbo		
Beta Omicron	Texas Southern University		Caitlin Hall	Gamma Nu
Beta Sigma	Purdue University		Kathleen Creed	Zeta Alpha
Beta Psi	South Dakota State University		Kurt Hall	Gamma Phi
Gamma Epsilon	University of Miami	William Smith (Life)		
Gamma Eta	Mississippi Valley State University		Arisa Valle	Delta Delta
Gamma Kappa	University of Connecticut	Megan Ennis		
Gamma Mu	Ohio Northern University	Martin Brenneman		
Gamma Nu	University of Texas at Arlington	Shelby Young		
Gamma Xi	Arkansas State University		Wendy Stewart	Psi
Gamma Omicron	Southern Arkansas University		Rebecca Bradford	Delta Kappa
Gamma Rho	Eastern Michigan University	Destinee Leapheart		
Gamma Tau	University of Central Arkansas	Hannah Wilson		
Gamma Phi	Southwestern Oklahoma State Univ.	Sydney Hinds		
Gamma Chi	Mansfield University		Sarah Poff	Epsilon Theta
Gamma Omega	University of Pittsburgh	Grace Cooper		
Delta Alpha	Langston University		Kaitlyn Watkins	Epsilon Kappa
Delta Delta	University of Massachusetts	Katherine Russavage		
Delta Epsilon	Miami University of Ohio	Jordan Bicknell		
Delta Eta	Texas A&M University at Kingsville		Haven Graham	Epsilon Xi
Delta Theta	Alabama State University		Ariel Goodson	Epsilon Psi
Delta Kappa	Kansas State University	Rachael Gros		
Delta Nu	University of Maine	Julia Waldron		
Delta Xi	Missouri University of Science and Technology		Brian Carrier	Theta Xi
Delta Omicron	Clarion University	Tyler Bradley		
Delta Pi	University of Arkansas at Pine Bluff		Elicia Fricke	Zeta Tau
Delta Sigma	University of Louisiana at Monroe		Bryce Evans	Zeta Upsilon
Delta Tau	Angelo State University		Shannon Lopez	Zeta Psi
Delta Upsilon	Howard Payne University	Lindsey Krueger		
Delta Phi	Texas Lutheran University	Kirsti O'Brien		
Delta Omega	Bloomsburg University		Jenna Woodward	Delta Delta
Epsilon Alpha	University of South Carolina	Caleb Morris		
Epsilon Beta	Texas A&M University at Commerce	Alex Villa		
Epsilon Epsilon	Kutztown University		Charlee Rongaus	Gamma Omega
Epsilon Eta	Tyler Junior College		Margaret McGarry	Eta Gamma
Epsilon Theta	Georgia Institute of Technology	Victoria Tuck		
Epsilon Iota	The University of Akron	Maelea Millis		
Epsilon Kappa	University of California at Los Angeles	Samantha Hamed		
Epsilon Lambda	North Carolina Central University	DeAnna Dixon		
Epsilon Xi	Troy University	Emma Fell		
Epsilon Rho	Virginia State University		Tiara DaCosta	Eta Delta
Epsilon Sigma	Norfolk State University		Tesla Franco	Eta Omega

Epsilon Upsilon	Lock Haven University		Nichole Chambers	Theta Delta
Epsilon Chi	South Carolina State University		Ashley Massey	Theta Theta
Epsilon Psi	Prairie View A&M University	Jayna Proffitt		
Epsilon Omega	Morgan State University	Morgan James		
Zeta Alpha	Illinois State University	Katheryn Reed		
Zeta Beta	Tuskegee University		Rebecca Strange	Theta Lambda
Zeta Gamma	Eastern Illinois University	Ean Watson		
Zeta Delta	University of Kansas	Mariah Black		
Zeta Epsilon	Michigan State University		Emily Dethlefs	Theta Mu
Zeta Iota	Jackson State University		Mackenzie Garlock	Theta Xi
Zeta Kappa (Colony)	Albany State University			
Zeta Mu	Grambling State University		Sara Pascall	Theta Rho
Zeta Nu	University of Northern Iowa	Tia Heien		
Zeta Xi	San Diego State University		Raketa Johnson	Theta Sigma
Zeta Omicron	Virginia Polytechnic Institute and State University		Brianna Higgins	Theta Upsilon
Zeta Rho	Kentucky State University		Aliyan Williams	Theta Phi
Zeta Tau	Valdosta State University	Amaka Nwoko		
Zeta Upsilon	West Chester University	Kayleigh Petroski		
Zeta Phi	Louisiana Tech University		Victoria Simon	Iota Epsilon
Zeta Psi	University of Central Florida	Kristin Green		
Zeta Omega	University of Missouri		Julie Bruns	Theta Mu
Eta Alpha	Syracuse University		Lisa Cross	Gamma Omega
Eta Beta	University of North Alabama		Shennen MacDonald	Iota Tau
Eta Gamma	Boston University	Alex Mowen		
Eta Delta	Howard University	Jordan Washington		
Eta Epsilon	Texas State University at San Marcos		Jaimes Rodriguez	Iota Chi
Eta Zeta	University of Kentucky	Sharee Rushing		
Eta Eta	Central State University		Isabel Carrion	Iota Psi
Eta Lambda	University of Alabama, Birmingham		Olivia Stewart-Costa	Theta Lambda
Eta Nu	Tarleton State University		Kerstin Minton	Alpha
Eta Xi	Georgia Southern University		Jasmine Brady	Eta Zeta
Eta Omicron	Johnson C. Smith University		Calleigh Reed	Beta
Eta Pi	Northwestern State University		Sterling Allen	Delta
Eta Rho	James Madison University	Peter Kosanovich (Life)		
Eta Sigma	Towson University		Peggy Banks	Epsilon Omega
Eta Phi	Vanderbilt University	Zach Cheever (Life)		
Eta Chi	University of Rhode Island		Shannon Lotti	Gamma Nu
Eta Psi	Virginia Union University		Jessie Lause	Epsilon
Eta Omega	California State University of Fresno	Breana Cottle		
Theta Gamma	Alcorn State University		Ronald Duquette	Lambda
Theta Delta	Washington State University	Lyndsee Vargas		
Theta Zeta	North Carolina A&T State University	Shaniqua Joseph		
Theta Eta	Utah State University		Krystal Munoz	Xi
Theta Theta	Henderson State University	Justin Kennedy		

Theta Iota	Alabama A&M University			
Theta Lambda	Auburn University	Daniel Burchfield		
Theta Mu	University of Nebraska at Kearney	Sydni Ziemke		
Theta Nu	Clark Atlanta University		Michael Dickerson	Epsilon Theta
Theta Xi	Iowa State University	Claire Smith		
Theta Pi	Bowie State University	Asa Deshiews		
Theta Rho	Bethune-Cookman College			
Theta Sigma	Miles College	Mercedes Pearson		
Theta Upsilon	Winston-Salem State University	Jasmine Monger		
Theta Phi	Hampton University	Indiya Hairston		
Theta Chi	Stillman College		Danielle Shelton	Rho
Theta Psi	University of Louisville		Heather Vo	Tau
Iota Alpha	Marist College	Theresa Tomaniec		
Iota Beta	East Texas Baptist University		Courtney Chevenak	Chi
Iota Gamma	Fort Valley State University		Liliana Fuentes	Psi
Iota Epsilon	Capital University	Ashley Worthy		
Iota Zeta	Savannah State University	Erica Calvin		
Iota Kappa	University of Virginia		Christian Baker	Omega
Iota Lambda	University of North Carolina at Chapel Hill		Abigail Evans	Alpha Gamma
Iota Mu	University of Memphis		Colleen Johns	Alpha Delta
Iota Nu	East Carolina University		Katerina Konstantinidis	Alpha Gamma
Iota Xi	Elon University		Elizabeth Siegel	Alpha Omega
Iota Omicron	Benedict College		Kathryn Filpou	Beta Eta
Iota Pi	Lincoln University (Pennsylvania)	Diamond Scott		
Iota Sigma	Huntington College	Victoria Parrish		
Iota Tau	University of Texas at San Antonio	Danny Espinoza		
Iota Upsilon	Saint Augustine's University		Halie Adrid	Beta Xi
Iota Phi	Elizabeth City State University	Taylor Posey		
Iota Chi	University of South Florida	Savannah Bennett		
Iota Psi	Kennesaw State University			
MWD Pres		Jessica Stookey (Zeta Nu)		
NCD Pres		MJ Badgett (Beta Sigma)		
NED Pres		Olivia DeFilippo (Gamma Kappa)		
SED Pres		Do'Nyal Webb (Theta Lambda)		
SWD Pres		Natalia Lambert (Alpha Omicron)		
WD Pres		Loren Wrigley (Omega)		

### Non-Seated Members in Attendance

First Name	Last Name	Chapter
Kira	Abelow	Zeta Psi
Michelle	Adams	Zeta Psi
Halie	Adrid	Beta Xi
Camran	Ahmed	Alpha Omicron
Sterling	Allen	Delta
Dimpal	Alvarez	Theta Delta
Marcos	Alvarez	Alpha
Lindsey	Anaya	Beta Eta
Sasha	Arteaga	Zeta Delta
Marlan	Badgett	Beta Sigma
Christian	Baker	Omega
Peggy	Banks	Epsilon Omega
Sean	Banks	Eta Delta
Marissa	Baustert	Zeta Upsilon
Ryan	Beczkievicz	Alpha Iota
Savannah	Bennett	Iota Chi
Peri	Bernstein	Rho
Jordan	Bicknell	Delta Epsilon
Mariah	Black	Zeta Delta
Madeline	Borcyk	Beta Xi

Sabrina	Bousbar	Alpha Omega
Michaela	Bowman	Eta Zeta
Tyler	Bradley	Delta Omicron
Jasmine	Brady	Eta Zeta
Martin	Brenneman	Gamma Mu
Katherine	Brink	Chi
Julie	Bruns	Theta Mu
Daniel	Burchfield	Theta Lambda
Erica	Calvin	Iota Zeta
Karen	Carlton	Psi
Brian	Carrier	Theta Xi
Isabel	Carrion	Iota Psi
Samantha	Carter	Xi
Alissandra	Celia	Alpha Omicron
Nichole	Chambers	Theta Delta
Courtney	Chervenak	Chi
Meagan	Clark	Alpha Omega
Abigail	Clay	Alpha Gamma
Sydney	Cohen	Gamma Nu
Jessica	Conlin	Epsilon
Grace	Cooper	Gamma Omega
Breana	Cottle	Eta Omega
Tatiana	Couchee	Omega
Kathleen	Creed	Zeta Alpha

Lisa	Cross	Gamma Omega
Jacob	Curtis	Omega
Tiara	DaCosta	Eta Delta
Karah	Danubio	Zeta Upsilon
Sydney	Davenport	Eta Delta
Jordan	Dean	Epsilon Xi
Maria	DeFillipi	Beta
Autumn	Demner	Zeta Psi
Asa	DeShields	Theta Pi
Emily	Dethlefs	Theta Mu
Michael	Dickerson	Epsilon Theta
Kylie	Dilonardo	Gamma Tau
DeAnna	Dixon	Epsilon Lambda
Ronald	Duquette	Lambda
Megan	Ennis	Gamma Kappa
Danny	Espinoza	Iota Tau
Abigail	Evans	Alpha Gamma
Bryce	Evans	Zeta Upsilon
Josiah	Evaristo	Epsilon Theta
Kellie	Fahy	Alpha Omega
Emma	Fell	Epsilon Xi
Kathryn	Filipov	Beta Eta
Jared	Finkel	Iota Chi
Tesla	Franco	Eta Omega
Emma	Frank	Iota Chi



Faith	Freeman	Psi
Elicia	Fricke	Zeta Tau
Liliana	Fuentes	Psi
Richard	Gammon	Beta Xi
Tiffany	Gawrych	Theta Mu
Susanna	Geiger	Zeta Delta
Arieal	Goodson	Epsilon Psi
Amelia	Gorshing	Gamma Phi
Haven	Graham	Epsilon Xi
Genevieve	Gray	Chi
Kristin	Green	Zeta Psi
Kathryn	Grice	Delta Upsilon
Kennedy	Griggs	Alpha Delta
Lauren	Haack	Chi
Christina	Hagens	Delta
Indya	Hairston	Theta Phi
Caitlin	Hall	Gamma Nu
Chloe	Hall	Theta Rho
Kurt	Hall	Gamma Phi
Samantha	Hamed	Epsilon Kappa
Sydney	Hancock	Beta Eta
Naomi	Harlow	Xi
Imani	Harris	Zeta Rho
Samantha	Harris	Zeta Psi
Hannah	Harrison	Omicron

Jamie	Harrison	Alpha Omicron
Shanelle	Harrison	Epsilon Omega
Tia	Heien	Zeta Nu
Shelby	Henderson	Alpha Omega
Brianna	Higgins	Theta Upsilon
Sydney	Hinds	Gamma Phi
Olivia	Howard	Iota Epsilon
Travis	Howell	Tau
Sara	Howle	Epsilon Alpha
Lea	Humphreys	Beta Eta
Maxwell	Jabara	Alpha Gamma
Morgan	James	Epsilon Omega
Christen	Jarshaw	Delta
Maria	Jenkins	Alpha Xi
Kayla	Johnson	Epsilon Omega
Raketa	Johnson	Theta Sigma
Shaniqua	Joseph	Theta Zeta
Melissa	Kannapel	Zeta Psi
Megan	Karwoski	Zeta Upsilon
Sharon	Kay	Alpha Omega
Justin	Kennedy	Theta Theta
Emmaleigh	Kercsmar	Tau
Erin	Kitchen	Chi
Kaitlin	Knight	Alpha Omicron
Katerina	Konstantinidis	Alpha Xi
Lindsey	Krueger	Delta Upsilon

Nathan	Ksiazek	Omega
Colton	Lackey	Alpha Omicron
Natalia	Lambert	Alpha Omicron
Jessica	Lause	Epsilon
Kaitlyn	Leeper	Xi
Amanda	Leith	Delta Delta
Shannon	Lopez	Zeta Psi
Shannon	Lotti	Gamma Nu
Shennen	MacDonlad	Iota Tau
Daniel	Maldonado	Iota Tau
Abigail	Mallory	Rho
Jamel	Mallory Jr.	Alpha Xi
Nathaniel	Manthey	Epsilon
Amy	Margolin	Zeta Omicron
Christopher	Mattei	Zeta Upsilon
Madison	Mayes	Eta Zeta
Jessica	McAdam	Zeta Nu
Madelaine	McCarthy	Theta
Allison	McClelland	Eta Sigma
Kayla	McCullough	Delta
Michaela	McGilvray	Zeta Psi
Cynthia	McKee	Zeta Upsilon
Yong	McMahan	Eta Gamma
Thomas	Millett	Beta Xi
Maelea	Millis	Epsilon Iota
Kerstin	Minton	Alpha

Juliana	Mitchell	Delta
Jasmine	Monger	Theta Upsilon
Ian	Morgan	Theta
Alexandra	Mowen	Eta Gamma
Krystal	Muñoz	Xi
Joshua	Murphy	Theta
Katherine	Neely	Beta Delta
Tanita	Nelson	Theta Phi
Amaka	Nwoko	Zeta Tau
Kirsti	O'Brien	Delta Phi
Kathleen	Oliphant	Epsilon Kappa
Daniel	Ortega	Zeta Psi
Adrian	Padin	Lambda
Michelle	Palumbo	Beta Xi
Victoria	Parrish	Iota Sigma
Sara	Pascall	Theta Rho
Mercedes	Pearson	Theta Sigma
Kim	Pelham	Epsilon Omega
Kayleigh	Petroski	Zeta Upsilon
Sarah	Poff	Epsilon Theta
Taylor	Posey	Iota Phi
John	Prado	Zeta Psi
Ashton	Priddle	Epsilon Xi
Jayna	Proffitt	Epsilon Psi
Erica	Quay	Theta
Tiffany	Raetzel	Lambda

Jose	Ramos	Omega
Caileigh	Reed	Beta
Kathryn	Reed	Zeta Alpha
Quinci	Rice	Theta Phi
Linsey	Rios	Delta Phi
Thomas	Robertson	Zeta Psi
Matthew	Robleski	Theta
Theresa	Romaniec	Iota Alpha
Charlee	Rongaus	Gamma Omega
Sharee	Rushing	Eta Zeta
Katherine	Russavage	Delta Delta
Madison	Sanders	Theta Mu
Rachel	Scarboro	Alpha Omega
Jacqueline	Schroeder	Chi
Diamond	Scott	Iota Pi
Danielle	Shelton	Rho
Rachel	Sibbles	Omega
Elizabeth	Siegel	Alpha Omega
Victoria	Simon	Iota Epsilon
Anton	Skojac	Alpha Xi
Samantha	Skurnick	Zeta Psi
Claire	Smith	Theta Xi
Meeka	Smith	Beta Nu
Allison	Spinder	Alpha Xi
Savannah	Stevens	Chi

Wendy	Stewart	Psi
Olivia	Stewart - Costa	Theta Lambda
Rebecca	Strange	Theta Lambda
Lauren	Streeter	Alpha Chi
Ryn	Stuff	Eta Phi
Stephanie	Taboada	Zeta Upsilon
Catherine	Tompkins	Zeta Psi
Julia	Tordo	Eta Gamma
Amber	Tubbs	Iota Psi
Victoria	Tuck	Epsilon Theta
Delecia	Utley	Eta Delta
Arisa	Vallee	Delta Delta
Emma	VanDemark	Beta Xi
Lyndsee	Vargas	Theta Delta
Alex	Villa	Epsilon Beta
Heather	Vo	Tau
Julia	Waldron	Delta Nu
Nicole	Warren	Alpha Omega
Amy	Warrington	Rho
Jordan	Washington	Eta Delta
Kaitlyn	Watkins	Epsilon Kappa
Ean	Watson	Zeta Gamma
Samuel	Watts	Theta Xi
Do'Nyal	Webb	Theta Lambda
Sierra	White	Alpha Chi
Aliyah	Williams	Theta Phi

Hannah	Wilson	Gamma Tau
Christine	Withrow	Gamma Mu
Alexis	Workman	Iota
Shanice	Wormley	Theta Phi
Makenzie	Wrightstone	Zeta upsilon
Olivia	Yachnik	Zeta Upsilon
Shelby	Young	Gamma Nu
Sydni	Ziemke	Theta Mu
Natalie	Zimmerman	Lambda
Chelsea	Zuniga	Alpha

### Life Members and Alumni in Attendance

First Name	Last Name	Chapter	Membership Status
David	Alexander	Gamma Omega	Life
Veanda	Allen	Zeta Mu	Alumni
Laura	Anderson	Theta Rho	Life
Emily	Anstey	Eta Gamma	Life
Marissa	Archuleta	Delta Kappa	Life
Deborah	Baker	Beta Xi	Life
Anthony	Barbir	Epsilon Kappa	Life
Bridgette	Bell	Epsilon Omega	Life
Neil	Bleiweiss	Alpha Omega	Life
Sydney	Bleiweiss	Beta Xi	Life
Sarah	Bogue	Psi	Alumni

Samantha	Boxberger	Delta Kappa	Life
Justin	Brady	Epsilon	Life
Robert	Bratcher		Life
Stephen	Burt	Epsilon Alpha	Life
Jessica	Carswell	Epsilon Chi	Life
Renee'	Cartee	Zeta Psi	Life
Jasmine	Causey	Zeta Omicron	Life
Zach	Cheever	Eta Phi	Life
Justin	Chesak		Life
Bev	Cohen	Zeta Delta	Life
Kaitlyn	Crebo	Gamma Mu	Alumni
Lisa	Croston	Alpha	Life
Maisha	Davis	Epsilon Omega	Life
Olivia	DeFilippo	Gamma Kappa	Life
Eric	Degenhardt	Zeta Delta	Alumni
Shelly	Degenhardt	Zeta Delta	Alumni
Lesley	Dennis	Theta Rho	Life
Amanda	Dickson	Gamma Nu	Life
Misline	Dominique	Theta Rho	Life
Monica	Douthit	Theta Upsilon	Alumni
Hayley	Drewyor	Theta Chapter	Life
Sydney	Dychiao	Epsilon Kappa	Life
Kelly	Eidson	Beta Sigma	Life
Sharita	Ellison	Theta Rho	Alumni
Dawn	Farmer	Omega	Life
Chris	Foster	Tau	Life



Mackenzie	Garlock	Theta Xi	Alumni
Leslie	Gartin	Zeta Nu	Life
Megan	Gfeller	Theta Mu	Life
Kathy	Godwin	Omega	Life
Tyler	Gorshing	Gamma Phi	Alumni
Domonique	Graphenreed	Zeta Kappa	Life
Alicia	Griesman	Theta Mu	Alumni
David	Hammond	Delta Omicron	Life
Karon	Hammond	Iota	Life
Alan	Harriet	Gamma Epsilon	Life
Deborah	Harris Kaplan	Beta Xi	Life
Lauren	Harrison	Theta Lambda	Life
Holli	Hartman	Zeta Delta	Life
Tamara	Henry	Beta Eta & Epsilon Omega	Life
Camille	High	Zeta Kappa	Life
Kathryn	Howell	Theta Theta	Life
Kathryn	Kelly	Eta Delta	Life
Barbara	Kelly-Hursey	Zeta Psi	Life
Natalie	Kimura	Omicron	Life
Sami	Kinnison	Psi	Alumni
Peter	Kosanovich	Eta Rho	Life
Stacy	Laue	Theta Mu	Life
Destinee	Leapheart	Gamma Rho	Life
Allison	Leemann	Eta Gamma	Life
Monique	Leeper	Theta Phi	Life
Kellie	Leitz	Theta	Life

Christopher	Lukasik	Delta Delta	Life
Marisa	Lunde	Omega	Alumni
Rene	Mark	Beta Xi	Life
Heather	Marshall	Theta Psi	Life
Malinda	Matney	Nu & Alpha Mu	Life
Clara	Mattheessen	Zeta Gamma	Life
Ted	McCadden	Eta Sigma	Life
Carolyn	McCambridge	Alpha Xi	Life
Rosalyn	McDonald	Theta Phi	Life
Maggi	McGarry	Eta Gamma	Life
Carolyn	Mercer	Beta Xi	Life
Cathy	Miles	Epsilon Omega	Life
Emily	Mills	Chi	Alumni
Monika	Monk	Epsilon Sigma	Life
Ivania	Morales	Beta Eta	Life
Nico	Morales	Theta Delta	Life
Caleb	Morris	Epsilon Alpha	Life
Rachel	Myers	Epsilon Alpha	Life
Jordan	Nelson	Theta Mu	Life
Steve	Nelson		Life
Jean	Newman	Zeta Xi	Life
Tate	Ohl	Theta Delta	Alumni
Destiny	Orr	Alpha Xi	Alumni
Taylor	Pace	Omicron	Alumni
Alaina	Peters		Life
Erika	Pope	Theta Theta	Life

Adrienne	Rall	Theta Mu	Life
Chelsea	Rasing	Theta Mu	Life
Zachary	Rebarchek	Zeta Delta	Life
Kelsey	Reilly	Omega	Life
Mary	Rhodes	Psi	Life
Susan	Robash Carr	Delta Delta	Life
Megan	Roberts	Epsilon Xi	Alumni
Jynessa	Sampson	Iota Phi	Alumni
Amber	Scott	Theta Upsilon	Life
Alana	Sewell	Gamma Nu	Life
Zara	Simpson	Beta Eta	Life
Jessica	Smith	Epsilon Epsilon	Life
Meghan	Smith	Omega	Life
William	Smith	Gamma Epsilon	Life
David	Stookey	Theta Xi	Life
Lauren	Suran	Iota Alpha	Life
Ruth	Thegenus	Theta Rho	Alumni
Breanna	Thomas	Alpha Xi	Life
Jennifer	Thornton	Omega	Life
TJ	Tooley		Life
Kathleen	Warstler	Eta Rho	Alumni
Gemila	Washington	Theta Rho	Life
Carrie	Webster	Zeta Alpha	Life
Kathleen	Webster	Epsilon Beta	Life
Audra	Welch	Theta Lambda	Alumni
Siobhan	Wilkes	Beta Zeta	Life

Lauren	Wojtowicz	Eta Gamma	Life
Jenna	Woodward	Delta Delta	Life
Ashley	Worthy	Iota Epsilon	Alumni
Kristin	Wright	Omega	Life
Loren	Wrigley	Omega	Life
Katelyn	Wysong	Zeta Psi	Life
Ernesto	Yglecias	Iota Tau	Alumni
Tyra	Yiare	Eta Delta	Life

### Committee Assignments

## **TBS History & Tradition/Ritual & Regalia Committee**

♫ Xi  
♫ Alpha Gamma  
♫ Alpha Theta  
♫ Gamma Mu  
♫ Gamma Phi  
♫ Delta Omicron  
♫ Delta Pi  
♫ Delta Tau  
♫ Epsilon Alpha  
♫ Epsilon Epsilon

♫ Eta Epsilon  
♫ Eta Zeta  
♫ Zeta Beta  
♫ Eta Phi  
♫ Theta Pi  
♫ Theta Upsilon  
♫ Theta Phi  
♫ Iota Tau  
♫ Iota Upsilon  
♫ Chair – Jessica Stookey, MWD President

*Advisors: Lisa Croston, Kris Wright & Emily Anstey*



## TBS Chapter Visitation Committee

- |                |  |
|----------------|--|
| ♫ Alpha Iota   | ♫ Eta Delta                              |
| ♫ Alpha Xi     | ♫ Eta Eta                                |
| ♫ Beta Delta   | ♫ Eta Chi                                |
| ♫ Delta Delta  | ♫ Theta Delta                            |
| ♫ Delta Eta    | ♫ Theta Theta                            |
| ♫ Delta Xi     | ♫ Theta Lambda                           |
| ♫ Epsilon Iota | ♫ Iota Mu                                |
| ♫ Epsilon Xi   | ♫ Iota Pi                                |
| ♫ Zeta Mu      | ♫ Chair – Natalia Lambert, SWD President |

Advisors: Meghan Olswanger, Ted McCadden & Kelsey Reilly



## TBS Programs Committee

- |                 |                                       |
|-----------------|---------------------------------------|
| ♫ Omicron       | ♫ Epsilon Chi                         |
| ♫ Alpha Mu      | ♫ Zeta Alpha                          |
| ♫ Alpha Omicron | ♫ Zeta Gamma                          |
| ♫ Beta Zeta     | ♫ Zeta Tau                            |
| ♫ Beta Xi       | ♫ Zeta Omega                          |
| ♫ Gamma Rho     | ♫ Eta Gamma                           |
| ♫ Delta Nu      | ♫ Eta Xi                              |
| ♫ Epsilon Beta  | ♫ Eta Psi                             |
| ♫ Epsilon Rho   | ♫ Iota Beta                           |
| ♫ Epsilon Sigma | ♫ Chair – Do'Nyal Webb, SED President |

Advisors: Allison Leeman, Zack Rebarchek & Siobhan Wilkes



## TBS Colonization & Membership Committee

- |                 |                                   |
|-----------------|-----------------------------------|
| ♫ Theta         | ♫ Delta Omega                     |
| ♫ Lambda        | ♫ Epsilon Omega                   |
| ♫ Tau           | ♫ Zeta Kappa (Colony)             |
| ♫ Alpha Omega   | ♫ Zeta Nu                         |
| ♫ Beta Nu       | ♫ Zeta Xi                         |
| ♫ Gamma Nu      | ♫ Zeta Phi                        |
| ♫ Gamma Omega   | ♫ Theta Nu                        |
| ♫ Delta Alpha   | ♫ Iota Gamma                      |
| ♫ Delta Epsilon | ♫ Iota Lambda                     |
| ♫ Delta Theta   | ♫ Iota Nu                         |
| ♫ Delta Phi     | ♫ Chair – Hayley Drewyor, NCD VPM |

*Advisors: Leslie Gartin & Donnelle' Mitchell*



## TBS Ways and Means Committee

- |                 |   |
|-----------------|---|
| ♫ Beta          | ♫ Zeta Rho                                |
| ♫ Delta         | ♫ Eta Alpha                               |
| ♫ Epsilon       | ♫ Eta Beta                                |
| ♫ Chi           | ♫ Eta Nu                                  |
| ♫ Psi           | ♫ Eta Sigma                               |
| ♫ Alpha Chi     | ♫ Theta Gamma                             |
| ♫ Beta Eta      | ♫ Theta Mu                                |
| ♫ Beta Omicron  | ♫ Theta Rho                               |
| ♫ Gamma Omicron | ♫ Iota Chi                                |
| ♫ Epsilon Theta | ♫ Chair – Olivia DeFilippo, NED President |

*Advisors: Kathy Webster & Kellie Leitz*



## TBS Jurisdiction Committee

- |                  |                                       |
|------------------|---------------------------------------|
| ♫ Alpha          | ♫ Zeta Omicron                        |
| ♫ Iota           | ♫ Zeta Psi                            |
| ♫ Rho            | ♫ Eta Omicron                         |
| ♫ Alpha Delta    | ♫ Eta Rho                             |
| ♫ Gamma Kappa    | ♫ Eta Omega                           |
| ♫ Gamma Xi       | ♫ Theta Zeta                          |
| ♫ Delta Kappa    | ♫ Theta Eta                           |
| ♫ Delta Sigma    | ♫ Theta Sigma                         |
| ♫ Delta Upsilon  | ♫ Iota Epsilon                        |
| ♫ Epsilon Lambda | ♫ Chair – Loren Wrigley, WD President |
| ♫ Zeta Iota      |                                       |

*Advisors: Kathy Godwin, Anthony Barbir & Dr. Dawn Farmer*



## TBS Nominations Committee

- ♫ Omega
- ♫ Epsilon Psi
- ♫ Zeta Upsilon
- ♫ Theta Xi
- ♫ Iota Psi
- ♫ Chair – MJ Badgett, NCD President

*Advisors: Carolyn McCambridge & Maisha Davis*



## **TBS Credentials & Resolutions Committee**

- ♪ Taylor Posey, Iota Phi – SED Sec/Treas
- ♪ Kathleen Creed, Zeta Alpha – NCD Sec/Treas
- ♪ Nichole Chambers, Theta Delta – WD Sec/Treas
- ♪ Sydney Cohen, Gamma Nu – SWD Sec/Treas

*Advisors: Samantha Boxberger & Stephen Burt*



The Committee charges the 2019 Credentials and Resolutions Committee with the following:

1. Review the report of the 2019 Credentials and Resolutions Committee
2. Create and verify the personnel report of everyone in attendance at the 2017 National Convention. This should include the following:
  - a. Dignitaries in attendance: National Council, Board of Trustees Members, TBSAA EC Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
  - b. Seated delegates in attendance
  - c. Non-seated members in attendance
  - d. Committee assignment list including Chairs and Advisors
  - e. List of award recipients
3. Select award recipients for the following awards based on the information provided to you:
  - a. Janet West Miller Delegate Distance Award
  - b. Chapter Distance Award
  - c. Chapter Participation Award
  - d. District Participation Award
4. Compile a list of important resolutions and statements of recognition
5. Write thank you notes for the list of dignitaries given to you by the National President

The Committee charges the 2017 VPCR with the following:



1. Create a specific report template for the Report of the Nominations Committee including suggested formatting for all required information.
2. Find an effective way to take the list of Seated Delegates and Proxies on a computer from the start to avoid issues with being unable to read handwriting, or with losing the papers. The Committee respectfully suggests using Google Drive so that multiple people can take down information in the spreadsheet at one time.
3. Create a complete list of information that is required to be including in the Report of the Credentials and Resolutions committee to circumvent any confusion in the future.

The Committee would like to thank the National Council for allowing us the opportunity to serve Tau Beta Sigma on this committee. As a Committee of Secretary/Treasurers, we would especially like to recognize Erika Pope for her leadership and guidance while transitioning into this position. Her help has been a driving force behind our success this convention. We would also like to thank our advisors, Samantha Boxberger and Stephen Burt for supporting the committee during the convention. Their insight and advice has been helpful and inspiring.

To my committee members, I would personally like to thank you for your outstanding patience, your willingness to help, and especially for always laughing at my terrible, terrible jokes. You were an absolute joy to work with, and you made the experience of serving as Chair one I will never forget. To Sam and Stephen, your kindness is overwhelming, and your kind words will stick with me for so many years to come. Thank you for everything. To my dear (Gamma Who??) Gamma Nu, thank you as always for believing in me and for encouraging me to do things that scare me. Everything I do, I do for you.

Respectfully submitted,

Sydney Cohen, SWD Secretary/Treasurer, Gamma Nu, Committee Chair  
Taylor Posey, SED Secretary/Treasurer, Iota Phi  
Kathleen Creed, NCD Secretary/Treasurer, Zeta Alpha  
Nichole Chambers, WD Secretary/Treasurer, Theta Delta  
Samantha Boxberger, Life Member, Delta Kappa – Advisor  
Stephen Burt, Life Member, Epsilon Alpha - Advisor

## Appendix S: Report of the Committee on Chapter Leadership

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The 2017 Chapter Leadership Committee had the privilege of selecting the recipient of the 28th biennial Grace & A. Frank Martin Chapter Leadership Award.

The process for determining the winner of this award began at the close of the 2015 National Convention. At that time, every chapter was eligible for this award. Over the biennium, the list of eligible chapters was narrowed based on timeliness of national paperwork and whether there were any disciplinary actions. The National Council reviewed all Fall Activity Reports and Chapter Summary Reports of one hundred eligible Chapters. At the close of the thorough review process *thirteen chapters* were named finalists.

### **The Chapter Leadership finalists for the 2015-2017 biennium are the following:**

Theta Chapter – University of Cincinnati  
Chi Chapter – The Ohio State University  
Omega Chapter – University of Arizona  
Alpha Omicron Chapter – Sam Houston State University  
Eta Gamma Chapter – Boston University  
Gamma Nu Chapter – University of Texas at Arlington  
Delta Delta Chapter – University of Massachusetts  
Delta Upsilon Chapter – Howard Payne University  
Theta Delta Chapter – Washington State University  
Theta Mu Chapter – University of Nebraska  
Theta Rho Chapter – Bethune – Cookman University  
Theta Xi Chapter – Iowa State University  
Iota Psi – Kennesaw State University

Each of these finalists were notified during the spring of 2017. They then submitted a report that highlighted their achievements throughout this biennium. In addition, each finalist created a display for the Leadership Poster session on the Wednesday of this Convention and gave a seven-minute presentation to the Chapter Leadership Committee.

The committee used the following areas as criteria for determining the award recipient:

- Content
- Clarity
- Creativity
- Poise
- Innovation
- Impact.

The following questions are examples of what was considered throughout our process:

- How does the chapter act as leaders in their band and community?
- How do they promote music and their respective programs?
- What does the chapter do to support their band programs?
- How does your fundraising directly impact your band program?
- What type of outreach does the chapter have to its school and the greater community?
- How does the chapter participate at district and national levels within TBS and in national programs, such as the Women in Music Speaker Series, March for Music, Scouting for Music, and Focus on Five?

Based on these criteria, the **Gamma Nu Chapter** at **University of Texas at Arlington** was selected as the winner of the Grace & A. Frank Martin award for the 2015-2017 biennium.

We would like to thank all of the Chapter Leadership Finalists for all of their work in preparing their reports and presentations and would like to recognize the breadth and depth of service they provide to their bands and communities, in addition to the consistency of daily service to their university bands. It was a privilege to hear the great work being carried out by these chapters. Of the many accomplishments that were shared with the committee during convention, we'd like to highlight the following activities by these outstanding chapters:

- Hosting band festivals, competitions, and honor bands for high school and middle school students.
- Saving to commission pieces that honor band directors, schools, and Tau Beta Sigma as a whole.
- Live streaming Women in Music Speakers presentations.
- Performing music for children and adults with disabilities.
- Holding fundraisers by ushering at concert halls and selling concessions and merchandise at sporting events.
- Creating instrumental music instructional videos and TEDTalks.
- Providing fine art experiences for those with mental and social disabilities.
- Outreach to Elementary Schools in their local areas.
- Dedication to taking care of the band building.
- Continuing to work on retention of sisters, sisterhood activities, and MEPs.
- Perseverance after the loss of a brother chapter.
- Planning music programs abroad.
- Writing letters of thanks and encouragement to sisters and faculty members of the music department.
- Submitting applications for TBS National Awards.

It was not an easy task to select the award recipient as each report, poster, and presentation brought to light the finalist chapters' achievements and unique personalities. They each embody the ideals, mission, and vision of our Sorority.

The differences between the greatness of these chapters were narrow, making this a very difficult decision for the committee. Each of the finalist chapters should be very proud of the work they accomplished this biennium.

**As a committee, we would like to make the following recommendations for the future of the Chapter Leadership award process:**

1. In section 3, ask chapters to include a percentage calculation for chapter member attendance at conventions.
2. In addition to the Fundraising section, request that a chapter budget be included.
3. Provide the committee with all documentation that the students received going into the Chapter Leadership qualification process.

At the close of Convention, every chapter will again be eligible for this award. We encourage you to participate to the best of your ability in National and District programs, to submit all paperwork according to national deadlines, write quality reports, most importantly - apply for national awards, and submit articles to the *Podium*.

Thank you to the National Council for the opportunity to serve in this capacity and to each of the finalist chapters for sharing your experiences and achievements with the Committee. You all are most deserving and AMAZING!!

Respectfully Submitted,

Tamara Henry, Past TBSAA EC Member – Life Member, Beta Eta, Chair

Renee' Cartee, Past SED Counselor – Life Member, Zeta Psi

Holli Hartman – Life Member, Zeta Delta

Karon Miller Hammond, Past National President – Life Member, Iota

Cathy Miles, Past NED Counselor – Life Member, Epsilon Omega